

TOWN OF WELLESLEY  
ONE HUNDRED THIRTY-SEVENTH



ANNUAL REPORT  
JULY 1, 2017 – JUNE 30, 2018

Front Cover: The Tolles Parsons Center  
Photograph courtesy of Beth Shedd



One Hundred Thirty-Seventh  
Town Report  
of the  
Town Officers  
of  
Wellesley, Massachusetts  
and the  
Town Records  
for the period of  
June 1, 2017 – June 30, 2018



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## **General Information**

Date of Incorporation..... April 6, 1881

Total Area..... (10.35 Square Miles) 6,649.95 acres

Land Surface..... 6,338.41 acres

Water Surface ..... 311.54 acres

Elevation above mean sea level:

Maximum, Peirce Hill Reservoir..... 337.10 feet

Minimum, County Rock in Charles River ..... 39.56 feet

Latitude: .....  
(At Wellesley College Observatory) 42° 17 minutes 41.74 seconds North

Longitude: .....  
(At Wellesley College Observatory) 71° 18 minutes 11.83 seconds West

County..... Norfolk

County Commissioners: ..... Joseph P. Shea, Quincy  
(Francis W. O'Brien, Dedham)  
(Peter H. Collins, 63 Governors Rd., Milton)

Congressional District..... Fourth

Representative: Joe Kennedy, 274 Grove Street, Newton

United States Senators:..... Elizabeth Warren, JFK Federal Bldg., Boston  
..... Edward Markey, JFK Federal Bldg., Boston

Senatorial District ..... Precincts B, F, G, Norfolk, Bristol, and Middlesex  
State Senator: Richard Ross, Room 520, State House, Boston, 02133

Senatorial District ..... Precincts A, C, D, E, H First Middlesex and Norfolk  
State Senator: Cynthia S. Creem, Room 416-B, State House, Boston 02133

Representative District ..... Fourteenth Norfolk District

State Representative: Alice Hanlon Peisch, Room 26, State House, Boston 02133

Councillor District ..... Precincts B, F, G, Second  
Christopher Iannella, 263 Pond Street, Boston

Councillor District ..... Precincts A, C, D, E, Third  
Marilyn Petitto Devaney, 98 Westminster Avenue, Watertown

District Court ..... Northern Norfolk, Dedham

Number of Registered Voters, March, 2018..... 16,325

Population, January 1, 2010 (Federal Census)..... 27,982

Tax Rate (FY18) ..... 11.95

<b>Position</b>	<b>Elected Boards as of March 2018 Town Election</b>	<b>Term Expires</b>
<b><u>Town Clerk</u></b>	<b>KC Kato, 20 River Glen Road</b>	<b>2021</b>
<b><u>Board of Selectmen</u></b>	<b>Ellen Gibbs, 26 South Woodside Avenue, Chair 2017-18</b>	<b>2019</b>
	Marjorie Freiman, 146 Lowell Road	2021
	Jack Morgan, 112 Abbott Road	2021
	Elizabeth Sullivan Woods, 78 Longfellow Road	2020
	Thomas H. Ulfelder, 22 Sagamore Road	2020
<b><u>Board of Assessors</u></b>	<b>Stephen D. Mahoney, 20 Emerson Road, Chair 2017-18</b>	<b>2019</b>
	David Chapin, 10 Strathmore Road	2020
	W. Arthur Garrity III, 27 Woodlawn Avenue	2021
<b><u>Board of Health</u></b>	<b>Shepard N. Cohen, 38 Cartwright Road - Chair 2017-18</b>	<b>2020</b>
	Marcia Testa Simonson, 23 Woodcliff Road	2021
	Lloyd Tarlin, 40 Seaver Street, Number 1	2019
<b><u>Housing Authority</u></b>	<b>Maura Renzella, 16 Bradley Avenue, Chair 2017-18</b>	<b>2019</b>
	Michelle Chalmers, 11 Ashmont Road	2020
	Kathy Y. Egan, 12 Stanford Road, State Appointee	2021
	Don Kelley, 8 Brookfield Road	--
	Tanya Morel, 21 Barton Road	2021
<b><u>Library Trustees</u></b>	<b>Marla L. Robinson, 33 Windsor Road, Chair 2017-18</b>	<b>2019</b>
	Ann Howley, 5 Hundreds Circle	2019
	Ann-Mara Lanza, 18 Oakland Street	2020
	Maura Murphy, 21 Fairbanks Avenue	2021
	Ann Rappaport, 7 Bradford Road	2020
	Diane Savage, 117 Albion Road	2021
<b><u>Moderator</u></b>	<b>Don McCauley, 7 Pine Plain Road</b>	<b>2019</b>
<b><u>Natural Resources</u></b>	<b>Raina McManus, 2 Mulherin Lane, Chair 2017-18</b>	<b>2019</b>
	Katie Griffith, 457 Weston Road	2021
	Regina Larocque, 49 Madison Road	2020
	Lise Olney, 15 Windsor Road	2020
	Laura Robert, 11 Greenlawn Avenue	2021
<b><u>Planning Board</u></b>	<b>Catherine L Johnson, 22 Standish Road, Chair 2017-18</b>	<b>2022</b>
	Harriet Warshaw, 85 Grove Street, Number 209	2020
	James Roberti, 235 Weston Road	2023
	Kathleen Woodward, 50 Kirkland Circle	2021
	Vacancy	--
<b><u>Board of Public Works</u></b>	<b>David A. T. Donohue, 17 Allen Road, Chair 2017-18</b>	<b>2021</b>
	Paul Criswell, 395 Linden Street	2019
	Jeffrey Wechsler, 6 Southwick Circle	2020
<b><u>Recreation Commission</u></b>	<b>Andrew Wrobel, 34 Seward Street Chair 2017-18</b>	<b>2020</b>
	Paul A. Cramer, 21 Laurel Avenue	2021
	Matthew McKay, 18 Kirkland Circle	2019
	Laurence Stuntz, 8 Framar Road	2019
	Mark Wolfson, 31 Pine Plain Road	2021
<b><u>School Committee</u></b>	<b>Michael D'Ortenzio Jr., 40 Russell Road, Chair 2017-18</b>	<b>2019</b>
	Linda Chow, 21 Lafayette Circle	2021
	Sharon Gray, 12 Arnold Road	2021
	Matthew Kelley, 45 Damien Road	2020
	Melissa Martin, 175 Weston Road	2020

## **APPOINTED TOWN OFFICERS (July 1, 2017-June 30, 2018)**

<b>Animal Control Officer/Animal Inspector</b>	Susan Webb
<b>Chief Assessor</b>	Donna McCabe
<b>Constable</b>	Philip Juliani
	Kevin F. Flynn
<b>Director of Emergency Management</b>	Richard A. DeLorie
<b>Director of Municipal Light Plant</b>	Richard F. Joyce
<b>Director of Senior Services</b>	Gayle Thieme
<b>Executive Director of General Gov't. Services</b>	Blythe C. Robinson
- Assistant Executive Director	Meghan Jop
- Deputy Director	Terrance Connolly (until March 2018)
<b>Facilities Director</b>	Joseph McDonough
<b>Fire Chief</b>	Richard A. DeLorie
<b>Finance Director</b>	Sheryl Strother
<b>Forest Warden</b>	Richard A. DeLorie
<b>Housing Authority, Executive Director</b>	Paul Dumouchel
<b>Human Resources Director</b>	Scott Szczebak
<b>Information Technology Director</b>	Brian Dupont
<b>Inspector of Buildings</b>	Michael Grant
<b>Inspector of Gas</b>	George Lessard
<b>Inspector of Wires</b>	Michael Sweeney
<b>Plumbing Inspector</b>	George Lessard
<b>Local Building Inspectors</b>	Russell Wheeler
	Socrates Sirafos
	R. Christopher Noonan
<b>Keeper of the Lockup</b>	Jack Pilecki
<b>Labor Counsel</b>	Morgan, Brown & Joy
<b>Library Director</b>	Jamie Jurgensen
<b>Natural Resources Director</b>	Brandon Schmitt
<b>Wetlands Administrator</b>	Julie Meyer
<b>Parking Clerk</b>	Bonita Legassie
<b>Planning Director</b>	Michael Zehner
<b>Police Chief</b>	Jack Pilecki
<b>Public Health Director</b>	Lenny Izzo
<b>Public Works:</b>	
- Director of Public Works	Michael Pakstis
- Town Engineer	David Hickey
- Supt. of Highways	Mike Quinn
- Supt. of Water and Sewer Division	William Shaughnessy
<b>Recreation Director</b>	Matt Chin
<b>Sealer of Weights and Measures</b>	Jack Walsh
<b>Supt. of Public Schools</b>	David Lussier
<b>Town Counsel</b>	Thomas Harrington
<b>Treasurer and Collector</b>	Marc V. Waldman
<b>Veterans' Graves Officer</b>	Sarada Kalpee
<b>Veterans' Services Director (West Suburban Veterans District)</b>	Sarada Kalpee
<b>Youth Director</b>	Maura Renzella

## **APPOINTED STANDING COMMITTEES (July 1, 2017-June 30, 2018)**

<b>Chair Listed in Bold</b>	<b>Name</b>	<b>Term Expires</b>
<b>Advisory Committee</b>	<b>Michael G Hluchyj, Chair</b>	<b>2018</b>
	Thomas Fitzgibbons	2018
	Mark Kaplan	2018
	Alena T Poirier	2018
	Ria Stolle	2018
	Don McCauley	resigned March 2018
	Jane Andrews	2019
	Rose Mary Donahue	2019
	Thomas Skelly	2019
	Andrea Nervi Ward	2019
	Todd Cook	2020
	Mary Gard	2020
	Paul Merry	2020
	Lina Musayev	2020
	Betsy Roberti	2020
<b>Audit Committee</b>	<b>Larry Petzing</b>	<b>2018</b>
	Laura McDonnell	2018
	Steve St Thomas	2018
	Peter Cory	2019
	Philip Laughlin	2019
<b>Celebrations Committee</b>	<b>Royall Switzler</b>	
	Mark Antonelli	
	James Bishop	
	Cathy Brauner	
	Salvatore DeFazio	
	Lindsay Ellms	
	Harry Hardy	
	Dick Heaton	
	Lyn Mononen	
	Sarah Murphy	
	Debbie Reynolds	
	John Saunders	
	Harold Sheldrick	
	Edwina Schuler	
<b>Community Preservation Committee</b>	<b>Barbara McMahon (Moderator Appointed)</b>	<b>2020</b>
	Alan Port (Moderator Appointed)	2018



	Mason Smith (Moderator Appointed)	2019
	Susan Troy (WHDC/Moderator APPT)	2018
	Don Kelley (WHA)	2018
	Catherine Johnson (Planning)	
	Emily Maitin (Historical Comm)	
	Raina McManus (NRC)	
	Mark Wolfson (Recreation)	
<b>Council on Aging</b>	<b>Diane Campbell</b>	2018
- Members	Ann Marie Gross	2019
	Lisa Heyison	2020
	Thomas Kealy	2018
	Penelope Lawrence	2020
	Miguel Lessing	2019
	Jacqueline Mahoney	2018
	Barbara Offenhartz	2018
	Frank Pinto	2020
	Dianne Sullivan	2018
	Kathleen Vogel	2019
- Associate Members	William Murphy	
	Sheila Nugent	
- Emeritus	John Schuler	
	Joellen Toussaint	
	Eleanor Sullivan	
	Stanley Hodges	
<b>Historic District Commission</b>	<b>David Smith</b>	2018
	Lisa Abeles	2018
	Eric Cohen	2018
	Amy Griffin	2020
	Emily Maitin	2019
	Edwina A. McCarthy	2019
	<b>TBA</b>	
<b>Historical Commission (Town Bylaw Article 17)</b>	<b>Grant Brown</b>	<b>2019</b>
	Jan Gleysteen	2018
	Neal Goins	2019
	Lawrence McNally	2018
	Jacob Lilley	2020
	Vicki Schauffler	2020
	Rise Shepsle	2018
- Alternate Members	Robert Carley	2018
	Peter Fergusson	2020
	Emily Maitin	2020
	Vin Loccisano	2018
	Michael Rchette	2020
	Elizabeth Shlala	2020
	Joel Slocum	2019

<b>Human Resources Board (Town Bylaw Article 30)</b>	John Hussey	2019
	Linda Thomas	2020
	Julie A Moore	2020
	<b>John Roslansky</b>	2018
	Meryl Fink	2018
<b>Municipal Light Plant</b>	E. Jack Stewart- BOS Appointed	2019
	<b>Katy Gibson</b> – BOS appointed	2020
	David A.T. Donahue (BPW)	2018
	Paul Criswell (BPW)	2019
	Jeff Weschler (BPW)	2020
<b>Permanent Building Committee</b>	Larry Shind	2018
	<b>Matthew King</b>	2018
	Tom Goemaat	2019
	David Grissino (architect)	2020
	Suzanne Littlefield	2019
<b>Registrars of Voters</b>	Jane Kettendorf	2019
	<b>George P. D. Porter</b>	<b>2018</b>
	Mary (Toby) Sullivan	2020
	Kathleen Nagle, ex officio (retired 3/2018)	
	KC Kato, ex officio (as of 3/2018)	
<b>Retirement Board</b>	Charlie Cahill	2020
	Timothy Barros	2018
	Michael Leach	2020
	<b>David N. Kornwitz, Chairperson</b>	<b>2020</b>
	Sheryl Strother, ex officio	
<b>Sustainable Energy Committee (Town Bylaw Article 12)</b>	Michael D'Ortenzio (Schools)	
	Katie Gibson (MLP)	
	Thomas Ulfelder (BOS)	
	<b>Laura Olton, Chairperson</b>	
	Scott Bender	
	Steve Gusmini (appt 2017)	
<b>Youth Commission</b>	Ellen Korpi	
	Evan Rosenberg(Police Department)	
	<b>Lesley Robertson</b>	2019
	Beth Falk	2019
	Pam Cozza	2021
<b>Wellesley Media Corporation (Town Bylaw Article 20A)</b>	Chris Cavallerano	2021
	<b>Peter Marx, President</b>	
	Kenneth Baer – Treasurer	
	Herbert Glick – VP	
	Melissa Downing Mack	

Owen Dugan  
Diane Campbell – Secretary

<b>Zoning Board of Appeals</b>	<b>Richard L. Seegel, Chairperson</b>	<b>2020</b>
	David Sheffield	2018
	J Randolph Becker	2021
<b>Associate Members of the Zoning Board of Appeals</b>	Derek Redgate	2019
	Robert W. Levy	2020
	Walter Blair Adams	2019

#### **APPOINTED SPECIAL COMMITTEES (July 1, 2016- June 30, 2017)**

<b>Design Review Board</b>	<b>Johnathan Law</b>	<b>2018</b>
(Appointed by the Planning Board pursuant to Town Bylaws, Article 46)	Helen Robertson	2018
	Ingrid Carls	2018
	Sheila Dinsmoor	2018
	Robert Skolnick	2018
	Amir Kripper	2018
<b>Alternate Member</b>	Jose Soliva	2020
	Robert A. Broder	2018
<b>Denton Road Neighborhood Conservation Commission (NCD)TBL Article 46B</b>	TuckerSwan (Neighborhood)	2020
	Janet Giele (Neighborhood)	2018
	<b>Herb Nolan (Neighborhood)</b>	2020
	Eugene Cox (Historical Commission)	2018
	Joel Slocum(alternate)	
	Matthew Brady (Planning Board)	2018
	TBA (alternative)	
<b>Housing Development Corporation</b>	<b>Robert E. Kenney Chair</b>	<b>2019</b>
(Appointed by Board of Selectmen pursuant to the Chapter 311 of the Acts of 1998)	Robert Goldkamp	2019
	Dona Kemp	2020
	Susan Troy	2018
	Timothy Barrett	2020
<b>Trails Committee(Appointed by NRC)</b>	<b>Miguel Lessing- Chair</b>	<b>2018</b>
	Denny Nackoney	2018
	Bob Brown	2018
	John Schuler	2018
	Diane Hall	2018
	Jared Parker	2018
	Ekaterina Zemlyakova	2018
	Joan Gaughan (NRC)	2018
	Steve Park	2018
<b>Wellesley Cultural Council (BOS Appointment pursuant to Chapter 790 of the Acts of 1980)</b>	Vivian Baguer Holland	2018
	Carol Hughes	2018
	<b>Maura Murphy</b>	2018
	Philip Rolph	2019

Arlene Schulz	2018
Michael Scholl	2018
Jean Wiecha	2018
Vita Weir	2019

<b>Wetlands Protection Committee</b> (NRC)	Toby Stover	2020
Appointment pursuant to Town Bylaws, Section 43.7)	John Adams	2019
	Robert Collins	2020
	<b>Richard Howell</b>	<b>2019</b>
	Peter Jones	2018
	Carl Sciple	2019

#### **ADHOC Temporary Committees**

<b>Kepes Panels Committee (BOS)</b>	Salvatore DeFazio III
	George Roman
	Joel Slocum
	Dante DeGruttola
	Robert Murphy

<b>Fuller Brook Committee</b>	<b>Diane Campbell (Moderator appt)</b>
	Paul Criswell (BPW)
	Kurt Somerville (Friends of Fuller Brook)
	Heidi Gross (NRC)

<b>Playing Fields Task Force (Authorized by Recreation Commission)</b>	Mike Jennings Youth Lacrosse
	Jay Russell Adult Leagues
	Ed Lasch Youth Soccer
	Bob Leonhardt, Youth Football
	Bill Darcey Youth Hockey
	Ann Williams Little League
	Beth Sullivan Woods (BOS)
	Tripp Sheehan (Recreation)
	Stephen Murphy (NRC)
	Michael D'Ortenzio (Schools)
	Jeff Weschler (BPW)
- Town Staff	John Brown WPS Athletic Director
	Mike Pakstis DPW Director
	Mike Quinn DPW Parks Division
	Brandon Schmitt, NRC Director
	Matt Chin Recreation Director

#### **Unified Plan Steering Committee 2017-2018**

##### **BOARD REPRESENTATIVES**

Advisory Committee	Frank Pinto
Board of Health	Marcia Testa-Simonson (Carol Hannenberg as alternate)
Board of Public Works	Paul Criswell
Board of Selectmen	Marjorie Freiman and Ellen Gibbs
Community Preservation	Barbara McMahon

Committee	
Council on Aging	Ann Marie Gross (Diane Campbell as alternate)
Design Review Board	Amir Kripper
Historic District Commission	David Smith
Historical Commission	Robert Carley
Human Resources Board	John Roslansky (John Hussey as alternate)
Library Trustees	Ann-Mara Lanza (Ann Howley as alternate)
Municipal Light Plant Board	Dave Donohue
Natural Resources Commission	Lise Olney (R. McManus, H. Gross, R. LaRocque as alts.)
Permanent Building Committee	Larry Shind (Suzy Littlefield as alternate)
Planning Board	Deborah Carpenter and Harriet Warshaw
Playing Fields Task Force	Tripp Sheehan
Recreation Commission	Mark Wolfson (Bettina Eikeboom as alternate)
School Committee:	Tony Bent (Michael D'Ortenzio as alternate)
Sustainable Energy Committee	Katy Gibson
Trails Committee	Miguel Lessing (Denny Nackoney as alternate)
Wellesley Housing Authority	Don Kelley (Maura Renzella as alternate)
Wellesley Housing Development Corp	Bob Kenney (Dona Kemp as alternate)
Wetlands Protection Committee	Richard Howell (Pete Jones as alternate)
Youth Commission	Chris Cavallerano (Lesley Robertson as alternate)
Zoning Board of Appeals	Derek Redgate

## **AT-LARGE REPRESENTATIVES**

Chris Shedd

Joellen Toussaint  
Demian Wendrow  
Michael Tartamella  
David Himmelberger  
William Giezentanner  
KC Kato  
Marlene Allen  
Dennis DiSchino  
Heather Sawitsky  
Kathleen Nagle  
Laura Rodormer  
Bongani "Bobo" Musikavanhu  
Steve Yang  
Michelle Chalmers

## **TOWN MEETING MEMBER LIST AS OF MAY 30, 2018**

### **PRECINCT A**

#### **TERM EXPIRES MARCH 2019**

AHEARN, SUSAN G.	116 MAYO RD
ANDREWS, DUNCAN T.	8 PINE PLAIN RD
BISHOP, JAMES	24 PARKER RD
DIPIETRO, DANIEL	10 BRYN MAWR RD
FITZMAURICE, LAURENCE D.	17 GARRISON RD
HAWKINSON, KEVIN WAYNE	24 GARRISON RD
HORNUNG, MATTHEW	21 RICHLAND RD
LYNCH, SEAN	28 LEEWOOD RD
MORRIS, WILLIAM G.	60 CHESTERTON RD
O'SULLIVAN, PATRICIA P.	5 WESTGATE

#### **TERM EXPIRES MARCH 2020**

BRADLEY, CHRISTOPHER	32 LEXINGTON RD
FICO, LISA	48 MAYO RD
GIBBS, ELLEN F.	26 SOUTH WOODSIDE AVE.
GRIFFITH, KATIE	457 WESTON RD
HABER, BENJAMIN	5 WINGATE RD
KLOPPENBERG, MARY	128 PILGRIM RD
OLSON, SHEILA	86 ELMWOOD RD
SEARLE, BARBARA D.	118 PARKER RD
SMITH, CURTIS	9 WINGATE RD
STIRRAT, PAMELA R.	33 WESTGATE

#### **TERM EXPIRES MARCH 2021**

BAKER, GWEN K.	11 MAYO RD
BRACCIA, JOSEPH D.	11 PARKER RD
DOCKTOR, BRENDA S.	15 CAVANAGH RD
HIRSCH, BARBARA	12 HAMILTON RD
LITTLEFIELD, SUZANNE G.	44 BOULDER BROOK RD
MARKIS, JOHN	47 PARKER RD
MONAHAN, CORINNE M.	35 NORTHGATE RD
PAUL, WENDY WITHINGTON	55 PINE PLAIN RD
PLENGE, ALEXA	23 BOULDER BROOK RD
WRIGHT, M. SUE	10 INGERSOLL RD

### **PRECINCT B**

#### **TERM EXPIRES MARCH 2019**

CLARK, KEVIN	34 SUMMIT RD
CROWN, MARY EATON	23 OAKENCROFT RD
DAVIS, MARIA VIGIL	36 MARSHALL RD
DELANEY, PAUL T.	251A WESTON RD
FRIENDLY, KELLY C.	42 WILLOW RD

## **TOWN MEETING MEMBER LIST AS OF MAY 30, 2018**

JONES, S. PETER W.	5 HALSEY AVE
LESSING, MIGUEL	45 RUSSELL RD
MARTIN, MELISSA	175 WESTON RD
MCCARRON, RICHARD J.(appt 3/12/18)	2 LAWRENCE RD
MURPHY, DAVID	15 HIGH MEADOW CIR
RENZELLA, MAURA	16 BRADLEY AVE

### **TERM EXPIRES MARCH 2020**

ALEXANDER, RONALD	12 MANSFIELD RD
BARRETT, TIMOTHY J.	21 SHADOW LN
GIL-SANTAMARIA, MARINA	830 WORCESTER ST
HICKSON, JOSEPH M., III	298 WESTON RD
KOPPELMAN, JONATHAN M.	20 B WESTERLY ST.
McCARRON, AMY E.	2 LAWRENCE RD
NORTON, VINCENT G., JR.	18 MACARTHUR RD
PRIVER, ARTHUR S.	26 LINWOOD RD
ROBERTI, JAMES	235 WESTON RD

### **TERM EXPIRES MARCH 2021**

ANDREWS, JANE M.L.	21 WESTERLY ST., #13
BENDER, SCOTT K.	30 IVY ROAD
BERRY, ALBERT H., IV	33 AVON RD
CHOW, LINDA	21 LAFAYETTE CIR
CORT, KATHERINE	25 FISHER AVE
CROWLEY, CHRISTINE A.	37 LINDEN ST, #14
D'ORTENZIO, MICHAEL JR.	40 RUSSELL RD
FITZGIBBONS, THOMAS S.	223 WESTON RD
MARTIN, MIDDLETON	11 BAY VIEW RD
ANSLEY, JR	
MORGENSTERN, ROBERTA	16 CLEVELAND RD

## **PRECINCT C**

### **TERM EXPIRES MARCH 2019**

EGAN, KATHY Y.	12 STANFORD RD
FREIMAN, MARJORIE R.	146 LOWELL RD
HLUCHYJ, MICHAEL	21 LEDGEWAYS
HOWLEY, ANN M.	5 HUNDREDS CIR
KAPPLES, LUCY ROONEY	79 LEDGEWAYS
PARKER, THEODORE F.	9 DINSMORE RD
SIMONSON, MARCIA TESTA	23 WOODCLIFF RD
SULLIVAN, LOIS C.	15 NANTUCKET RD
TURTLE, ANNE RIPPY	65 OLD FARM RD
ULFELDER, THOMAS H.	22 SAGAMORE RD

## **TOWN MEETING MEMBER LIST AS OF MAY 30, 2018**

### **TERM EXPIRES MARCH 2020**

DeFINA, SHANI M.	71 ARNOLD RD
FESSLER, STEVEN D	42 WACHUSETT RD
GRAY, SHARON L.	12 ARNOLD RD
GRIFFIN, KATHRYN R.	11 DUKES RD
GUIGLI, MATTHEW R.	26 OAKRIDGE RD
JENNESS, ANN D.	129 HAMPSHIRE RD
KLINCK, RUTH HILL	18 HAWTHORNE RD
MIZZI, CHRISTINE S.	16 SUFFOLK RD
RUSSO, JEMA N.	48 SUFFOLK RD
TUOHY, MARIJANE	105 ALBION D

### **TERM EXPIRES MARCH 2021**

BROWN, CARRIE L.L.	7 EDGE HILL RD
DORAN, SUSAN F.	29 WOODCLIFF RD
GRAPE, LINDA OLIVER	61 LOWELL RD
LEVITAN, JEFFREY	43 TANGLEWOOD RD
MARX, PETER A.	60 VALLEY RD
PEDERSEN, SARAH	116 GLEN RD
POSEY, PAMELA	6 BRADFORD RD
RAPPAPORT, ANN	7 BRADFORD RD
RAVERET, SARA	11 SUFFOLK RD
SWITZLER, ROYALL H.	10 OAKRIDGE RD

## **PRECINCT D**

### **TERM EXPIRES MARCH 2019**

GARBER, WENDY HARRIS	3 GARDEN RD
GOEMAAT, THOMAS E.	58 HUNDREDS RD
GOLDBERG, ARTHUR JAY	59 WASHBURN AVE
HALL, DIANE E.	80 PROSPECT ST
HUSSEY, JOHN W., JR	37 PINE RIDGE RD
KELLEY, MATTHEW	45 DAMIEN RD
MURPHY, MAURA	21 FAIRBANKS AVE
*PRIDEAUX,, QUENTIN (appt. 3/12/18)	75 EMERSON RD
RODMAN, MICHAEL	25 COLBURN RD
SMITH, MASON	50 EMERSON RD
WOODS, ELIZABETH	78 LONGFELLOW RD
SULLIVAN	

### **TERM EXPIRES MARCH 2020**

AXELROD, AMY J.	189 WASHINGTON ST
GARRITY, W. ARTHUR, III	27 WOODLAWN AVE
LANZA, ANN-MARA S.	18 OAKLAND ST
MURPHY, STEPHEN G.	13 INTERVALE RD
OLTON, LAURA S.	38 THACKERAY RD



## **TOWN MEETING MEMBER LIST AS OF MAY 30, 2018**

QUIGLEY, PATRICIA A.	7 KIPLING RD
REIDY, JOELLE C.	60 PROSPECT ST
SCHULER, JOHN G.	35 EMERSON RD
SWAN, ELLIOT G.	49 DAMIEN RD
TOUSSAINT, JOELLEN M.	84 WHITTIER RD

### **TERM EXPIRES MARCH 2021**

ALMEDA-MORROW, CAROL LYNN	7 LONGFELLOW RD
HILL, RICHARD D., JR.	19 HECKLE ST
JOSEPH, SANDRA SABA	52 DAMIEN RD
KEHOE, CHRISTINE A.	29 WOODLAWN AVE
KELLOGG, MORRIS "RUSTY"	63 GARDEN RD, #C1
LANZA, JOHN	18 OAKLAND ST
ROBERT, LAURA	19 GREENLAWN AVE
RODRIGUE, JAMES R.	73 LONGFELLOW RD
SKELLY, THOMAS F., JR.	40 KIPLING RD

## **PRECINCT E**

### **TERM EXPIRES MARCH 2019**

CRAMER, PAUL	21 LAUREL AVE
DONAHUE, ROSE MARY	9 MAPLE RD
GARD, MARY	21 LAUREL AVE
GRAHAM, JESSICA BETH	21 GRANTLAND RD
HAERING-ENGELS, WENDY A.	9 CLOVELLY RD
LaROCQUE, REGINA C.	49 MADISON RD
PARKER, JARED	33 JACKSON RD
ROBINSON, MARLA L.	33 WINDSOR RD
SCHOLL, MICHAEL	39 STANDISH RD
WOERNER, RICHARD	18 HASTINGS ST

### **TERM EXPIRES MARCH 2020**

BROOKS, STANLEY A. (LEE)	7 MADISON RD
GAUGHAN, JOAN E.	16 LAUREL TER
GIBSON, KATHERINE	64 SHERIDAN RD
JOHNSON, CATHERINE L.	22 STANDISH RD
KLURFELD, JEFFREY	12 HARRIS AVE
MACDONALD, KEVIN	22 JEFFERSON RD
MORGAN, JACK H.	112 ABBOTT RD
OLNEY, LISE M.	15 WINDSOR RD
PARKER, CAREN B.	134 ABBOTT RD
WESTENBERG, NANCY	50 WINDSOR RD
GOODEN	

## **TOWN MEETING MEMBER LIST AS OF MAY 30, 2018**

### **TERM EXPIRES MARCH 2021**

BABSON, KATHERINE L., JR.	27 CLOVELLY RD
BECK VON PECCOZ, WENDY S.	26 OAKLAND CIR
KEMP, DONA M.	14 SHERIDAN RD
MACDONALD, KATHERINE K.	22 JEFFERSON RD
MACDONALD, THOMAS J.	1 MULHERIN LN
McMANUS, RAINA	2 MULHERIN LN
MURPHY, GERALD G.	1 STANDISH RD
NORCROSS, CHRISTINE	19 JACKSON RD
RYAN, SUSAN E.	29 LINCOLN RD
SHIND, LAURENCE D.	36 GRANTLAND RD

### **PRECINCT F**

### **TERM EXPIRES MARCH 2019**

AHONEN, KEVIN	31 FULLER BROOK RD
BATTS, AULI	23 COLGATE RD
CARR, HOWARD L.	77 BENVENUE ST
LANGE, ELIZABETH	34 PEMBROKE RD
LANGE, SUSAN KAGAN	24 CORNELL RD
LIVINGSTON, MICHELE DRAGON	185 WINDING RIVER RD
MINKLEI, JOAN (special election 4/2/18)	22 CARTWRIGHT RD
NELSON, CARL	69 TEMPLE RD
RIPLEY, FREDERIC W.	34 CARTWRIGHT RD
SIMONS, STEVEN J	10 WOODRIDGE RD
SYKES, STEPHEN	14 WOODRIDGE RD

### **TERM EXPIRES MARCH 2020**

EDWARDS, CYNTHIA C.	189 BENVENUE ST
FERKO, VIRGINIA	155 GROVE ST
FINK, MERYL N.	136 BENVENUE ST
FRAMBES, SHANNAH	35 LEHIGH RD
LAUGHLIN, PHILIP M.	135 BENVENUE ST
LICATA, MICHAEL	67 BROOK ST
MAHLENKAMP, MICHAEL R	18 TAPPAN RD
PUTNAM, ELAINE M.	200 GROVE ST
YU, HONGBO R.	117 BROOK ST

### **TERM EXPIRES MARCH 2021**

BALDWIN, TIMOTHY P.	45 INGRAHAM RD
COHEN, ANNE P.	106 BENVENUE ST
DEFAZIO, SALVATORE, III	88 FULLER BROOK RD
GROSS, ANN MARIE	115 LIVINGSTON RD
HAY, PRUDENCE B.	10 INGRAHAM RD
JENNINGS, SARA A.	26 LEHIGH RD

## **TOWN MEETING MEMBER LIST AS OF MAY 30, 2018**

LAWRENCE, CHRISTINE	6 MIDDLESEX ST
LIVINGSTON, DAVID	185 WINDING RIVER RD
MASTRIANNI, MICHAEL J.	30 PEMBROKE RD
OSTLER, VICTORIA	115 GREAT PLAIN AVE

### **TERM EXPIRES MARCH 2019**

ASTLEY, RUSSELL B., III	52 LEIGHTON RD
CODY, JOAN HACKETT	594 WASHINGTON ST., #7
COHEN, GEORGE	11 COTTAGE ST
COOK, TODD	6 MIDLAND RD
FOLLAND, EDWARD (special election 3/26/18)	5 BELAIR RD
HEUER, THADDEUS A.	17 ABBOTT ST
PERRY, CLAIRE	11 ROANOKE RD
PORT, ALLAN L.	12 HOMESTEAD RD
TOBIN, SETH (special election 3/26/18)	45 COTTAGE ST
WALTER, MARTIN L.B.	65 GROVE ST, #446

### **TERM EXPIRES MARCH 2020**

CANAPARY, HEATHER MARIE	7 DENTON RD
KAPLAN, HAROLD N., SR	20 POND RD
KEMP, SUSAN	20 LOVEWELL RD
MERRY, PAUL H.	18 BELAIR RD
O'SULLIVAN, RENEE	14 DENTON RD
BENNETT	
PEISCH, ALICE HANLON	14 WISWALL CIR
POST, PENNY	24 COTTAGE ST, #1
SIELECKI-DZURDZ, TAMARA V.	14 WABAN ST
SMITH, DOUGLAS W.	8 MIDLAND RD
WOODACRE, LORRI	21 LEIGHTON RD

### **TERM EXPIRES MARCH 2021**

BAILEY, SUSAN	3 MIDLAND RD
CAMPBELL, DIANE	85 GROVE ST #305
CLUGGISH, MARY ANN	609 WASHINGTON ST., #303
GIELE, JANET Z.	32 DENTON RD
JONES, JE'LESIA	11A APPLEBY RD, #1
KAPLAN, MARK G	75 GROVE ST #325
SOLOMON, PETER	17 LEIGHTON RD
SWAN, TUCKER D.	24 DENTON RD
TOBIN, MICHAEL	45 COTTAGE ST
TRUMBULL, KATHLEEN	7 WABAN ST., #1

## **TOWN MEETING MEMBER LIST AS OF MAY 30, 2018**

### **PRECINCT H**

#### **TERM EXPIRES MARCH 2019**

CARLS, RICHARD	495A WASHINGTON ST
CELI, JOHN G.	64 BROOK ST
COLLINS, MARTHA WHITE	17 RICE ST
CONVERSE-SCHULZ, MARY T.	390 LINDEN ST
EIZENBERG, LEDA MURCIA	10 KIRKLAND CIR
HESTER, ERIN	3 TWITCHELL ST
KORPI, ELLEN	39A OAK ST
MAYELL, CONCHITA JEANNE	27 SEAVER ST
PICHER, THOMAS	4 KIRKLAND CIR
TROY, SUSAN S.	54 RADCLIFFE RD

#### **TERM EXPIRES MARCH 2020**

ALLEN, MARLENE	29 RICE ST
CLAPHAM, SUSAN B.	3 ATWOOD ST
CRISWELL, PAUL L.	395 LINDEN ST
FALLON, JENNIFER D.	80 DONIZETTI ST
FRANCIS, ROBERTA W.	165 FOREST ST
KUBBINS, PAMELA L.	395 LINDEN ST
MIRICK, CATHERINE C.	65 KINGSBURY ST
MULQUEEN, MAGGIE	15 CLIFTON RD
SECHREST, ROBERT C.	15 ALLEN RD
WILSON, MELISSA	59 SMITH ST
GOLEMBEWSKI	

#### **TERM EXPIRES MARCH 2021**

AU FRANC, COLETTE EMMA	5 HILL TOP RD
DE PEYSTER, JULIA HICKS	67 DONIZETTI ST
DOUGHERTY, CHRISTINA	26 SEAVER ST
HIMMELBERGER, DAVID J.	387 LINDEN ST
MADDEN, JENNIFER	14 SUMNER RD
McMAHON, BARBARA H.	7 AMHERST RD
PINTO, FRANK	23 ALBA RD
POVICH, ILISSA K.	9 SOUTHWICK CIR
SAWITSKY, HEATHER B.	23 HOBART RD
WOODWARD, KATHLEEN E.	50 KIRKLAND CIR

#### **EX-OFFICIIS MEMBERS**

THOMAS HARRINGTON	40 GROVE ST
K.C. KATO	20 RIVER GLEN RD
DON MCCAULEY	7 PINE PLAIN RD

## **REPORT OF THE BOARD OF SELECTMEN**

### **Membership and Organization**

During the 2018 fiscal year, Ms. Ellen F. Gibbs chaired the Board with Mr. Jack Morgan serving as vice-chair, Ms. Marjorie R. Freiman as secretary, and members Ms. Elizabeth Sullivan Woods and Mr. Thomas H. Ulfelder. On March 6, 2018, Ms. Marjorie R. Freiman and Mr. Jack Morgan were re-elected to their second terms. On June 18, 2018, the Board reorganized and voted to elect Mr. Morgan as chair, Ms. Freiman as vice-chair, and Ms. Gibbs as secretary effective July 1, 2018.

### **Town Meeting Articles and Actions**

#### **Special Town Meeting #1**

On April 9, 2018, the Selectmen convened a special town meeting within the Annual Town Meeting, for the primary purpose of acquiring 3 parcels of real property located at 818 Worcester Street, 822 Worcester Street and 826 Worcester Street, adjacent to the Hardy School site, for general municipal purposes. The acquisition of the land substantially improves the long-term usefulness of the Hardy School site to the Town and will now provide a direct means of access from and egress to the eastbound side of Route 9. Town Meeting overwhelmingly supported the article. Acquisition of the properties added 1.36 acres to the Hardy School site and brings the total usable land to just under 9 acres. Acquisition of the three parcels offers the Town more flexibility to address traffic, safety and circulation issues associated with the Hardy School site and to create new opportunities for other school or municipal uses.

#### **Special Town Meeting #2**

On June 5, 2018, the Selectmen convened a special town meeting, for the primary purpose of approval of \$1,000,000 in project funds for the feasibility study of the Hunnewell Elementary School. The Selectmen and School Committee worked jointly on bringing the article forward to Town Meeting. Town meeting overwhelmingly supported the article. The project funds will be expended under the School Building Committee that has been jointly appointed by the Selectmen and School Committee to continue the execution of the Hardy, Hunnewell, Upham Master Plan which includes renovation or reconstruction of the Hunnewell School. The feasibility study is the first step in a multi-year process to bring the 1938 school building up to 21<sup>st</sup> century educational standards.

#### **2018 Annual Town Meeting**

The 2018 Annual Town Meeting convened on March 26, 2018, to act on the Fiscal Year 2019 budget and other Town business. The Board of Selectmen sponsored and made motions on the following articles, all of which were approved:

Article 2	Town-Wide Financial Plan
Article 3	Consent agenda
Article 6	Salary of Town Clerk
Article 7	Supplemental FY18 appropriations
Article 8	Omnibus budget and capital
Article 9	Revise Revolving Funds, Set Amounts
Article 10	Appropriate Building Plan Revolving Fund Receipts for Electronic Permitting
Article 11	Establish a Special Education Reserve Fund
Article 22	Raise and appropriate funds for the Town Hall Exterior Renovation
Article 23	Accept Granite Street as a public way with betterments
Article 26	Designate Traffic and Parking Revenues as Receipts Reserved
Article 27	Authorize the Selectmen to purge unpaid uncollectable parking fines
Article 28	Amend the Town Bylaw to prohibit Recreational Marijuana
Article 32	Amend various provisions of the Town Bylaw
Article 33	Amend Article. 47 Animal Control Bylaw
Article 34	Amend Article 49.19 to allow the consumption of alcohol in Town buildings
Article 35	Amend Town Bylaws to bring Town fines into compliance with State law
Article 38	Authorize the Selectmen to rescind or transfer debt and to appropriate bond premiums
Article 42	Appoint Fire Engineers

### **Selected Fiscal Year 2018 Accomplishments**

- **Fiscal year 2018 budget** – Balanced the budget without the need for a Proposition 2 ½ override.
- **Personnel matters** – The Selectmen and staff successfully transitioned the Traffic and Parking operations to the Police Department under the direction of Chief Pilecki. The Board successfully negotiated two outstanding Police union contracts that were approved at the Annual Town Meeting.
- **Boston Marathon Invitational Entries** – Awarded 22 Invitational Entries for the 2018 Boston Marathon to designated Wellesley-based charities. Each recipient of an entry was required to raise a minimum of \$4,000 for his/her respective charity. Two recipients ran for the War Memorial Scholarship Fund administered by the Board of Selectmen.
- **Hardy / Hunnewell / Upham** – The Town was invited into the MSBA program for the Upham School. The initial School Building Committee (SBC) established in June 2017, continued to work on moving forward the Hunnewell (non-MSBA) project and received funds for a feasibility study at a Special Town Meeting on June 5, 2018. The Hardy and Upham elementary school sites began the MSBA process in December, 2017, and the

Selectmen, in efforts to improve the Hardy Elementary School site, acquired three parcels at the April 9, 2018 Special Town Meeting.

- **Unified Plan** – In collaboration with the Planning Board, the Selectmen continued this effort to develop a Town-wide strategic plan and update the Town's Comprehensive Plan. A final draft has been completed and the Final Plan is anticipated to be adopted in the fall of 2018.
- **Housing Production Plan** – The Selectmen in partnership with the Planning Board and Wellesley Housing Development Corporation hired Barrett Planning Group, LLC to prepare a Housing Production Plan to assist the Town's efforts in achieving its State mandated 10% affordable housing. Public Forums were conducted in April, May, and June 2018. The final plan is anticipated to be completed in September 2018.
- **Updated Policies** – The Alcohol Regulations were updated to reflect the Town Meeting approved modification to allow the consumption of alcohol in Town Buildings. An Appointment Policy was created to encourage citizen participation and make appointments in a clear and transparent manner. A Debt Policy was created to manage the Town's annual budget spent on cash capital and long term debt financing. The Selectmen updated the Board of Selectmen Handbook, as well as establishing a Budget Manual to outline the annual budget process.
- **Funded Project Updates** – The Tolles Parsons Center was finalized and opened its doors in September 2017. The Route 9/Kingsbury Street intersection improvements commenced in June 2017 and were largely completed in the fall of 2017. Paving of Route 9 has been delayed due to National Grid work, but is anticipated to be partially completed in the fall of 2018. The 900 Worcester Street Project broke ground in the fall of 2017 and is anticipated to open the ice rinks in December of 2018 and the pool, turf field, and fitness center in April of 2019.
- **Traffic Matters** - The Traffic Committee lead by Police Chief Jack Pilecki continues to meet and review traffic complaints, intersection and road improvement proposals, and speed and signage proposals. The Traffic Committee makes recommendations to the Board of Selectmen on traffic matters. The Traffic Committee brought forward intersection improvements for Brook Street/Benvenue Street and Brook Streets/Amherst Road that were approved by the Board of Selectmen.
- **War Memorial Scholarship** – The Board of Selectmen authorized \$7,000 to be awarded by the Wellesley Scholarship Foundation to two Wellesley High School graduates from the War Memorial Scholarship fund.

## **ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES**

I hereby submit my annual report of the Department of Weights and Measures for the fiscal year ending June 30, 2018. I was appointed Sealer of Weights and Measures in the town of Wellesley in January of 2011.

The Weights and Measures Department is required by state statute to inspect all weighing and measuring devices in the town of Wellesley each calendar year. In FY2018, the Department inspected 445 weighing and measuring devices, including price verification (scanning audits). These included: retail scales, small capacity scales, heavy capacity scales, pharmacy balances and scales, gasoline and diesel dispensing meters, weights, fuel oil delivery meters, timing devices, and reverse vending machines. In addition, besides enforcing the regulations in regard to scanning, item pricing, unit pricing, and the motor fuel sales act, the Department continued to check random weight packages in stores, and price signs, octane posting, etc. at gasoline service stations. The Department collected \$ 13,485.00 from inspection and sealing fees in FY2018.

The Department issued 10 civil citations in FY2018, for the following weights and measures violations: item pricing, scanning, unsealed devices, and overcharges. The total non-criminal fine amount was \$ 2,920.00. The average non-criminal fine was \$ 292.00.

The Department checked 425 items in local retail stores to ensure that they scanned correctly. The Department found 97.65% of the items were priced correctly, 0.47% were under-priced, and 1.88% were over-priced. This overall rate of 97.65% correct is still below the 98% accuracy rate required by the National Institute of Standards and Technology (NIST).

The Department received and investigated several complaints about meters not starting on zero, incorrect gasoline meters, and incorrect prices in retail stores.

All testing equipment has been certified by the state Division of Standards Laboratory in Needham, Massachusetts. All weights, test measures, etc. have traceability to the National Institute of Standards and Technology (NIST), formerly the National Bureau of Standards, United States Department of Commerce.

The Sealer has been elected to the Board of Directors for the National Conference on Weights and Measures (NCWM), and the National Type Evaluation Program (NTEP). He represents all state, local, and county weights and measures officials in the northeast United States on the board.

Respectfully Submitted,

Jack Walsh, Sealer of Weights and Measures



## **REPORT OF THE FIRE CHIEF** **EMERGENCY MANAGEMENT DIRECTOR**

The Wellesley Fire Rescue Department as a public safety organization is charged with the responsibility of protecting the lives and property of the citizens of Wellesley.

The Fire Rescue Department has a present complement of 58 full-time employees, allocated and performing in the following positions: Fire Chief, Assistant Fire Chief, Fire Prevention Deputy Fire Chief, Fire Prevention Lieutenant, 4 Shift Deputy Chiefs, 12 Lieutenants, 35 Firefighters, 1 Administrative Assistant and 1 Mechanic. Additionally, the Fire Rescue Department supervises the Cataldo Paramedics under contract with the Town of Wellesley.

The department operates out of two stations, one at Central Street and Weston Road (Station # 1) and one on Worcester Street in Wellesley Hills (Station # 2). Front line apparatus consists of three pumping engines and one tower ladder unit. We operate a Pickup Truck and/or a Special Operations Emergency Response Vehicle combined with our boats and specialized equipment for water and ice rescues operations. We maintain in reserve two pumping engines.

### **Emergency Medical Service**

Emergency Medical Services under the direction of Fire Chief Richard A. DeLorie are provided by Firefighter/Emergency Medical Technicians for the 26th year. Cataldo Paramedics together with the fire department's fifty Firefighter Emergency Medical Technicians, operating from Fire Department Headquarters located on Route 9, provide advanced medical care and emergency transport. Wellesley Police EMT's and First Responders carry first aid equipment and defibrillators to provide instant access to emergency care from wherever the police units are patrolling. Wellesley Public Safety personnel are very proud of our professional relationships that provide seamless care to our residents and visitors.

All engines, ladders and command vehicles are equipped with defibrillators, epi-pens, trauma and specialized medical equipment. Each firefighter's emergency medical certifications are kept current as required by law. As in the past, the Fire Department is looking forward to continued success in providing the highest quality medical services to our community.

Fire personnel provided CPR training to citizens in both the public and private sector to accomplish the spread of this life saving technology. The Department is continuing to provide CPR/ Defibrillator certification to other town employees and to the general public. The Fire Rescue Department under the Direction of the Board of Selectmen distributed defibrillators into many town operated buildings and vehicles.

### **Wellesley Emergency Management**

The Wellesley Comprehensive Emergency Management Plan is a program for planning and responding to potential emergency or disaster situations. It assigns responsibilities and functions to various personnel, which will provide for the safety

and welfare of our citizens against the threat of natural disasters, hazardous material incidents and national security emergencies.

Under the authority of the Fire Chief / Emergency Management Director Richard A. DeLorie, Assistant Fire Chief Jeffrey Peterson was appointed Chairman of the Local Emergency Planning Committee (LEPC). The LEPC maintains its Full Certification from the Massachusetts Emergency Management Agency. The purpose of this committee is to make recommendations to the Emergency Management Director in the coordination of the town's emergency response by planning and operating exercises to test the plans. The LEPC is currently working reviewing all related documents and working with Massachusetts Emergency Management Agency (MEMA) and recertification to ensure the greatest coordination among first responders during an emergency. This committee has representation from Fire, Police, Health, Public Works, Selectman's Office, School Department, Cataldo Ambulance, Wellesley College, Babson College, Mass Bay Community College and citizens. Many LEPC organizations received training in the National Incident Management System and Incident Command Training Programs.

Wellesley Fire Rescue has maintained and strengthened our Citizens Emergency Response Team under the direction of Lt. Matt Corda. He trains local residents to support many Fire Rescue activities, such as operating the local emergency shelter (Middle or High School) should that be necessary. The CERT provides support to the fire department at Open Houses and during the Boston Marathon by providing first aid, staffing the state rehabilitation bus as a cooling/ warming station and water for the runners.

### **Training/Equipment**

All fire/rescue personnel participate in daily drills and classroom programs, which consist of all phases of fire fighting, rescue operations and emergency medical training. In addition to these daily drills, members are assigned or volunteer to attend various courses and seminars held at other fire departments and at the State Fire Academy in Stow, MA. These training programs enable the personnel to maintain licenses, certifications and maintain professional proficiency.

Hazardous Materials have always been handled by the fire department, but now the department has been preparing our personnel for more complex incidents. Deputy Chief James Dennehy serves on the State Hazardous Material Response Team for his 26th year and Firefighter Ian McMakin was a second Hazmat Tech from Wellesley to be appointed.

### **Public Educational Programs**

Public education programs are conducted under the direction of Lt. Paul Delaney. The 15th year of our Teen Rescuer Program for local teenagers was very successful. The Teen Rescuer program covers fire department operations and topics such as first aid, CPR and general safety during one week in the summer for 30 middle school students.

The department for the 22<sup>st</sup> year participated in the Student Awareness of Fire Education (SAFE) program. This state grant program enables the Fire Education Officer to develop and implement fire safety programs. Lt. Delaney wrote and was awarded a grant that assists the Wellesley Fire Rescue Department budget to provide fire education for school age children. The educational programs delivered by Lieutenant Paul Delaney and Lieutenant Matt Corda reached over 2800 children in our local public and private schools during Fire Prevention week.

The High School Senior Class was provided with a presentation on recent college fires that resulted in fatalities and how to stay safe in the dorm environment. A teenage alcohol awareness program created by the Wellesley Fire Department in partnership with Cataldo Medics and Wellesley Police Department was conducted for the Sophomore Class.

Every September 11th, there is a ceremony at fire headquarters to remember that tragic day and the Wellesley residents lost. We honor their memory and all who were forever impacted. We are proud to host this service and will continue this tradition.

Lastly, our annual Fire Rescue Department Open House was a great success working with Cataldo Ambulance, Mass Forestry, Mass Dept of Fire Services and the Citizens Emergency Response Team. We are pleased to receive the volume of daily visitors for tours, directions or general information.

**Fire Prevention/ Inspection**

*Deputy Fire Chief / Fire Inspector DiGiandomenico* and Lieutenant Leach coordinate all inspectional services related to fire prevention and inspection. The inspectional process requires plan review and onsite inspection and testing by the fire inspector. The Fire Inspector works with Wellesley PBC, state and local building department inspectors and the Fire Marshall’s Office to coordinate project and inspectional reviews.

**Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws:**

Smoke Detector Inspections/Permits	585
Blasting Permits	1
Fuel Oil Tank Removal Permits	35
Fuel Oil Tank Installation	44
Welding Permits	45
Misc., Permits	16
Liquid Propane Permits	64
Fireworks Permits	3
Sprinkler Installation Permits	41
Chapter 304 Liquor License	24
Fire Alarm Installation Permit	76
<b>Total Inspection Permits/Projects</b>	<b>934</b>

**In-Service inspections:**

Lieutenants and the engine company personnel are assigned to conduct basement to roof inspections to identify potential hazards and maintain familiarity with the layout of the structures in our community. There are twelve inspectional routes and each Lieutenant is assigned a different route each period, taking 6 years for an officer to complete the entire commercial inspectional process. The following inspections are conducted to meet the above inspectional objectives:

Commercial Property Inspection's 540*	Twice Yearly	1080
Healthcare Facilities	Quarterly	56
School Inspections	Quarterly	60

**Wellesley Fire Rescue Department responded to 4311 responses  
July 1, 2017 to June 30, 2018,**

**Fires**

Residential Fires	30
Commercial & misc. fires (storage, brush, vehicles)	25

**Emergency Medical**

Emergency Medical	1815
Patient/public assist in home	123
Motor vehicle with injuries	84

**Rescue & Hazardous Conditions**

Motor vehicle accident no injury	110
Sprinkler, CO/Smoke detector activation	574
Smoke or odor condition	38
Person locked in home, car, or elevator	93
Hazardous material release	77
Electrical problem	18
Power lines down	89
Weather related lightning strikes, wind damage)	2
Bomb squad support/bomb threat	1
People animal water/ice rescue	1
Roof Collapse	0

**Service Calls**

Public Assist Service	241
False Alarm System malfunction (reset only)	335
Malicious false alarm	5
Unintended alarm activation	371
Cancelled enroute	163
Water problem (flooding issue)	8

**Mutual Aid**

Newton, Needham, Natick and Weston	111
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**Significant Events in the Department:**

- July Jubilation was a very successful opportunity for families to experience the smoke house and fire trucks or have fun with the firefighters who volunteered for the dunk tank for MDA charity.

- Firefighter Thomas DiCecco retired on July 11, 2017 after 37 years of dedicated service.
- Firefighter Stevan Gerace retired on August 18, 2017 after 32 years of dedicated service.
- Firefighter Laurence Chisholm retired on September 5, 2017 after 32 years of dedicated service.
- The Fire Department conducted the 16th annual September 11th memorial observance ceremony at Fire Headquarters.
- The Second Annual Senior Pancake Breakfast in October sponsored by the Firefighters and the Council on Aging was a great success. Lt Delaney presented some fire safety topics during the breakfast.
- Lt Robert Lyons retired on October 10, 2017 after 32 years of dedicated service.
- By action of the Board of Fire Engineers Firefighter James Claflin was promoted to the rank of Lieutenant on Oct 16, 2018
- By action of the Board of Fire Engineers Pablo Castillo was appointed as a firefighter on November 7, 2017.
- By action of the Board of Fire Engineers Andrew Verbitzki was appointed as a firefighter on November 8, 2017 and, resigned on March 13, 2018.
- By action of the Board of Fire Engineers Gerard Jones was appointed as a firefighter on November 9, 2017.
- Lt Paul Delaney was the Norman Knight Award for Excellence in Community Service by Governor Baker on Nov 21, 2017.
- The Wellesley Fire Department has for decades been supporters and partners of the Annual Veteran's Council Senior Citizens Thanksgiving Dinner. Over the past few years with the aging of the Veterans Council, they requested the Fire Department continue this tradition at the conclusion of the 2013 dinner occasion. On behalf of the Fire Department it's our honor to have conducted the 50th year of the Senior citizen's annual dinner.
- Firefighters work alongside the Wellesley Recreation Department to build the ice rinks near the High school to provide a safe outdoor skating option for residents and to hopefully keep them of the local ponds.
- Wellesley Fire Department conducted live fire training at the Boston Fire Dept Academy on Dec 18, 19, 21, & 22.
- Firefighter Ian McMakin was appointed to the State Hazmat District II Team on January 10, 2018. First time Wellesley has had two members of the state funded team in 26 years.
- By action of the Board of Fire Engineers Christopher Lindsey was appointed as a firefighter on January 29, 2018.

- By action of the Board of Fire Engineers Christopher Blessing was appointed as a firefighter on January 29, 2018
- Norfolk County Technical Rescue Team continues to develop and Wellesley Fire Rescue has our firefighters training and responding with that regional effort; Firefighters Dana Gerrans and Ben Hampton.
- Chief DeLorie was elected as Chairman of Metro fire, this mutual aid association is comprised of the 35 communities of greater Boston and including Boston Fire.
- Metrofire sponsored the Active Shooter Hostile Event Reponse Training for a police officer and fire officer from each of the 35 greater Boston communities including Boston Fire. WPD Sargent Brain Spencer and Deputy Fire Chief Kevin Donahue represented Wellesley. This joint effort will provide the firefighters with the equipment and skills to provided medical care under the protection of the police.
- Firefighter Alison Foley retired on disability on April 12, 2018
- Deputy Donahue and Deputy Digiandomenico attended with the Chief, a national fire instructors conference in Indianapolis to see the latest in fire service equipment and attend training on the best operational practices.
- The 18th annual open house was held during Wellesley Weekend provided many activities that drew an incredible turnout of visitors.
- Wellesley Fire continues to participate with the Beach Safety committee, joint training with the life guards and bring in both Cambridge and Natick Dive teams for drills.

I would like to thank the Board of Fire Engineers, Assistant Chief Peterson, Administrative Assistant Joan Miller, Deputy Chiefs, Lieutenants, Firefighters, Apparatus Mechanic Steve Audette, Cataldo Medics, Public Safety Dispatchers, CERT Volunteers and the other town departments for their cooperation and support during this past year. Lastly, I wish to express our appreciation to the citizens of Wellesley for the concern, understanding and support of our mission.

**Respectfully submitted,**  
**Richard A. DeLorie, Fire Chief and Emergency Management Director**

## **REPORT OF THE CHIEF OF POLICE**

### **Summary Activities**

Calls for Service	28,933
Alarms	1,540
Citations	7,041
Medical Service Calls	1,949
Accidents	982
Arrests	140
Summonses	344
Traffic Enforcement Posts	2,240

### **Personnel**

The Police Department has a present complement of 60 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 4 Lieutenants, 6 Sergeants, 33 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Information Technology Specialist, and 1 Records Manager. The Police Officer positions include three Detectives, the Court Prosecutor, the 2 School Resources Officers and the Information Systems Manager.

### **Significant Activities**

The following events of significance occurred during the past year:

1. Deputy Chief Scott Whittemore was promoted to the rank of Deputy Chief on November, 27, 2017. He was raised in Wellesley, graduated from Wellesley High School and has served the department for 22 years. He is the fifth person to hold the rank since its inception in the early 1990's.
2. Lt. Jeff Renzella was promoted to the rank of Patrol Lieutenant on January 8, 2018. He was raised and currently resides in Wellesley, graduated from Wellesley High School and has served with the department for 20 years.
3. Lt. Scott Showstead was promoted to the rank of Lieutenant on February 26, 2018. This is a new position which was created as a result of the Police Department assuming responsibility for the oversight of traffic and parking, which was previously assigned to an employee in the Selectmen's Office. Lt. Showstead was also raised in Wellesley and graduated from Wellesley High School.
4. Sgt. Robert Gallagher was promoted to the rank of Sergeant on January 23, 2018. He has been with the department for 13 years and has been a police officer for 20 years. He is assigned as a patrol supervisor and will continue to serve as the department's state certified forensic fingerprint analyst.
5. Sgt. Mark Carrasquillo was promoted to the rank of Sergeant on February 26, 2018. He has been with the department for 11 years. He

is also assigned as a patrol supervisor and will continue to serve as one of the department's accident reconstructionists.

6. Detective Mark D'Innocenzo was selected to be assigned to the Bureau of Criminal Investigation On March 12, 2018. Det. D'Innocenzo has been with the department for eight years and had previously worked as a dispatcher and patrol officer.
7. Officer Kathy Poirier was selected as the department's second School Resource Officer. Officer Poirier has been with the department for 11 years and has been involved with the various youth focused programs such as the Youth Police Academy, coaching the powder puff game and teaching bicycle safety, internet safety as well as alcohol and drug abuse and awareness and risk taking and decision making skills taught to students in the Wellesley Schools.
8. Chief Jack Pilecki serves on the Traffic Safety Committee and continues to serve on the Bicycle Safety Committee and Morses Pond Safety Committee. Additionally, he represents the police department on the Route 9 Enhancement Committee.
9. A pollinator garden was planted at the Wellesley Police Department by project partners from the National Resources Committee, The Department of Public Works and the New England Wild Flower Society. This pollinator garden is one of only three in New England which is designed to help restore the decline in pollinator species which are critical to our food supply because they help ensure healthy crops and facilitate nearly 90 percent of the world's flowering plants.
10. Cheryl Carlson was hired as the department Records Manager.
11. The Massachusetts Police Accreditation Commission (MPAC) awarded the department full Accreditation status in October 2014. In June of 2017 the department successfully completed the re-accreditation process for the first time following a multi-day audit. Attaining Accreditation status requires the department to meet 257 mandatory standards, and at least 69 of 125 optional standards that have been established as best practices for the profession. As part of the on-going accreditation maintenance process the department continually reviews, audits, and updates the policies, procedures, and general practices governing all facets of the organization. Lt. Scott Showstead and Officer Janet Popovski manage the accreditation process for the department. Both attended the MPAC Conference in March. In addition to his in-house duties managing the accreditation process, Lt. Scott Showstead serves as Chairman of the Standards and Training Committee for MPAC.
12. The Wellesley Police Department's annual open house was very well attended once again this year with more than 1,000 visitors. The event,



part of the Wellesley weekend, allows residents to see the inner workings of the Wellesley Police Department. As usual, the most popular areas were the jail cells, police cruisers, and communication center.

13. The Department continues to offer a Residential Security Survey to residents and business owners in the community. Sergeant Brian Spencer, Officer Kathy Poirier and Officer Chris Fritts have received extensive specialized training in assessing homes and businesses for areas in which they are susceptible to criminal victimization and the steps that can be taken to reduce and minimize the potential threats.
14. The Department continued its participation in the Metropolitan Law Enforcement Council, an innovative consortium of 46 area law enforcement agencies working within the metropolitan Boston area to promote public safety by sharing resources and personnel and by delivering specialized services to support member agencies while maintaining local control. One patrol officer serves on the regional SWAT team, one detective serves on the Computer Crime Unit, one detective serves on the Criminal Investigation Division, one lieutenant is assigned to the Public Information Unit, one officer, one sergeant and one patrol officer are assigned to the accident reconstruction team and one dispatcher works in the Mobile Command Post during Metro-LEC operations. Additionally, two patrol officers are assigned to the Metro-LEC bicycle unit.
15. The Department was awarded a Highway Safety Grant of \$8,733, a State 911 Training Grant of \$11,143, and a State 911 Support and Incentive Grant of \$61,359. These funds were used to supplement the dispatcher line item, and for equipment upgrades.
16. All police officers attended in-service training in topics such as criminal law, motor vehicle law, CPR and use of force. In addition, officers attended the specialized training listed below:
  - The detective lieutenant, a sergeant and three detectives attended the New England Narcotic Enforcement Officers Association annual conference.
  - All officers completed firearms recertification, defensive tactics and less lethal use of force training.
  - Detective McLaughlin attended the Computer Enterprise Investigator's Conference, the High Technology Computer Investigator's Association Conference and a Basic Network Intrusion Investigation course.
  - Dispatchers attended training on police and fire dispatching, emergency medical dispatch, suicide intervention, stress management and missing children.

- Several patrol officers attended specialized interview and interrogation training.
  - Lt. Showstead and Officer Janet Popovski attended the annual MA Police Accreditation Conference.
  - All officers participated in training utilizing an interactive decision making tool that stresses critical thinking and de-escalation techniques. Officers take part in this decision making training throughout the year.
17. The Department continued its commitment to keep residents informed of major events in town. The Department mailed information to every home regarding a service whereby the Department can send text messages to residents' cell phones. Over 7,000 residents have signed up for the service. The Department also maintains an active website, two Twitter accounts with 15,000 followers and a Facebook page with over 3,000 likes on our page. The department's YouTube page has over 1,700 subscribers and has reached 2.4 million views, and continues to produce videos of public safety events and activities in Wellesley. These projects are coordinated by Lieutenant Jeff Renzella.
18. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.
- Sergeant Spencer, Officer Rosenberg and the Youth Director, Maura Renzella instructed all sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse.
  - Sgt. Spencer, Officer Rosenberg and Officer Kathy Poirier collaborated with the Youth Commission to offer the annual Youth Police Academy class for middle school students during the summer vacation break.
  - Officer Kathy Poirier and Youth Director Maura Renzella instructed all 8<sup>th</sup> grade health classes about the topics of alcohol and drug abuse.
  - Officer Kathy Poirier and Youth Director Maura Renzella provided instruction on Internet safety to all sixth grade health classes.
  - Members of the Department provided instruction at the high school in law and police work.
  - Officer Kathy Poirier and Youth Director Maura Renzella presented a five session course offered to all 5<sup>th</sup> graders on risk taking, decision making skills and internet safety.
  - Officer Kathy Poirier presented at elementary school assemblies on the topic of Bicycle Safety.
  - Sergeant Spencer and Officer Rosenberg spoke to various parent groups about the role of police and youth.
  - Officer Rosenberg served on the WHS and WMS Crisis Teams.

- Officer Rosenberg served on the PTO Central Council, Youth Commission Board and Wellesley School Wellness Advisory Committee.
  - Officer Kathy Poirier and Officer Rosenberg organized and coached the girl's powder puff football team.
  - Sergeant Spencer and Officer Kathy Poirier coordinated a bicycle rodeo in the Spring of 2017 and will be coordinating another one this fall.
  - Deputy Chief Whittemore, Sgt. Spencer and Officer Rosenberg sit on the School Emergency Planning Response Committee.
  - Deputy Chief Whittemore and Sgt. Spencer trained all school employees in A.L.I.C.E.
19. Police officers continued to participate in programs aimed at assisting elderly citizens and strengthening partnerships with the Council of Aging and Springwell.
- Officer Ron Poirier collaborated with the Council on Aging to hold Wellesley Police/COA co-sponsored annual BBQ for 120 senior attendees. Several Wellesley Police members volunteered at the event.
  - Officer Ron Poirier regularly attended COA Seniors' Issues Meetings as liaison to Wellesley Police Department and worked closely with COA Social Services Coordinator to ensure resources were provided to seniors in Wellesley.
  - Officer Ron Poirier conducted various community group talks with elderly citizens to discuss fraud and scam awareness.
  - Sergeant Spencer and Officer Ron Poirier initiated meetings with Springwell to discuss ways to improve and sustain effective communication and case management oversight between the two agencies.
  - Officer Ron Poirier oversaw department elderly case management and worked with officers to ensure follow-through on mandated reports.
  - Sergeant Spencer and Officer Ron Poirier regularly attended regional Crisis Intervention Meetings to discuss mental health issues as they relate to senior citizens.
20. Detectives participated in numerous regional narcotics investigations as members of the NORPAC Task Force.

Detectives worked many major investigations throughout the year, a few of which are listed below.

- During August and September of 2017 the Chuyten Premier Tutoring building on Washington St. was burglarized twice. Officers conducting a building security checks found both of the burglaries. Stolen in the burglaries were several Apple computers. Detectives executed four electronic search warrants. Wellesley detectives were quickly able to develop suspects in the case. In September,

Wellesley detectives, with assistance from the Norfolk Police Anti-Crime Taskforce (of which Wellesley is a member agency) executed two search warrants on residences in Brockton. Evidence of the burglaries was located and seized. Detectives also found and seized a stolen, loaded .357 magnum revolver in one of the homes. Three suspects were arrested and a fourth was charged. The charges are currently pending in the judicial system.

- During September of 2017 the Bank of America in Lower Falls was robbed by a lone male suspect. Wellesley detectives and members of the FBI Violent Fugitive Taskforce began an investigation. The suspect robbed 10 area banks between July and October 2017 and was dubbed the “Route 128 bandit” by the FBI. After several weeks a suspect vehicle was identified. Wellesley detectives located the suspect vehicle in the Dorchester section of Boston. The suspect and a female accomplice were apprehended a short time later. The suspect made a full confession to Wellesley and Brookline detectives. In May 2018, the suspect pleaded guilty in federal court in Boston to robbing 10 banks.
- During December of 2017 the Wellesley Bank in Lower Falls was also robbed by a lone male suspect. Wellesley detectives and members of the FBI Violent Fugitive Taskforce began an investigation. The Wellesley robbery was the first in spree of banks that the suspect robbed. In all of the robberies the suspect was armed with a firearm or utility knife. The suspect was dubbed the “Breaking Bad Bandit” by the FBI. A suspect vehicle was identified. An associate of the vehicle owner was developed as a suspect in the spree. Through surveillance, Wellesley detectives were able to identify clothing worn by the suspect in the robberies. Wellesley and Saugus detectives executed a search warrant on the suspects apartment in Lynn. Evidence of the robberies was located and seized. The suspect was arrested for the Saugus bank robbery. Charges for the Wellesley robbery are pending in the judicial system.

21. The Wellesley Police Department continues to fulfill its community policing mission by collaborating with all segments of the Wellesley community and by conducting an ongoing evaluation of existing community policing initiatives.

In closing, in my capacity as the Chief of Police, I would like to express my appreciation to the community for the support and assistance that the Police Department and its staff have received during the last year.

**Respectfully Submitted,**  
**Jack Pilecki**  
**Chief of Police**

## REPORT OF THE BUILDING DEPARTMENT

Michael T. Grant	Inspector of Buildings/ Zoning Enforcement Officer
Socrates Sirafos	Local Building Inspector
Bernard Ashley	Local Building Inspector
Kevin Saaristo	Local Building Inspector
Michael R. Sweeney	Electrical Inspector
George Lessard	Plumbing and Gas Inspector

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The Annual Report summarizes the Permit statistics of the Building Department for the Fiscal Year 2017/2018

	Permits Issued:
Residential New Single Family Dwellings	37
Residential Additions	83
Residential Alterations	332
Residential New Two Family Dwellings	1
Residential Accessory Structure	22
Residential Demolition	36
Residential Accessory Structure Demolition	8
Residential Roofing	119
Residential Siding	7
Residential Swimming Pool	9
Residential Stove	0
Residential Windows/Doors	70
Residential Chimney/Fireplace	4
Residential Repair	4
Residential Sheet Metal	245
Commercial New Buildings	6
Commercial Additions	6
Commercial Alterations	120
Commercial Demolition	2
Commercial Interior Demolition	3
Commercial Roofing	7
Commercial Repair	0
Commercial Sheet Metal	54
Retaining Wall	1
Fence	6
Tent/Trailer	58
Sign/Awning	27
Electrical Permits	1100
Plumbing/Gas Permits	1006
Home Occupation Permits	17
Public Safety Inspections/Certificate	209
<b>Total Permits/Certificates Issued FY 17/18</b>	<b>3599</b>

## **REPORT OF THE BOARD OF ASSESSORS**

The assessor's office is the primary generator of Wellesley's revenue with over 80% of the town's budget funded by property taxes and automobile excise. The office functions as part of the town government system but must comply with Massachusetts General Laws and is regulated by the Massachusetts Department of Revenue (DOR). The dependence on property taxes and the vital *new growth* component of the tax levy reinforces the importance of the assessors' office and the need for administering Massachusetts' property tax laws effectively and equitably to produce accurate, fair assessment of all taxable property.

The job of the Board of Assessors is not to determine how much the town will spend or levy in taxes. The tax levy, approved at the annual town meeting, is allowed to increase annually by 2½% plus an allowance for new growth construction. Amounts over the levy limit for debt exclusions or overrides are approved by a vote of town residents.

The assessors' primary responsibility is to find the "full and fair cash value" of all properties; independent of the tax levy. The assessors utilize a computerized mass-appraisal technique to annually establish assessed values. The system allows the town to administer the property tax in a timely, cost effective and uniform manner.

Fiscal year 2018 assessed values are based on a market valuation date (or assessment date) of January 1, 2017 by analyzing market sales from calendar year 2016. The assessed value is an amount that a property might be expected to realize if it had sold on the assessment date.

The tax rate is the ratio between the tax levy and the total valuation of the town. It is the rate which will provide funds to pay for services and projects as voted at town meeting. The Board of Selectmen hold an annual public tax classification hearing to decide to continue with a single tax rate for all properties or to tax different classes of properties at different rates. The vote *does not* increase the town's tax levy but merely shifts the tax burden from one group of taxpayers to another. The selectmen voted to continue with a single tax rate for fiscal year 2018.

Total assessed values for each major class of properties, the number of parcels, and their share of the tax levy are shown below.

<b>Class</b>	<b>Parcel Count</b>	<b>Valuation</b>	<b>Percentage of Levy</b>
Residential	8,283	\$9,935,541,000	87.33%
Commercial	238	1,326,174,000	11.65
Personal Property	740	115,824,400	1.02
<b>TOTAL</b>	<b>9,261</b>	<b>\$11,377,539,000</b>	<b>100.00%</b>

The tax rate for fiscal year 2018 was \$11.95 per \$1,000 of valuation. The levy limit was \$135,970,605 and the town levied \$135,961,598. The levy included payments for debt exclusions totaling \$12,183,704 and new growth of \$2,173,030. There

were 79 real and personal property tax abatement applications for the fiscal year and 27 were granted some adjustment in assessed value and corresponding abatement.

The total personal exemptions for fiscal year 2018 were:

<b>Exemption Type</b>	<b>Count</b>	<b>Total Tax Amount</b>
Clause 22 – Veterans	57	\$40,773
Clause 37 – Blind	16	\$8,000
Clause 41A – Deferral	24	\$254,024
Clause 41C – Elderly	29	\$29,000
Community Preservation Exemption	45	\$3,673
Senior Work Program	8	\$4,404

Taxpayers experiencing financial hardship are encouraged to consult with the assessors’ office to determine eligibility for deferrals and exemptions as options to allow them to remain in their homes.

The total number of Motor Vehicle Excise Bills issued during fiscal 2018 was, 24,038 that generated \$5,900,429 in tax receivables.

Office Staff:

Donna McCabe, A.A.S.	Chief Assessor
Louise Burns	Assistant Administrator
Ellen Muller	Assessor Technician
Donna Thompson	Office Assistant
Judy Keefe	Assistant Secretary

Respectfully submitted,  
Board of Assessors  
Stephen D. Mahoney, Chair  
David C. Chapin, Chair  
W. Arthur Garrity III

**REPORT OF THE BOARD OF HEALTH**  
**July 1, 2017 - June 30, 2018**

**DEPARTMENT MISSION**

The Board of Health (BOH) provides leadership on Town health and human service matters. The mission of the BOH is to protect and improve the health and quality of life of the town's residents and workforce. Under the supervision and guidance of the elected BOH, the Health Department's staff assesses the public health needs of the community and addresses those needs by providing environmental and community health services, communicable disease prevention and surveillance, public health nursing services, as well as health promotion initiatives. Other important functions include enforcing local and state sanitary regulations, providing emergency preparedness and response planning, reducing environmental health hazards and providing community health education.

**BOARD AND STAFF**

In FY18, the three-member elected Board of Health was composed of Shepard Cohen, Chairman; Marcia Testa Simonson, MPH, PhD, Vice Chair and Lloyd Tarlin, MD, Secretary. The Health Department staff was comprised of one full time Director; two full-time and one part-time Environmental Health Specialists; a full-time Administrator; a full-time Community Health Coordinator, a part-time Public Health Nursing Supervisor, on-call per diem nurses, and a part-time Community Social Worker.

**COMMUNITY HEALTH**

This core public health area encompasses the assessment, development and implementation of policies, programs and services that address the town's community health needs. Priority areas include:

**Public Health Nursing Services**

Wellesley Health Department (WHD) public health nurses operated Keep Well Clinics at six rotating sites in Wellesley. The clinics (open to all residents) offered blood pressure screenings, select vaccinations, health counseling and referrals. Nurses also made well-being visits that provided safety-net services to homebound residents who were either ineligible for, or unable to access services from other health care providers. Home visits included monitoring of residents with complex hoarding issues. WHD collaborated with town departments, area colleges, agencies and families to ensure that residents had appropriate services and follow-up.

**Communicable Diseases**

In FY18, 685 children and adults received immunizations for influenza at clinics held at Town departments (for employees), Wellesley Hills Congregational Church, public housing sites, assisted living facilities, at area colleges and at the WHD. There were 27 additional vaccinations / injections administered to residents. Other services included 283 investigations of reportable diseases; this was done in conjunction with the MA Department of Public Health. WHD



collaborated with the school health and nursing departments, area colleges, as well as long term care facilities to track and assist in the dissemination of information regarding outbreaks of illnesses.

### **Employee Health/Wellness Programs**

In FY18, WHD continued to encourage Town employees to adopt a healthy lifestyle. WHD nursing staff provided blood pressure checks, vaccinations, as well as nutritional and health related counseling. WHD (in conjunction with the Town's Human Resources Department) continued to offer a walking program for Town employees.

### **Mental Health**

Two local mental health service agencies, The Human Relations Service (HRS) and Charles River Association for Retarded Citizens, received funding subsidization from the Town through the Board of Health, to provide affordable and accessible mental health and counseling services for Town residents.

A Parent Resource Guide, aimed at helping parents address their child's mental health needs and a general Mental Health Resource Guide, highlighting information and resources for residents of all ages, as well as a confidential on-line mental health screening are available on the Health Department's website: [www.wellesleyma.gov/health](http://www.wellesleyma.gov/health).

### **Social Services**

Social services are available to residents aged 59 and younger, as the Wellesley Council on Aging assists those aged 60 and older. Social services include but are not limited to: health insurance, physical and mental health resources, public benefits, financial assistance and housing.

The Community Social Worker collaborated with town departments, Wellesley Housing Authority (WHA), Wellesley Friendly Aid Association, Wellesley Food Pantry and the Salvation Army. CSW also coordinated programs, including a wellness fair, a car seat checkpoint and activities during school vacation at WHA's Barton Road complex.

### **Senior Services**

The Health Department Director and staff collaborated with the Council on Aging, Police, Fire and Animal Control, as well as other senior service agencies to identify elders at risk and to address seniors' concerns. Senior Issues meetings were held regularly throughout the year.

### **Community Health Programming**

Healthy Wellesley is a community wellness initiative. Its mission is to promote a healthy lifestyle, identify the bounty of health and wellness resources in Wellesley, and present programming to positively affect the health of residents across the age spectrum. In FY18 residents attended Healthy Wellesley events: Emergency Preparedness Begins at Home, CPR and AED Training, First Aid Training, The Transformative Power of Ten Minutes and Reducing Stress Naturally workshops.

### **Collaborations**

WHD staff continued to participate in the Community Health Network Area 18 (CHNA 18) coalition. The coalition strives to build healthier communities through community-based planning and programming.

WHD and its Board of Health (BOH) members continued their collaboration with Newton Wellesley Hospital leadership and staff on mental health needs, community benefits and community health initiatives. The BOH hosted a meeting with the Fire and Police departments, as well as Cataldo Ambulance to discuss substance abuse issues, and care management and discharge planning (from area hospitals).

WHD director and staff continued their participation in the School Wellness Advisory Committee (SWAC). There was collaboration among SWAC, Wellesley Public Schools administration and faculty, Newton Wellesley Hospital Child and Adolescent Psychiatry director and staff and the BOH to address the mental health needs of children and adolescents in the community.

WHD director and staff continued to collaborate with Babson, MassBay and Wellesley colleges, as well as Brandeis University in Waltham.

WHD director and BOH met with MetroWest Medical Center's director to discuss future collaborations, as well as mental health resources.

WHD collaborated with the Green Collaborative, Sustainable Wellesley and others on food waste and recovery initiatives. Model programs in Wellesley schools and area colleges have been implemented and are being replicated.

### **EMERGENCY PREPAREDNESS AND RESPONSE PLANNING**

WHD is involved in local, regional and state emergency preparedness and response planning including: all hazards, seasonal, emerging and pandemic flu and natural and manmade disaster planning. The WHD Director and Assistant Fire Chief are the co-chairs of the Local Emergency Planning Committee (LEPC), which provides emergency planning for the Town.

WHD continued its participation in Massachusetts Department of Public Health Emergency Preparedness Region 4AB, focused on regional aspects of emergency preparedness, including collaboration with member communities to pool resources, provide mutual aid, conduct surveillance, and address hospital linkages. WHD is also part of a seven community emergency preparedness sub-region called Norfolk County Seven (NC7). These communities provide trainings, drills and collaborate on grants. Region 4AB and NC7 hold regular meetings.

In FY18, WHD continued to provide trainings and exercises for the Wellesley Medical Reserve Corps (MRC). The MRC is a group of approximately 100 residents with medical and non-medical background, that assist WHD at local and regional public health events such as flu clinics, emergency preparedness training exercises and Healthy Wellesley activities.

Presentations on family emergency preparedness, as well as seasonal flu are ongoing initiatives offered by WHD. General information on preparing for emergencies, as well as Wellesley specific information is available on the Health Department website: [www.wellesley.ma.gov/health](http://www.wellesley.ma.gov/health) .

## **ENVIRONMENTAL HEALTH**

This core public health service area encompasses risk assessment, protection from potential and actual hazards, prevention of disease and injury, and the promulgation and enforcement of regulations. Priority areas include:

### **Tobacco Control**

In FY18, tobacco permits were issued to ten tobacco retailers. As of June 1, 2015, the minimum age to purchase tobacco products and nicotine delivery devices is 21 years of age.

### **Food Sanitation and Food Establishments**

WHD Environmental Health Specialists inspected all food establishments in Wellesley, with emphasis on those that presented the highest risk to the public's health. In FY18, 188 food establishment permits, 13 frozen dessert permits and 35 temporary food permits were issued. 344 inspections (including re-inspections) were conducted at these facilities. 32 complaints were investigated and corrective measures taken. Seven restaurants had their food establishment permits suspended due to critical violations of the food code. Twenty-three new licenses were issued. There were 77 plan reviews of new food establishments or renovations, including 69 inspections of construction sites.

### **Housing**

WHD continued to address the housing and sanitation concerns of residents. In FY18, 114 actions (including inspections and re-inspections) were taken to address sanitary code violations. Temporary overnight shelter permits were issued to three houses of worship, in conjunction with the Fire and Building departments.

### **Swimming Pools and Beaches**

The Health Department's environmental health staff monitored the town's swimming water quality at pools and beaches to ensure compliance with state sanitary codes. In FY18, 16 semi-public pool permits and one beach permit were issued. 90 inspections (including re-inspections) were conducted. Weekly water samples from Morse's Pond were taken and analyzed to monitor E-coli levels.

### **Camps**

In FY18, WHD licensed 35 camps that provided recreational activities for more than 6,000 children. A rigorous inspection process was conducted to ensure the safety of the children enrolled in camp activities. WHD focused on educating camp operators on the most recent changes to the State's camp regulations.

### **Mosquito Control**

WHD continued its contract with the East Middlesex Mosquito Control Project, to monitor and control the mosquito population, in an effort to reduce the spread of mosquito borne illnesses. In a seasonal plan to reduce mosquito breeding, the Department of Public Works placed larvicide packets inside street catch basins throughout town. Education on personal protection measures and elimination of mosquito breeding areas remained a primary focus of prevention efforts.

### **Rabies Control**

In FY18, the Health Department issued 31 livestock permits. WHD staff collaborated with the Wellesley Animal Control Officer on rabies control measures. By statute, any pet or farm animal that may have had contact with an animal suspected of carrying the rabies virus must be ordered confined by the animal inspector. In FY18, 10-day quarantines were issued to 34 dogs that bit people and/or other dogs (15 were dog to dog, 19 were dogs that bit a person) and four cats that bit a person. 45-day quarantines were issued to ten dogs and four cats. Twelve bats, one cat, one woodchuck and one flying squirrel were submitted for rabies testing.

### **Additional Services**

In FY18, six inspections of tanning facilities were conducted. WHD also monitored lead and asbestos abatement projects. In FY18, 38 rodent inspections were performed as part of the Building Department's requirements for the demolition of an existing structure, and due to increased rodent activity. Many of these inspections involved the abandonment of existing subsurface sewage disposal systems. Three permits were issued for Title 5 related work, for repairs to existing systems. Four sets of plans were reviewed and approved for a future septic system. Twenty-five inspections of septic systems were conducted. Two permits were issued for private wells for geothermal heating and cooling.

## **REPORT FROM THE NATURAL RESOURCES COMMISSION**

*It is the mission of the Natural Resources Commission to provide stewardship of, education about, and advocacy for the Town of Wellesley's park, conservation, recreation and open space system so the full value of the Town's natural assets can be passed onto future generations.*

The Natural Resources Commission (NRC) consists of five elected members with staggered terms of three years. The current members are Raina McManus, Chair; Regina LaRocque, Vice Chair; Laura Robert, Secretary; Lise Olney; and Katie Griffith. The Director of the NRC is Brandon Schmitt.

The NRC is charged with the statutory responsibilities of *Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers, and Town Forest Committees* under Massachusetts General Laws Chapters 40, 45, 87, 131 and 132. The NRC appoints and oversees the Wetlands Protection Committee and the Trails Committee. In FY18, the NRC held 30 public meetings, 3 of which included Public Shade Tree Removal Hearings, and issued 32 Permits for the use of Park or Conservation Land. The summer planning retreat was held in July.

Please visit the NRC office in the basement of Town Hall or browse the NRC page on the town web site, where you'll find resources on our current projects, agendas for upcoming meetings, and minutes of past meetings. You can also like us on Facebook: @WellesleyNaturalResourcesCommission.

### **Accomplishments**

**In Fiscal Year 2018 the NRC worked to provide environmental stewardship, education, and advocacy through the following programs, activities and projects.**

**Hands-on School and Community Programs:** This year, staff worked with teachers and 4th graders at the Bates and Fiske Elementary Schools to develop an award winning hands-on unit on shore erosion, which included a field trip to Moses Pond and a tour of Fuller Brook Park by Project Manager Peter Jackson. Other educational initiatives included an outdoor learning classroom at Bates, a presentation at the *Get to Know your Community Leaders* program at the Council on Aging, and continuing collaboration with the High School Evolutions Class, High School Senior projects, and local Girl and Boy Scout troops.

**Speaking for the Trees:** On April 30th the NRC and the Wellesley League of Women Voters invited Dr. David Foster of the Harvard Forest to present at "Speaking for Our Trees: A Conversation About Wellesley's Leafy Infrastructure,"

at the Wellesley Free Library. Dr. Foster and attendees discussed the importance of the urban tree canopy and its impact on our health. The video is available online on the NRC webpage.

**Forest Stewardship Plan:** With the assistance of consulting forester Philip Benjamin, the NRC developed a Forest Stewardship Plan and Bird Habitat Assessment Plan for the Town's approximately 130-acre Town Forest that runs along the Rosemary Brook, with the goal of ensuring water protection, supporting public recreation and education, and preserving valuable habitat. Matching grants from the Department of Conservation and Recreation are now available, and the NRC will work with stakeholders to explore implementation.

**Pollinator Garden:** On June 26, residents took part in a hands-on workshop, planting Wellesley's new 150-square foot pollinator garden at the Wellesley Police Department. The NRC successfully applied to host one of only three such gardens in Massachusetts as part of "Pollinate New England," an initiative of New England Wild Flower Society (NEWFS) that raises awareness about how to help reverse the decline of these critical species.

**Light Pollution Awareness:** Artificial light at night can affect human health, and has adverse consequences for trees and plants, birds, turtles, bats, and the smallest living organisms. To raise awareness of this issue, in September 2017 the NRC brought lighting expert Bob Parks of the Smart Outdoor Lighting Alliance to Wellesley for workshops with town government officials, staff, and the public. At "Bright Ideas: A Workshop on Smart Outdoor Lighting," Mr. Parks discussed the importance of safe and appropriate outdoor lighting for public and private spaces. This workshop coincided with the Municipal Light Plant LED streetlight pilot and resident survey, and the Municipal Light Board participated in the forum. Video of the workshop and additional resources on exterior lighting for residents are available on the NRC website.

**Work on Environmentally Harmful Gas Leaks:** In 2017, the NRC undertook an exploration of the problem of gas leaks in Wellesley, beginning with a public forum featuring gas leaks experts and a representative from National Grid (video and other resources are available on NRC webpage). Gas leaks are the result of aging gas pipes that have corroded and weakened over time. They are a source of concern because

- Gas leaks are a significant contributor to global warming.
- Gas leaks are a danger to human health.
- Gas leaks kill trees and other plants by effectively asphyxiating their roots.

**Independent Gas Leaks Mapping and Leak Identification in School Zones:** The NRC commissioned Bob Ackley of Gas Safety Inc. to map gas leaks in town

in order to investigate possible associated tree loss, and to compare leak locations identified by National Grid. This project revealed more extensive leaks than previously reported by National Grid. The NRC worked with the GIS Department to create maps of this data, including leaks near schools and preschools. In coordination with the NRC, Wellesley Green Schools volunteers requested assistance from the Wellesley School Committee in contacting National Grid to report these leaks, many of which must be prioritized for repair under current state law. For detailed maps of gas leaks near school zones in Wellesley, please see the NRC website. If you smell gas, please call National Grid immediately: 800-233-2325.

**Rezoning of NRC properties:** The NRC, Planning Board, and departmental staff concluded a three-year effort begun at Annual Town Meeting 2016, to remove the “Residential,” “Business,” and/or “Educational” zoning designations of 63 properties under the jurisdiction of the NRC and rezone them to “Parks, Recreation and Conservation” zoning. This new zoning better reflects the current and intended long-term use of these properties and helps strengthen the status of our park and conservation lands.

**New Connecting Trail through Hunnewell Field:** This trail provides an alternative path to Wellesley High School — especially desirable during busy morning times and at dismissal when sidewalks and streets are congested. Thanks to the DPW and the Trails Committee for executing this project.

**Centennial Reservation Driveway and Parking Lot Improvement:** The DPW executed this project which provides better access for park users, and additional parking.

**Morses Pond Beach Improvements:** The NRC worked with Recreation, the Wetlands Protection Committee, DPW, and Pond Manager Ken Wagner to regrade the beach at Morses Pond creating a gentler entry slope, and to install benthic barriers to retard vegetation growth.

### **Capital Projects Funded by the Community Preservation Act**

The NRC is grateful to Wellesley residents and the Community Preservation Committee (CPC) for their ongoing commitment to open space and recreation in Wellesley. The following projects were made possible with Community Preservation Act funding that was granted by the CPC and approved at Town Meeting:

- **Boardwalk at the North 40 Vernal Pool:** Preliminary design plans have been created for an educational boardwalk around the vernal pool to protect and enhance this critical natural resource, and provide educational and recreational opportunities for all town residents. Permitting and installation are scheduled for FY19.
- **Memorial Grove Restoration:** The restoration of the WWI Memorial Grove at Hunnewell Field, proposed by resident Tory DeFazio, was completed in May. Work included the planting of six new native redbud trees, informational signage, and a granite bench.
- **Morses Pond Erosion Study:** A study to inform long-term efforts to preserve the shoreline of the pond, where erosion threatens trees, wildlife habitat, and recreational areas. The full report is now available on the NRC website. Design and permitting were approved by the Wetlands Protection Committee in April, and phased construction of the recommended restoration sites is planned to commence in FY19.
- **Comprehensive Pond Management Plan:** A study assessing the condition of eight Town ponds that provide recreational and environmental benefits to the community: Abbotts Pond, Duck Pond, Longfellow Pond, Reeds Pond, Rockridge Pond, Farm Station Pond, Bezanson Pond, and Skating Pond. (The study does not include Morses Pond which already has a restoration plan.) The full report is now complete and is available on the NRC website. Based on the Pond Management Plan, the CPC awarded \$130,000 to the NRC for a new small weed harvester to manage nuisance aquatic vegetation in the smaller ponds, and \$70,000 for a Mobile Phosphorus Inactivation Unit to improve the ponds' water quality. Five of the ponds were treated in June with the mobile unit, and a significant portion of the original appropriation will be returned to the CPC after a less expensive solution was identified. The small harvester has been ordered and is expected late summer or early fall of 2018.

### **Update: On-going Projects**

#### **Grow Green Wellesley**

Through its "Grow Green Wellesley" campaign, the NRC continues efforts to encourage residents to support our local ecosystem with environmentally-friendly landscaping practices such as eliminating pesticides, planting native plants, composting, and reducing stormwater runoff.

#### **Fuller Brook Park Preservation Project Now Complete**

This five million-dollar project was the result of years of planning by numerous stakeholders seeking to restore and preserve Fuller Brook Park as a vital part of the town's stormwater infrastructure, an alternative transportation route, important wildlife habitat, and a beloved recreational space. Project work involved brook and stream restoration, storm drain improvements, path reconstruction, pond and



brook dredging, invasive plant management, landscape improvements, and educational signage.

The restoration is now complete and the project has been officially transferred to the Town from contractor R. Bates & Sons. The Fuller Brook Park Coordinating Committee was officially dissolved at the 2018 Annual Town Meeting. The park will now be maintained under the Park Maintenance and Management guidelines developed by the Fuller Brook Park Committee, and executed by the Department of Public Works. The NRC will continue to evaluate the conditions in the park, provide contractual labor to manage invasive vegetation, and help coordinate volunteers to maintain this important town asset.

The NRC acknowledges the extraordinary efforts of the Coordinating Committee, and the special contribution of Project Manager Peter Jackson for his expertise, careful management, creative thinking, and thoughtful guidance throughout the project. The project was made possible by generous funding from the Community Preservation Act through the Wellesley Community Preservation Committee.

### **Morses Pond Restoration**

The Comprehensive Morses Pond Management Plan was formulated and funded in FY 2007 in order to protect, preserve, improve, and maintain this critically important natural and recreational resource for the Town. The pond has continued to be managed under a separate budget, which allows for clear allocation of funds specifically dedicated to Morses Pond. The pond is managed jointly by the NRC and the Recreation Department, and has received funding from the CPC. The principal purpose of the Morses Pond operating budget is to fund

- The pond manager/consultant who monitors water quality and adjusts treatments,
- The weed harvesting operation to clear the pond of invasive weeds,
- The operation of a phosphorus inactivation system to assure water clarity.

The NRC continues to work with pond consultant Dr. Ken Wagner, the Department of Public Works, and the Recreation Commission to restore and maintain the health of the pond. Now in its tenth year of implementation, the restoration has resulted in the clearest water quality in program history. Implementation of the automated phosphorus inactivation system has reduced costs and allowed greater control, contributing to overall water quality. Nuisance aquatic plant growth continues to be the biggest management challenge due to warmer winters and the private use of lawn-care fertilizers. The large weed harvester, purchased in 2007, has become unreliable. The NRC has included funds for a new harvester in the five-year capital plan. Annual Pond Reports can be found on the NRC webpage.

### **Tree Planting Program and 35th Annual Tree City USA Award**

The NRC continues annual funding and oversight of the town-wide tree planting program in cooperation with the Department of Public Works. Any resident may contact the NRC to request the installation of a free public shade tree under the tree program in order to help maintain the town's tree canopy. In June 2018, Wellesley was awarded the Arbor Day Foundation "Tree City USA" designation for the thirty-fifth consecutive year.

**Brookside Community Gardens and the Weston Road Garden Club:** The NRC staff continues to coordinate with the boards of Brookside Community Gardens and the Weston Road Garden Club to draft uniform governing policies, including the stipulation that gardens must be maintained organically, without the use of pesticides.

### **Report from the Wetlands Protection Committee**

The NRC serves as the Conservation Commission for the Town of Wellesley. The NRC delegates to the Wetlands Protection Committee (WPC) the power and authority to administer and enforce the Wetlands Protection Act (G.L. Chapter 131, Section 40) and the Town Wetlands Protection Bylaw (Article 44). The NRC appoints five volunteer members to the WPC, along with no more than two associate members.

The Wetlands Administrator is Julie Meyer. Current members of the committee are Richard Howell, Chair; Pete Jones, Vice Chair; John Adams, Secretary; James McLaren; and Toby Stover. Bob Collins stepped down from the committee on January 1st, 2017 after many years of dedicated leadership.

### **Wetlands Permits**

In FY18, the WPC held 18 Regular Meetings, 2 Special Meetings, and 2 Board Retreats. During these meetings, the WPC issued 35 Orders of Conditions, 8 Amended Orders of Conditions, 14 Negative Determinations of Applicability, 28 Certificates of Compliance, 13 Plan Changes, 2 Enforcement Orders and 3 Notices of Violation. Wetland fees received in FY18 totaled \$16,542.50 (State - \$2,842.50, Bylaw - \$13,700).

### **Report from the Trails Committee**

The mission of the Trails Committee is to develop, promote and maintain the Town's trails network as a recreational resource, and to encourage residents to explore and enjoy our scenic and diverse open spaces. There are 43 miles of trails in Town, with 26 miles that have trail descriptions and are marked with directional arrows. The marked trails consist of nine woodland trails that range in length from 0.5 to 2 miles long and five interconnecting trails that are 2 to 6 miles long.

## **Committee Members**

The Trails Committee consists of ten volunteer members appointed by the Natural Resources Commission: Miguel Lessing, Chair; Denny Nackoney, Vice Chair; Bob Brown; Joan Gaughan; Diane Hall; Jared Parker; Steve Park, John Schuler; and Ekaterina Zemlyakova. Jim Pugh was appointed on May 22, 2018. Laura Robert is the NRC's Trails Committee liaison.

## **Trail Maintenance and Expansion**

Trails Committee members monitor assigned trails, perform basic trail maintenance, check trail markers, fill map pamphlet holders, replenish doggie bag dispensers and report trail problems. The DPW assists us on both maintenance and new trail projects, including the following significant projects for FY18:

- Installed trail markers on the new Brook Path
- Had cleared the side at top of a Centennial Reservation meadow for a Blue Hill view
- Assisted the MWRA in connecting the Sudbury Aqueduct to the trail in Needham
- Assisted and coordinated on the installation of MWRA Interpretative signs for the Sudbury and Cochituate Aqueducts.
- Assisted with the Babson aqueduct trail marking at the Needham/Wellesley border.

## **Community Outreach**

The Trails Committee led three guided walks in the fall and four in the spring with 210 participants, and held Kids' Trails Day at Longfellow Pond with 60 kids attending. We conducted four trail projects open to volunteers to layout a new trail route up Maugus Hill, cut a new trail at Babson College for the MWRA Sudbury Aqueduct Trail, and installed replacement trail posts. A website and Facebook page are kept fresh and updated. We continued advocating for increased safety at trails road crossings and met with Wellesley Conservation Council to increase coordination on common areas of interest. We assisted with an NRC Town Forest trail walk and supported and participated in the Sustainable Energy Committee's Wellesley's Green Collaborative and the Charles River Watershed Association's Earth Day cleanup.

The Trails Committee continued advocating for the completion of the Riverside Rail Trail from Lower Falls to the MBTA station in Newton.

## **Trails Committee Appreciation**

We appreciate the cooperation received from MassBay Community College, Babson College, Wellesley College, Olin College, Wellesley Conservation Council,

Wellesley Country Club, Towns of Needham and Weston, DCR and MWRA to allow our trails network to cross their properties. The Committee is also grateful for the help received from Town Boards and Town staff, the Wellesley Boy and Girl Scout Troops, Haynes Management Inc., Nelson Properties, National Development LLC and the Beard Way Homeowners Association. And last, but not least, we thank the DPW Park and Tree Division for all their dependable help in doing the heavy lifting, clearing big blowdowns, and mowing the meadow trails to keep them accessible and poison ivy free.

### **NRC Thanks and Appreciation**

The Natural Resources Commission wishes to thank the many volunteers who help protect and maintain Wellesley's open space and natural resources, and especially the members of the **Wetlands Protection Committee** and the **Trails Committee**, who work tirelessly throughout the year. We also appreciate the dedicated efforts of the staff of the **Department of Public Works** who are essential to the execution of our mission.

## **REPORT OF THE PLANNING DEPARTMENT**

### ***Includes Reports for the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Planning Board***

This report summarizes the activities of the Town of Wellesley Planning Department during the period of July 1, 2017 to June 30, 2018 ("FY18").

#### **Planning Staff**

The Planning Staff consists of a planning director (Michael Zehner), senior planner (Victor Panak), planner (Claudia Zarazua), part-time planner (Jeanette Rebecchi), and part-time secretary/technical assistant (Lynda Schelling); during the reporting period there were vacancies in the planner and part-time planner positions, with Ms. Zarazua and Ms. Rebecchi filling the positions in November 2017 and September 2017, respectively. The planning director is appointed and supervised by the Planning Board. In addition to the Planning Board, the Planning Staff serves as professional staff to the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historical Commission (for the purposes of administering the Historic Preservation Demolition Review Bylaw), and Historic District Commission. The Planning Staff also assists the Community Preservation Committee, Housing Development Corporation, and Zoning Board of Appeals with certain activities, as approved by the Planning Board.

#### **Website and Social Media**

The Planning Department and the boards staffed by the Department maintain webpages accessible from the Town's main web address at [www.wellesleyma.gov](http://www.wellesleyma.gov). Webpages include updated information on the regular activities and special projects of the Department and staffed boards. Additionally, the Planning Department maintains Twitter, Facebook, and Instagram accounts which are regularly updated with information regarding meetings of boards, special projects managed within the Department, and other information of Town-wide interest.

#### **Citizen Inquiries**

The Planning Department Office is open weekdays from 8:30 a.m. until 4:30 p.m. The Staff assists citizens with questions concerning zoning requirements, the various application types and processes, and the scheduling of meetings with staffed boards. Frequently people are referred to the Planning Department by other Town departments. It is estimated that the Planning Department handles approximately 100 such inquiries per week with approximately 25% of these involving in-office visits.

#### **Special Assignments**

In addition to work on many of the special projects and studies initiated by the boards staffed by the Department, staff also assisted with and served on the following groups during the reporting period: Transportation Advisory Group, Unified Plan Steering Committee, Unified Plan Project Management Group, and Housing

Production Plan Working Group. Additionally, staff assisted Selectmen's Office staff in the preparation of an RFP for the development of the Tailby and Railroad parking lots and has taken on a more official supporting role to the Zoning Board of Appeals for the review of 40B Comprehensive Permit applications; during the reporting period, three (3) Comprehensive Permit applications were applied for and considered by the ZBA, with no Permits being approved during the period.

### **Meetings & Applications Processed**

During FY18, the Planning Department staff attended a total of sixty-seven (67) meetings of the Planning Board, Design Review Board, Historical Commission, and Historic District Commission (there were no meetings of the Fair Housing Committee or Denton Road Neighborhood Conservation District Commission during the reporting period; staff attended fifty-nine (59) meetings in FY17); information on the number of meetings held by each board, except for the Historical Commission, is detailed in the reports below. Additionally, staff attended sessions of Town Meeting, meetings of the Board of Selectmen and Zoning Board of Appeals (in particular, sessions at which the ZBA considered 40B Comprehensive Permit applications), and meetings associated with special projects, such as the Unified Plan and Housing Production Plan.

During the reporting period, the Planning Department staff processed 129 new applications for the Planning Board, Design Review Board, and Historic District Commission, and applications for seventy-six (76) properties under the Historical Commission's Demolition Review Bylaw, for a total of 205 applications (there were no new applications submitted for the Denton Road Neighborhood Conservation District Commission during the reporting period; 110 new applications were processed in FY17); information on the number of applications considered by each board, except for the Historical Commission, is detailed in the reports below. The number of new applications processed does not include the preparation of recommendations to the Planning Board for the 83 applications made to the Zoning Board of Appeals, which includes 40B Comprehensive Permit applications for 3 projects. Additionally, these numbers do not include staff management of projects and applications acted on by staffed boards in previous fiscal years, detailed further herein.

### **Bonds**

In certain circumstances, the Planning Board action requires the submittal of surety bonds to ensure the completion of studies and/or infrastructure work associated with projects. The requirement for these sureties is generally associated with Review of Adequacy, Large House Review, Project of Significant Impact, and Subdivision projects. At the end of the reporting period the Planning Department was holding \$432,887.95; the majority of these funds are associated with five (5) Review of Adequacy projects (\$48,642) and one (1) Large House Review project (\$332,758).

### **Project Review and Submission Fees**

The Planning Department collects project submission fees associated with the application types noted herein; fees offset the cost of copies, mailings, advertising, and staff time associated with the review and preparation of reports, plans and other materials. The Planning Department received \$101,430.22 in

submission fees in FY18 (\$84,266.72 was collected in FY17), collected for the following application types:

- Design Review Board: \$7,050
- Denton Road Neighborhood Conservation District: \$75
- Historic District Commission: \$450
- Planning Board:
  - Review of Adequacy: \$2,800
  - Large House Review: \$44,655.22
  - Project of Significant Impact: \$5,000
  - Approval Not Required Plans: \$750
  - Subdivision: \$550
  - NRPD Special Permit: \$0
  - Inclusionary Zoning Special Permit: \$0
  - Scenic Road: \$0
- Historical Commission (Demolition Review): \$39,850
- Drainage Review: \$250

## **REPORT OF THE DENTON ROAD NEIGHBORHOOD CONSERVATION DISTRICT COMMISSION**

This report summarizes the activities of the Denton Road Neighborhood Conservation District Commission during the period of July 1, 2017 to June 30, 2018 ("FY18").

### **Background**

Article 46A, *Neighborhood Conservation Districts*, and, more specifically, Article 46B, *Denton Road Neighborhood Conservation District*, establishes the Denton Road Neighborhood Conservation District and authorizes the Denton Road Neighborhood Conservation District Commission ("DRNCDC") to review and approve certain construction projects affecting properties and structures within the District.

### **Membership**

The DRNCDC consists of five (5) members and at least two (2) alternates, appointed by both the Historical Commission and Planning Board; one (1) member and one (1) alternate shall be designees of the Historical Commission and one (1) member shall be a designee of the Planning Board. Three (3) members and one (1) alternate shall be residents of the District, to be appointed by the Historical Commission. When reasonably possible, the DRNCDC shall include an architect, architectural preservationist, or landscape architect.

The membership of the DRNCDC for FY18 was as follows:

- Herbert Nolan, Chair as of 8/11/2015 (District Resident)
- Tucker Swan, Vice Chair as of 8/11/2015 (District Resident)
- Janet Giele, Secretary as of 8/11/2015 (District Resident)
- Eugene Cox (Historical Commission Designee)
- Joel Slocum (District Resident, Alternate)

The Planning Board Designee position was vacant during FY18; additionally, the alternate position designated by the Historical Commission was also vacated during FY18.

### **Meetings and Project Reviews**

Generally, the DRNCDC meets only when needed to review applications. During FY18, the DRNCDC did not hold a regular meeting.

### **Other Business**

During FY18, the Chair of the DRNCDC attended the Planning Board's Annual Retreat, along with representatives of other boards, to discuss topics of mutual interest and explore opportunities for the boards engage with each other.



## **REPORT OF THE DESIGN REVIEW BOARD**

This report summarizes the activities of the Wellesley Design Review Board during the period July 1, 2017 to June 30, 2018 ("FY18").

### **Background**

Section XXII, *Design Review*, of the Zoning Bylaw, authorizes the Design Review Board ("DRB") to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining walls, and projects defined as Minor and Major Construction projects in Section XVIA, *Project Approval*, of the Zoning Bylaw. Section XVID, *Large House Review*, of the Zoning Bylaw, authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. The DRB is also responsible for providing a recommendation to the Planning Board for Wellesley Square Commercial District Density Special Permit applications.

### **Membership**

The DRB consists of five (5) regular members and three (3) alternate members, appointed by the Planning Board as specified in Section XXII, *Design Review*, of the Zoning Bylaw. The membership of the DRB is required to consist of a member of the Planning Board or designee of the Board who is a resident of the Town, a person qualified by training and experience in architecture who shall be a resident, a person qualified by training and experience in landscape design and landscape architecture who shall be a resident, a person qualified by training and experience in the art or design professions who shall be a resident, and a person recommended by one or more of the Town associations representing Wellesley retail business owners. Alternate members shall meet one or more of these qualifications.

The membership of the DRB at the end of FY18 was as follows:

- Jose Soliva, AIA, Chair (resident; training and experience in architecture)
- Robert Skolnick, Vice Chair (representative of Wellesley retail business owners)
- Ingrid Carls (resident; training and experience in art or design professions)
- Sheila Dinsmoor (resident; training and experience in art or design professions)
- Amir Kripper, AIA (resident; training and experience in architecture)
- Robert Broder, AIA (Alternate; resident; training and experience in architecture)

Helen Robertson resigned from the Board in August 2017

Jonathan Law resigned from the Board and his position as Chair in February 2018.

Jose Soliva was promoted to Regular Member by the Planning Board at their regular scheduled meeting on February 21, 2018, and subsequently elected by as Chair by the members of the Design Review Board.

### **Meetings and Project Reviews**

During the reporting period the DRB held twenty (20) meetings during which eighty-eight (88) projects were reviewed, as follows:

- Major Construction Projects (Site Plan Review; recommendation to ZBA): 11
- Minor Construction Projects (recommendation to Inspector of Buildings): 15
- Signs, by-right (recommendation to Inspector of Buildings): 20
- Signs, Special Permit (recommendation to Zoning Board of Appeals): 6
- Antenna (by-right and Special Permit): 1
- Retaining Wall (by-right and Special Permit): 5
- Large House Review (recommendation to Planning Board): 21
- Town Projects (Town Bylaw Article 46): 6
- 40B Projects: 3

Major Construction Projects reviewed by the DRB include the Weissman Center, Horn Library, and Centennial Park on the Babson College campus, the Wellesley College Science Center, and the new Wellesley Sports Complex at 900 Worcester Street. The Board also provided recommendations to the Zoning Board of Appeals regarding the Delanson Circle and 135 Great Plain Avenue 40B projects.

The Board continues to publish and have available its agenda, meeting minutes, sign regulations, design guidelines, project updates, as well as other related matters, on the Town's website and in the Planning Department. The DRB's regular meetings are generally held on the second and fourth Wednesday of each month at 7:00 p.m. in the Great Hall.

### **Other Business**

During the reporting period, Planning Department staff coordinated the release of an RFP on behalf of the Design Review Board for the update of the Town's Design Guidelines Handbook. Gamble Associates was retained to assist the Design Review Board, along with the general public, in developing the updated comprehensive Design Guidelines. It is anticipated that these Guidelines would help guide commercial development in a way that respects existing village and architectural character, while also identifying preferred and encouraged design decisions with respect to buildings and sites. The 2016 Annual Town Meeting had previously allocated \$20,000 in Capital Funds to complete this project. The project commenced in FY18 and continued into FY19.

## **REPORT OF THE WELLESLEY FAIR HOUSING COMMITTEE**

This report summarizes the activities of the Wellesley Fair Housing Committee during the period July 1, 2017 to June 30, 2018 ("FY18").

### **Background**

On October 25, 1983, the Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a Fair Housing Committee; both would work to develop a Fair Housing Plan (adopted March 27, 1984, revised June 12, 1984). The Fair Housing Committee was established on or before July 1, 1984 and, per the Fair Housing Plan, the Committee is to be appointed by the Board of Selectmen.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.
4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

### **Membership**

As indicated in the Fair Housing Plan, the Committee is to be appointed by the Board of Selectmen and shall consist of five (5) members to include:

1. A designee recommended by the Wellesley Housing Authority;
2. A designee recommended by the Planning Board;
3. A designee recommended by the Public Housing Tenants Association;

4. A real estate broker/developer or banker to be named by the Board of Selectmen; and
5. A designee recommended by the Massachusetts Commission Against Discrimination or if that agency declines to make a recommendation, a designee shall be recommended by the Fair Housing Officer.

The last appointed members of the Fair Housing Committee were John G. Schuler, Gretchen T. Underwood, and Peggy Lawrence Levin. These members were last reappointed in 2002 for two-year terms through 2004, however, Mrs. Underwood and Mrs. Lawrence Levin have since moved from Wellesley. Michael Zehner, as Planning Director, served as the Fair Housing Officer in FY18.

#### **Complaint Intake and Meetings**

No meetings of the Committee were held in FY18. The Fair Housing Officer was contacted by two individuals regarding potential Fair Housing issues. The Fair Housing Officer provided the individuals with information on legal resources and State Fair Housing information. With regard to one case, the Fair Housing Officer coordinated with staff of the Council on Aging and representatives of property.

## **REPORT OF THE WELLESLEY HISTORIC DISTRICT COMMISSION**

This report summarizes the activities of the Wellesley Historic District Commission during the period of July 1, 2017 to June 30, 2018 ("FY18").

### **Background**

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws. The Commission's primary responsibility is the review of applications for alterations to exterior architectural features for the sixty-five (65) properties within the Cottage Street Historic District and four (4) Single Building Historic Districts.

### **Membership**

Per Article 18 of the Wellesley Town Bylaws, the Wellesley Historic District Commission shall consist of seven (7) members appointed by the Board of Selectmen. One member shall be a member of the Wellesley Historical Society, one a member of the American Institute of Architects, one a member of a Board of Realtors, and one a resident or property owner in the Historic District; however, members from each category need not be appointed if such specially qualified persons are not available.

The membership of the Historic District Commission for FY18 was as follows:

- David Smith, Chair (District Resident Property Owner)
- Lisa Abeles, AIA, Vice Chair (District Resident/Property Owner; Member of American Institute of Architects; Member of Wellesley Historical Society)
- Eric Cohen, Secretary
- Edwina McCarthy
- Emily Maitin
- Amy Griffin

At the beginning of FY18 there were two vacant positions; however, Amy Griffin was appointed on August 16, 2017 for a three-year term, resulting in one vacant position for the remainder of FY18.

### **Meetings and Project Review**

During the reporting period, the Historic District Commission held nine (9) meetings during which six (6) applications for Certificates of Appropriateness and one (1) Certificate of Non-Applicability were reviewed. The Historic District Commission reviewed one new construction project at 638 Washington, while the remaining applications involved alterations to existing architectural features.

The Commission continues to publish its agenda, meeting minutes, Historic District regulations, as well as other related matters, on the Town's website. Additional materials may also be obtained in the Planning Department.

### **Other Business**

The Historic District Commission released an RFP for Historic Preservation Design Guidelines on January 11, 2018. Heritage Strategies, LLC, a Preservation Planning firm from Pennsylvania, was retained to assist on the development of the guidelines and any public engagement associated to them. Its expected completion is in early 2019. The consultant has been tasked with creating clear and concise guidelines that convey the architectural character of the districts to current and prospective residents. This project is funded through the use of \$20,000 in CPA funds allocated by Town Meeting in the adoption of the FY17 Budget.

## **REPORT OF THE PLANNING BOARD**

This report summarizes the activities of the Planning Board during the period of July 1, 2017 to June 30, 2018 ("FY18").

### **Board Membership**

As of July 1, 2017, the membership of the Planning Board was L. Deborah Carpenter, Catherine Johnson, Harriet Warshaw, and James Roberti. At their Annual Retreat in May 2017, the Board reelected Ms. Carpenter as Chair, Ms. Johnson as Vice Chair, and Ms. Warshaw as Secretary.

In August 2017 the Planning Board and the Board of Selectmen jointly appointed Kathleen Woodward as Associate Member. In March 2018, Ms. Woodward was elected to the vacant regular member position on the Board (vacated by Lara Pfadt, who resigned in June 2017).

In March 2018 Deborah Carpenter resigned from the Board, and in May 2018 Harriet Warshaw resigned from the Board. The remaining members of the Board elected Ms. Johnson to serve as Chair, Mr. Roberti to serve as Vice-Chair, and Ms. Woodward to serve as Secretary.

In June 2018 the Planning Board and the Board of Selectmen jointly elected Albert Berry IV and Patricia Mallett, P.E. as regular members of the Planning Board, and appointed Sheila Olson as Associate Member (Mr. Berry and Ms. Mallett will be required to be reelected in March 2019 to remain in the Board after that time; Ms. Olson's term as Associate Member expires on June 30, 2019).

### **Meetings**

During the reporting period the Planning Board held twenty-seven (27) meetings.

### **Regional Liaison**

A Planning Board member is a member of the Metrowest Regional Collaborative ("MWRC"). The Town's membership in MWRC is vital to keeping the Board and the Town informed on State legislation and programs affecting our community, and to participate collectively with neighboring communities in promoting our interests and needs before State agencies. Consistent with the four previous fiscal years, Catherine Johnson served as the Board's appointee to the MWRC during FY18.

### **Town Meetings**

During the reporting period an Annual Town Meeting commenced on March 26, 2018 with a Special Town Meeting held within the Annual Town Meeting. A Special Town Meeting was also held in June 2018. The Planning Board sponsored three (3) articles for the 2018 Annual Town Meeting, as follows; motions were made on only two (2) of the articles, with the Annual Town Meeting approving motions under Articles 29 and 30:

### **Article 29 - Amendment of the Zoning Map to Rezone Properties Owned by the Natural Resources Commission**

Co-sponsored with the Natural Resources Commission, the Article proposed to have Town Meeting amend the Zoning Map to rezone 18 parcels owned by the Natural Resources Commission from the Single Residence District and Business District to the Conservation District. This was the third and final phase of a three phase project to rezone such properties, Town Meeting approving the first phase at the 2016 Annual Town Meeting and the second phase at the 2017 Annual Town Meeting.

### **Article 30 - Zoning Map Corrections**

An Article to amend the Zoning Map to correct discrepancies found on the current Zoning Map and to ensure that it reflects the actions of previous Town Meetings. Fourteen (14) areas were addressed in this phase; the 2017 Annual Town Meeting approved an initial phase of this process to correct the zoning in nine (9) areas. A third and final phase is expected in FY19 to complete the project.

### **Article 31 - Outdoor Lighting Bylaw**

An Article to amend the Zoning Bylaw to adopt an Outdoor Lighting Bylaw to regulate the installation and use of outdoor lighting in association with certain projects. The Planning Board sought no motion under the Article at the 2017 Annual Town Meeting.

Additional amendments to the Zoning Bylaw and Zoning Map were sought under Articles 28 (a prohibition on recreational marijuana establishments sponsored by the Board of Selectmen) and 36 (a citizens petition to rezone properties at 170-184 Worcester Street and 7 Burke Lane), with Town Meeting approving motions under board Articles.

### **Special Projects, Studies, and Comprehensive Plan Implementation**

As noted below, in FY17 the Planning Board and Board of Selectmen began the process of updating the Town's comprehensive master plan, last adopted in 2007 as the *2007-2017 Comprehensive Plan*, with the development of the *Town of Wellesley Unified Plan*. In general, the Board works to implement the goals, objectives and actions recommended by its comprehensive plan. However, the Town and Board are often presented with various issues, sometimes unanticipated, and attempts to act consistent with the direction outlined in its comprehensive plan.

In the past year, the Board and Staff have worked on several tasks, some of which are outlined in the *2007-2017 Comprehensive Plan* and/or anticipated in the yet-to-be-adopted *Unified Plan*, while others are special projects and/or efforts initiated by the Board. These include the following:



### **Unified Plan (Comprehensive and Strategic Plan)**

During FY16 Planning Department Staff worked with members of the Planning Board and Board of Selectmen to develop a proposal for a Unified Plan, a combined update of the Town's Comprehensive Plan and a strategic plan for the Town. A Working Group, comprised of members of the Planning Board and Board of Selectmen, developed a scope and presented the concept of the Unified Plan to approximately 20 boards in January and February 2016. These efforts were in support of a funding request considered and approved by the 2016 Annual Town Meeting; a total of \$150,000 has been approved, comprised of \$30,000 of Capital funds from FY16, and \$120,000 of funds in FY17, including \$60,000 in CPA funds. Additionally, MAPC approved \$25,000 in technical assistance to develop a public health element as part of the Plan.

In FY17, an RFP was released for the development of the Plan and the Planning Board and Board of Selectmen jointly selected a proposal by Stantec (Larissa Brown, principal) to work with the Town. To develop the Plan, a 45-member Steering Committee was formed and the former Working Group became the Project Management Group; Deborah Carpenter and Harriett Warshaw represented the Planning Board on both. Over the course of FY17, the Steering Committee held six (6) meetings (August 30, 2016, October 6, 2016, December 7, 2016, February 8, 2017, March 5, 2017, and June 7, 2017). Additionally, as part of Phase 2, a Community Visioning Forum was held on December 10, 2016 and three (3) precinct forums were held in January 2017, with a guiding vision and set of values adopted by the Steering Committee in March 2017. As part of Phase 3, members of the Steering Committee and Town Staff participated in five (5) Working Groups, with nine (9) meetings held in May and June 2017, along with five (5) associated public Workshops.

The process to develop the *Unified Plan* continued in FY18, with the Steering Committee meeting on November 21, 2017, December 14, 2017, February 8, 2018, and February 27, 2018; a public forum to discuss the draft of the Unified Plan was held on November 29, 2017. A final draft of the Unified Plan was delivered to the Town in February 2018. At a joint meeting on March 19, 2018, the Board of Selectmen and Planning Board decided to extend the comment period for an additional 30 days. Planning Department staff and Selectmen and Planning Board representatives of the Project Management Group continued to review comments and suggested edits through the end of the reporting period, with adoption of the Plan expected in FY19.

### **Wellesley Square Wayfinding and Branding Project**

With a \$10,000 technical assistance grant from the Massachusetts Downtown Initiative, Planning Department Staff began a project in FY16 to develop a consistent branding and wayfinding program for Wellesley Square. This project was a longstanding action item identified under the Wellesley Square Initiative effort in 2009-2011. Working with Mark Favermann of Favermann Design, a project committee approved a design for signage in FY17, with support from the Board of Selectmen and Design Review Board. Later in FY17, both the Planning Board and Board of Selectmen approved funds to contract with Mr. Favermann to complete a second phase of the project in FY18, to develop design and

fabrication specifications for the signs, and to develop a design for a possible information kiosk to be used.

In FY18 Mr. Favermann submitted acceptable design and fabrication specifications for the previously approved signs. Additionally, Mr. Favermann worked with the project committee to design an information kiosk, with final designs to continue in FY19. The Town received funds as part of the State's FY18 budget for the fabrication and installation of the previously approved wayfinding sign package.

### **Zoning Map Update**

Begun in FY16, during FY17 Planning Department Staff, under direction from the Planning Board, reviewed the current Zoning Map to identify inconsistencies with previous Town Meeting actions. In FY17 the Board brought an article to Town Meeting (Article 36) to address the zoning of nine (9) areas as an initial phase. In FY18 Town Meeting approved a second phase, correcting fourteen (14) additional areas of the Zoning Map. A third and final phase to address less than five (5) remaining properties is expected to be completed in FY19.

### **Rezoning of NRC Properties**

During FY16 the Planning Board worked with the Natural Resources Commission to pursue the rezoning of NRC-owned properties used as parks or conservation to the Conservation District zoning district, successfully receiving Town Meeting's approval of the rezoning of 28 properties. In FY17, as a second phase, Town Meeting approved the rezoning of 17 additional properties. In FY18, a third and final phase concluded with Town Meeting's approval of the rezoning of eighteen (18) properties.

### **40B Proposals and Comprehensive Permit Applications**

During the reporting period, the Planning Board, along with Department and other Town Staff, and the Board of Selectmen, considered seven (7) 40B proposals at Delanson Circle, 148 Weston Road, 135 Great Plain Avenue, 16 Stearns Road, 680 Worcester Street, 136 Worcester Street, and 818-822 Worcester Street. Ultimately, projects at Delanson Circle, 148 Weston Road, 135 Great Plain Avenue, 16 Stearns Road, 680 Worcester Street, and 818-822 Worcester Street were granted project eligibility by either MassHousing or Massachusetts Housing Partnership during the reporting period, while project eligibility remained pending for 136 Worcester Street at the end of the reporting period. Town Meeting approved the Town's acquisition of the property at 818-822 Worcester Street, leaving six (6) pending proposals at the end of FY18.

Upon issuance of project eligibility, projects at Delanson Circle, 148 Weston Road, and 135 Great Plain Avenue applied for 40B Comprehensive Permits from the Zoning Board of Appeals during FY18. While permits were not issued during the reporting period, each required significant review by the Planning Board, as well as the Design Review Board, with numerous hearings on each before the Zoning Board of Appeals with support from the staff of the Planning Department.

### **Housing Production Plan**

In recognition of the Town's affordable housing needs, highlighted by the 40B activity commencing in late FY17 into early FY18, the Planning Board, Board of Selectmen, and Housing Development Corporation endeavored to develop a Housing Production Plan for the Town, releasing an RFP seeking consultant services in September 2017. The boards ultimately selected Barrett Planning Group, LLC (Judi Barrett, principle) as consultant. Planning Board members Catherine Johnson and James Roberti assisted staff in coordinating the process as part of a project working group, also including members of the Board of Selectmen and Housing Development Corporation. As part of the development of the Plan, three (3) public meetings were held on April 7, 2018, May 3, 2018, and June 12, 2018. Adoption of the Plan is expected in FY19.

### **Application Review**

A significant portion of the Planning Board's work involves the review of applications for development. These include Special Permits for Projects of Significant Impact and Inclusionary Zoning, Review of Adequacy for projects on unaccepted ways, Scenic Road Review, Large House Review, actions under the Subdivision Control Law, and the consideration of recommendations for projects under review by the Zoning Board of Appeals. Of these application types, the Board received and reviewed thirty-four (34) new applications during the reporting period (compared to 20 in FY17), not including the 83 applications reviewed as part of the ZBA process, or the consideration of matters pertaining to applications acted on by the Board in previous fiscal years.

### **Projects of Significant Impact**

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area, and building renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate municipal services available. If the services are not adequate, an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the reporting period, the Planning Board considered and approved two (2) PSI applications, PSI-17-01 for the public/private recreational facility at 900 Worcester Street and PSI-17-02 for temporary trailers at Wellesley College; the work under PSI-17-02 was also completed during the reporting period). An additional PSI application for additions to the Science Center at Wellesley College (PSI-18-01) was submitted during the reporting period but not considered by the Board during the period.

In addition to the above, during the reporting period the Planning Board and Staff considered matters pertaining to the following previously issued PSI Special Permits:

PSI-14-02 - Tolles-Parsons Center: The project was inspected in FY18; while technically complete, follow up traffic studies and as-built plans remain outstanding.

PSI-16-01 - Tenacre Country Day School: The project was inspected and completed in FY18.

### **Inclusionary Zoning**

On a motion jointly developed between the Housing Development Corporation and the Planning Board, the 2005 Annual Town Meeting adopted Inclusionary Zoning as a requirement for Projects of Significant Impact in commercial districts. This requirement was extended to residential subdivisions at the 2006 Annual Town Meeting. Triggering projects are required to provide a ratio of affordable housing units based on the size of the proposed development.

In FY18 no projects triggered Inclusionary Zoning requirements.

### **Review of Unaccepted Streets**

The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. There are 108 unaccepted streets in Wellesley comprising 12.68 miles of roadway. A number of inadequate ways have been upgraded at no cost to the Town since this provision was adopted.

During the course of the reporting period, the Planning Board reviewed four (4) applications proposing to build new homes whereupon the above described review was triggered. The applications reviewed were for properties on Russell Road, Marigold Avenue, Pinevale Avenue, and Carisbrooke Road. With the exception of Marigold Avenue, which was found to be an adequate way, the Planning Board granted approval of these applications with conditions requiring certain work to upgrade the conditions of the way and/or to reduce the potential for negative impacts to the ways.

In addition to reviewing these new applications, the Board also received requests during the reporting period to approve completed work and release bonds associated with three (3) Review of Adequacy projects from previous years at Commonwealth Park, Pickerel Road, and Marigold Avenue.

### **Scenic Road Review**

There are seven (7) roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act; these include Benvenue Street, Cartwright Road, Cheney Drive, Pond Road, Squirrel Road, The Waterway/The Brookway, and Brookside Road. The Act grants the Planning Board approval authority, at a public hearing, to review the proposed removal and/or alteration of trees, stone walls or portions of stone walls along any designated Scenic Road.

During the reporting period there were (3) applications for work on Scenic Roads submitted for the Planning Board's consideration. Two of the applications were requests by the Department of Public Works to install guardrails along a scenic road, one along Brookside Road and the other along Squirrel Road. The last

request was a request by the Department of Public Works to modify the layout of the intersection at Brook Street and Benvenue Street.

### **Large House Review**

The Planning Board received eighteen (18) Large House Review applications for new homes in FY18, along with three (3) applications for an addition. The Board issued decisions for seventeen (17) applications in FY18. (the Board received six (6) applications and acted on five (5) in FY17). Additionally, the Board considered major revisions for two (2) previously approved projects (five (5) major revisions were considered in FY17).

### **Subdivision Control**

No new subdivisions were submitted for the Board's consideration during the reporting period. The Board did receive and approve a modification request for the previously approved North Star/Polaris Circle Subdivision, and, based on this approval, also approved the release of the Covenant for the subdivision, finally approving the subdivision. This subdivision was originally approved by the Planning Board in 2006 and its completion was complicated by foreclosure or insolvency by two developers. In FY17 the Planning Board approved requests from Needham Bank and the homeowners to transfer responsibility and associated surety funds to the homeowners. In FY18 the homeowners and their representatives worked with Department staff to complete obligations under the original approval.

Department staff continues to work with representatives of the 3-lot subdivision at #14 - 27 Pembroke Road on completion, but no actions were taken by the Planning Board on this subdivision during the reporting period.

Three (3) Approval Not Required (ANR) plans were submitted for the Planning Board's review during the reporting period, all of which were endorsed by the Board.

### **Review of Zoning Board of Appeals Petitions**

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals. The Board's recommendations are based on the standards established in the Zoning Bylaw applicable to the specific application type, but are also based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted recommendations on 83 applications during the reporting period, including 59 special permits, 9 variances, 9 site plan review applications, 3 appeals, and 3 comprehensive permit applications.

## **REPORT OF THE BOARD OF PUBLIC WORKS**

The Board of Public Works oversees the Department of Public Works (DPW), which consists of the following programs: Engineering, Park & Highway, Recycling and Disposal, Management Services, and Water & Sewer. All of these programs are funded from general tax revenues except for the Water Program and the Sewer Program which, as enterprise funds, are funded exclusively by users' fees.

In March 2017, David A.T. Donohue was elected to a three-year term to the Board of Public Works. The Board reorganized, effective June 13, 2017, with Jeffrey P. Wechsler as Chairman of the Board of Public Works, Paul L. Criswell as Vice Chairman, and David A.T. Donohue as Secretary.

### **ENGINEERING DIVISION**

The Engineering Division aims to provide the Town of Wellesley with the highest level of professional engineering services. It is involved with nearly every engineering-related task in Town including: preparation and review of engineering-related reports and technical memoranda, preparation of detailed design plans and cost estimates, deed information and maintenance of record plans, computer-aided design and drafting, Geographic Information System (GIS) implementation and maintenance, surveying, contract administration and project representation services for construction projects, long-term planning and many other services. The Engineering Division uses state-of-the-art technologies to perform these tasks, and to adjust to the evolving needs and priorities of the Department of Public Works and the Town of Wellesley. The following are highlights of the Division's work during Fiscal Year 2018:

#### **Fuller Brook Park Project – Phase 4**

This project completed its fourth and very close to final year of construction. The Fuller Brook Park Committee accepted as complete the section of the park between Washington Street and State Street. The DPW and the NRC's invasive species contractor are now performing maintenance activities in this area. The section of the park between State Street and Dover Road is substantially complete and our contractor will have some minimal activities into Fiscal Year 2019, primarily related to replacement planting. This year's Annual Town Meeting voted to accept the work of the committee as complete, and to discharge the committee with a note of appreciation for their work. Final costs for the project are expected to be \$4,305,000 for construction and \$330,000 engineering. As noted last year the project obtained a EPA grant in the amount of \$337,000. It is also worth mentioning that the DPW intends to submit the project for a State American Council of Engineering Companies, Engineering Excellence Award.

#### **Cliff Road Reconstruction Project**

This important corridor project, that includes drainage, sidewalk, accessibility and roadway reconstruction was re-bid fortunately resulting in more competitive bids. The work was awarded to EH Perkins Construction and should be completed in the first quarter of the coming fiscal year. The Engineering Division completed the survey and the bidding documents, and is administering the construction process.

### **Brook Street and Benvenue Street Intersection Reconstruction Project**

The Engineering Division worked with the Town's traffic Consultant, VHB of Watertown, to produce a survey and bidding documents for this important safety improvement project. The design work involved reconfiguring the intersection to provide cross pattern, and aligning the centerline so to create room for a sidewalk. The project will include improvements to drainage and limited water main replacement. Construction should be completed next Fiscal Year.

### **Grove Street Reconstruction Project**

The Engineering Division started the surveying and infrastructure assessment components for this work on this major road reconstruction project. The project looks to resurface the road, to upgrade utilities as needed and to improve parking, sidewalks and to consider bicycling amenities. Grove Street is a major collector road for the community running approximately 1.4 miles, from Wellesley Square to the Needham town line.

### **Other Projects**

The Engineering Division was involved with several important Town projects during FY18, including Massachusetts Department of Transportation Route 9 repaving project, Wellesley Sports Center at 900 Worcester Street, Land Fill assessment on the North 40 property, repavement of the Centennial Park driveway and parking area, and initial planning for the repavement of the parking lots associated with the Middle School. Additionally, the Engineering Division was involved with the initial process related to changing the classification of Granite Street from a Private Way to a Public Street. Engineering staff continues to be involved with the Traffic Committee, the North 40 Committee, the Fuller Brook Park Committee, the Land Use Committee, the Playing Fields Task Force, and the 900 Worcester Street Committee, and was a critical part in creating the Town's Complete Street Policy.

### **Stormwater Management Program**

After a few delays, the Environmental Protection Agency (EPA) ultimately released the final Massachusetts Small MS4 General Permit, effective July 1, 2018 requiring new permit submissions and a long list of regulatory requirements related to stormwater quality. The DPW has been preparing for the revised permit for some time. The permit will require increased public education, public participation, inspecting of outfalls for illicit connections, and reporting. Additionally, the Engineering Division continues to provide various tasks including quarterly monitoring and analytical testing of stormwater at the Recycling and Disposal Facility to be in compliance with the EPA Multi-Sector General Permit. The Engineering Division maintains Spill Prevention Control and Countermeasure (SPCC) plans for all Town facilities with onsite petroleum storage, which includes training for DPW staff on an annual basis. We continue work with the GIS Department and Highway Division to inventory the entire stormwater system to improve the accuracy of the Town's record maps. The Engineering Division also

performs monitoring of all construction activities, permitting of new drain connections and responding to potential contamination issues.

**GIS Implementation-Computerized Assessors Mapping**

All mapping for the Town is on a GIS-based platform, which we use on a daily basis for a variety of projects and for public distribution. The Engineering Division continues to provide GIS based editing of the Town utility infrastructure, GPS work, assistance with data development, providing as-built plans for new projects and survey data. The Engineering Division participates in updating inventory for sidewalks, headwalls, guardrails, sanitary sewer and drainage systems, including collecting data using an iPad.

**VUEWorks Implementation**

The Engineering Division continues to work with VUEWorks, a computer based program which integrates GIS and other DPW databases to spatially show and manage Town’s assets. We continue to use VUEWorks to create service requests and work orders to help update and manage construction projects, utility infrastructure and other Town assets. In FY18, the VUEWorks program was updated to provide improved mapping, data research and editing capabilities. VUEWorks continues to provide the ability for the DPW and potentially all Town Departments to work more effectively to monitor public assets and resources.

**Utility Permit Program**

The Engineering Division manages the Town’s Street Occupancy and Trench Permit Program. This program regulates all utility and excavation work within the public way in accordance with the Rules and Specifications Regulating Street Excavations, Obstructions and Driveway Aprons, promulgated by the Board of Public Works. The comparative program statistics for FY16, FY17 and FY18 are:

<b><u>Utility Permits</u></b>	<b><u>FY 16</u></b>	<b><u>FY 17</u></b>	<b><u>FY 18</u></b>
Number of permits issued	785	1034	894
Number of permits completed as of 6/30	578	754	769
Number of outstanding permits	207	280	125

The majority of outstanding permits are typically gas, telephone or water line repairs that have not yet been permanently patched. The number of outstanding permits at year’s end also includes those streets that require cold planning, followed by an overlay of the pavement surface, and those permits where the contractor is required to delay the final patch for a period of 60 days to account for settlement of the excavation.



## **HIGHWAY DIVISION**

The Highway Division is responsible for the maintenance and repair of all Town roads, street signs, sidewalks, guardrails, and all surface and subsurface drainage systems. Maintenance includes the sweeping of all town roadways, patching of potholes, repairs to curbing and tree lawns, etc. The resurfacing program maintains the structure of streets through trench and pothole repair, crack sealing, chipsealing, resurfacing, and reconstruction. During the winter, roads and sidewalks are kept safe for travel through the winter maintenance program, which includes chemical surface treatment, plowing and snow removal. The Sign Shop maintains all of the traffic control signs, street signs, street line markings, parking meters, and parking lot ticket machines. This includes the repair and/or replacement of worn, damaged or missing signs and meters, and the installation of new signs and meters. The drainage system is continuously maintained by the division through a combination of activities including: repair or replacement of catch basins, repair of damaged pipe/culverts, cleaning of catch basins, occasional upgrade and install of portions of the system, cleaning of streams/brooks near culverts and headwalls and inspection of drain pipe with a remote camera unit. The Highway Division also provides a wide range of construction and maintenance services to all Town departments in both emergency and non-emergency situations.

## **Winter of 2017-2018**

Weather extremes were the highlight of this season. After an exceptionally warm September and October (record 2<sup>nd</sup> warmest), a strong Arctic air mass came in on November 10<sup>th</sup>, resulting in some of the coldest temperatures (November 10<sup>th</sup>, 23°F and November 11<sup>th</sup>, 24°F) ever recorded this early in the season.

The first snow of the season came on December 9<sup>th</sup> with almost 7" of snow and was followed by a storm giving the Town a white Christmas (5" snow). After a severe blizzard dropped 10" of snow on the 4<sup>th</sup>, the rest of January through mid-February had typical salting events only. Late February broke several records for high temperatures. A couple of days of 70°F (20<sup>th</sup> and 21<sup>st</sup>) temperatures made February 2018 the record warmest on record.

This spring-like weather gave way to a "March" of Nor'easters where damage and snowfall records were set. The month of March was the fourth snowiest on record.

The first of this series of Nor'easters (March 2<sup>nd</sup>) was a rain/wind event with over 2" of rain and extremely high winds which caused damage to many trees. This precipitation total broke the daily record in Boston with 2.3" of rain.

A second storm brought heavy wet snow and high winds causing extensive damage to trees and power lines. Much of the storm was spent clearing trees and working around down power lines so the roads could remain open. This March 7<sup>th</sup> storm produced only 8.5" of snow which was deceptive given how this heavy and wet snow stuck to the trees and produced a slush which was very slippery.

Only a week later another Nor'easter hit before the recovery/cleanup efforts from the last storm were completed. This storm brought heavy snow and blizzard conditions dropping almost 2 feet of snow (21.5"). Wind gusts of 47 mph were reported and the highest daily snowfall total record for March was broken at Logan International Airport in Boston.

The fourth Nor'easter tracked further south than the previous three and only required some treatment with salt brine.

This year the number of winter response events totaled 26. The total snow accumulation measured at DPW was 64.06 inches. Of the 26 events to which DPW responded, eight required the attention of the full snowplowing crews. The remainder of the storms were surface-treated with a combination of sand, salt, blended salt brine (salt brine, magnesium chloride and beet juice). This season two modified snow removals were performed at night in the commercial districts throughout Town. Responding to storms this season resulted in the use of approximately 90 tons of sand, 2,937 tons of salt, approximately 35,500 gallons of blended salt brine, and approximately 10,550 pounds of calcium chloride pellets.

*Monthly Snow Accumulations - Winter 2017-2018*

November	0"	February	7.25"
December	12.31"	March	30.00"
January	14.50"	April	0"

**New Salt Brine Program**

This winter season was the first full season the Highway Division's new Salt Brine Program was in place. This year was spent finding the best techniques to produce the salt brine, application timing and rates, and learning more about which organic liquids work best for our blended salt brine.

After switching to Magnesium Chloride last year because it is currently considered a safer choice by the EPA, we also made a switch from molasses to beet juice. Organic components are used to act as a catalyst to reduce corrosion on vehicles, improve adhesion to the roadway, and speed activation when snow starts.

More Highway staff became adept at producing the brine and learning about blending.

The use of liquids has proven very useful in reducing ice pack and improving plowing operations and results. A combination of pre-wetting streets, spraying during storms, and spraying after storms has proven to be an effective tool during the winter season. The first comparisons were made between a storm treated with salt and a storm treated with the addition of liquids. These initial numbers are shown below:

10" Storm Comparison		
	Feb. 9, 2017	Jan. 4, 2018
Air Temp (Average)	18 degrees	20.34 degrees
Pavement Temp. (Avg)	25.11 degrees	21.1 degrees
Total Hours Salting	10	13
Total Hours Plowing	12	13
Traffic Present	Yes	Yes
Hours of Snowfall	11	15
Total of Salt (slips)	277.27	180.83
Tons per inch	27.7	18
Tons per hour	25.2	13.91

35% reduction in salt for a 10" storm

### **Street Resurfacing**

The Highway Division continued to use 20% Rubberized Chip as a treatment on various roadways. This year the following roads received this treatment Willow Road, Lawrence Road, Mellon Road, Pilgrim Road, Wilde Road, Massasoit Road, Brookfield Road, Oxbow Road, Ledyard Street, Greenlawn Road, Orchard Street, and Pine Street. Highway crews prepared by patching, cleaning, and drainage improvements to the following roadways for the milling contractor: Woodlawn Avenue, River Street, Abbott Road, Sprague Road, Denton Road, Leighton Road and two sections of Grove Street. These roadways were then paved by our HMA in-place contractor.

A standard overlay was performed on Monroe Road, Jefferson Road, Jackson Road Westgate, Woodlawn Oval, Belair Road, Birch Road, Roanoke, Road, Midland Road, Southwick Circle, and Seaver Street. A small section of McLean Street from the previous year was also paved. This section of McLean Street had been skipped due to emergency sewer repairs.

### **Guardrail Capital Program**

There are over 6 miles of guardrail in the Town. A survey/inspection was performed to verify the existing locations of guardrail and identify the length and conditions. This information was integrated with GIS and helped to prioritize sections of guardrail in need of maintenance or replacement. This work included replacement of several sections of Oakland Street, Walnut Street, Cedar Brook, and Donizetti Street.

Park crews performed brush and poison ivy control while Highway crews assisted with the removal of some sections of railing. Using an existing MAPC Regional Consortium contract, a vendor was used to replace over 2,459 feet of guardrail. Highway crews identified the sections of guardrail to be replaced, scheduled the work and police details and inspected this work.

### **Storm Water Improvements**

Highway Crews continued to clean Catch Basins while time permitted. Both the Sweeping Debris and Catch Basin materials we removed from the system were tested and removed by contractor and hauled to the appropriate landfill. The camera truck was used during the year for sewer and drainage inspections. Particular attention was paid to Central Street to help determine a solution to the flooding of Weston Road at Cross Street. A section of drain was also repaired by Highway crews on Cottage Street where a sinkhole was found re-appearing in the past few years.

### **Other Activities**

Highway Crews worked into the fall on several streets making repairs to older trenches. Work was done on Walnut Street on many failed trenches that crossed the roadway. Highway also worked into the fall on making repairs to temporary water trenches. The vactor truck also assisted the Water Division on several water main and service leaks.

<b>Comparative Statistics</b>	<b>FY17</b>	<b>FY18</b>
<b><u>Street Resurfacing &amp; Crack sealing (public ways)</u></b>		
Hot Mix Asphalt (HMA) Overlay	4.28 mi	2.24 mi
Roadway cold planed & HMA Overlay		2.90 mi
Stress absorbing membrane interlayer treatment (SAMI)		
Asphalt rubber surface treatment	2.11 mi	2.45 mi
Streets crack sealed	2.05 mi	.76 mi
<b><u>Curbing</u></b>		
Granite curbing		105 lf
HMA curbing	438 lf	1717 lf
<b><u>Sidewalks</u></b>		
Sidewalks resurfaced	851 lf	1454 lf
New sidewalk construction		
Sidewalks resurfaced by others	0 lf	0 lf
<b><u>Guardrail fencing</u></b>		
Highway steel guardrail fencing installed	1,099 lf	2,459 lf
<b><u>Winter Maintenance</u></b>		
Winter weather events requiring DPW response	24	26
Total snowfall, inches	58.32	64.06

Salt used for ice control on roads and walks, tons	3,002	2,937
Calcium chloride (liquid) for ice control on roads, gallons	300	0
Sand used for ice control on roads and walks, tons	115	115
Calcium chloride (pellets) ice control in School Lots, lbs.	1,100	10,550
Sidewalks plowed each storm, miles	50	50
Magnesium Chloride (liquid) for ice control, gallons	4,440	3,199
Blended Brine Liquid used, gallons	13,365	35,550

**Highway Maintenance Inventory**

Streets, miles	110	110
Sidewalk, miles	118	118
Curbing, miles	78	78
Fencing, miles	6	6
Culverts, miles	75	75
Brooks & streams, miles	15	15
Catch basins, each	3,666	3,666

**PARK AND TREE DIVISION**

The Park Division of the Public Works Department is responsible for the year-round maintenance of the Town's parks, athletic fields, outdoor recreation facilities, conservation lands and public shade trees. Listed below is a breakdown of the town properties routinely maintained by the Park Division.

- The grounds of 3 Wellesley's Libraries, Town Hall, Police Station and Tolles Parsons Senior Center
- The Recreation Department's Morses Pond Playground and Beach Facility
- 9 Playgrounds of Wellesley's Public Schools
- 13 Playing Field sites totaling 255 acres on Natural Resource Commission and School Department properties. Sites including the Hunnewell and Sprague Field complexes which include a lighted Little League Field and Multi-Purpose Field 3 synthetic turf fields and a track & field facility.
- 4 Tennis Courts (Hunnewell, Sprague, Schofield, Kelley) totaling 17 courts with 8 of them lighted
- 12 basketball Courts with 2 lighted courts
- 13 Conservation Reservations and the Wellesley Town Forest
- 10 Municipal Parking Lots of the Board of Selectmen
- 18 Parks and 6 Playgrounds of the Natural Resources Commission
- 58 Landscaped Traffic Island Locations
- 5.6 miles of Cochituate Aqueduct Path

- 8 Ponds including annual mechanical and manual harvesting of invasive weeds at Longfellow, Rockridge and Morses Ponds.
- 2 Reservoirs and 7 Water & Sewer Pumping Stations
- Over 7,000 inventoried public shade trees and vegetation management along town roadways.
- The Division responded to 644 resident service requests related to the above responsibilities.

During the fiscal year 2018, the Park & Tree Division also completed the following tasks and capital improvement projects:

- Hunnewell Field Capital: In cooperation with the Trails Committee, and with funding from the Natural Resources Commission, extended 1,400 feet of the Fuller Brook Park stone dust path. This new path now allows the Fuller Brook Park path to completely traverse through Hunnewell Field from State Street to the intersection of Rice St. and Paine St. crosswalk.
- Elementary School Capital: Supplemented the natural grass maintenance program with additional clay and sod repairs of infields, along with extra aeration and seeding of natural grass fields. This included installing new above ground water meters and backflows for the irrigation systems for Kelly and Perrin Park athletic fields.
- Playground Capital: Continued with playground surfacing improvements and edging at all school and park playgrounds.
- Sprague Field Capital: Supplemented the natural grass maintenance program by contracting out extra aeration, seeding, and fertilizing to all the natural grass fields.
- FY 18 Tree Planting Program: During the fall of 2017 and spring of 2018 planted and watered 184 new trees and 206 shrubs town-wide with funding provided by the Natural Resources Commission and other various capital project funds and donations.
- Aquatic Weed Harvesting: In July of 2017, Aquatic Weed Harvesting was limited at Morses Pond due to mechanical problems and spare part delays. During the months of August and September of 2017 and May and June 2018 harvesting continued without issue. Also provided support to the town wide Phosphorus De-activation program for town ponds during May and June of 2018. Both these programs are funded by the Natural Resource Commission and managed in cooperation with their contracted Pond Manager.
- Gift Account: The division installed 5 new donated benches along Fuller Brook Park and planted 987 annual & perennial flowers due to the generosity of town residents and Garden Clubs.
- School Landscaping & Grounds Program: In cooperation with the Facilities Management and School Departments, continued to remove overgrown trees and shrubs from around school buildings to improve public safety and security standards. This program includes phasing in new landscape designs that will be more cost effective to manage, and creating a policy

for the School Department to fund and better manage any new donated landscapes designs.

- Town Wide Tree Pruning and Removals: Pruned 145 trees and completed the removal of 170 trees and their stumps throughout the town.
- Town Wide Bulb Planting: Planted over 7,000 Tulips, Daffodil, Chinodoxa, Allium and Crocus bulbs for the town's spring flower bloom.
- Fuller Brook Park / State Street Pond: During the fall of 2017 continued pruning of trees and shrubs along the edge of State Street Pond. This included the removal of invasive plants. Throughout the year continued removal of invasive plants along Fuller Brook Park with the assistance of the Natural Resource Commission's landscape contractor.
- Beebe Meadow: During the winter and early spring, continued with extensive pruning of trees and shrubs. This included the removal of invasive plants with the assistance of local neighbors for the second year in a row.
- Holiday Lighting: In cooperation with Selectmen's office and the MLP, lighted 47 trees throughout Wellesley's commercial areas during the holiday season.
- Central Street Fire Station Landscape Project: In cooperation with the town's Facilities Maintenance Department, renovated the front lawn and planting beds of the Central Street Fire Station.
- Centennial Reservation Parking Lot Project: In cooperation with the Natural Resource Commission and the Highway Division, installed a bio-swale to improve storm water management around the new Centennial Reservation parking lot. Project also included relocation and renovation of the front gate that was donated to the town in 1981 by the Wellesley High School class of 1956.
- Clock Tower Park (Elm Park) Labyrinth Project: The Park & Tree Division, with approval from the Natural Resource Commission and funds donated by the Hills Garden Club of Wellesley, designed and built a labyrinth located in Clock Tower Park (Elm Park). The labyrinth is an interweaving of stone and grass within the existing plane (flat to the ground). It can be found just inside the park from the west end stone pillars. A labyrinth, often confused with a maze, is a contemplative pathway. The concept of a labyrinth dates back 4,000 years or more. The Labyrinth at Clock Tower Park is a Seven Circuit Classical design with a diameter of 35', and has a single path that leads to the middle.

## **RECYCLING AND DISPOSAL FACILITY**

The Recycling and Disposal Facility (RDF) is located at 169 Great Plain Avenue (Route 135). The hours of operation are Monday, Tuesday and Wednesday 7:00 AM to 12:00 PM, Thursday and Friday 7:00 AM to 3:45 PM, Saturday 7:00 AM to 4:45 PM and Sunday 11:00am to 3:00pm (April through November).

The solid waste management strategy utilized by the RDF is the "3 Rs" diversion method. Waste that cannot be diverted from the waste stream via Reduction, Reuse or Recycling is transported to a State-approved disposal facility. All materials are processed in an environmentally, operationally and financially sound manner.

### **Reduction and Reuse**

Reduction and Reuse are the first components in the Town's solid waste management strategy and the RDF has selected areas for residents to take or leave items that still have value.

The Reusables Area (Take-It-Or-Leave-It) is a swap shop for items that still have a useful life and has the added benefit of reducing the Town's solid waste disposal costs. The Friends of Recycling, Inc. (FOR), a community based non-profit organization made up of Wellesley residents dedicated to helping the Town's recycling program, staffs the area with approximately 30 volunteers.

The Book Exchange is also a very popular area in the facility. It is not uncommon to see residents relaxing and enjoying a good book or just browsing through the many different types of books.

The Earth Products Area allows for secondary lives for brush, grass and leaves. Brush is ground into woodchips and used for mulch or fuel. Leaves and grass are put into windrows and eventually screened and sold as a finished product. This compost is available by the shovelful to Wellesley residents at no charge.

### **Recycling**

Recycling eliminates the financial and environmental costs of landfill waste, saves energy from creating new products and can generate revenue that is deposited into the Town's General Fund.

#### **Recycling Revenue and Cost Savings Benefits**

Recycling	\$	387,701
Earth Products	\$	60,409
Cost Avoidance Benefits*	\$	507,315
<b>Total Recycling Benefit</b>	<b>\$</b>	<b>955,425</b>

\* Landfill disposal savings from diverting material out of the waste stream.



### **Food Waste Drop-off Pilot Program**

As landfill capacity in the Northeast is diminishing, the RDF continues to look for opportunities to divert materials from the waste stream. The Massachusetts DEP estimates that food waste accounts for more than 25 percent of the waste stream in Massachusetts after recycling. With support from the Natural Resources Commission (NRC) and the Sustainable Energy Committee (SEC), the RDF began a pilot program to collect food waste. Six hundred households signed up for the pilot program and diverted over 40 tons of food waste from the landfill in FY18.

### **Municipal Solid Waste**

In FY18, a total of 8,198 tons of municipal solid waste (MSW) was processed and hauled off-site. The Department of Environmental Protection developed and enforces the State's waste ban. This is a list of recyclable materials that must be diverted from the waste stream and recycled. Cardboard, newspaper, plastic and glass bottles, commercial construction and demolition (C&D) material, and tires are some of the items on the waste ban list.

To ensure compliance, we must inspect and conduct daily monitoring of all incoming commercial waste and also perform random comprehensive inspections on commercial loads.

### **Household Hazardous Products Collection Day**

An important component in Wellesley's environmentally responsible approach to integrated solid waste management is the annual Household Hazardous Products Collection Day. This year the event was held on Sunday, May 6, 2018. A total of 12 tons of hazardous material was collected.

### **Shredding Events**

The RDF holds two annual Shredding Events to help residents dispose of sensitive documents and ensure that they are recycled. Wellesley residents brought in a total of 17 tons of documents to be shredded and recycled.

### **Step Up! Program**

The Step Up! Program is an effort to encourage all residents to increase their participation in waste reduction, regardless of where they are today, by increasing how much and what they recycle. Envision a staircase of recyclable materials; a non-recycler would be at the bottom step and veteran recyclers that recycle certain items occupy the next few steps. If the non-recycler started to recycle just paper, he would take a step up. If a resident who now only recycles paper started to also recycle bottles and cans, she would take a step up. The top step is community education and outreach, encouraging family and friends to also Step Up! Every resident can nudge us towards our goal by looking for one or two more items to recycle or remove from their trash. Recycling saves natural resources and makes the Town a lot of money.

The RDF picks up municipal recyclables and trash at most municipal buildings as well as the trash barrels on the sidewalk in the commercial areas in town. These

routes include the pickup of trash and recyclables at Town Hall and the Main Library, saving considerable money for the Town.

The RDF strives to be innovative and come up with ideas that will maximize the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream saves over \$100 per ton for the Town.

### **Business Initiative Program**

The RDF accepted 3,870 tons of recycled products from neighboring communities and recycling haulers. The gross revenue from the Business Initiative Program in FY18 was \$184,692. The cost of doing business was \$120,240 for a net benefit of \$64,452. The eleven-year net benefit to the Town is \$1,035,107. All revenues generated were deposited into the Town's General Fund.

### **RDF Comparative Statistics**

All figures in tons unless otherwise noted.

<b>(A) Recyclables*</b>	<b>FY17</b>	<b>FY18</b>	<b>FY18 (\$) **</b>
Paper	1,096	729	48,505
Cardboard	1,058	1,537	142,610
Glass	323	349	N/A
Metals	373	410	52,003
Refundable Containers	12	14	16,223
Plastics	113	107	9,137
Single Stream	3,161	2,027	94,616
Books	0	7	N/A
Wood Products	632	561	3,242
Stone/Brick/Concrete	374	373	976
Batteries (Automotive)	4	8	5,416
Waste Oil	4	12	N/A
Tires	10	19	210
Textiles (Used Clothing)	158	152	N/A
Paint	7	8	N/A
Hazardous Products	78	80	1,376
Miscellaneous	115	114	N/A
Recycling Containers	27 units	40 units	205
Used Medical Equipment	454 units	0 units	N/A
Mobile Phones	375 units	155 units	N/A
Eye Glasses	825 units	425 units	N/A
<b>(A) Total Recyclables</b>	<b>7,519</b>	<b>6,546</b>	<b>442,039</b>
<b>Subtotal by source (estimated)</b>	<b>FY17</b>	<b>FY18</b>	<b>FY18 (\$) **</b>
Residential	2,659	2,851	197,745
Municipal	278	208	14,429
Commercial	712	651	45,173
Business Initiatives	3,870	2,835	184,692

<b>(B) Solid Waste</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>
Residential	6,160	5,306	5,260
Municipal	336	299	381
Commercial	1,172	1,699	2,557
<b>(B) Total Solid Waste</b>	<b>8,268</b>	<b>7,304</b>	<b>8,198</b>

\*Unsold tonnage in inventory is not included in the above figures.

\*\* Some revenue may be received in the following fiscal year.

<b>(C) Yard Waste (tons)</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>
Residential	502	507	741
Municipal	1,595	1,174	983
Commercial	516	626	750
<b>(C) Total Yard Waste</b>	<b>2,613</b>	<b>2,307</b>	<b>2,474</b>

<b>All Materials</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>
<b>Total Weight (A+B+C)</b>	<b>20,307</b>	<b>17,130</b>	<b>17,217</b>

#### Recycling Percentage Rates

<b>Excluding Yard Waste</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>
Residential	30.4%	33.5%	35.2%
Municipal	54.6%	48.3%	35.3%
Commercial	78.1%	72.9%	57.7%
<b>(C) Total Excluding Yard Waste</b>	<b>53.3%</b>	<b>50.7%</b>	<b>44.4%</b>
<b>Including Yard Waste</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>
Residential	34.1%	37.5%	40.6%
Municipal	85.6%	82.9%	75.8%
Commercial	79.4%	75.3%	62.4%
<b>(C) Total including Yard Waste</b>	<b>59.3%</b>	<b>57.4%</b>	<b>52.4%</b>

#### Per Capita Recycling

<b>Per Capita Recycling (tons) ***</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>
Residential	192	191	204
Municipal	29	20	15
Commercial	453	326	249
<b>Total Per Capita Recycling</b>	<b>674</b>	<b>537</b>	<b>468</b>

\*\*\* Does not include yard waste.

### **Total Sales Revenue (\$)**

<b>Sales Revenue</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>
Recycling Sales and Fees	378,110	464,288	387,701
Commercial Trash Tipping Fees	279,554	288,302	382,776
Earth Product Sales and Fees	42,819	44,170	60,409
Commercial Snow Permits	6,700	15,275	22,220
<b>Total Sales Revenue****</b>	<b>707,173</b>	<b>812,055</b>	<b>853,107</b>
<b>Total Deposits into General Fund*****</b>	<b>698,140</b>	<b>798,601</b>	<b>872,299</b>

\*\*\*\* Some sales revenue may be deposited in the next fiscal year.

\*\*\*\*\* Some deposits may be from sales from the previous fiscal year.

### **WATER & SEWER DIVISION**

The Water and Sewer Division is responsible for the operation and maintenance of the Town's water and sanitary sewer systems. Described herein are the Division's FY18 accomplishments.

#### **Water Program**

The Water Program is responsible for the operation and maintenance of the Town's wells, pump stations, water treatment facilities, water distribution and storage systems. The program provides a potable and reliable water supply for its users and for fire protection. Water conservation and water resource protection are important components of the program.

Wellesley's water system consists of ten wells, five well pump stations, three water treatment facilities, two booster pump stations, two storage facilities with a combined capacity of about six million gallons, and 149 miles of distribution main. Wellesley's water is supplied from ten local wells and from the Massachusetts Water Resources Authority (MWRA). All water users connected to the system are metered.

The Massachusetts Rivers Alliance filed a petition to MassDEP to impose conditions on all Water Management Act registrations. Once the MassDEP set a date for the hearing they had only 10 days to render a decision. The MassDEP held a public meeting on September 12, 2017 to consider the petition. Wellesley DPW and many other water suppliers submitted their views opposing the petition. Mass DEP made a determination not to impose conditions on registrations at that time on September 22, 2017. Many thanks to Mass Water Works Association and many others who submitted written and oral comments in response to the Massachusetts Rivers Alliance petition to condition registrations.

Our water system holds a registration that entitles the withdrawal of water under the Water Management Act (WMA) for a period of 10 years. Registrations held by persons in good standing with the Department of Environmental Protection (MassDEP) are supposed to be automatically renewed so long as the MassDEP

receives a completed and signed Renewal Registration Statement by the applicable deadline (June 30, 2017). Our Renewal Registration Statement was submitted on time for it to be renewed automatically on January 1, 2018. It was not renewed because MassDEP cited that the Permit Extension Act (PEA) extended our registration to December 31, 2021. Wellesley joined with others to challenge MassDEP’s use of the Permit Extension Act to deny the automatic renewal of our Registration to preserve our entitled existing water withdrawal rights. Judge Peter B. Krupp agreed with MassDEP and said “The PEA broadly defines the term “approval” to include “any permit, certificate, order, excluding enforcement orders, license, certification, determination, exemption, variance, waiver, building permit, or other approval or determination of rights from any ... state governmental entity, concerning the use or development of real property.” He reasoned that because the MassDEP must determine if a renewal registration statement is compliant in form and content and meets the regulatory requirements then the PEA applies.

Primary water treatment operator Mr. Scott Habelt retired on January 30, 2018, and Assistant Superintendent Mr. Joe Doherty retired on March 10, 2018. Ms. Meghan Condon was promoted to the position of Assistant Superintendent and Mr. William Demko was hired as a primary water treatment operator.

The water quality of our supplies was in compliance with the Federal Safe Drinking Water Act throughout FY18.

**Water Distribution**

The water main valve exercising program that helps maintain the useful life and operation of water systems checked 195 valves. The distribution system flushing from the fire hydrants was done in the spring and fall. Some additional statistics:

New Replacement Hydrants	12
Hydrants Repaired	24
Services Cut Off for Home Demolition	49
New or Replaced Water Services	110

The entrances to two of the Maugus reservoirs were modified with concrete slabs, risers and aluminum hatches to bring them into compliance with DEP regulations, and the entrances to the two Wellesley Ave caisson wells were replaced with integral concrete slabs, risers and aluminum hatches. The 6-inch water main in Cartwright Road was extended to its end to replace the old 1 and 2 inch main. The finish water meters at the three WTPs were calibrated and their accuracy after calibration was measured at 102.5%, 101.25%, and 99.2%.

The water main cleaning and lining project for Cleveland road, Martin Road, Linwood Road, Wedgewood Road, Schaller Street, and Standish Road was awarded to N. Granese & Sons of Salem Mass.

### **Water Supply**

The shutdown to repair the MWRA 48-inch transmission main that supplies Wellesley and Needham was made on Wednesday November. The Hegarty water booster station was taken offline the day before. Because system demand had not decreased, as it had in years past, four of the water main interconnections with Weston were opened to provide additional supply to meet the daily system demand. The interconnections were closed on November 7 and additional supply was not needed to meet daily demand for the rest of the project time. The MWRA transmission main was returned to service in February.

Wright-Pierce completed the site borings to locate possible well sites to increase yield from the Rosemary/Longfellow well field.

### **Water Conservation**

A primary component of our water conservation program is leak detection. We are required to complete a leak detection survey of their entire distribution system at least once every two years and repair water leaks that are detected. This comprehensive survey which includes surveying the system hydrants with a digital leak detector to identify leaks and/or hydrants for repair, and acoustic testing of the water mains is ongoing and will be completed in FY19. In addition to the comprehensive survey, digital correlating logging equipment was employed to locate leaks where leaks will not surface and are difficult to detect using other acoustic devices. In this fiscal year 11 water main leaks and 25 service leaks were repaired.

### **Water Metering**

The water metering system consists of about 8,357 residential, commercial, and municipal water meters and 4,300 irrigation meters. These customer meters have been read by an Itron radio system since 1999. The devices that accompany the meters, which encode, receive, and transmit the data by radio signal are powered by batteries. The water metering system is approaching the end of its useful life expectancy of between 15 and 20 years. There were 7 proposals received to change out the old metering system and replace it with an Advanced Metering Infrastructure system. Weston & Sampson assisted the selection committee in ranking the proposals. The committee requested interviews of the four highest ranked proposals and interviews will be scheduled in July. The water meter project will begin replacing meters in in FY19. There were 338 new/replacement meters put into service and 144 meters taken out of service in FY18.

### **Sewer Program**

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system, which includes 134 miles of collection lines, seventeen lift stations and two major pumping stations. There were 8,173 residential, commercial, and municipal sewer accounts in FY18. About 1,179 million gallons of sewage were delivered into the MWRA's regional sewerage

collection system and was treated at the MWRA Wastewater Treatment Facilities at Deer Island near Boston Harbor.

**Sewer Collection System Rehabilitation**

The Division continued its contract with National Water Main Company of Canton, MA to continue our annual program of sewer collection system rehabilitation. This year 9,454 linear feet of sewer main were cleaned and TV inspected, 2,055 joints were tested, 476 joints were sealed with grout and 439 feet of brick sewer manholes were sealed.

Prior to reconstruction of Cliff Road, the sewer main was inspected by National Water Main. The main was found to have multiple cracks and fractures in the sewer main on this road. It was determined that lining this main prior to construction would be the best repair option. The work performed consisted of installing a cured-in-place-pipe (CIPP) lining of approximately 5,260 feet of 8-inch vitrified clay pipe (VCP).

In FY18, the replacement for the Lake Road sewer lift station was designed and bids were received for its construction in FY19. Strap-on ultrasonic flow meters were installed at the Dale Street sewer pump station.

We worked with Mr. John Potts P.E. of Weston & Sampson and ADS Environmental Services of Londonderry NH to assist us in the development and implementation of a plan to complete an Infiltration and Inflow Analysis (I/I) of the sewer system in accordance with Mass DEP's 314 CMR 12.04(2) regulations. The flow metering of the sewer system was accomplished by the installation of 35 sewer flow meters. The flow data will be used to quantify I/I in the sewer subareas and to develop plans to control excessive I/I. The last Infiltration and Inflow Analysis and Sewer System Evaluation Survey (SSES) was completed in 1993 by Whitman & Howard.

**MWRA Sewer Metering Program**

A large portion of Wellesley's MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year's assessment. The following is a comparison of the seven most recent calendar-year wastewater flow statistics:

MWRA Wastewater Flow Measurements (MGD)				
Calendar Year	Daily Average		Monthly Peak	
2011	4.10	(1.15%)	6.58	(1.34%)
2012	2.94	(1.06%)	3.65	(1.07%)
2013	3.23	(1.08%)	5.80	(1.19%)

2014	3.24	(1.05%)	5.17	(1.13%)
2015	2.92	(1.03%)	5.38	(1.24%)
2016	2.72	(1.01%)	3.99	(1.12%)
2017	3.23	(1.06%)	6.23	(1.26%)

The percentage of Wellesley's contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley's share of the total MWRA system flow (the numbers in the parentheses). By so doing our costs to the MWRA would be reduced. It can be noted that during wet conditions (i.e., peak month versus average day) Wellesley's proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to the household sanitary plumbing. The discharging of sump pumps into basement set tubs, or directly to the plumbing, may result in surcharging of the public sewers and may cause overflows from down gradient sewers into house basements or onto streets, as well as increases in our MWRA costs.

### **Water & Sewer Funds Audit Reports**

The certified public accounting firm of Powers and Sullivan, LLC has prepared the FY 2018 Financial Reports of the Water and Sewer Funds. The audited financial statements for the Water and Sewer Funds are published within the Town's Comprehensive Annual Financial Report.

<b>Division Statistics</b>	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>
<b>Number of Water Meters</b>	12,222	12,366	12,491	12,657
Water Pumped from Local Wells, MG	783.99	753.36	799.45	723.96
Water Pumped from MWRA, MG	288.73	364.08	346.89	408.21
Total Water Pumped, MG	1,074.29	1,118.52	1,146.34	1,132.17
Peak-to-Average Day Water Demand	1.92	2.05	2.13	1.89
Total Water Billed, MG	919.09	942	973.42	914.3
Unaccounted Water, %	13.2	14.4	13.6	13.6
New Meters Installed/Replaced	311	371	339	338
New Hydrants Installed/Replaced	8	7	7	12
Number of Sewer Accounts	8,134	8,113	8,129	8,173
Number of House Services Rodded	355	347	356	353
Feet of Sewer Main Rodded/Flushed	292,785	254,755	303,770	233,573



## **REPORT OF THE MUNICIPAL LIGHT BOARD**

The Municipal Light Plant (“MLP”) is an independent Town department established and governed by Massachusetts General Law, Chapter 164. The Municipal Light Board (“Board”) is comprised of the three members of the Board of Public Works, Paul L. Criswell, David A. T. Donohue and Jeffrey P. Wechsler and two members appointed by the Board of Selectmen, Katharine Gibson and Edward J. Stewart, III. Fiscal Year 2018 (“FY18”) was a successful year in many respects for the MLP.

### **Financial Results**

As anticipated, ISO-New England’s Forward Capacity Market (“FCM”) policy created a significant financial hardship for all electric utilities serving customers in the Northeast Massachusetts Load Zone. In Fiscal Year 2016 FCM costs totaled \$3,860,000. In FY18 the MLP’s costs were \$10,970,000 a 184% increase over two years. The Board anticipated this increase and created a rate stabilization fund of \$3,600,000 to be drawn down by \$150,000/month for 24 months beginning July 2017. The Board also increased electric rates by 5% in October 2017. For Fiscal Years 2019 (“FY19”) and 2020, the MLP is expecting FCM costs to decrease to \$8,500,000 and \$6,200,000, respectively.

The MLP incurred a financial loss of \$3,740,000 this past year. This loss along with the annual \$1,000,000 cash payment to the Town reduced available cash from \$11,420,000 to \$7,130,000 at year-end. Looking ahead the MLP is projecting a loss of \$1,500,000 in FY19 which will reduce available cash to \$5,400,000. This cash balance should be sufficient enough to allow the MLP to maintain its Standard & Poor’s credit rating of “AA Stable”.

### **Environmental Benefits**

FY18 was an outstanding year in the MLP’s support of the Town’s goal to reduce 2007 greenhouse gas (“GHG”) emissions by 25% in 2020. During FY18 the Board added two more wind farms to the power supply portfolio:

- Canton Mountain Wind; and
- Brookfield Energy, Granite Wind.

The MLP also retrofitted 2,900 high pressure sodium streetlights with light emitting diode (“LED”) fixtures. The LED fixtures will eliminate 900,000 kilowatt-hours of energy each year which is the equivalent of taking 148 regular-sized passenger vehicles off the road. Wellesley was the first municipality in the Commonwealth to install LED streetlights with 2700 kelvin fixtures. In addition to the GHG reduction, Wellesley taxpayers will realize an annual savings of \$110,000.

In March Energy New England (“ENE”) completed a comprehensive “Portfolio Emissions Evaluation”. The ENE evaluation confirms the Town’s electricity sector is on schedule to exceed the 25% reduction by 2020. The Board also

retained Analysis Group consultants in December 2017 to identify cost effective options available to the MLP to further reduce GHG emissions. The 2018 – 2030, Phase I report was released in June 2018. A second study for the period 2031 – 2050 is scheduled to be completed by the end of calendar year 2018. Both the ENE and Analysis Group GHG reports can be viewed in their entirety on the MLP's website.

### **Other Accomplishments**

The MLP's pilot internet program was well received by the seven participants. Based on the one year results the MLP is confident a faster, more reliable internet service can be provided to Wellesley businesses at a competitive price. In early FY19 the staff will begin offering commercial internet service to businesses. To minimize financial risks, the staff will initially target those locations where the MLP has existing fiber optic cable.

After seeing its safety record of 2,102 consecutive days without a lost time accident end on November 4, 2016 the MLP began a new streak. At the end of FY18 the MLP completed 603 days without a lost time accident.

Businesses and residents continue to receive reliable electric service in FY18. The System Average Interruption Duration Index ("SAIDI") of 22 minutes placed the MLP among the most reliable electric systems. A 22 minute SAIDI would indicate that, on average, a MLP customer was without electricity for less than one-half hour this past fiscal year.

The Board is confident the MLP is well-positioned to provide highly reliable electric service at competitive prices for the foreseeable future. Despite the increase in FCM costs and the importance placed on reliability and pricing, the MLP is proud to be on schedule to meet the 25% GHG reduction goal. The MLP also takes pride in its ability to continue funding the annual payment even when experiencing a \$3,740,000 financial loss. The \$1,000,000 payment-in-lieu-of-taxes is the highest as a percent of revenue among Massachusetts' 40 electric municipalities and approximately \$350,000 more than an investor-owned utility would pay in real estate taxes.

## **RECREATION COMMISSION – ANNUAL REPORT**

**July 1, 2017-June 30, 2018**

During Fiscal Year 2018, the Recreation Department offered 1,021 programs. We were able to run 725 of those programs based on our criteria of meeting a minimum number of participants to ensure that the program is self-supporting. A total of 7,241 people participated in seasonal Recreation programs. Additionally, 64 people purchased passes to use the Hunnewell tennis courts, 8,674 people purchased daily passes, 98 signed up for swim lessons, 550 people rented kayaks or stand-up paddleboards at Moses Pond and 4,525 purchased beach tags for daily admittance to the pond. During the summer of 2017, 23,367 people came to Moses Pond, enjoying the opportunity to swim, kayak and picnic. In total, 44,519 people took part in activities offered by the Recreation Department.

The department, working with agencies such as Friendly Aid, was able to grant a total of \$88,614 in scholarships to families in need. Friendly Aid and other sources contributed \$45,602 while the rest, \$43,012, came directly from Recreation programs.

The Recreation revolving account (non-tax impact/program budget) generated \$1,496,856 in revenue. Program expenses totaled \$1,211,899. These expenses are directly attributed to running Recreation programs and they include instructor salaries, program materials and equipment. The program additionally covered administrative costs in the amount of \$102,864. These costs include brochure production, some building utility and maintenance costs, office supplies, professional dues and conferences, software licensing fees, bank fees and other similar items. As a result, program surplus equaled \$79,227 all of which was returned to the Town's general fund.

Recreation's tax impact budget includes the salaries for five full time staff, one-part time staff and Moses Pond water treatment and safety maintenance. The department budgeted \$358,008 and came in under budget at \$355,054 for an additional savings to the town of \$2,954. Adding this to the returned program surplus means that the Recreation Department's total cost to the Town was \$275,827. In addition, if you account for the \$43,012 in Recreation scholarship funds, the under budget tax impact funds of \$2,954 and \$79,227 in Departmental program surplus, the Recreation Department returned \$125,193 to the Town's residents and facilities.

The Recreation Department continued their focus on partnerships and collaborations, specifically with other Town departments. The Library, Council On Aging and Recreation Department created a working group that met to share program ideas, instructors and to reduce duplication of services. Still continuing their partnerships, Council on Aging and the Recreation Department continued

their history of sharing programming space at the Warren Building by offering Senior Art, Pickleball, cooking classes, Zumba and Tai Chi. The Library also partnered with Recreation with “Beach Tales” at Morses Pond and their “virtual library” that made books available at the Summertime Concert Series.

Always looking to improve the experience at Morses Pond, the Recreation Commission spent \$21,760 (tax impact) on safety improvements at Morses Pond. The dock system was taken from the water and shipped to the manufacturer, where a safety inspection of the dock structure was performed. New hinges, bumpers and deck boards were installed improving the life and enjoyment of the dock system for many years to come. Another addition to Morses Pond was the ability of patrons to rent the barbecue grills and pavilions. This added feature brought in an additional \$2,255 in new revenue.

Recreation continued and strengthened our collaboration between the School Department, regarding After School Enrichment programs. Working closely with each school’s principal and PTO’s to determine each individual school’s programmatic needs. In FY 2018, Recreation was able to offer programming at 7 of the 7 elementary schools. The Recreation Department administered, programmed and implemented 99 after school enrichment programs serving 578 students. We will continue this unique partnership that we hope to grow into all schools in 2019!

The Recreation Department is grateful to our many sponsors, which include local businesses and individuals. Their contributions allow us to run our free special events. These events included: Toys for Tots Kickoff, Summertime Concert Series, Outdoor Movies, the Town-Wide Yard Sale, the Halloween Parade, the Halloween and Holiday Decoration Contests, the Morses Pond Mile Swim, the two ice rinks that were set up at the High School, Spring Thaw Egg Hunt, the Sweetheart Dance and Family Campout.

Recreation Commission members kept busy as liaisons to various town committees. Mr. Wrobel, Chairperson of the Recreation Commission and Playing Fields Task Force; Mr. McKay, School/PTO Liaison and After School Programming. Mr. Wolfson, Unified Plan, North 40 and Community Preservation Committee (CPC); We also welcomed two new Commissioners, Paul Cramer, Vice Chairperson and Laurance Stuntz, Inter- Board member. The Recreation Commission would also like to thank, former Recreation Commissioner Tripp Sheehan for his many years of dedicated service to the Town, specifically on the Recreation Commission, Playing Fields Task Force and being one of the driving forces to seeing the completion of the phase I High School Stadium Track project.

The Recreation Commission will continue working towards improving the Morses Pond Beach and bathhouse, & see the completion of the High School Stadium project phase II.

The Recreation Department will continue its focus on building partnerships with other Town departments and groups, extending the After School programming to more schools, improve upon our summer camp system & adding community events all while looking at the changing needs of the community and managing the cost to taxpayers.

Recreation Commissioners would like to commend the staff for an extremely productive year. Staff continues to work hard to provide programs that offer “Something for Everyone”.

We welcome input from Town residents and we value both your feedback and involvement in our programs.

Respectfully Submitted,

**Andy Wrobel, Chairperson**  
**Paul Cramer, Vice Chair**  
**Matthew McKay**  
**Laurance Stuntz**  
**Mark Wolfson**

## **REPORT OF THE SCHOOL COMMITTEE** **2017-2018**

**Michael D’Ortenzio Jr., Chair**  
**Matt Kelley, Vice Chair**  
**Melissa Martin, Secretary**  
**Anthony Bent**  
**Sharon Gray**

The School Committee is very appreciative of the continued support of the Town and the collaborative support of other Town boards and departments.

### **PERSONNEL**

In March 2018, Anthony Bent completed his term as an elected School Committee member. The School Committee thanked Dr. Bent for his three years of dedicated service to the School Committee and the Town of Wellesley. Wellesley voters elected School Committee member Linda Chow to a three-year term.

### **SCHOOL OPERATIONS AND BUDGETING**

In the spring of 2018, the School Committee and Town Meeting approved an FY18 operational budget of \$74,428,918 without benefits, representing a 3.44 percent increase over FY17. The budget was comprised of \$52,269,054 (70%) for Instruction, Administration, and Operations, and \$22,199,864 (30%) for Special Education. The School Committee and Town Meeting also approved an FY18 cash capital budget of \$947,629.

### **SCHOOL PROGRAMS**

The District continued its work in four priority areas: Social Emotional Learning (SEL), Tiered Systems of Instructional Support, 21st Century Learning, and Diversity & Inclusiveness. Key activities within these areas included:

- The Superintendent’s Advisory Committee for SEL comprised of staff and community experts to guide the District’s work met throughout the school year. The group mapped out the current PreK-12 SEL resources, programs, and assessments that exist across the District. Additionally, the community experts shared their knowledge on the national patterns and trends emerging in the field of social and emotional development. The next phase of the group’s work will be to prepare a written report -- highlighting their findings and offering next step recommendations.
- Wellesley High School continued its SEL work with Challenge Success. During SY17-18, WHS teacher and parent groups met regularly to develop programs/activities that foster students’ social, emotional, and academic wellness. Wellesley Middle School applied for (and received) funding from the Wellesley Education Foundation (WEF) to launch Challenge Success beginning in SY18-19.

- The Elementary World Language Program continued to expand this year with the pilot schools (Hardy and Sprague) implementing Spanish at grades K-4. All other elementary schools expanded their programs to include grade 3 and now offer Spanish at grades K-3.
- The District focused on further refining the District Curriculum Accommodation Plan (DCAP) and on expanding its implementation at the elementary, middle and high school levels as a Tier I resource for classroom teachers.
- Thanks to funding from WEF, the District partnered with EdLeader21, a national organization focused on 21st century teaching and learning. As part of this partnership, EdLeader21's CEO, Ken Kay, presented to all staff and faculty (November 2017) and led a keynote for parents and community members (January 2018) on how schools must shift and evolve in order to prepare students for success in the 21st century.
- With funding support from WEF and every PTO organization, the District assembled a Task Force which was facilitated by Ken Kay and comprised of educators, parents, students, alums, and community members with a diverse set of 21st century experiences (e.g. higher education, medicine, engineering, business) to build a Wellesley Public Schools' *Profile of a Graduate* (POG). The WPS POG will articulate a cohesive set of 21st century competencies we want for WHS graduates (e.g. collaboration, creativity, innovation, critical thinking). The WPS POG will be finalized in fall 2018 and used to inform the next strategic planning process.
- Thanks to support from WEF, the District partnered with the Kingston Bay Group (KBG) to design and administer a climate survey (fall 2017) to the WPS community that considered questions and issues around race, diversity and inclusiveness. KBG provided a report to WPS (March 2018) that includes baseline data and recommendations for moving forward.
- In collaboration with WEF, the District published its first annual Progress Report which highlighted the successes and challenges of the 2016-17 school year. The report was mailed to all Wellesley residents.
- Additional WPS highlights from the school year include:
  - 148 students in grades 7-12 received Scholastic Art Competition awards from *The Boston Globe*
  - Three students awarded medals in the National Scholastic Art Competition
  - A tile mural was installed in the WMS cafeteria this summer; WMS students, faculty, and staff members each created a 5" x 5" personal symbolic tile which became one piece of the 1,100-piece mural
  - WHS Productions: *Sweeney Todd: The Demon Barber of Fleet Street* (fall musical); *Peter and The Starcatcher* (spring show)

- o WMS Productions: *Elf Jr. The Musical* (fall); *Once On This Island* (spring)
- o Three students from WHS were selected to participate in the National Honors Ensembles in Orlando, FL (October 2017); this is the first time WPS students were selected to participate in this prestigious honor
- o The WHS Wind Ensemble, WHS Rice Street Singers, WHS Honors Chamber Orchestra, WHS 1:00 Jazz Ensemble, and WHS Jazz Combo all received Gold Medals at their District and State Music Festivals this year
- o The Fiske Elementary Band participated in the annual Wellesley Veterans' Parade; the band was awarded the "Best Band" trophy by the parade committee
- o State Team Championships: Girls Indoor Track; Girls Ice Hockey; Girls Outdoor Track; Girls Lacrosse
- o Eleven League Championships with four undefeated teams
- o Athletics participation rate has been at the top of the state for the past several years

### **SCHOOL FACILITIES**

A major school security upgrade was completed in SY17-18, bringing all schools up to the same security standard. Improvements included better access control and proxy card entries, upgrades to doors and door hardware, updated public address systems and radios, and video cameras. Along with physical security updates, WPS and the Police and Fire Departments planned and helped implement new training protocols for students and staff.

There was significant progress made this year on the Hardy, Hunnewell, and Upham (HHU) project. WPS was invited by the Massachusetts School Building Authority (MSBA) to partner on a solution for one of the schools, nominally the Upham School. This opportunity will allow the District to explore building this new school on either the Upham or Hardy sites once a formal feasibility study is completed. At ATM in the spring, the community also voted to proceed with a separate feasibility study at the Hunnewell site to explore options for a new school building.

In addition, funding was appropriated at STM for bathrooms and team room facilities at Hunnewell Field. The request was sponsored jointly with the Playing Fields Task Force. The Department of Public Works is overseeing the bidding and construction of this project.



## **ENROLLMENT**

The following table shows WPS enrollment as of October 1, 2017. These numbers include all students, including those in approved foreign exchange programs, participating in ABC or METCO programs, and others:

Elementary Schools	Grades K-5	2,209
Middle School	Grades 6-8	1,130
High School	Grades 9-12	1,569
K-12 WPS Enrollment		4,908
P.A.W.S. Preschool		109
WPS Students attending schools outside of Wellesley (Out of District)		65
Vocational/Regional Schools		5
Wellesley Students in Private Schools*	in Wellesley	256
Wellesley Students in Private Schools*	outside Wellesley	<u>911</u>
Total PreK-12 Wellesley residents enrolled in school		<u>6,254</u>

\*Excludes State-approved, private special education schools for which Wellesley pays.

## **WPS RETIREMENTS**

The School Committee extends its sincerest appreciation, heartfelt congratulations, and best wishes to the following members of WPS staff who retired during the past year. We appreciate their dedication and service to the Town of Wellesley:

Donna Arcudi	WMS Fitness & Health Teacher
Judy Belliveau	Assistant Superintendent of Finance & Operations
Rita Bourne	WHS Special Educator
Sharon Kahn	Sprague Nurse
Craig Mustard	WHS English Teacher

Respectfully submitted,  
Michael D'Ortenzio Jr.

## **REPORT OF THE COUNCIL ON AGING**

### **About the Council**

The Wellesley Council on Aging (COA) was established in 1972 to comply with legislation for the purpose of coordinating and carrying out programs and services designed to meet the needs and objectives of the population age 60 and over. The mission of the Wellesley Council on Aging is to serve as the primary resource for residents over the age of 60; to empower individuals to reach their goals; to offer comprehensive programs, services and assistance that optimize quality of life; and to enable meaningful connections and collaborations that inspire a spirit of community across the generations in our town.

The COA is funded through local taxes, state, federal, and local grants, and private contributions. The COA is composed of an eleven-member volunteer Board of Directors appointed by the Board of Selectmen. COA board members for fiscal year 2018 were: Diane Campbell (Chair), Kathleen Vogel (Vice Chair), Thomas Kealy (Treasurer), Ann Marie Gross, Lisa Heyison, Penelope Lawrence, Miguel Lessing, Jacqueline Mahoney, Barbara Offenhartz, Frank Pinto, and Dianne Sullivan. Sheila Nugent and William Murphy served as Associate Members. The COA's professional staff consists of one full-time Director of Senior Services, one full-time Assistant Director of Senior Services, one full-time Health and Social Services Administrator (Outreach Worker), one full-time Program and Office Assistant, one full-time Senior Activities Coordinator, one part-time Activities Assistant, one part-time Volunteer Coordinator, two part-time Transportation Coordinators, two part-time bus drivers, two on-call bus drivers, and one part-time Office Assistant.

### **Tolles Parsons Center**

The Tolles Parsons Center (TPC) was a dream that Mary Esther Tolles "Billie", and her cousin Evelyn Parsons, M.D. both shared. More than ten years ago, Billie gave a most generous bequest that launched the initiative for a dedicated free-standing senior center in Wellesley. In October 2017, Billie and Evelyn's dream became a reality - the TPC opened and stands on the former site of the American Legion Post 72 at 500 Washington Street. The TPC is a warm and welcoming gathering place providing a wide range of opportunities for people to connect, engage and learn. The TPC is 13,096 square feet (2 floors and attic). There are 58 on-site parking spaces. At the TPC, residents are invited to participate in a variety of programs including health and wellness, educational seminars, workshops, lunches, games, and entertaining performances. The Mary Bowers café is a popular spot for folks to enjoy socializing with friends over a cup of coffee or tea. Adjacent to the café is a lounge area with soft seating and a fireplace. In good weather, many enjoy relaxing on the spacious outdoor patio. The John and Dwin Schuler multi-purpose room can be divided and used for small and large gatherings, community events, Town board meetings, special social activities and beyond, and serves as the dining room for lunches served from a state of the art catering kitchen. The room can be configured in a variety of ways with tables and/or chairs and will seat approximately 100 people. Additionally, this room is equipped with TV recording equipment so meetings or special events can be televised either live or taped for showing later with collaboration with Wellesley Media Corporation. On the second floor of TPC, folks

can join a game of pool or cribbage in the Pelczar Game Room or make time for a workout in the fitness room. There are also rooms for art classes and craft activities, group meetings, and lectures. The New Era Fund and Friends of the Wellesley Council on Aging have provided tremendous support to the COA by sponsoring programs such as the popular lunch program, managed entirely by volunteers, which grew from three to five days/week in March 2018. These organizations also provided funds used enhance the TPC with furniture, fixtures, and equipment such as a piano and patio furniture.

### **Programs, Activities, and Volunteers**

Upon opening the TPC, the COA implemented a new automated system called MySeniorCenter which is used for participant tracking, logging volunteer hours, and provides the option for online registration. Each day, upon arrival to TPC, participants use the MySeniorCenter touch screen to indicate the activities they are attending. The data captured at the six-month mark indicated participation rates increased by 63%. When comparing FY 17 to FY 18, the total number of event occurrences increased by 41%. The COA volunteer pool has expanded significantly, particularly with the addition of volunteer greeters who serve as the first point of contact for all visitors at the reception desk and support the staff in a variety of ways. The location of TPC has attracted many younger residents to serve as volunteers – many are students at Wellesley High School. Approximately 45% of all volunteers in FY 18 are under the age of 60. Over the next year, the COA will be working hard to further expand program offerings and anticipates steady increases in participation and volunteerism. The TPC is a welcoming place for all!

### **Senior Transportation**

The COA provides transportation services to Wellesley seniors (age 60+) via the COA Bus and Volunteer Drivers Program (VDP). In FY 18, a total of 4,774 one-way rides were provided by the COA Bus and VDP. 4,163 rides were provided by the COA bus and 611 rides were provided by VDP drivers to 168 different destinations. 199 unique passengers were served, 39 of whom were new riders in FY18. The COA had 31 drivers in the VDP and they drove 3,642 miles and gave 346 hours of volunteer service. The COA utilized the COA bus for many local social group outings to places like museums, theatres, and restaurants. The COA also provided 195 taxi rides funded by donations and a Title III (federal) grant through Springwell.

### **Outreach and Services**

The COA provides an abundance of information and referral; outreach services; and in home assessments. In addition to our growing transportation program, the COA produces a bi-monthly newsletter, aids seniors with applying for financial assistance from a variety of sources, participates in the AARP Tax Counseling Program for Elders, SHINE (Serving Health Information Needs of Elders) health benefits counseling, and the South Middlesex Opportunity Council (SMOC) Fuel Assistance program. Three staff members also serve as representatives of the Salvation Army, helping to provide assistance to residents age 18+ who are experiencing financial hardship. This year, the COA continued

to devote efforts to outreach to non-English speaking residents to inform and connect them with the COA. This included a new partnership with the Wellesley High School translation club which translated many print documents and TPC signage into other languages. Efforts were also devoted to support those with memory loss and their families by launching the “Memory Lane Café” which aligns Wellesley with the statewide efforts to become a “dementia friendly” community. The COA, in conjunction with the Board of Assessor’s, manages the Senior Work Corps program, where eligible senior citizens volunteer their time in a town department in exchange for a deduction on their property taxes. In FY 2018, 11 senior citizens qualified for the program and 6 senior citizens participated in this program. Participants served as volunteers at the department of Public Works, Town Hall, Recycling and Disposal Facility, Wellesley Free Library and Council on Aging. A total of 487.35 hours were contributed by the senior volunteers and the total credit to participants was \$5,359.75

## **REPORT OF THE ZONING BOARD OF APPEALS**

The Zoning Board of Appeals consists of three permanent members and three associate members, each appointed by the Board of Selectmen for a three-year term. The permanent members on the current Board are Richard L. Seegel, Chairman, J. Randolph Becker, Vice Chairman and David G. Sheffield. The associate members are Robert W. Levy, Walter B. Adams and Derek B. Redgate. Lenore R. Mahoney serves as Executive Secretary.

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits and Special Permits, in accordance with the Zoning Bylaws of the Town and MGL Chapters 40A and 40B. Public hearings are held at least once a month. The Board of Appeals office in the lower level of the Town Hall is open weekdays from 8 am to 1:00 pm, and from 2:00 pm to 4 pm. [(781) 431-1019, ext. 2208]

From July 1, 2017 to June 30, 2018, 26 Public Hearings were held by the Board of Appeals.

A total of 81 new petitions were filed during that period. The Board also heard 29 continued cases. Three requests for Chapter 40B comprehensive permits were filed. There were thirteen requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including two-family residences, three-family residences, drive-through windows, home occupations, temporary sales and outdoor sales. There was one request for a Special Permit for a retaining wall. There were six requests for a Special Permit for a Major Construction Project in a Water Supply Protection District pursuant to Section XIVE. There was one request for a Special Permit for construction in a Flood Plain or Watershed Protection District pursuant to Section XIVB. Site Plan Approval under Section XVIIA was granted for ten Major Construction Projects. Two requests for Special Permits for signs were filed under Section XXIIA, which regulates billboards, signs and other advertising devices within the Town. The Board also heard 39 requests for Special Permit/Findings pursuant to Section XVII, which governs pre-existing nonconforming structures and uses. Eleven requests for a Variance pursuant to Section XIX, which regulates Yard Regulations were filed. One request to modify a Variance was granted. Three Appeals were filed. Four petitions were withdrawn without prejudice.

The Board suggests that petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw, which may be viewed on the Town Website: [www.wellesley.ma.gov/281/Zoning-Bylaws-Map](http://www.wellesley.ma.gov/281/Zoning-Bylaws-Map) or viewed in the Board of Appeals office, the Building Department or the Wellesley Public Library. Copies of the Wellesley Zoning Bylaw may be purchased at the office of the Town Clerk. Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town Website. The Executive Secretary of the Board of Appeals is available to assist petitioners with information regarding the petition and help in completing the required forms.

## **2018–REPORT OF THE WELLESLEY CELEBRATIONS COMMITTEE (WCC)**

The 50th Annual Veterans' Parade and some of the activities of the 20th Annual Wellesley's Wonderful Weekend, which included 31 events, originally scheduled for the weekend of Saturday, May 19 and Sunday, May 20, 2018 had to be rescheduled until Sunday June 3, 2018, because of rainy weather.

The highlight of the Weekend, the Annual Veterans' Parade, was dedicated "To Those Who Serve" with the 2018 theme being **"The 100<sup>th</sup> Anniversary of the End of WWI"**.

There were 120 Parade units recorded as entries in the rescheduled event with 17 bands and other musical groups providing music for the over 2,000 marchers; representing civic, military, militia, school, service, specialty and veteran's groups. Additionally, 9 floats were entered, 7 of which received award recognition. The Best School Float Trophy went, for the fifth year in a row, to the Upham School, which will hold the award until the next Parade.

While most all of the Sunday events were rescheduled to Sunday, June 3<sup>rd</sup>, many of the Friday and Saturday events were held as originally scheduled.

The 31 events under the umbrella of Wellesley's Wonderful Weekend actually started on Friday afternoon, May 18th with the Annual Hunnewell School Fun Fair. A Remembering the Roaring Twenties event was held on Friday evening at Wellesley College, hosted by the Friends of the Wellesley Council on Aging and the Wellesley Council on Aging. Later on Friday evening, an 18th Century Military encampment was set up on the hillside in front of Town Hall, by the Royal Irish Artillery, who fired their cannons on the half hour all day on Saturday, while tours were conducted showing how folks lived in Revolutionary times.

Saturday morning began with the annual Pancake Festival, at Wellesley High School (WHS). The well attended and successful event was run by the Wellesley High School Key Club and coordinated by the Wellesley Youth Commission with sponsorship by the Wellesley Kiwanis Club.

Because of rainy weather, the recurring annual event, a "Dog Contest", each year organized by the Board of Health and the Wellesley Animal Control at the Warren School Field, was cancelled.

For the eighteenth year, the Wellesley Trails Committee hosted a walk, which was held this year at the Boulder Brook Reservation. The Wellesley Historical Society hosted an Open House at their headquarters the Dadmun-McNamara House and also coordinated a Walking Tour of Wellesley Square. Throughout the Weekend the Main Library made a special display of World War I materials.

On Saturday afternoon, May 19th, one of the highlights of this year's Wellesley's Wonderful Weekend, the rededication ceremony of Memorial Grove, near Wellesley High School on State Street, which had been originally dedicated by the Town in 1919; was moved inside to the gym at Wellesley High School because of the weather. From mid-morning through late afternoon, numerous

Open houses were held throughout town; for the nineteenth year at the Wellesley Police Station, hosted by the Wellesley Police Department and for the seventeenth year at the main Wellesley Fire Station #2 on Route 9, hosted by the Wellesley Fire Department. Additionally, the Wellesley Municipal Light Plant, held an Open House. The Wellesley Department of Public Works hosted a "Touch a Truck" Open House displaying many of the heavy vehicles maintained by the DPW.

The new Tolles Parsons Senior Center, held an open house

The Annual Spring Carnival at the Unitarian Universalist Church had to be cancelled.

"Wheels of Wellesley VI", a car show featuring music, exotic and antique cars, motorcycles and bicycles, to be sponsored at and by the Wellesley Community Center was cancelled.

The Wellesley Community Art Project and Wellesley Women Artisans "Art in the Park" display was cancelled

The Wellesley Conservation Council's "Build Your Own Woodland Troll & Fairy House" at the Cochituate Aqueduct, for elementary school students was cancelled.

At 4:00 PM the twentieth Annual Veteran's Ecumenical Memorial Mass, hosted by the Wellesley Veterans' Council was held at St. Paul Church.

Concluding Saturday's events was a Magic Show given in support of the Cure Alzheimer's Fund, featuring members of the International Brotherhood of Magicians.

Early Sunday morning a Bird Walk with Jim Pugh as guide, was hosted by the Wellesley Conservation Council.

Also, early Sunday morning a Wonder Run 5K Race and Kid's Fun Run was held, hosted by the Wellesley Hills Junior Woman's Club, starting at Wellesley High School.

Then at 1:00 PM on Sunday, June 3rd, the Wellesley Celebrations Committee, under sunny skies, with temperatures in the mid 70's, started the 50th Annual Veterans' Parade, which headed west along Washington Street, from the Wellesley Community Center, at the junctions of Routes 9 and 16, and ending at about 3:20 P.M. over the Crest Road Bridge in Wellesley Square and concluding at the Tailby Parking Lot.

Then at 5:00 PM the Picnic in the Park at Hunnewell Field began, with food provided by the Charles River Rotary Club and other food vendors, plus many other vendor booths around the field. Rides for kids were available until dusk, including among others the "Moon Bounce", "Merry-Go-Round" and the "Big

Slide”; with an added attraction of pony rides, which along with face painters and balloon twisters added to the festivities.

At 6:00 PM the Annual Concert began, with the featured group “Flashback of Marlboro” and the break band, “The Wellesley High Jazz Combo”, playing until dusk.

At dusk the Piece de Resistance of the evening, the final celebration of the 20th Annual Wellesley’s Wonderful Weekend, the most spectacular Fireworks display ever, was completed, as a wrap up of the entire Weekend.

**Honorees of the 2018 50th Annual Wellesley Veterans’ Parade:**

**Parade Grand Marshal** **WORLD WAR ONE DESCENDANTS**--Living descendants from the list of veterans on Wellesley’s WWI memorial.

**Distinguished Service Award** **KATHY NAGLE**—In recognition of her service as Town Clerk For 15 years, School Committee for 6 years and longtime Town meeting Member.

**Community Service Award** **L. DEBORAH CARPENTER**— In recognition of her 5 years of service on the Planning Board, and 3 years as Chairman, 2 terms on the Board of Assessors, the North 40 Steering Committee, the Unified Plan Project and the Housing Production Working Group.

**Dedicated Service Award** **STEPHEN J. WROBLESKI**—In recognition of his retirement from the Drama department at Wellesley High School after 16 years. During that time he had directed 49 productions, and devised 10 plays, with 3 state champions.

**Community Service Award** **HEIDI GROSS**—In recognition of her 18 years of service on the Natural Resources Commission and as Chair and 10 years as a Town Meeting Member.

**Community Service Award** **STEPHEN G. MURPHY**—In recognition of his 6 years on the Natural Resources Commission and the Playing Fields Task Force. Previously on the Advisory Committee, the Wellesley Housing Authority, the Community Preservation Committee and as a longtime Town Meeting Member.



**Community Service  
Award**

**EUGENE C. “TRIPP” SHEEHAN**—In recognition of his Terms of service on the Recreation Commission, as Chairman of the Playing Fields Taskforce.

**Chief of Staff**

**JOHN M. SULLIVAN, USN Ret.**—In recognition of his service with the U.S. Navy “Seabees” during WWII on the Marshall and Mariana Islands and his activity in military events and town veterans’ activities.

**Special Recognition  
Award**

**G ARNOLD HAYNES** —(Posthumously) In recognition of a lifetime of service to Wellesley, including the US Army and as a long time Wellesley Town Meeting member, his contribution as a residential builder and developer in Wellesley and surrounding towns, and his support of the Wellesley Celebrations Committee.

**Special Recognition  
Award**

**WALTER WOODS**—Now in his 100th year, in recognition of his being the Founding Chairman of the Annual Wellesley Veterans’ Parade, 50 years ago, which he held for 7 years; 5 terms on the Board of Public Works and over 50 years as a Town Meeting Member.

**Special Recognition  
Award**

**WELLESLEY CONSERVATION COUNCIL**—In recognition of its 60th birthday as the first conservation organization in Wellesley, protecting and preserving natural areas in Wellesley, educating the public about the need for conservation and encouraging appreciation of natural history and acquiring and holding land for the benefit of the public.

**Special Recognition  
Award**

**WELLESLEY GARDNERS’ GUILD** –In recognition of its 50th birthday, doing many projects including funding, planting and maintaining window boxes at Wellesley’s Post Offices and planting all containers at the entrances to the Library.

**Special Recognition  
Award**

**WELLESLEY NURSERY SCHOOL IN THE HILLS**–In recognition of its 50th birthday of teaching 3 to 6 year old children to socialize and learn together.

Donations for this year’s events received from citizens, local merchants, civic groups and service clubs and from many along the Parade route and at Hunnewell Field amounted to \$50,480.00 from over 300 donors. A Town appropriation of \$4,700.00, plus the donations, were all used toward the

\$52,019.30 cost of conducting the 20<sup>th</sup> Annual Wellesley's Wonderful Weekend and the 50<sup>th</sup> Annual Veterans' Parade, most of which was for fees for the bands, specialty units, transportation and the Fireworks.

Many others helped, particularly from among Wellesley's wonderful town employees, including the Police and Fire Departments, the Engineering, Finance, GIS, Highway, Park, Municipal Light Plant, and Recreation Departments and the Youth Commission, who unselfishly gave much of their personal time and energy in order to make this year's Weekend's events a success.

Special thanks go to all of the members of the Wellesley Celebrations Committee who coordinated all of the activities of this year's Wonderful Weekend: Mark Antonelli, Ron Alexander, Adele Beggs, Jim Bishop, Cathy Brauner, Hyacinth Brauner, Dick Carls, Salvatore "Tory" DeFazio, Diane Duddy, Stan Dunajski, Lindsay Ellms, Laura Fragasso, Rowie Gray, Pam Grignaffini, Matt Hornung, George Johnston, JoAnn Jones, Pete Jones, Cameron Mackinnon, Carl Nelson, Debbie Reynolds, Brewster Beck Von Peccoz, and Beverley Williams.

An additional thank you goes to all the donors and sponsors, who each year come to the assistance of the Celebrations Committee; particularly the Roche Brothers/Sudbury Farms Supermarkets and The Wellesley Dental Group, Dr's Ali and Ali, for their donations, that made the fireworks display possible. All of their help is most sincerely appreciated.

Sincerely,

Royall H. Switzler, Chairman  
Wellesley Celebrations Committee

## **THE REPORT OF THE COMMUNITY PRESERVATION COMMITTEE**

The Town of Wellesley accepted the Massachusetts Community Preservation Act (CPA) in 2002 and a Community Preservation Committee (CPC) was formed. As determined by Town bylaw, the CPC has nine members, including representatives from five designated boards: Natural Resources Commission, Planning Board, Recreation Commission, Housing Authority and Historical Commission. Four additional members are appointed by the Moderator, with one of those appointees traditionally recommended by the Wellesley Housing Development Corporation.

In accordance with the CPA, Wellesley set a 1% surcharge on the local property tax. (Taxes on the first \$100,000 of a property's value are exempt from the surcharge as are taxes on certain low-income housing.) The proceeds from the surcharge are used to pursue Community Preservation activities which fall into four categories: open space, historic resources, community housing and recreation. The surcharge for FY18 for Wellesley was \$1,261,514.

Wellesley's CPA fund retains 100% of the surcharge revenue. These funds are matched on an annual basis by monies from the Massachusetts Community Preservation Trust Fund, which is made up of revenues collected across the State from Land Court and Land Registry fees. The State's payment to each CPA community is determined by a statutory formula. In the early years of the CPA, the State match was 100% but this is no longer the case.

To date, 172 communities across the State have joined the CPA, with one town, Northbridge, raising the ballot question this spring. This growing number of CPA communities, coupled with declining fee revenues, means the amount of Wellesley's State match has declined in recent years, with the FY18 match being 17.2% or \$206,452 (down from a match in FY17 of 20.4% or \$237,243.) For planning purposes, it has been suggested Wellesley estimate a 10% match for next year.

The Massachusetts Community Preservation Coalition, a group to which Wellesley's CPC belongs, continues its lobbying efforts on Beacon Hill requesting an increase in fees collected at the Registry of Deeds, thus adding to the State CPA Trust. These fees have not been adjusted since the CPA was enacted and the proposed increase would ensure a 50% match for CPA communities. The CPC supports the Coalition's efforts.

By statute, the CPC is required to allocate a minimum of 10% of all revenues to be expended or placed in a designated reserve for later use in each of three major categories: open space, community housing, and historic resources. At the municipality's discretion, the remaining portion of annual CPA revenues may be used currently or placed in a general reserve fund for future use in any of these three categories as well as for recreation projects. The Town may also appropriate up to 5% of annual CPA funds for "administrative" purposes. Administrative funds are used for clerical support and for professional services in helping to define and analyze potential projects. Administrative funds not expended in any fiscal year are returned to the undesignated fund balance.

As was the case for FY18, the debt service payment the CPC will make in FY19 on its contribution to the purchase of the North 40 will fulfill the statutory requirement that at least 10% of funds be expended or placed in reserve for open space. The CPC financial plan continues to carry entries in future years for possible CPA-eligible projects on the parcel. For additional background on the Massachusetts CPA, guidelines for communities and statutory requirements, surcharge information and the Community Preservation Trust Fund account balances, go to the following website and click on the links under the Community Preservation Act:

<http://www.mass.gov/dor/local-officials/municipal-databank-and-local-aid-unit/databank-reports-new.html>

Wellesley has approved 67 CPA appropriations since 2002. To see the list of Wellesley CPA projects, go to the Community Preservation Coalition website (and select Wellesley):

<http://www.communitypreservation.org/projects/report?town=Wellesley>.

### **Actions Taken at the 2018 ATM – CPC Article 15**

#### **Administrative Funds and Appropriations to Designated Reserves**

The Town may appropriate up to 5% of estimated annual revenues for administrative purposes. These funds are utilized primarily for consultants and engineers to help analyze and define potential projects that may receive CPA funding. In addition, these funds finance a part-time administrative assistant who is responsible for all CPC clerical and reporting duties, including maintaining the CPC's website and on-line access to CPC applications, meeting reports and related materials.

#### **The CPC requested and Town Meeting approved an appropriation of \$65,000.**

Unused funds appropriated for administrative purposes will revert to the CPA fund undesignated balance. Under the State CPA, the Town is required to appropriate or reserve for future appropriations a minimum of 10% of the estimated annual revenues for three designated purposes: Open Space, Historic Resources and Community Housing. The debt service payments on the commitment of CPA funds to the purchase of the North 40 fulfills the required annual contribution to the Open Space Reserve. Therefore the usual 10% appropriation was requested for only the two remaining reserves.

#### **The CPC requested and Town Meeting approved an appropriation of \$160,000 to both the Historic Resources Reserve and the Community Housing Reserve.**

#### **Appropriation to the Recreation Department**

**Sponsor:** Wellesley Recreation Commission

**Project:** Feasibility Study and Design of Morses Pond Bathhouse and Beachfront

The goal of this study is to provide the Recreation Commission with a complete analysis of the programmatic and facility needs at Morses Pond, including financial projections to support the planning, redesign and construction of the beachfront

and bathhouse at Morses Pond. The analysis will include a thorough evaluation of existing programs, projected needs and trends, staffing requirements and a community needs assessment. The study will also provide an assessment of funding needs and fiscal performance of a new facility and possible program expansions. The study will include land surveys, site evaluation, schematic site planning as well as schematic designs with cost estimates of a possible refurbished or new facility. The ultimate goal is to have a facility of the highest safety standards that is aesthetically satisfying to all who use it.

The Recreation Department will be supporting this study with an additional \$40,000 of funds. This study has the support of the Natural Resources Commission and the Department of Public Works.

The Community Preservation Committee recognizes the importance of Morses Pond as a recreational facility for the Town of Wellesley. The CPC is aware that a review of the bathhouse and beachfront have been under consideration for a number of years, and we are pleased to support this study and help move this project forward.

**The CPC recommended and Town Meeting approved an appropriation of \$40,000 to be taken from the Open Space Reserve.**

#### **Appropriation to the Department of Public Works**

**Sponsor:** Board of Public Works

**Project:** The Reconstruction of the Sprague Field Complex Tennis Courts

With an additional \$150,000 in funding from the Department of Public Works capital budget, this project will completely reconstruct the four regulation-sized tennis courts at the Sprague Fields, located between the Middle School and the Sprague School. These tennis courts have deteriorated to the point where they are no longer safe for use by the Middle School gym classes and tennis teams or by the general public. Although the DPW has sealed cracks and repainted over the years, the current surface on the courts is almost 50 years old with no known restoration.

These tennis courts are open to the public and are accessible by paved walkways connected to the Middle School parking lot, the Sprague parking areas and Hill Top Road. Until recently, the courts were actively used both by school programs and the general public.

This project will include a reconstructed court base, new sports surface asphalt and paint, new posts and nets, and new signage and fencing. In addition, at the recommendation of the tennis coaches, the courts will be re-oriented with a more north/south orientation.

This project has the support of the School Committee and the Recreation Commission. The CPC is pleased to support this project as the tennis courts are a resource that has been lost to the community – and a resource that should be used and enjoyed by all age groups.

**The CPC recommended and Town Meeting approved an appropriation of \$150,000 from undesignated Community Preservation Funds for this project.**

**Appropriation to the Department of Public Works**

**Sponsors:** Playing Field Task Force, School Dept., Wellesley High School Field Fund

**Project:** Phase II of the Hunnewell Track and Field Project

Phase II of the Track and Field Project is the construction of restroom facilities at the recently renovated complex. (Phase II of the project also includes the construction of Team Rooms but no CPA funds are being requested for those.) The State of Massachusetts requires 29 bathroom stalls at the field, with 19 women's, 10 men's and one additional ADA compliant stall. The bathrooms will be installed in two locations on the site: one structure located by the State Street entrance to the field and the second located at the end of the field closest to the high school building, near the current "snack shack". The restrooms located by the State Street parking lot will be accessible to the public during the non-winter months.

The original estimate for this Phase II was approximately \$1.5 million. By using modular structures, the cost of the project has been significantly reduced with the total cost of Phase II, including contingencies and landscape plantings to be less than \$500,000. The additional funding for the project will come from the Town's budget (\$175,000) and from a gift of private funds from the Wellesley Field Fund. These were covered in a separate TM Article.

This project has received the support of the NRC, the Board of Selectmen, the DPW, the School Department and the School Athletic Department. Sustainable Wellesley has been involved in the development of the plans and the RFP; Cricket Vlass, the Town's Landscape Planner, has been part of the design team. The Facilities Management Department has been consulted about the maintenance and upkeep of the new structures.

The need for the bathroom facilities (and the team rooms) was well-demonstrated during Phase I of this project. Bringing Phase II to Town Meeting has been a collaborative effort on the part of many Town boards, committee and tireless volunteers. CPA funds were instrumental in the conceptual development of this project and in the completion of Phase I. The CPC is proud to support Phase II knowing how many citizens Wellesley residents will benefit from its completion.

**The CPC recommended and Town Meeting approved an appropriation of \$175,000 from undesignated Community Preservation Funds for this project.**

**Appropriation to the Natural Resources Commission**

**Sponsor:** Natural Resources Commission

**Project:** Boardwalk and Observation Area at the North 40 Vernal Pool – Phase II

This project will complete the construction of the boardwalk and observation area at the vernal pool at the corner of Turner and Weston Roads, within the parcel of land known as the North 40 purchased from Wellesley College in 2015. CPA funds

were appropriated at the ATM in 2017 for the feasibility and schematic designs for the construction of a boardwalk and an overlook area with educational signage to allow pedestrian access to the pond while protecting the habitat.

Regardless of what plans may develop for the use of the North 40, vernal pools are protected under State law and this portion of the property must remain undeveloped. The Board of Selectmen has endorsed this project. The CPC is pleased to support this project through to its completion.

**The CPC recommended and Town Meeting approved an appropriation of \$50,000 to be taken from the Open Space Reserves for this project.**

#### **Appropriation to the Natural Resources Commission**

**Sponsor:** Natural Resources Commission

**Project:** Gas Leak Detection Equipment

The NRC has done extensive work with other Town boards and committees to locate over 200 active gas leaks in town. In addition to the health and safety risks caused by leaks, the leaks are harmful to soil and vegetation. This equipment will allow the NRC and the DPW to check locations for gas leaks prior to planting new trees and plants.

As the Town's Tree Warden and the steward of Wellesley's designation as a Tree City USA, it has always been NRC policy to replace a tree that is removed. This equipment will help determine if a failing tree has been subjected to a gas leak and will prevent trees from being planted where they will not survive.

DPW is in support of this project and both NRC and DPW staff will be trained in using this equipment. CPC sees the importance in protecting the Town's tree canopy and the immediate value this equipment will provide.

**The CPC recommended and Town Meeting approved an appropriation of \$2,500 to be taken from the Open Space Reserves to purchase this equipment.**

#### **Appropriation to the Natural Resources Commission**

**Sponsor:** Natural Resources Commission

**Project:** Fuller Brook Park Stone Fish Ramp

The original plans for the Fuller Brook Park rehabilitation project called for the inclusion of a "fish ladder" or "fish ramp" but this element was removed as a cost-cutting measure. The alewife who travel up to the State Street Pond to spawn continue to have difficulty getting up and over the concrete spillway located in Fuller Brook just above Grove Street. It has become a rite of spring to watch the fish – and in some instances provide help – up and over the flume. This simple stone ramp would provide the fish a more gradual and successful journey upstream.

CPC is proud of the role it has played in the restoration of Fuller Brook Park. The NRC believes and CPC agrees that this new element in the Fuller Brook will provide to visitors of the park of all ages a fun and unique learning experience.

**The CPC recommended and Town Meeting approved an appropriation of \$5,000 from the Open Space Reserve for this project.**

#### **Appropriation to the Department of Public Works**

**Sponsor:** Natural Resources Commission, Department of Public Works

**Project:** Reconstruction of the Duck Pond Bridge, Phase I

The Town's engineering department has undertaken a preliminary study of the pedestrian footbridge that crosses Cold Spring Brook near the entrance to Town Hall and next to the Duck Pond. Structural issues have been identified and this appropriation will provide funds for Phase I of a reconstruction project which will entail detailed structural assessments of the footbridge, design and permitting of a new bridge with construction bid documents. It is anticipated that additional CPA funds will be requested at the 2019 ATM for the construction of the new bridge.

In addition to addressing the public safety issues presented by the deficiencies identified, the reconstruction provides the opportunity to bring the bridge into ADA compliance. CPC believes this is an important upgrade to this popular Town landmark and fully supports this project.

**The CPC recommended and Town meeting approved an appropriation of \$38,500 from the Open Space Reserve.**

#### **Appropriation to the Planning Department**

**Sponsor:** Planning Department

**Project:** Sub-Area Land Use Study

In response to the many proposed Chapter 40B developments in Wellesley, the Planning Department has undertaken a Housing Production Plan for the town which is expected to be completed summer of 2018. The Housing Production Plan (HPP) will identify locations in town for potential development or redevelopment with the goal of adding to the town's affordable housing stock. This appropriation, in addition to \$25,000 from the Planning Department's budget, will allow the Planning Department to undertake an in-depth analysis of a location identified by the HPP in terms of the feasibility of developing affordable and diverse housing opportunities, transportation options, sustainability and economic development.

This represents a proactive effort on the part of the Planning Department to implement anticipated recommendations of the HPP and demonstrates a commitment on the part of the town to work towards achieving the benchmark of having 10% of housing stock designated as affordable. Supporting community housing is a tenet of the CPA and the CPC is committed to supporting the town's efforts in achieving its affordable housing goals.



**The CPC recommended and Town Meeting approved an appropriation of \$25,000 from the Community Housing Reserve.**

**Appropriation to the Facilities Management Department**

**Sponsor:** Historical Commission, Facilities Maintenance Department

**Project:** Replacement of the Fells Branch Library Roof

The Facilities Management Department has determined that the Fells Branch Library building is in need of a new roof and has budgeted \$50,000 for an asphalt replacement to replace the current asphalt roof. This request from the Historical Commission will provide the additional funds needed to replace the roof with a historically appropriate wood shingle roof.

The Fells Branch Library is the oldest public building in town and the Historical Commission believes it should be preserved appropriately for future generations. In addition, it is estimated that the wood shingle roof would last for fifty to sixty years, or twice as long as the life-expectancy of an asphalt roof.

CPC respects the role the Historical Commission plays in preserving the Town's rich history and believes this request is an appropriate use of CPA historic resource funds.

**The CPC recommended and Town Meeting approved an appropriation of \$31,000 from the Historic Resources Reserve.**

**Appropriation to the Wellesley Housing Authority**

**Sponsor:** Wellesley Housing Authority

**Project:** Analysis of Wellesley Housing Authority Sites at Barton Road and Morton Circle/Washington Street

These funds will allow the Wellesley Housing Authority to undertake the preliminary assessments necessary to be able to begin the exploration of the possible redevelopment of the WHA properties at Barton Road and Morton Circle/Washington Street. This request has the enthusiastic support of the Board of Selectmen and the Planning Department.

The Barton Road complex consists of 88 family housing units, two and three bedroom apartments, set on approximately 15 acres of land bordering Route 128 near the Route 9 interchange. Morton Circle/Washington Street consists of 76 one bedroom studio-like apartments for senior citizens and disabled adults adjacent to the Wellesley Police Station. These units have not been updated since the early 1960's and are not ADA accessible.

The site studies planned for these two locations will include complete title searches, site surveys and wetlands flagging; Phase I environmental surveys; fiscal feasibility analyses; and density/engineering analyses. This is an information gathering exercise to see what the potential is for the redevelopment and modernization of the properties. The ultimate goal is to increase the number and appeal of WHA housing opportunities – and add to the affordable housing units in town.

The WHA maintains a waiting list and has identified the need for additional housing units. The Town of Wellesley is experiencing increasing pressure to increase its affordable housing stock. This request is a step forward in responding to the needs of the Town and the CPC affirms its support for these community housing goals.

**The CPC recommended and Town Meeting approved an appropriation of \$200,000 from the Community Housing Reserve.**

**Appropriation to the Wellesley Historical Society**

**Sponsor:** Wellesley Historical Society, Kathleen Fahey – Curator

**Project:** Processing of Business, Club and Organization Collections

This request, combined with an additional \$18,000 raised privately, would allow the Wellesley Historical Society to complete the processing and preservation of its Business, Club and Organization archival collections. These collections contain a variety of archival materials such as manuscripts, financial documents, meeting minutes, historical photographs, correspondence and scrapbooks from a variety of Wellesley organizations from the Wellesley Players to Boy Scout Troop 182 to F. Diehl & Son.

Each group is treated as a separate collection and processed according to current archival standards. The Finding Aids created are then posted on the Wellesley Historical Society website and submitted to the Library of Congress/World Cat search engine. The collections are accessible to researchers, students and the community. In addition, by processing and preserving the collections in this manner, the Historical Society is preparing for the long-term goal of digitization.

CPA funds have supported a number of Historical Society's archiving activities in recent years, enabling the society to have a great presence in the community, offering programs with a number of community groups and the schools. CPC is proud to support the completion of this important archiving project.

**The CPC recommended and Town Meeting approved an appropriation of \$36,000 from the Historic Resources Reserve.**

**Appropriation to the Department of Public Works**

**Sponsor:** Softball Fields Improvement Committee, Playing Fields Task Force, DPW

**Project:** Rehabilitation of Lee Field and Hunnewell II Field

This request will provide the funds for the schematic design and construction drawings for a project to bring the two main softball fields in town up to accepted safety and MIAA standards. This project was initiated by a citizen group lead by Jill Creevy and the funds for the early conceptual designs were privately raised.

This phase will carry the project through the next phase of detailed design drawings, permitting and bid documents. It is expected that sponsors of the project will return to the 2019 ATM requesting CPA and tax-impact funds for the

construction phase of the project which will take place in the summer of 2019. Private funds will also be raised for the construction.

The project will address drainage issues, make the fields regulation size, install regulation backstops and safety fencing, improve the dugouts with provisions for sun protection, improve the landscaping and overall aesthetics of the fields, and make the fields ADA accessible.

This project has received the support of the Board of Selectmen, the Recreation Commission, the DPW, the School Department and the NRC. CPC is pleased to recommend action on this project.

**The CPC recommended and Town Meeting approved an appropriation of \$100,000 from undesignated Community Preservation funds.**

### Looking Ahead

The Town of Wellesley made a wise decision in adopting the CPA sixteen years ago. The CPC is proud to have played an important role in so many projects to benefit a large cross-section of the Town such as the Fuller Brook Park project, the Hunnewell Field Track and Field rehabilitation, and the Unified Plan. The studies and design phases funded this year with CPA funds predict a number of exciting potential projects in the near future, such as the rehabilitation of the Morses Pond beach and bathhouse and the potential development and redevelopment of sites in town for affordable housing. CPC is also pleased to support deserving projects that would otherwise not be undertaken, such as the softball fields improvements and the reconstruction of the Sprague Field tennis courts.

It is the true cooperative spirit at work in Wellesley that makes these collaborative efforts possible and the CPC would like to thank the many Town employees, elected officials and volunteer committee members who join forces with us to move so many important discussions and projects forward.

Respectfully Submitted,

Barbara McMahon, Chair  
Allan Port, Vice-Chair  
Catherine Johnson  
Don Kelley  
Emily Maitin  
Raina McManus  
Mason Smith  
Susan Troy  
Mark Wolfson

## **REPORT OF THE HUMAN RESOURCES BOARD**

The Human Resources Board is comprised of five residents appointed by the Town Moderator to oversee the Town's human resources function. In accordance with the Town Bylaw the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and administers personnel policies and procedures; and maintains employment records. The Human Resources Department staff is responsible for administering employee and retiree benefits and assisting Town departments with a wide range of employment, labor relations and employee relations activities. An essential part of its mission is to support management and employees alike and to foster equitable application of personnel policies and practices throughout the Town.

### **Wage, Benefit, and Human Resources Administration**

The Board is responsible for making recommendations to Town Meeting on salary and wage adjustments for non-union employees. In order to fulfill this responsibility, the Board conducts annual surveys of comparable communities to ensure that our wage schedules and salary ranges are competitive, while remaining responsive to fiscal conditions and budget constraints. The 2018 Annual Town Meeting approved the Board's recommendation to provide a 2% adjustment to the schedule of hourly rates of pay for non-exempt employees. The salary ranges for exempt employees were adjusted by 2.5% at the midpoint. An appropriation of \$170,000 was made to the Board for FY 19 salary adjustments. Of that amount, \$155,000 was targeted to provide variable performance-based merit increases with an average increase of 2%. The remaining balance was made available to make salary adjustments to support mid-year changes in payroll levels from reclassifications or promotions that are not able to be funded in the applicable department's budget.

### **Training and Development**

The Department's major training activity in FY 18 was partnering with MassBay Community College to offer credit and non-credit courses to all employees. This program built upon the previous year of offering only non-credit courses and provided an expanded course offering. Other training activities during the year included the course "Dealing with Difficult People" offered through the regional Municipal Training Group. The Department also coordinates the annual CPR/AED that is conducted by the Wellesley Fire Department. The Department's wellness programs continue to focus on walking programs and stress reduction. This year, the Director completed the Massachusetts Commission Against Discrimination "Train the Trainer" program.

### **Recruitment and Affirmative Action**

Employment activity during FY 18 remains steady, in part due to retirements within the Department of Public Works and organizational changes within the Facilities Maintenance Department. In total, the Human Resources Department filled 60 benefit-eligible positions that were vacant due to retirement, resignation, promotion, termination or being newly created.

### **Board and Staff Changes**

The Board met 11 times during FY 18. John Hussey served as chairman, with Julie Moore as vice-chairman and Meryl Fink as secretary.

## **REPORT OF WELLESLEY YOUTH COMMISSION**

### **About the Youth Commission**

The Wellesley Youth Commission provides programs and services designed to ensure that Wellesley's youth feel they are a valued part of the Wellesley community. By providing a wide variety of community-based events, programs and services, the Youth Commission strives to appeal to and meet the needs of a broad spectrum of middle and high school age youth.

The vision of the Wellesley Youth Commission is to educate and support youth and their families in making informed and healthy decisions.

Youth Commission board members for Fiscal Year 2018 were: Chair: Lesley Robertson, Members: Chris Cavallerano, Pam Cozza, Beth Falk and has two open positions. The Youth Commission's professional staff consists of Youth Director, Maura Renzella. The Youth Director's office is located at the Wellesley Town Hall, 525 Washington Street.

At the 2018 Annual Town Meeting the Youth Commission bylaws were amended under Article 32: Amendments to Town Bylaw.

### **ARTICLE 40. YOUTH COMMISSION**

**40.1. Membership.** The Town shall have a Youth Commission consisting of five residents appointed by the Board of Selectmen.

**40.2. Term.** The term of office shall be three years commencing on July 1.

**40.3. General Duties.**

- a. coordinating and implementing programs which may be designed or established with the approval of the Board of Selectmen to meet the opportunities, challenges, and problems of the youth of the Town;
- b. maintaining communication with those boards and local organizations, such as the School Committee, Recreation Commission, and Board of Health, which may have an interest in youth.

**40.4. Director of Youth Services.** The Executive Director of General Government shall appoint a Director of Youth Services subject to the approval of the Youth Commission.

**40.5. Budget.** The Commission shall prepare an annual budget. The budget is subject to approval by the Selectmen. The Selectmen are responsible for presenting the budget to the Advisory Committee and for presenting the motion for the budget appropriation to Town Meeting.

**40.6. General Provisions.** The Commission shall also be governed by Articles 2 through 7 of these bylaws and other provisions of these bylaws applicable generally to all boards, except as it is specifically directed by law or a provision of these bylaws to act otherwise

### **Programs and Services**

**Programs offered by the Youth Commission in fiscal year 2017 included:**

**Harm reduction programs for Wellesley Public Schools for 5<sup>th</sup>, 6<sup>th</sup>, 8<sup>th</sup>, and 10<sup>th</sup> grade students.** The Youth Commission offers various programs through the seven elementary schools, Wellesley Middle and High School. In the 5<sup>th</sup> grade the Wellesley

Youth Commission in collaboration with the Wellesley Police Department facilitates a 5-week program entitled P.R.I.D.E. (Partnership, Responsibility, Independence, Decisions and Education). Internet safety and Cyberbullying are covered in the 6<sup>th</sup> grade, an introduction to the consequences of underage drinking and healthy and unhealthy teen relationships is covered in the 8<sup>th</sup> grade, and a more intensive discussion on how to make healthy choices and direct and indirect consequences regarding underage drinking is followed up again in the 10<sup>th</sup> grade. All programs are in collaboration with both Wellesley Police and Fire Departments.

**EcoCamp** is a weeklong outdoor exploration program for middle school aged youth. The Wellesley Conservation Council and the Youth Commission teamed up to illustrate with local youth how important it is to protect and preserve the natural environment in Wellesley. Highlights of the program included: hands-on fishing demonstrations by Massachusetts Department of Fish & Game, wilderness survival and fire-building, experimentation with drones, kayaking, swimming and shoreline restoration.

**Wellesley Fire Rescuers Summer Program** is an educational and service learning-based summer program for middle school aged youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Fire Department. Participants find out about careers in fire and public safety and learning basic components of first aid and fire prevention. In addition, the program strives to foster positive relationships between fire service personnel and local youth.

**Wellesley Media Summer Program** is a summer exploration opportunity for middle school students with WCAC TV. Highlights for this program include: learning the art of program planning; learning to operate WCAC TV studio equipment including: cameras, audio, and editing devices; gaining the skills to produce a public service announcement or news piece for WCAC TV; and a field trip to a local television studio.

**Wellesley Police Youth Academy** is an educational and learning-based summer program for middle school age youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Police Department. Participants spend a week with Wellesley police personnel where they gain a valuable perspective on the importance of law enforcement with-in their community. While learning about law enforcement careers, Academy attendees will also get to know local police officers.

**Wellesley High School Work Study Program** is a joint venture between A Path in The Woods Foundation, Inc. through A Path in the Woods Fund of the Foundation for MetroWest, Wellesley High School, the Wellesley Youth Commission and the Town of Wellesley. The program provides employment opportunities and job skill training within the Town of Wellesley departments to qualified high school students. The program is designed to provide job exposure to students who express an interest in entering the workforce directly after high school and who have been approved for the program by the Guidance Department and the Youth Commission.

**Wellesley Employment Program-** is the Youth Commission's Employment Program which makes it easy for local youth (ages 14+) interested in part-time and/ or seasonal employment to get information about job opportunities at area businesses and organizations. If interested, youth can visit [www.wellesleyyouthjobs.com](http://www.wellesleyyouthjobs.com) and view available positions on our online job-posting page. The Wellesley Youth Commission does not screen applicants or employers involved with the Employment Program.

**Wellesley High School- Key Club** is co-advised by the Youth Director at Wellesley High School. The goal of the WHS Key Club is to improve our community through dedication to community service. We offer a wide variety of volunteer opportunities to Wellesley High School Students.

**Service Learning Opportunities** avails youth opportunities to work on projects in the community to gain leadership skills while also gaining a sense of their community. Examples of those opportunities are: WHS Senior Project, Program Assistants for our Summer Programs, or connecting youth with local businesses for internship.

**Community Service Opportunities (court-ordered or other)** avails youth a connection with local organizations looking for volunteers, and working with youth to ensure an invaluable experience. Opportunities can be found on [www.wellesleyyouthjobs.com](http://www.wellesleyyouthjobs.com) or [www.wellesleyvolunteers.org](http://www.wellesleyvolunteers.org).

## **REPORT OF THE WEST SUBURBAN VETERANS' SERVICES DISTRICT**

The West Suburban Veterans' Services District includes the Towns of Needham, Wellesley, Weston and Wayland. The W.S.V.S.D. Board is comprised of four members with one designee from each community. The central office is located in the Wellesley Town Hall with other offices located in the Needham Town Hall, the Weston Council on Aging and the Wayland Town Building. Information is available on the W.S.V.D. website at [www.westsuburbanveterans.com](http://www.westsuburbanveterans.com) or the office may be contacted at 781-850-5504.

## **REPORT OF THE DEPARTMENT OF VETERANS' SERVICES**

The Department of Veterans' Services operates under the provisions established by the Commonwealth of Massachusetts General Laws, Chapter 115. This office provides veterans and their dependents with the maximum allowable benefits and services at a minimum of cost, utilizing all available agencies of the Federal, State and Town governments. In addition, the department monitors the care and maintenance of veterans' monuments and veterans' graves.

A full range of benefits and services are available to veterans and their families based on certain qualifications and eligibility requirements.

### **Benefits**

Veterans' Services renders financial assistance to qualified veterans, surviving spouses and/or children who are in need of benefits in order to sustain themselves. Benefits are provided by the Massachusetts Department of Veterans' Services and the U.S. Department of Veterans' Affairs. Aid is divided into several categories which include: food, fuel, housing, clothing, medical and burial benefits for those in financial need. There are also benefits available such as war service bonuses, annuities, education, and various tax exemptions for qualified veterans.

In Fiscal Year 2018, the Benefits issued to Wellesley veterans and their families in accordance with MGL Ch 115 and CMR 108, totaled \$11,520.90. The Department continues to use and seek alternative sources of assistance for clients. The Commonwealth of Massachusetts reimburses the Town for seventy-five (75) percent of all approved costs incurred.

### **Department of Veterans' Services – Wellesley**

W.S.V.S.D. Director Sarada Kalpee and the Department of Veteran Services (DVS) provided the following benefits and services to veterans and their families within Wellesley:

- Carried out functions assigned to the Veterans' Office by Chapter 115 of the General Laws of Massachusetts and CMR 108.
- Provided assistance in applying for US Department of Veterans' Affairs (VA) benefits.
- Maintained a depository of discharges and records of veterans.
- Oversaw the disbursements of veteran's benefits to veterans and their families.



Throughout the year there were many veterans, spouses, and other family members who visited the office in the Wellesley Town Hall. We were able to provide them with flags and markers for the graves of a family member, assist them in obtaining a copy of discharge papers to file for veteran benefits, burial benefits, educational and bonus assistance, and other related benefits and information.

### **Highlights of the Veterans' Service Office**

- During fiscal year 2018, \$11,520.90 in Chapter 115 Benefits was provided to Wellesley Residents.
- Attended the annual Veterans' Service Officer (VSO) & MA Legislative Meeting.
- Expanded outreach efforts to the Veterans within the community.
- Attended the annual training seminar provided by the Commonwealth of Massachusetts Department of Veterans' Services.
- Assisted veterans in accessing VA Health Care, GI Bill benefits, Pensions, Disability Compensation, and other VA related benefits.
- Aided veterans in obtaining various benefits that are provided by the Commonwealth such as the Welcome Home Bonus, Annuities, and Public Assistance.
- Visited veterans and their families at their homes or skilled care facilities.
- Worked cohesively with other agencies to assist individuals in accessing additional benefits.

### **Other Responsibilities**

- Organized and participated in the Memorial Day Observances.
- Organized and led the Veteran's Day Ceremonies on November 11<sup>th</sup>.
- Organized Flag Day Ceremony at Woodlawn Cemetery.

### **Graves Officer Responsibilities**

Ms. Sarada Kalpee, the Graves Officer for the Town of Wellesley, is responsible for the Graves Registration activities and also serves as the Graves Registration Officer and Veterans' Burial Agent. Ms. Kalpee is also responsible for some of the following:

- Fulfill the requirements of Chapter 115, that all veterans' graves will have an American flag in place for Memorial Day.
- Ensuring that all veteran's graves in Wellesley are maintained, cared for, and free of debris.
- Insuring that veterans who die without funds are properly interred.
- In accordance with Paragraph 9, CH 115, MGL, a US Flag is placed on all Wellesley veterans' graves. Over fourteen hundred (1400) American Flags were placed on the veteran's graves at Woodlawn Cemetery and other Wellesley Cemeteries, as well as sixteen (16) memorial sites. The Town is reimbursed by the Commonwealth of Massachusetts for seventy-five (75) percent of the cost of the graves flags.

### **Memorial Day**

Veterans Services is responsible to the Board of Selectmen for the administration, support and function of the Town's annual Memorial Day observances. Wellesley veterans and other town organizations coordinated the observances that were held on May 30<sup>th</sup> at The Woodlawn Cemetery and at Memorial Park in front of the Wellesley Town Hall.

### **Veterans Monuments**

We have sixteen (16) monuments erected in the memory of Wellesley veterans which require care, maintenance and honor.

### **Purple Heart Community**

In recognition of Purple Heart Day each year on August 7<sup>th</sup> the Purple Heart Flag will be flown at Town Hall.

### **National Patriots Day**

Veterans Services participates with the Fire and Police Departments in the planning and function of the Town's annual National Patriots Day observances. On September 11<sup>th</sup> ceremonies were held at the Fire Department Headquarters beginning at 9:45 a.m.

### **Veterans Day**

The Town's annual Veterans Day Observance was held in the Great Hall of the Wellesley Town Hall at 11:00 a.m. on November 11<sup>th</sup> with the assistance of Wellesley veterans.

### **Veterans Organizations**

The Wellesley Veterans' Council and American Legion Post # 72 hold monthly meetings to plan and implement ceremonies and Veterans' functions. In addition, these meetings discuss other veterans' issues and concerns. A primary goal of these organizations is to offer their continued support and participation to the Wellesley community.

The WSVD Director is an active member in the US Army Reserve and currently holds the rank of Sergeant First Class, a member of the Massachusetts Veterans Service Officers Association of the Commonwealth of Massachusetts, an appointed member to the Governors Veterans Advisory Council, and a Volunteer member for the United Service Organization New England.

**NORFOLK COUNTY REGISTRY OF DEEDS**  
FY2018 Annual Report to the Town of Wellesley  
William P. O'Donnell, Register  
649 High Street, Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 6 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

**FY 2018 Registry Achievements**

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register was a guest on Wellesley Media Television shows, The Learning Tree hosted by Richard McGhee on October 31, 2017, Another Home Sold hosted by Steven Verdelli on February 7, 2018 and The Real Scoop hosted by Jane Neilson on March 27, 2018. The Register held office hours at Wellesley Town Hall on September 21, 2017.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. **This year alone, the Center handled more than 5,000 requests.** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2017, **the Registry collected more than \$50 million in revenue.**
- The Registries of Deeds had several legislative accomplishments spearheading legislation signed into law in early 2017 that allowed for registered land (Land Court) documents to be recorded electronically.
- First Registry in Massachusetts to electronically record Land Court documents. Phased in approach – discharges in April 2017; all documents by July 2017.

- This year saw a record number of electronic recording filers, **approximately 1,400.**
- In 2017, we hit a milestone of recording our 35,000 Registry of Deeds book. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- So far this year, more than **12,500 Homesteads applications have been filed at the Registry.** The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.
- The Registry in 2017 completed its History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18<sup>th</sup> and 19<sup>th</sup> centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. **The program earned the praise of two-time Pulitzer Prize historian, David McCullough.**
- In 2017, the Registry for easier customer research indexed all land documents recorded from 1793-1900.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- This year, many technology, office and program improvements were implemented, including the redesigning of our Land Court area. We also continued and strengthened our commitment to cyber security protection of our infrastructure as well as the training of our employees. We also updated our computer equipment and added two major television state-of-the-art monitors to instantly update our staff on incoming electronic recording filings. The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is routinely updated to alert the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing our consumer programs.
- The Registry's free Consumer Notification Service **hit a milestone with its 700<sup>th</sup> subscriber, a 40% increase from the previous year.** This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information, using the Registry's new website

technology. **This year the Registry also designed and marketed a new seminar exclusively for municipals officials.**

- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items, including furniture. **Our Toys for Tots' Drive has over the years collected 1,650 presents.** Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. **This year's food drive was one of the biggest ever.** Finally, the Registry **received from generous donors more than 3,000 articles of clothing** for its "Suits for Success," program this year.

### **Wellesley Real Estate Activity Report** **July 1, 2017 – June 30, 2018**

During FY2018, Wellesley real estate activity saw a decrease in total sales volume but an increase in average sales price.

There was a 14% decrease in documents recorded at the Norfolk County Registry of Deeds for Wellesley in FY2018, resulting in a decrease of 856 documents from 6,253 to 5,397.

The total volume of real estate sales in Wellesley during FY2018 was \$720,624,071, a 2% decrease from FY2017. However, the average sale price of homes and commercial property was up 7% in Wellesley. The average sale was \$1,569,987.

The number of mortgages recorded (1,121) on Wellesley properties in FY2018 was down 22% from the previous year. Also, total mortgage indebtedness decreased 32% to \$803,247,204 during the same period.

There were 0 foreclosure deeds filed in Wellesley during FY2018, representing a 100% decrease from the previous year when there were 5 foreclosure deeds filed.

Homestead activity decreased 7% in Wellesley during FY2018 with 531 homesteads filed compared to 574 in FY2017.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell  
Norfolk County Register of Deeds

## **WELLESLEY CULTURAL COUNCIL**

The Wellesley Cultural Council consists of a group of Wellesley residents appointed by the Selectmen. Its primary task is to administer the funds that the Massachusetts Cultural Council allots to Wellesley from state funds, including the state lottery. These funds support the arts, humanities and sciences in the Wellesley community. The Council also serves as an advocacy voice for the arts in our town and state. Members in 2017-2018 were: Vivian Baguer-Holland (secretary), Karen Griswold, Carole Hughes, Maura Murphy (chair), Philip Rolph (treasurer), Michael Scholl, Terri Sevilla, Vita Weir and Jean Wiecha.

### **Local Cultural Grants**

The Wellesley Cultural Council meets two to three times each year. Meetings are posted at Town Hall and open to the public. Each September, a call for grant applications is announced in local newspapers and application forms are made available online. Completed applications must be submitted no later than a specified deadline, which was October 16, 2017 for the 2018 Fiscal Year. The applications are then catalogued on the Council's web site, and made available online for Council members to review. The Council holds a meeting in the fall to determine which grants are of the highest priority and to determine the dollar amounts to be awarded to each successful applicant. The Council completes its funding decisions by December 30 of each year and reports its decisions to the Massachusetts Cultural Council by mid-January. The Wellesley Cultural Council is considered to be a "streamlined" local council because it has an excellent track record with grants management and council training. As a result, the Massachusetts Cultural Council releases Wellesley's funding allotment shortly after receiving the Wellesley Cultural Council's report each January, and the Wellesley Cultural Council then notifies applicants whose grants have been approved. The Council holds a second meeting in the spring to discuss member recruitment, special initiatives and strategy/implementation plans to gather community input. Community input is required every 3 years according to the Massachusetts Cultural Council guidelines for funding. This year, the Wellesley Cultural Council fielded a 10-question survey to gather residents' feedback on the cultural offerings in Wellesley.

All grants are "reimbursable," meaning that grant funds are distributed only after an event or activity has taken place and documentation to that effect has been presented to the Wellesley Cultural Council's Treasurer for reimbursement. When approved grants are not used by the recipient, these funds carry over to the next grant cycle.

WCC encourages all Wellesley organizations, as well as individual artists, humanists and scientists residing in the Town of Wellesley to consider applying for Council funds. The Council also considers applicants from other Massachusetts communities who wish to bring cultural opportunities to residents of Wellesley.

For Fiscal Year 2018, the Wellesley Cultural Council received a total of 18 applications and voted to award 9 grants to the following groups or individuals: Blue Heron Renaissance Choir (\$700), John Root – Organic Gardening for Everyone (\$300), Ed Cope – Libraries Rock rocket workshop (\$200), Wellesley Historical Society – Winter Wednesdays (\$600), Maitreyee Chakraborty – Songs of East India (\$400), Wellesley Choral Society – 70th Anniversary Concert (\$1,250), True Story, Inc. – Stories of Motherhood (\$300), Tal Shalom-Kobi – A Tribute to Women Composers (\$550) and Wellesley Council on Aging – Storytelling Workshop (\$300).

Respectfully submitted,

Maura Murphy, Chair, 2017-18

## **REPORT OF THE PERMANENT BUILDING COMMITTEE**

During the PBC 2018 annual retreat, Tom Goemaat was voted Chairman and Matt King as the Vice Chair, starting July 1, 2018. David Grissino continued to serve in the architect's position and Larry Shind continued in the attorney's position. Suzy Littlefield was the at-large representative on the committee. The committee is grateful for its committed and professional members, past and present. A brief summary of key projects which the committee worked on is as follows:

### **Tolles-Parsons Senior Center:**

Construction for the new \$7,297,000 Tolles-Parsons Senior Center project began in July 2016. Catlin + Petrovick Architects were the designers, Castagna Construction is the contractor and Bargmann Hendrie + Archetype is Owner's Project Manager (OPM). The two-story, almost 12,000 sf building located on Washington Street is complete and within budget. The contractor continues to address remaining contractual issues and FMD is providing supplemental services to address items outside of the contract.

### **School District-Wide Security:**

This project scope includes the installation of: access control & video intercom devices, new classroom door locks, security cameras, public address system improvements, security lighting at all school locations, except Schofield & Fiske which were recently renovated. In fall 2016 the PBC approved a change in the project team which allowed the Owner's Project Manager (OPM) role to be filled by a senior project manager in the Facilities Management Department (FMD). The security IT project is nearing substantial completion with punch lists being addressed. The interior doors & locks project is complete and has been closed out.

### **Town Hall Envelope:**

The project design was completed and bid in February, Annual Town Meeting approved the project and budget of \$5,177,238.90. The project consists of two phases over 2 years to avoid winter weather. The general contractor for the exterior is Louis C. Allegrone Inc. and the interior is The Campbell Construction Group LLC. The project has commenced mobilizing as of June 4.

### **Fiske & Schofield School Renovations:**

FMD is addressing a couple of remaining items with 100% completion expected at the end of summer.



**High School:**

FMD continues to work on boiler issues and will update the PBC.

**Middle School Piping:**

Annual Town Meeting approved the project and a design budget of \$391,575. This project will address failing condensate return piping and out dated heat exchangers. The prime designer is RDK Associates. The PBC through FMD has commenced the contract process with the designer.

**PBC Staffing and FMD Support:**

The first Memorandum of Understanding (MoU) follow up meeting took place to review the restructured team supporting PBC business within the FMD. Representation from PBC, FMD, and BOS were in attendance and feedback was positive with a general consensus that the new approach is effective. Examples of resources generated by staff are a comprehensive executive summary of projects and new business to guide the PBC through their meetings, a standard construction contract, and a series of manuals designed to successfully guide proponents, architects, OPM, and administrative staff through all phases of PBC business. Staff is at full capacity with project administration and overall programing and document work. The goal is to create more efficiency and increase productivity, once accomplished, the FMD envisions being able to provide more OPM support for the PBC.

## **REPORT OF THE FACILITIES MANAGEMENT DEPARTMENT**

The Town of Wellesley Facilities Management Department (FMD) was created by Town Meeting vote in March 2012 and officially began operations on July 1, 2012. On June 30, 2018, the sixth full year of successful operations was completed. Overseen by the Town's Executive Director of Government Services, the department falls under the jurisdiction of the Board of Selectmen, and has a mission of treating municipal department heads and school principals as highly valued customers. The FMD is responsible for the operation and maintenance of all schools and municipal buildings in the Town, with the exception of Municipal Light Plant buildings and Department of Public Works (DPW) pumping stations. In FY18 FMD added the new Tolles-Parsons Senior Center to our portfolio of buildings, and assumed responsibility of day-to-day support for the Permanent Building Committee (PBC), including the transfer of two staff positions into FMD.

The FMD is responsible for design & construction, custodial service, maintenance and energy management in all twenty-nine buildings, which total over 1.2 million square feet, with a staff of 73 FTEs and an FY18 operational budget of \$7.74M and a cash-capital budget of \$1.875M. The FMD was again able to provide a high level of service to all of its customers in FY18 and finish the year under budget by about \$256,000, or approximately 3% below the established budget. FMD custodians and maintenance staff are AFSCME union members; however, staff working in the Library buildings belong to a separate library union. The current 3-year AFSCME and Library Association contracts were executed in 2017, and will extend until June 30, 2020.

The Facilities Director leads a group of professional managers who oversee three core business areas: design & construction, custodial, and operations (maintenance and energy management). Design & construction scope starts with capital planning and continues through feasibility studies into design and construction. Preventive maintenance practices are a focus of the department, as are custodial procedures which incorporate "green cleaning" techniques. In FY18 maintenance and custodial staff again performed a significant number of tasks and projects "in-house" rather than outsourcing, and as a result were able to respond more quickly and at lower costs. Capital projects are identified during planning through a collaborative approach with department managers and school principals. Design and construction is managed within the Department and also through outside design professionals. Projects costing \$500,000 or more are overseen by the Town's Permanent Building Committee (PBC), with staff support from the FMD, led by its Design & Construction Manager. The FMD's Operations Manager is charged with managing and reducing energy consumption, with an eye towards sustainability issues and preventive maintenance.

### **Design & Construction**

At its inception, the FMD developed the first comprehensive five-year capital plan for the initial 20 buildings the department was responsible for. This plan is updated annually and is relied upon to identify capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the

FMD, and costlier projects that will ultimately fall under the Permanent Building Committee's (PBC) jurisdiction.

Plans are collaboratively developed with school principals, municipal department heads and the FMD's managers and maintenance/custodial staff. The *School Feasibility Study and Conditions Assessment*, an FY12 capital project also managed by the FMD, was the genesis for many of the major school projects currently being planned, designed or in construction, including the recently completed Schofield/Fiske Renovations, the Middle School Window Replacement project and current the Hardy, Hunnewell & Upham master planning.

Article 14 of Town Bylaws governs the work of the Permanent Building Committee, which oversees the major building construction projects in Town. The FMD works closely with its customers to identify the need for these projects at the earliest stages and then incorporates them into the capital plan. The FMD advocates for the projects through the capital budgeting process via presentations to various Town boards and committees. At Town Meeting, FMD and PBC make presentations to request design and/or construction funding, along with the proponent organization, who advocates for the need for the project.

During design and construction phases the FMD's Design and Construction Manager takes the lead in staff support for the PBC, including: hiring consultants, reviewing plans and specifications, organizing and managing project meetings and developing standards (design contracts, construction contracts, user manuals, etc.). FMD staff assumes Owner's Project Manager (OPM) roles when possible to save significant cost to the Town, and manages outsourced OPMs on the PBC's behalf in other situations. FMD's new role in supporting PBC was memorialized in a 2017 memorandum of understanding between the PBC and Selectmen. At the end of the first year under this arrangement, all parties expressed tremendous satisfaction in the new organizational structure.

In FY18, the FMD planned, designed, bid, managed and completed construction on the majority of the twenty (20) cash-capital projects that were approved at the 2017 ATM. This ambitious slate of projects was completed in a timely manner by effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff. The FMD managers were able to prepare public bid packages for many of these projects saving significant budget in outsourced design fees, while expediting the project schedules. The FMD's approach to capital projects has been effective in moving them from the planning stage to construction.

Many larger capital projects under the PBC's purview, which were first identified in the FMD's capital planning process, moved into design and construction, including:

- School Security: Construction and OPM Services
- Town Hall Envelope: Design and Bidding Phases
- Tolles-Parsons Senior Center: Warranty and Close-Out Services

- MS Steam Heating: Transition from Study to Design

The FMD has an experienced professional staff of managers; however, feasibility studies prepared by outside consultants are sometimes needed to supplement this expertise. In FY18 the FMD managed a number of major studies:

- Hardy, Hunnewell, Upham Master Planning Study
- Library Interior Renovation Study
- Middle School Steam Heating Study
- Town Hall Visioning and Space Utilization Study
- Preschool Expansion Study

### **Other representative FY18 cash-capital projects included:**

***Middle School Cafeteria Flooring Replacement:*** \$215,000 project to remove and replace existing vinyl tile flooring with new rubber flooring, which improves acoustics, aesthetics and eliminates need for costly stripping and waxing of the floor.

***WPS Central Office Receptionist Area Modifications:*** \$25,000 project to modify existing vestibule/lobby area to improve security and confidentiality related to school business operations.

***Hardy and Hunnewell Window Shades:*** Accounting for the planned replacement of these building, this \$44,000 project was identified as a cost effective way to improve the learning environment by minimizing glare and unwanted sunlight during overhead presentations. Window shades for all classrooms and office in both schools were replaced.

***Central Fire Air-Conditioning:*** This \$12,000 project eliminated the energy inefficient and unsightly window-hung air-conditioners and replaced them with a ductless-split system.

### **Maintenance**

The Maintenance Manager oversees a staff of eight technicians including: 2 licensed electricians, 2 licensed plumbers, 1 licensed HVAC technician, 1 licensed maintenance craftsman, 1 maintenance mechanic and an HVAC controls specialist. Utilizing a computerized maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to over 1,750 work order requests in FY18.

FMD staff continued to use iPads that connect to local wireless systems in each building. The iPads use a mobile app for *Maintenance Direct* and allow for real-time receipt and action on work orders – improving delivery of service and efficiency.

Every effort is made to accomplish work order requests with in-house staff so that significant savings from labor and parts/supplies can be realized and prompter service can be provided to the FMD customers. Certain maintenance work is outsourced to qualified vendors such as specialty items (elevators) or if

the magnitude of the work and deadlines require outside assistance. School maintenance expense budgets were increased by about 50% when FMD began operations in FY13 to reflect the higher level of maintenance needs in these buildings as recognized by the AdHoc Facilities Maintenance Committee when recommending the establishment of the new department.

The maintenance staff now is of sufficient size and expertise to complete many construction projects that would have previously been outsourced – again saving time and money. Savings are realized from in-house labor rates which can be less than half of prevailing wage rates required to be paid on public construction projects, and also from purchase of equipment and supplies using State bid prices versus paying mark-ups from outside vendors. Schedule efficiencies gained from avoiding public bid requirements and improved quality control resulting from the “ownership” of the work by staff are other benefits. A substantial number of capital projects were completed by the maintenance staff in FY18, and we plan to continue using this approach for FY19 projects.

### Energy

The Operations Manager's scope of work includes natural gas procurement/management, budgeting, data analysis, systems management, and project management.

The project management work consists of proposing cost-effective ECMs, preparing project manuals (in compliance with MGL 25A, 30B, 149, etc.), soliciting bids, executing contracts, preparing schedules, kicking-off projects, monitoring daily work progress, administering budgets, approving invoices, preparing punch lists, and closing-out projects (See ECM projects list below).

The building controls management work consists of monitoring the school and town Metasys systems including setting-up access privileges, examining space- and system-specific operating setpoints, examining operating conditions, examining data trends and identifying operating anomalies, creating new application-specific trends, querying reports, performing global/object searches, and taking corrective action as is necessary to ensure the optimal operation of the systems.

The data analysis work consists of tracking, trending, and analyzing building-specific electricity and natural gas energy-use data including normalizing energy use to weather, preparing comprehensive energy use and performance metrics, identifying energy use anomalies, proposing cost-effective ECMs, managing the implementation of the ECMs, measuring/verifying the success of the implemented ECMs, and updating the energy-use and performance metrics.

The budgeting work consists of monitoring the futures natural gas market, negotiating and securing competitively-priced contracts, administering the contracts, reconciling energy-use costs with budgets, summarizing energy-use data for preparing annual utility budgets, preparing ECM project budgets and estimated energy savings, calculating simple/LCCA paybacks, and summarizing ECM project data for preparing annual cash capital budgets.

**Energy Use:** There was a 5% increase in metered natural gas use and a 1% increase in metered electricity use (Not including DPW, RDF, and TP) in FY18 as compared to FY17. However, there was also a 3% increase in heating-degree-days (HDD) and 26% increase in cooling-degree-days (CDD).

The 5% increase in metered natural gas use is slightly higher than the 3% increase in HDD. This discrepancy appears to be attributable to disproportionate increases in natural gas use at Fire Headquarters (11%), High School (16%), and Upham (15%). These isolated increases are being investigated. However, when these three buildings are removed from the analysis, the increase in metered natural gas use is actually 3%. Therefore, the 3% increase in metered natural gas use correlates perfectly with the 3% increase in HDD.

The 1% increase in metered electricity use does not correlate with the 26% increase in CDD. However, this is expected because the correlation between electricity use and CDD is proportional. For example, about 43% of our GSF is cooled. Cooling represents about 25% of our total electricity load. So, a 26% increase in CDD should translate to a 3% increase in total metered electricity use ( $0.43 \times 0.25 \times 0.26 = 0.03$ ). Therefore, the 1% increase in metered electricity use is actually better than a 3% correlation with the 26% increase in CDD.

Once normalized for HDD/CDD, we actually used 5% less energy (-2% Electricity + -6% Natural Gas = -5% Total) than predicted for FY18. That is, we should have used 87,555,455 kBtus of energy when normalized for HDD/CDD. However, we only used 83,173,253 kBtus of energy. Therefore, we used 4,382,202 kBtus (5%) less energy ( $87,555,455 \text{ kBtus} - 83,173,253 \text{ kBtus} = 4,382,202 \text{ kBtus}$ ) than predicted. This translates into a \$66,160 cost-avoidance for FY18. To date, our cumulative energy use cost avoidance from FY13 to FY18 is \$576,235.

**Energy Conservation Measures (ECMs):** From FY14 to FY18, FMD successfully completed the installation of \$1,445,000 of recommissioning, building controls (Metasys), and LED energy conservation measures (ECMs). For FY19 & FY20, we will install another \$1,695,000 of recommissioning and LED ECMs (\$265,000 recommissioning + \$1,430,000 LEDs = \$1,695,000 Total ECMs). Overall, our plan is to complete the installation of \$6,551,000 of cost-effective ECMs (\$704,000 recommissioning + \$449,000 Metasys + \$5,398,000 LEDs = \$6,551,000 Total) by the end of FY21. We have prioritized the completion of the ECMs based on their simple payback and life cycle cost analysis. That is, the 1-3-year simple payback ECMs were completed first, now the 3-5 year ECMs are being completed, and next the > 5 year ECMs will be completed.

**Outreach:** FMD continues to work closely with our Town Boards, Schools, Departments, SEC, and Wellesley's residents to educate our community about energy conservation. For example, we are working with the SEC on a Green Communities grant to replace the site lighting with new LED fixtures at the Municipal Way campus.

## Custodial

FMD custodians make up the largest percentage of our staff, with 51.3 FTE custodians. A Custodial Service Manager oversees all aspects of custodial operations

Custodial highlights for FY18 were related to continued improvements in custodial operations and service at municipal and school buildings. Specialty training in key custodial areas was provided in the form of numerous professional development sessions, classroom presentations, as well as hands on training. We completed a town-wide rollout of Orbio os3® chemical dispensing systems, allowing us to generate our cleaning chemicals on site. New custodial cleaning equipment was purchased to improve efficiency and to help reach our department's sustainability goals. We also collaborated with several Town entities on continually improving our recycling efforts. ***This year, Wellesley was awarded the Green Cleaning Award for Schools & Universities, a national award given by American School and University magazine, as the Grand winner for K-12 districts.***

**Training:** During the course of the year, we held several professional development sessions that addressed topics including: Ladder safety, Right to Know, Bloodborne Pathogens, Slip Trip and Fall Prevention, and Confined Space. We also developed and ran a training session we entitled "Hands on Maintenance for Custodians". The Custodians were trained at each station about key aspects of these trades, which they could then take and apply to their daily tasks in their respective buildings.

**Orbio os3:** As part of our continuous improvement plan, in FY17 we first piloted an electrically activated water (EAW) cleaning system at the High School, the Orbio os3. This unit uses tap water, water softener salt, and electricity to produce two chemicals: a Multi-Purpose Cleaner and an EPA registered Disinfectant. After the pilot of the Orbio os3 unit at the High School was so successful in FY17, more units were then purchased and installed in FY18 for remaining municipal and school facilities. This technology is the '*greenest of the green*' as it is sustainable and it has dramatically lowered our carbon footprint by eliminating the need for chemical shipments and disposal of plastic and cardboard shipping materials. The ultimate byproduct reverts to tap water that can be safely discharged into the sewer system. We now generate the majority of all cleaning chemicals we use for all buildings on-site.

**Equipment:** The team's ability to provide such a high level of custodial care is due in part to investments that the Town has made in providing the latest in custodial equipment. We have purchased several new pieces of equipment that aid in chemical free daily cleaning and floor refinishing. The Library received a new walk-behind carpet cleaning machine, enabling them to clean large areas of carpet in a small amount of time. The High School received a new walk-behind floor machine with nano-clean technology, converting regular tap water into a cleaning solution as it is operated. We are also testing out new machines at several locations, including the "i-Mop" and "GoFree" cordless backpack vacuums. The "i-Mop" allows for quick floor cleaning and extraction in the form of small cordless machine, while the "GoFree" backpack vacuum enables the

Custodians to cover large areas of their buildings without the hassle of a cord. These pieces of equipment allow cleaning tasks such as cleaning up spills or vacuuming stairwells to get done quickly and efficiently.

**Recycling:** In spring of 2016, Bates Elementary School, with the help of the SEC, implemented a program to remove all liquids from the waste stream while also separating recyclable material and trash. From the success of this initiative, this program was rolled out to the Sprague and Fiske Elementary Schools in FY18. Further recycling progress has been made this year, adding a new program at some schools where excess food from lunch can be stored in freezers and donated at the end of every week. We are also in the process of starting a composting program at the Middle School with the help of the RDF.

**Green Cleaning Award:** In FY17 the FMD nominated Wellesley High School for a Green Cleaning Award through American School and University Magazine and we received an honorable mention. Having continued our green cleaning efforts and investing in new technology like the Orbio os3 systems, the FMD decided to nominate the entire Wellesley School district in FY18. This year, Wellesley was the Grand Winner of the Green Cleaning Award for K-12 districts. The application process involved presenting how our green cleaning program was formed, how it has evolved, what type of training is provided, what technology is utilized, and how we involve the community in our green efforts. ***The committee reviewed our submittal and found the green cleaning program we have here in Wellesley to be the best in the country for K-12 schools this year.***



## **REPORT OF THE WELLESLEY FREE LIBRARY** **BOARD OF LIBRARY TRUSTEES**

The Wellesley Free Library (WFL) is the heart of the Wellesley community, serving as a gathering place and cultural destination for residents and visitors. Although our Main Library building may still seem “new,” it has now passed its 15-year anniversary! Borrowing and attendance at all three locations increased yet again in FY2018. There are 16,535 Wellesley residents with library cards. The Library is open 7 days a week. Attendance at free programs and classes is robust, and demand for working and learning space at the main library at times exceeds capacity.

As the Library Trustees completed a new, comprehensive 5-year Strategic Plan in FY2018, it became clear that outdated functionality and spaces are causing our main library facility to be less able to meet community needs. Working with Facilities Management Department, the Trustees and the Library Director completed a feasibility study for a practical and efficient interior renovation of the Main Library. A request for funding of the design phase for this proposal, which supports both the strategic plan and the recent Town of Wellesley Unified Plan, was presented at 2018 ATM, but narrowly missed obtaining the required 2/3 approval. This project, which reuses existing interior space to gain additional needed meeting space and a commons area for community gathering, will be represented to Town Meeting in FY19.

### **Budgeting**

The Trustees begin the budget process each year with an examination of the needs of the community based on statistics and other collected information available to them as well as goals outlined in the Strategic Plan. In FY18, the WFL continued to leverage technology and process adjustments to meet patron's demands within the bounds of a fiscally responsible budget.

### **Sources of Funding**

Through the generosity of residents and other donors, private funding provides important and valuable enrichment to the library experience for WFL patrons. The work of our supporting organizations allows the library to grow and explore new areas of service. Each year between 15-20% of the library's operating needs are met through private gifts and grants. In 2018, the WFL Foundation and the Friends of the WFL provided \$258,776 in funds to the library.

### **Innovations in Collections**

The WFL's forward-thinking philosophy regarding collections provides tens of thousands of downloadable and streaming movies, music, books, audiobooks, as well as online subscriptions to newspapers and magazines. These services, including Hoopla, Overdrive, Kanopy, RBDigital, and the New York Times, are easily accessed 24/7 from the library's website. The Library's collection also includes: 198,696 books, 18,795 DVDs, 19,409 music CDs and audio books, 90,966 eBooks, 224 magazine subscriptions and 87 electronic databases.

### **Serving the Public**

Sixty one full and part-time employees work to serve the 361,162 people of all ages who walked through the doors in FY18. Each visitor has a unique purpose for visiting the library.

- 774,617 items were checked out or renewed;
- 110,760 questions were answered by Reference staff (in person, or by phone, email and through the website);
- 26,808 children attended 728 children's programs;
- 844 young adults attended 98 programs;
- 7,278 adults attended 555 cultural and educational programs and classes;
- 220 volunteers donated 8,000 hours to shelve books, teach in the library's ESL program and perform other important support activities.

Programs for children provide reasons to fall in love with reading, learn new things and have fun, from Book Babies (ages 0-2) through Books and Bites (grade 6 and up). Practical information lectures, cultural events and technology classes for adults allow the public to share experiences, appreciate special interests, and promote digital literacy -- an unquestionable essential for modern life. The library's valued partnerships with community organizations, local businesses and other Town departments result in jointly sponsored programs that further enrich the community, attracting new and wider audiences for all.

**Respectfully Submitted,  
Ann-Mara Lanza  
Board of Library Trustees**

## **REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT**

It is the mission of the Information Technology Department (ITD) to provide the best available Information Technology Resources (ITRs) to Wellesley's Town Government. We achieve this mission by maintaining a secure and reliable high-speed campus network; installing, configuring, and troubleshooting computers and related equipment; implementing and administering enterprise databases and applications; supporting platforms for communication and collaboration; and advising Town Government staff on the appropriate use of ITRs. It is our vision that ITRs will enable Town managers to make informed decisions, reduce costs, and create operational efficiencies in their efforts to serve Wellesley's residents. The Department is staffed by a team of 8 full-time technology and customer service professionals with expertise in PC / networking support, enterprise applications / databases, and Geographic Information Systems (GIS).

In FY18, ITD assembled a team of representatives from various Town Departments to procure an online permitting and licensing management system. Our efforts were led by a belief that a more convenient, cloud-based, and customer-centric permit and license management system will greatly improve real or perceived problems with customer service. We also believe that adoption of a single management system Town-wide will improve internal communication, performance, and allow for better record keeping and reporting. After reviewing several alternatives, that group ultimately identified ViewPoint Cloud as the best fit for Wellesley's current and future permitting needs. Implementation efforts are already underway, and online application forms for many permit types will be available in Fall 2018.

ITD also improved backup and disaster recovery services for the Town's campus network in FY18. The Department implemented new Unitrends Recovery Series backup appliances, and worked with the Wellesley Municipal Light Plant to establish a remote server room and new fiber optic routes. Through these efforts, ITD has strengthened our defenses against growing cybersecurity threats, and is well positioned to handle disasters of all types from minor (accidental file deletion) to catastrophic (a fire in the Town Hall Server Room).

Other highlights of the Department's FY18 activities include:

- Implemented a centralized PC replacement schedule to stabilize costs, prolong the useful life of computing resources, and ensure that our professionals are using adequate computing resources.
- Built an interactive web map to track progress on the WMLP LED streetlight replacement project, and enabled WMLP staff to use GIS resources for electric and fiber asset management.
- Provided technical support for the Town's financial software suite (MUNIS) to implement changes to the Town's insurance / benefit plans.
- Provided mapping and technical support for the Unified Plan and Housing Production Plan.
- Continued technical support and maintenance for the Town's website --- [www.wellesleyma.gov](http://www.wellesleyma.gov)

**Respectfully submitted,**  
**Brian C. DuPont**  
**Director of Information Technology**

## **REPORT OF THE SUSTAINABLE ENERGY COMMITTEE**

Town Meeting established the Sustainable Energy Committee (SEC) in 2010 to lead efforts to accomplish the goal adopted at the 2009 Annual Town Meeting (ATM): to reduce Town-wide greenhouse gas (GHG) emissions 10% below 2007 levels by 2013, to monitor and report progress toward that goal, and to propose further goals for emissions reductions to Town Meeting. The 2014 ATM adopted the SEC proposal to establish a new goal to reduce Town-wide emissions 25% below 2007 levels by 2020.

The SEC has seven appointed members, with staggered terms of three years. The Board of Selectmen (BOS), Municipal Light Plant (MLP), and School Committee each appoint one board member, officer, official, or paid employee. The BOS appoints the remaining four members from residents or others with relevant interests and expertise. Members during Fiscal Year 2018 (FY18) were: Laura Olton (Chair, Selectmen appointee), Ellen Korpi (Vice Chair, Selectmen appointee), Scott Bender (Selectmen appointee), Tom Ulfelder (Selectmen representative), Michael D'Ortenzio (School Committee representative), Katy Gibson (MLP representative), and Steve Gusmini from Babson College (Selectmen appointee). Steve completed the remainder of Patrick Willoughby's term after Patrick resigned in the spring of 2017.

### **Measurement of 2017 Emissions and Trends**

Each year the SEC, together with the MLP, calculates the Town's GHG emissions and compares these emissions to those of previous years. Wellesley's emissions, also known as its "carbon footprint," are calculated from a variety of inputs, some actual and some estimated. The carbon footprint is based on actual records of electrical and natural gas use by municipal entities, colleges, households, and businesses. The footprint is also based on estimates of heating oil consumption, fuel efficiency in the transportation sector, and conversion factors that translate energy use into GHG emissions. GHG emissions are calculated using ClearPath software made available through the International Council for Local Environmental Initiatives (ICLEI).

As shown in the table below, Wellesley's 2017 GHG emissions increased 1% above 2016 levels, but remained 1.5% lower than 2015 values. The disappointing 1.3% increase in building emissions in 2017 compared with 2016 is primarily driven by a 3.3% increase in natural gas use. This increase results from colder winter months in 2017 compared to 2016 (an 11% increase in the number of heating degree days in 2017) and a 2% increase in the number of natural gas customers.

Preliminary Greenhouse Gas Emissions (CO <sub>2</sub> e) in metric tons						
Electricity/Natural Gas/Fuel Oil	Share of Total 2017 Emissions	2017 Emissions	2016 Emissions	2016 - 2017 Percent Change	2007 Emissions	2007 - 2017 Percent Change
Residential	30.7%	110,525	105,879	4.4%	132,862	-16.8%
Commercial	12.7%	45,524	47,406	-4.0%	57,922	-21.4%
Colleges	10.6%	38,281	38,970	-1.8%	45,886	-16.6%
Municipal	2.1%	7,481	6,994	7.0%	9,287	-19.5%
<b>Building Subtotal</b>	<b>56.1%</b>	<b>201,811</b>	<b>199,248</b>	<b>1.3%</b>	<b>245,957</b>	<b>-17.9%</b>
Waste	0.5%	1,637	1,853	-11.7%	2,027	-19.2%
Gas/Diesel	43.4%	156,164	155,053	0.7%	160,468	-2.7%
<b>Total Emissions</b>	<b>100.0%</b>	<b>359,613</b>	<b>356,154</b>	<b>1.0%</b>	<b>408,452</b>	<b>-12.0%</b>

Vehicle emissions are based, in part, on estimates of vehicle miles traveled on Wellesley's roads.<sup>1</sup> A new, higher traffic count on Linden Street raised the traffic volume estimate and is the primary factor explaining the 0.7% increase in gas/diesel emissions. The small, waste sector saw a 11.7% decrease in emissions between 2016 and 2017, following two years of increasing emissions (up 3.7% in 2015 and 5.5% in 2016). The tonnage of total solid waste fell approximately 12% between 2016 and 2017, reflecting a 14% decrease in residential solid waste and a 45% increase in commercial solid waste.

The above table is labeled "preliminary" because it is based on a 2016 emission conversion factor for electricity. The results in the table are pending a reply from the Environmental Protection Agency (EPA) to our questions about a reported change in the 2017 conversion factor for electricity. The factor is recalculated annually to reflect the change in the mix of power generation supplying the New England grid as coal plants are converted to natural gas and renewable energy increases. When the EPA confirms or revises the published factor for 2017, the table above will be recalculated. Total electricity use declined 1.6% in 2017.

Overall, the reduction in emissions since 2007 is not sufficient to achieve the Town's 2020 goal unless the pace accelerates. It is important to note that Wellesley's current methodology for calculating emissions does not fully reflect the significant emissions associated with consumption and disposal of food and goods. The SEC's recycling and food recovery initiatives, described below, seek to reduce these emissions. As the SEC looks toward improving its emissions estimates, the Committee will consider accounting methodologies that reflect emissions from food, goods and services.

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<sup>1</sup> The SEC is working to improve its methodology for calculating gasoline and diesel emissions.

## **Committee Activities in Fiscal Year 2018**

Over the past year, and as outlined below, the SEC led and contributed to a number of initiatives aimed at reducing the Town's carbon footprint.

The SEC works with boards and staff members throughout the Town of Wellesley and with Wellesley Public Schools (WPS). SEC's programs also involve significant participation by other groups with common interests. To connect numerous, environmentally-interested organizations across Town, the SEC facilitates "Wellesley's Green Collaborative." The Collaborative consists of nearly 30 entities including grassroots, climate-action groups, houses of faith, land conservation activists, civic organizations, and garden clubs. The Collaborative meets several times per year to discuss sustainability issues relevant to Wellesley and to hear from a variety of speakers.

**Green Communities** – On December 27, 2017 the Massachusetts Department of Energy Resources (DOER) designated Wellesley a Green Community. This designation came with a \$137,250 grant which is currently funding an exterior lighting retrofit project on the Department of Public Works campus and an energy audit of the Town's water and wastewater systems. The Green Community designation also makes Wellesley eligible to apply for future grants to fund energy conservation measures. Over the past two years the SEC oversaw development of the Town's Green Communities Designation application and its initial grant application. In taking steps toward becoming a Green Community, the SEC worked with the Board of Selectmen, the Planning Department, the Planning Board, the MLP, the Facilities Management Department (FMD), the Department of Public Works (DPW), the Natural Resources Commission (NRC) and other departments, boards, and committees across Town. During FY18 Green Community preparations involved developing a five-year municipal Energy Reduction Plan, a municipal Fuel-efficient Vehicle Purchase Policy, and a proposal for using Wellesley's initial grant funds. To fulfill Green Communities requirements, the SEC also began using MassEnergyInsight (MEI) software to track municipal energy use, report to DOER, and analyze energy conservation priorities within the municipality.

**WasteWise Wellesley** - During the past year, the SEC directed a number of projects under WasteWise Wellesley, a program to promote sustainable materials management, led by the 3R (Reduce, Reuse, Recycle) Working Group (DPW, NRC and SEC). WasteWise Wellesley involves collaborations with WPS, WPS Food Services, FMD, DPW, the Recycling and Disposal Facility (RDF), NRC, Wellesley's Health Department, Green Schools, Sustainable Wellesley, area colleges and non-profits, EPA, and the Massachusetts Department of Environmental Protection, and include:

1. Cafeteria recycling and food waste diversion at Bates, Fiske and Sprague Elementary Schools. This year these schools added food donation to their established cafeteria recycling and food recovery programs. Uneaten packaged food and whole fruit from school lunches is either shared with

students in the school or is donated to the Wellesley Food Pantry. Waste assessments at Bates School show that its cafeteria is diverting between 32% and 40% of previously landfill-bound waste to more productive endpoints and has the potential to divert more than 90%. Bates School also participates in the EPA's Food Recovery Challenge and the SEC reported to FRC on Bates' progress for calendar years 2016 and 2017.

2. A Metrowest Food Rescue Initiative. The SEC spearheaded a collaboration through which the Cambridge-based nonprofit, Food For Free, picks up kitchen leftovers from Wellesley Public Schools, Olin, Wellesley and Babson Colleges and Bentley University and packages these leftovers into single-serve frozen dinners for distribution to food insecure individuals and families. Food for Free delivers some of these meals to MassBay Community College in Wellesley where a recent survey found that up to 52% of MassBay students are food insecure. The EPA provided generous guidance and support to this endeavor and an SEC volunteer worked closely with Wellesley's Heath Department to develop detailed Standard Operating Procedures to ensure food safety. In September, Wellesley's network will receive an EPA Environmental Merit Award at Faneuil Hall in Boston.
3. Wellesley's cafeteria and food rescue operations serve as a model for other Towns and organizations. In May, WPS, the SEC and the EPA hosted Whitsons Culinary Group for a day-long visit of observations and presentations to showcase Wellesley's cafeteria programs and the Metrowest Food Rescue Initiative, and to encourage adoption of similar sustainable practices in the more than 100 districts that Whitsons serves. EPA has asked the SEC to arrange a similar Wellesley visit day for representatives from other school districts, and the SEC has met with retirement communities and others in response to their requests to learn more about Wellesley's programs. This outreach work helps Wellesley to fulfill some of its goals as endorser of the EPA's FRC program.
4. The SEC worked with the Rotary Club to launch Wellesley's first Repair Café. The Repair Cafe offers free fixes for broken items. On two separate dates, the Rotary Club provided tools and materials, along with skilled volunteers, to help residents fix clothes, furniture, electrical appliances, bicycles, crockery, gadgets, toys and more.
5. The SEC encouraged the residential food waste drop-off pilot at the RDF and helped lay the groundwork for plans to divert food waste from the Wellesley Middle School kitchen to the RDF pilot.

Reducing, reusing, and recycling materials (including food) decreases GHG emissions. As mentioned above, the SEC's current accounting system does not reflect such decreases. However, the SEC will soon be reviewing and possibly revising its methodology for calculating GHG emissions.

**Sustainable Building Guidelines and Hardy, Hunnewell, Upham (HHU)** – The SEC serves as a resource to the School Committee and School Building Committee (SBC) on sustainability-related topics and supports liaison efforts between the HHU process and interested community members. In July the SEC presented to the School Committee a position paper outlining recommendations



for integrating sustainability into HHU Feasibility Studies. The SBC incorporated these recommendations into the Hunnewell School Feasibility Study Request for Qualifications (RFQ).

Throughout FY18, the SEC attended SBC meetings, closely followed SBC discussions, and stayed abreast of state-of-the-art approaches to integrated design, zero net energy and other facets of sustainable design and construction.

The SEC prepared a first draft of municipal Sustainable Development Guidelines for municipal building projects and is preparing to collaborate on this draft with FMD, and later with all relevant departments, boards and committees.

**Transportation Working Group** – The SEC organized a Transportation Working Group to identify opportunities for reducing transportation-related GHG emissions. These emissions comprise approximately 43% of Wellesley's carbon footprint. The Working Group includes an SEC Committee member, SEC staff, Green Schools members and interested volunteers. The group has consulted with Town and State officials, Wellesley Public School administrators, staff from local colleges, members of grassroots organizations, public transportation experts, and staff members with the Metropolitan Area Planning Council. The Working Group is in the process of formulating its goals and is currently exploring the potential initiatives below.

- New methodologies for calculating transportation-related emissions;
- Potential collaborations to streamline and improve bus transportation for Wellesley residents, the Council on Aging, colleges, and private employers.
- Technologies to reduce idling in municipal vehicles;
- School transportation; and
- Traffic congestion reduction.

**Unified Plan** - The SEC provided feedback to the Town's Unified Plan process.

**Home Energy Audits for Seniors** – The SEC held several home energy seminars at the Tolles Parsons Center and other locations for seniors to encourage their participation in the home energy audit program offered by the Municipal Light Plant (MLP) in partnership with National Grid.

**Solar at the Village Church** – The Village Church installed 190 solar panels on its roof and will generate 45% of its electrical power via these panels. The SEC helped to develop the legal framework that underlies the Church's arrangement with Sunbug Solar and the MLP and served as a resource for the project.

**High School Stadium/Hunnewell Field Project** – The SEC participated in the Request for Proposal (RFP) process for the High School Stadium Team Room and Hunnewell Field Restrooms by providing: input on the RFP, information on the sustainability of modular buildings, and feedback on proposals received.

**SEC Website and Public Communication** – The SEC developed a comprehensive website that provides access to all of the Committee's agendas, minutes, project updates, annual reports and ATM reports. The site contains the elements of Wellesley's Green Communities' application and showcases SEC initiatives with supporting documentation, photos and relevant links. A Press section of the website provides links to media coverage of SEC-related projects. Articles about the SEC's work have appeared in The Boston Globe, Wellesley Weston Magazine, The Wellesley Townsman, Hometown Weekly, and the Swellesley Report.

**SEC Staff Support** – To support the SEC's expanding portfolio of projects, the Committee increased its FY19 budget to accommodate a five hour/week increase in the SEC Administrator's salary. The SEC also added a new, ten hour/week SEC Assistant position for FY19.

Marybeth Martello, SEC Administrator  
Laura Olton, Chair  
Ellen Korpi, Vice Chair  
Fred Bunker  
Michael D'Ortenzio, Jr.  
Katy Gibson  
Rob Lamppa  
Thomas Ulfelder

## **ANNUAL REPORT OF TOWN COUNSEL –FY 2018**

The role of Town Counsel is to provide information about what the law requires to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting or review of protocols, memoranda of understanding or other types of agreements and contracts. In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

What follows is a description of the lawsuits by or against the Town filed or pending during FY2018 handled by Town Counsel.

- *Benjamin Spiegel et al v. Richard Seegal as Member of Town of Wellesley Zoning Board of Appeals et al.* 1882 CV 00407 (Norfolk Sup. Ct.). This case was an appeal of a decision of the Zoning Board of Appeals pursuant to M.G.L. c.40A, §17. The matter was remanded to the Board by agreement of all parties in order to allow the original applicant to withdraw their application, and the case has now been dismissed by the Superior Court.
- *Town of Wellesley v. Owner Unknown*, 15 TL 1848 (Mass. Land Court): This is a tax title foreclosure complaint for the non-payment of property taxes for 27R Cedar Street, Wellesley, MA, filed against an owner unknown. This case is pending before the Land Court. The Land Court has directed the Town to conduct a thorough search for all potential current owners, since the last known owner dates to the 1920's.
- *Town of Wellesley v. Owner Unknown*, 15 TL 1849 (Mass. Land Court): This is a tax title foreclosure complaint for the non-payment of property taxes for 375 Central Street, Wellesley, MA, filed against an owner unknown. The Land Court's title examination revealed that the Town owned virtually all of the subject property. The Office of the Collector of Taxes disclaimed the tax title taking and the Land Court allowed the Town's Motion to Withdraw the case. This case is now completed.

- *Town of Wellesley v. Owner Unknown*, 15 TL 1850 (Mass. Land Court): This is a tax title foreclosure complaint for the non-payment of property taxes for 40 Shore Road, Wellesley, MA, filed against an owner unknown. This case is pending before the Land Court. The Land Court has directed the Town to conduct a thorough search for all potential current owners, since the last known owner dates to a 1960 deed.

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with personal, direct and responsive legal counsel, diligent attention to the Town's needs, and good humor.

Respectfully submitted,

Thomas J. Harrington  
Miyares and Harrington LLP  
Town Counsel

## REPORT OF THE WELLESLEY HOUSING AUTHORITY

### Summary

The Wellesley Housing Authority's mission is to provide decent, safe and affordable housing for low to moderate income families and individuals while respecting the rights and privacy of each individual, and to offer programs and vouchers to improve the quality of life for participants.

The Wellesley Housing Authority currently owns and manages 246 units of affordable housing which are distributed as follows:

Dev #	Type	Name	# of Units	Unit Type			
				1 BR	2 BR	3 BR	4 BR
200-1	State Family	Barton Road	88	0	40	48	0
667-1	State Elderly	Morton Circle - studio	36	36	0	0	0
667-2	State Elderly	Washington St-studio	40	40	0	0	0
667-3	State Elderly	Weston Road	32	32			
667-3	State Elderly	River Street	26	26	0	0	0
705-1	State Family	Linden St.- Waldo Ct	12		12		
MHVP	State Rental Voucher	Scattered site	1	1	0	0	
<b>Subtotal State</b>			235	135	52	48	0
Sec 8	Federal Rental Voucher	Administered by Dedham Housing	11		11		
<b>Total</b>			<b>246</b>	<b>135</b>	<b>63</b>	<b>48</b>	<b>0</b>

### Board of Commissioners

Oversight of the Wellesley Housing Authority is provided by a five-member Board of Commissioners all of whom are residents of Wellesley. Four of the Commissioners are elected by the Town and one Commissioner is appointed by the Governor. The Commissioners' services expire in the following manner:

Maura Renzella, Chair	Term Ends March 2019
Tanya Morel-Giglio, Vice Chair	Term Ends March 2021
Kathy Egan, State Appointee	Term Ends June 2021
Michelle Chalmers, Commissioner	Term Ends March 2020
Don Kelley, Chairman	Term Ends Pending PHN 2017-06 clarification *

The Commissioners of the Wellesley Housing Authority meet monthly at the Great Hall in Town Hall (525 Washington Street). Meetings are held at 5:30 p.m. on the fourth Thursday of every month, are open to the public and recorded by Wellesley Media Corporation. Recorded meetings are available on-demand at: <https://bit.ly/2w4FMfy>

\* In response to the Public Housing Notice 2017-06 *Clarification on Board Member Elections* issued by the Department of Housing and Community Development the Wellesley Town Clerk determined it best to postpone the 2018 election until further clarification. Commission Kelley agreed to remain in the position until clarification from the Department of Housing and Community Development is received.

### **Staffing**

The Wellesley Housing Authority has a Management Agreement with the Needham Housing Authority to provide staffing and management oversight for its daily operations. The Assistant Executive Director is based at the Wellesley office and project assistance is also provided by the Modernization Director. An on-site Property Manager, two administrative staff persons, a Resident Services Coordinator, and four maintenance staff employees are all based at the Wellesley Housing Authority management office located at 109 Barton Road.

### **Budget Data**

The Wellesley Housing Authority receives its funding solely from the State. The monthly tenant rent collection is the major source of income for operating and upkeep of the properties. Additional operating and capital subsidies are provided through the Massachusetts Department of Housing and Community Development. The U.S. Department of Housing and Urban Development provides funds for the Section 8 Voucher program. The Authority receives no money from the Town of Wellesley for its continued operation and is not part of the Town of Wellesley's annual budget. The Wellesley Housing Authority pays a monthly Management Fee to the Needham Housing Authority for the administration and operation of their programs and properties. The annual budget is a public record and is available for review at the Authority's office at 109 Barton Road in Wellesley.

### **FY 2017 Highlights**

The Housing Authority completed a number of modernization projects including the replacement of the Community Room flooring at River Street; a roof replacement at Washington Street as well as upgrades to the boilers. Phase 2 of the Tub Replacement project at Barton Road, where a total of 18 tubs were replaced.

### **Resident Services**

The Wellesley Housing Authority provides a Resident Services Coordinator who assists families and seniors residing in WHA communities by connecting them to area service agencies and resources. A monthly newsletter is sent to all residents to keep them abreast of local events, activities, and opportunities. The Authority works in collaboration with many local organizations, colleges, schools, and agencies including the Council On Aging, Health Department, Friendly Aid, Wellesley Service League, Rotary Club, and many others.

Highlights of both recent and ongoing WHA resident activities include the following:

- The School Backpack program sponsored by Backpacks for Kids Foundation run by Dover-Sherborn High School students was a great success with an average of 70 backpacks delivered to WHA students each year.
- An after school tutoring program was run at the Barton Road Community Center on Mondays and Wednesdays by Babson College students, on Tuesdays by Wellesley Rotary with Mass Bay Community College and Wellesley College student volunteers and on Thursdays by Wellesley Middle School teachers.
- The annual Coats for Kids Program sponsored by Anton's Cleaners provide dozens of coats annually to WHA families.
- The Wellesley Service League hosts an annual Toy Shop Event in November.
- The Wellesley Police Department hosts an annual holiday party for children 0-10 years of age. The WPD in conjunction with The Toys for Tots program provides toys for children 0-10 years of age.
- Weekly English Language Learner (ELL) classes are held at three senior sites of the WHA. Individual tutoring is held at the Barton Road complex. This has recently been expanded to include a full day of programs at our Washington Street senior site.
- Keep Well clinics sponsored by the Board of Health are held on the first three Tuesdays of the month at each of the three senior sites. BOH nurses check blood pressure and monitor ongoing health issues, provide flu shots and answer health related questions. A BOH Outreach Worker is available to work with families of WHA residents.

### **Contact Information**

Applicants and families may call the Wellesley Housing Authority to request an application for housing or to obtain additional information on any of our programs. Applications are also available at the WHA website, [www.wellesleyhousing.org](http://www.wellesleyhousing.org).

The administrative office is located at 109 Barton Road in Wellesley. The office is open from 8:00 A.M. until 4:00 P.M. Monday through Friday. The office staff may be contacted by calling 781-235-0223 or by emailing: [wellesleyhousing@aol.com](mailto:wellesleyhousing@aol.com).

## REPORT OF THE CONTRIBUTORY RETIREMENT BOARD

This report covers the activities of this Board for the twelve-month period ending June 30, 2018. The financial records of the System are on a calendar year basis, so that all statements in this report are as of December 31, 2017.

Public Employee Retirement Administration Commission (PERAC) is the state agency commissioned with oversight of the state's 104 retirement systems. PERAC's report on investment performance issued as of December 31, 2017, shows that the Wellesley System had an annualized rate of return of 17.73% for 2017, 9.99% for 5-year period, 5.69% for 10-year period, and 10.09% for 33-year period.

The 2018 Annual Town Meeting authorized the Retirement Board to increase the base for Cost Of Living Adjustments (COLA) to \$16,000 effective July 1, 2018, \$17,000 effective July 1, 2019, and \$18,000 effective July 1, 2020.

Shown below is the unfunded actuarial liability of the Plan as of 1/1/2017, 1/1/2015, 1/1/2013, and 1/1/2012 based on actuarial reports prepared by Segal Consulting.

		<b>1/1/2017</b>	<b>1/1/2015</b>	<b>1/1/2013</b>	<b>1/1/2012</b>
<b>A.</b>	<b>Accrued Actuarial Liability</b>	\$224,137,166	\$207,928,237	\$186,235,650	\$165,408,231
<b>B.</b>	<b>Assets</b>				
	Actuarial Value Assets	\$169,089,812	\$152,955,923	\$125,714,763	\$125,424,614
<b>C.</b>	<b>Funded Status</b>				
	Unfunded Actuarial Liability	\$55,047,354	\$54,972,314	\$60,520,887	\$39,983,617
<b>D.</b>	<b>Normal Cost</b>				
	- Total Normal Cost	6,056,541	\$5,629,329	\$4,896,616	\$4,706,129
	- Assumed Expenses	275,000	250,000	250,000	250,000
	- Employee Contributions	(3,668,973)	(3,410,805)	(3,192,423)	(3,147,569)
	Employer Normal Cost	<b>\$2,662,568</b>	<b>\$2,468,524</b>	<b>\$1,954,193</b>	<b>\$1,808,560</b>
<b>E.</b>	<b>Assumptions</b>				
	Investment Return	6.625%	6.75%	7.00%	7.75%
	Salary Increases - Grp 1 & 2 (Service Related)	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years	8.0% down to 4.5% after 19 years



Salary Increases - Group 4 (Service Related)	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service	10.0% to 5.0% after 19 years of service
Inflation Rate	2.75%	3.00%	3.00%	3.00%

Membership	<u>1/1/2017</u>	<u>1/1/2016</u>
Active members	709	692
Inactive members	219	221
Retired members	308	310
Disabled members	35	34
Beneficiaries	59	59
<b>Total Membership</b>	<b>1,330</b>	<b>1,316</b>

The Board recorded the following member deaths during the year 2017:

Cynthia Alexander	Avis Evans	Anne Reynolds
Mary Brazil	Jean Jordan	Phyllis Simons
		Diane Warren
Cosmos Charles	Galba Lodi	(Active)
		Daniel Wenckus
Maria Corda	Victor Maccini	(Inactive)
Guido Digiandomenico		
(Surv)	Ruth McDonald	Celestina Zani
John S Doherty		

The following members commenced benefits during the year 2017:

Lennis Becker - SCH	Francis Gambrazzio - FAC	Lynne Patten (Surv) - DPW
Linda Buffum - SCH	Steven Gerace - FIRE	Jacquelynn Resmini - DPW
Helen Charbonneau - LIB	Elin Grady - SCH	Robert Ruscetti - IT
Larry Chisholm - FIRE	Lynne Lania - SCH	Janet Taylor - MLP
Terrence Cunningham - POL	Hans Larsen - SEL	Peter Warren (Surv) - SCH
Thomas Dicecco - FIRE	Robert Lyons - FIRE	Beth Watson - SCH
	Katheryn Mullaney - PBC	
Mary Donahue - SCH	June Ouellette - SCH	Ancelin Wolfe - SCH
Claire Dye - LIB		William Young - DPW

### **Rates of Interest Credited on Members' Accounts**

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1, 1946 is based on the average rate paid by savings banks. The interest rate for calendar years 2016 and 2017 was 0.1%. Non-vested members that voluntarily terminate and withdraw their accumulated deductions receive 3.0% annual interest.

### **Administration of the Non-Contributory System**

The Board continues to administer benefits under the Non-Contributory Retirement System applicable to certain employees who were employed on July 1, 1937 by the Town, and to certain veterans. As of June 30, 2018, one beneficiary was receiving an allowance at an aggregate yearly rate of \$18,488. This allowance is paid from a separate appropriation voted each year by the Town.

### **Retiree Healthcare Trust**

The Town voted to appropriate funds in Fiscal 2007 and voted an Other Post Employment Benefits (OPEB) exclusion beginning in Fiscal 2008. On January 1, 2015, the OPEB assets were invested in the State Retirees Benefits Trust Fund (SRBTF), which invests in the Massachusetts Pension Reserves Investment Trust (PRIT).

As of June 30, 2018, the market value of the aggregate Town of Wellesley OPEB funds was \$62,623,504. The PRIT Fund earned an annualized rate of return of 9.97% for the period July 1, 2017 through June 30, 2018.

Respectfully submitted,

### **RETIREMENT BOARD**

**David N. Kornwitz, Chairman**  
**Charles Cahill**  
**Sheryl Strother**

**Timothy Barros, Vice Chairman**  
**Michael Leach**

**WELLESLEY RETIREMENT SYSTEM****Table 1 (a)****Income and Disbursements for the year ending  
December 31, 2017  
(with comparative amounts for 2016)****Income**

	<b><u>2017</u></b>	<b><u>2016</u></b>
Contributions from Members	\$4,477,877	\$3,833,978
Appropriation by Town (including Housing Authority)		
Funding Appropriation	7,835,775	7,562,273
Expense Fund		
Pension Reimbursement from:		
Other Systems	393,734	359,511
Comm of Mass for Cost of Living Payment	95,600	107,199
Other		
Grants & Other Accounts	38,522	0
Miscellaneous Income	5,077	12,348
Interest on Investments	4,906,781	4,487,551
Interest Not Refunded	5,953	558
Profit on Sale of Investments	8,015,600	4,413,640
Increase in Market Value of Equities	15,873,128	13,497,057
<b>TOTAL INCOME</b>	<b>\$41,648,047</b>	<b>\$34,274,115</b>

**Disbursements**

Payments on account of:		
Superannuation Allowance	\$7,352,576	\$7,085,736
Disability Allowance	1,230,543	1,211,119
Survivor Benefits	749,781	805,156
Annuity Payments	1,899,778	1,793,136
<b>SUBTOTAL</b>	<b>\$11,232,678</b>	<b>\$10,895,147</b>
Pension Reimbursements to Other Systems	547,414	318,127
Refunds on Account of Member		
Withdrawing or Transferring	852,856	888,507
Administrative Expenses	1,170,996	1,081,698
Loss on Sale of Investments	0	86,903
Decrease in Market Value of Equities	0	10,186,679
<b>TOTAL DISBURSEMENTS</b>	<b>\$13,803,944</b>	<b>\$23,457,061</b>

**Assets**

Income Less Disbursements	\$27,844,103	\$10,817,054
Assets Beginning of Period	164,353,150	153,536,096
<b>ASSETS END OF PERIOD</b>	<b>\$192,197,253</b>	<b>\$164,353,150</b>

**WELLESLEY RETIREMENT SYSTEM****Table 1 (b)****Assets & Liabilities as of December 31, 2017**  
**(with comparative amounts for 2016)****Assets/Liabilities**

	<b>2017</b>	<b>2016</b>
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	568,663	1,056,135
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	704	250,475
PRIT Core Fund	191,567,425	162,977,492
Accounts Receivable	564,844	447,508
Accounts Payable	(504,383)	(378,460)
<b>TOTAL ASSETS/LIABILITIES</b>	<b>\$192,197,253</b>	<b>\$164,353,150</b>

**Fund Balances**

	<b>2017</b>	<b>2016</b>
Annuity Savings Fund	\$38,412,507	\$37,433,861
Annuity Reserve Fund	7,129,086	6,138,838
Pension Fund	11,304,765	11,481,990
Pension Reserve Fund	135,347,986	109,295,555
Special Fund for Military Service Credit	2,909	2,906
Expense Fund	0	0
<b>TOTAL FUND BALANCE</b>	<b>\$192,197,253</b>	<b>\$164,353,150</b>

**Annuity Savings Fund** consists of the accumulated contributions of present active and inactive members.

**Annuity Reserve Fund** is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

**Pension Fund** is the fund out of which the balance of benefits is paid to retirees.

**Pension Reserve Fund** is the fund that is credited with funds to cover future pension costs.

## **REPORT OF THE TOWN CLERK**

The office of the Town Clerk serves as the repository of vital records for the town; conducts all activities related to census, elections and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three and the Town Clerk carry out the various functions of the office.

### **Census and Elections**

The Town Clerk's Office conducted 1 election in FY 2018, the Annual Town election March 2018. There were no special or state elections this year.

The March 2018 election participation rate was 19%. There were no ballot questions. There were contested races for the offices of Natural Resources Commission, School Committee and Town Clerk that contributed to the turnout.

The administration of elections requires the assistance of over 100 poll workers and the cooperation of the Department of Public Works, the Wellesley Public Schools, the Police Department, and IT department. Without the support of these departments and citizens we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of certifying the validity of voter signatures on registrations, absentee ballots, nomination papers and petitions. As of the March 2018 election the Town of Wellesley had 16325 registered voters. The members of the Board of Registrars for FY 2018 were: Jane Kettendorf, and George P. D. Porter, Republicans, and Mary (Toby) Sullivan, Democrat, who served as chair and Kathleen F. Nagle, Unenrolled.

### **Town Meeting**

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. The 138th Annual Town Meeting met for 8 sessions, beginning March 26, 2018 and ending April 24, 2018. There was a Special Town Meeting within the Annual Town Meeting on April 9, 2018 to take up the purchase the

properties of 818, 822 and 826 Worcester Street which are adjacent to the Hardy Elementary School. There was also a Special Town meeting on June 5, 2018 to appropriate funds for a feasibility study of the Hunnewell School located at 28 Cameron Street.

### **Vital Records and Miscellaneous**

During the period July 1, 2017 to June 30, 2018 the office processed:

- 185 Birth records
- 66 Marriage Intentions
- 192 Death Records
- 115 Business Certificates
- 3200 Dog Licenses (FY2018)

### **Staffing**

Office staff of Elizabeth Kelley, Assistant Town Clerk, Diane Innes, Elections and Voter Registration Administrator, and Carol Richards, part time Clerical Assistant ably support all the functions of the office.

Respectfully submitted,  
KC Kato  
Town Clerk

# TOWN CLERK'S RECORDS OF TOWN ELECTIONS HELD

March 6, 2018



Wellesley, MA  
March 7, 2018

In pursuance of Warrant dated January 29, 2018, the inhabitants of the Town of Wellesley qualified to vote in elections met at the polling places designated for the several precincts in said Wellesley on March 6, 2018 at 7:00 A.M.

Polling places had been designated as follows:  
The voters of Precinct A, in Katherine E. Bates School  
The voters of Precinct B, in Sprague School  
The voters of Precinct C, in Ernest F. Upham School  
The voters of Precinct D, in Otho L. Schofield School  
The voters of Precinct E, in Joseph E. Fiske School  
The voters of Precinct F, in Dana Hall/Shipley Center  
The voters of Precinct G, in Wellesley Free Library  
The voters of Precinct H, in Tolles Parsons Center

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk:

## PRECINCT A (Bates School)

Warden, John G. Schuler

Clerk, Svea Fraser

Michael D'Ortenzio

Sarah Sullivan

Gerda Plouffe .5

Linda Pelletier

Edwina W. Schuler .5

Anne Greene .5

Renate Olsen

Deborah Rempis

## PRECINCT B (Sprague School)

Warden, Jayne Moore

Clerk, Joann Jones

Johanna Perlmutter

Timothy Flint .5

Davida Fox-Melanson .5

Irene Flint .5

Julie Silk

Judy Shannon

Robert S. McCarthy

PRECINCT C (Upham School)

Warden, Lucy Kapples  
Clerk, Robert C. McCarthy

Al Novick

Martha Cunningham

Jenn Fallon .5

Edwin T. Donahue

Suzy Littlefield .5

Barbara Mastro .5

Marietta Novick .5

PRECINCT D (Schofield School)

Warden, Robert White  
Clerk, Deborah Dolan

Myrna Macdonald

Brian White .5

Karen White .5

Sarah Pedersen .5

Eileen Davis .5

Gerald Kelley

Dona Kemp .5

Mary Crown .5

PRECINCT E (Fiske School)

Warden, Joan Savitt  
Clerk, Peter Kelley

Dennis Noonan .5

Marie C. Taylor .5

Richard Woerner .5

Brian Dobday .5

Henry Petrilli

Carol Meirovitz

PRECINCT F (Dana Hall/Shipley Center)

Warden, Dennis Viechnicki  
Clerk, Adele Beggs

Carol Wills .5

Helen Turner .5

Elaine Pipes

Marilyn Beaver .5

Shannah Frambes .5

Althea Glick .5

Patricia (Lynn) Polino .5

Carol Wills .5

Justine Crowley .5

Judy Murphy .5

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones  
Clerk, Russell Astley

Joan Gorman

Richard Carls

Kathleen Trumbull

Claire D. Wilson .5

Catherine Catchpole .5

Cathleen Hardisty .5

Angela Birneal Jones .5

Tess Griffin .5

Karen Griswold .5



PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond

Clerk, Diane Hall

Roger Regnier	Marc Shechtman .5
Linda Perlmutter .5	Penny Post .5
Jane Kett .5	Frances Antonelli
Susan Adler .5	Dianne McCarthy .5
Diane Campbell .5	

FINAL TABULATING CENTER (Town Hall)

Terrance Connolly

The Town Clerk, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the final results at 10:00 P.M.

PRECINCT	A	B	C	D	E	F	G	H	Total
Voters	461	562	345	500	342	279	193	493	3175
Total									
Registered	2196	2452	2284	2432	2110	1402	1189	2260	16325
Percentage	21%	23%	15%	21%	16%	20%	16%	22%	19%

The total number of ballots cast was as follows:

**MODERATOR, One  
Year, Vote for ONE**

	A	B	B	D	E	F	G	H	Total
<b>Donald S McCauley 7</b>									
<b>Pine Plain Rd</b>	<b>333</b>	<b>352</b>	<b>234</b>	<b>359</b>	<b>229</b>	<b>200</b>	<b>154</b>	<b>342</b>	<b>2203</b>
Write-ins	1	3	0	2	2	0	0	2	10
Blanks	127	207	111	139	111	79	39	149	962

**TOWN CLERK, Three  
Years, Vote for ONE**

Ronald D Alexander 12									
Mansfield Rd	55	92	31	37	33	21	8	66	343
<b>K C Kato 20</b>									
<b>River Glen Rd.</b>	<b>368</b>	<b>413</b>	<b>287</b>	<b>440</b>	<b>283</b>	<b>240</b>	<b>174</b>	<b>414</b>	<b>2619</b>
Write-ins	0	2	0	0	1	0	0	0	3
Blanks	38	55	27	23	25	18	11	13	210

**BOARD OF SELECTMEN, Three Years, Vote  
for not more than TWO**

**Marjorie**

**Frieman 146**

**Lowell Road**

**Jack Morgan**

**112 Abbott**

**Road**

	<b>314</b>	<b>346</b>	<b>234</b>	<b>228</b>	<b>232</b>	<b>199</b>	<b>141</b>	<b>333</b>	<b>2027</b>
	<b>285</b>	<b>321</b>	<b>212</b>	<b>333</b>	<b>232</b>	<b>186</b>	<b>135</b>	<b>312</b>	<b>2016</b>
Write-ins	2	3	1	4	2	0	1	3	16
Blanks	321	454	243	435	218	173	109	338	2291

**ASSESSORS, Three  
Years, Vote for ONE**

**W Arthur**

**Garrity 27**

**Woodlawn**

**Ave**

	<b>318</b>	<b>350</b>	<b>233</b>	<b>360</b>	<b>218</b>	<b>199</b>	<b>132</b>	<b>327</b>	<b>2137</b>
Write-ins	2	1	0	0	1	0	0	1	5
Blanks	141	211	112	140	123	80	61	165	1033

**BOARD OF HEALTH,  
Three Years, Vote for  
ONE**

**Marcia Testa**

**Simonson, 23**

**Woodcliff Rd**

	<b>315</b>	<b>332</b>	<b>225</b>	<b>346</b>	<b>218</b>	<b>189</b>	<b>129</b>	<b>324</b>	<b>2078</b>
Write-ins	0	0	0	0	1	0	0	0	1
Blanks	146	230	120	154	123	90	64	169	1096

**LIBRARY TRUSTEES, Three Years,  
Vote for Not More than TWO**

**Diane Savage**

**117 Albion**

**Road**

**Maura**

**Murphy 21**

**Fairbanks**

**Ave**

	<b>317</b>	<b>337</b>	<b>247</b>	<b>371</b>	<b>227</b>	<b>193</b>	<b>141</b>	<b>333</b>	<b>2166</b>
	<b>321</b>	<b>348</b>	<b>232</b>	<b>365</b>	<b>235</b>	<b>190</b>	<b>138</b>	<b>337</b>	<b>2166</b>
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	284	439	211	264	222	175	107	316	2018

**NATURAL RESOURCES, Three Years, Vote  
for not more than TWO**

**Katie A**

**Griffith 457**

<b>Weston Rd</b>	<b>352</b>	<b>444</b>	<b>241</b>	<b>363</b>	<b>266</b>	<b>216</b>	<b>174</b>	<b>359</b>	<b>2415</b>
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Jerry Nigro 15

Washburn Ave	70	64	58	109	30	40	6	74	451
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**Laura M**

**Robert 10**

**Greenlawn**

<b>Ave</b>	<b>229</b>	<b>313</b>	<b>181</b>	<b>307</b>	<b>256</b>	<b>156</b>	<b>131</b>	<b>293</b>	<b>1866</b>
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Martin Jay

McHale Jr. 35

Arnold Road	154	137	100	87	59	76	27	103	743
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Write-ins	0	0	0	2	0	0	0	0	2
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Blanks	117	166	110	132	73	70	48	157	873
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**PLANNING BOARD,  
Five Years, Vote for  
ONE**

**James**

**Roberti 235**

<b>Weston Road</b>	<b>304</b>	<b>341</b>	<b>213</b>	<b>335</b>	<b>207</b>	<b>176</b>	<b>131</b>	<b>319</b>	<b>2026</b>
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Write-ins	0	0	1	1	0	1	0	1	4
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Blanks	157	221	131	164	135	102	62	173	1145
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**PLANNING BOARD,  
ONE Years, Vote for  
ONE**

**Kathleen**

<b>Woodward</b>	<b>311</b>	<b>240</b>	<b>221</b>	<b>355</b>	<b>217</b>	<b>194</b>	<b>137</b>	<b>347</b>	<b>2022</b>
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Write-ins	0	0	1	0	0	0	0	0	1
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Blanks	150	322	123	145	125	85	56	146	1152
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**BOARD OF PUBLIC WORKS,  
Three Years, Vote for ONE**

**David AT**

**Donohue 17**

<b>Allen Rd</b>	<b>307</b>	<b>333</b>	<b>218</b>	<b>342</b>	<b>210</b>	<b>183</b>	<b>134</b>	<b>321</b>	<b>2048</b>
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Write-ins	0	0	1	1	1	0	0	0	3
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Blanks	154	229	126	157	131	96	59	172	1124
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**RECREATION COMMISSION, Three Years, Vote for  
Not More Than TWO**

<b>Paul Cramer, 21 Laurel Ave Mark Wolfson 31 Pine Plain Rd</b>	<b>286</b>	<b>310</b>	<b>207</b>	<b>325</b>	<b>218</b>	<b>169</b>	<b>126</b>	<b>315</b>	<b>1956</b>
<b>Write-ins</b>	0	0	0	1	0	0	0	0	1
<b>Blanks</b>	339	509	289	355	275	218	143	400	2528

**RECREATION COMMISSION, One Year, Vote  
for Not More Than TWO**

<b>Laurance Stuntz 8 Framar Rd</b>	<b>292</b>	<b>311</b>	<b>201</b>	<b>318</b>	<b>199</b>	<b>173</b>	<b>120</b>	<b>305</b>	<b>1919</b>
<b>Write-ins</b>	1	0	1	2	0	0	0	0	4
<b>Blanks</b>	168	251	143	180	143	106	73	188	1252

**SCHOOL COMMITTEE, Three Years, Vote for  
not more than TWO**

<b>Linda Chow, 21 Lafayette Cir</b>	<b>354</b>	<b>405</b>	<b>264</b>	<b>412</b>	<b>283</b>	<b>224</b>	<b>169</b>	<b>414</b>	<b>2525</b>
Ronald D Alexander, 12 Mansfield Rd	91	138	53	65	52	40	19	77	535
<b>Sharon Gray 12 Arnold Road</b>	<b>314</b>	<b>332</b>	<b>273</b>	<b>371</b>	<b>251</b>	<b>220</b>	<b>148</b>	<b>374</b>	<b>2283</b>
<b>Write-ins</b>	1	6	1	6	0	0	0	1	15
<b>Blanks</b>	162	243	99	146	98	74	50	120	992

**TOWN MEETING**

**PRECINCT A, Vote for not more than TEN**

SUZANNE G. LITTLEFIELD 44 BOULDER BROOK ROAD	300	3 years
CORINNE M. MONAHAN 35 NORTHGATE ROAD	292	3 years
WENDY WITHINGTON PAUL 55 PINE PLAIN RD	276	3 years
BRENDA S. DOCKTOR 15 CAVANAGH ROAD	243	3 years
GWEN K. BAKER 11 MAYO ROAD	241	3 years
BARBARA HIRSCH 12 HAMILTON RD	235	3 years

M. SUE WRIGHT 10 INGERSOLL ROAD	233	3 years
JOHN MARKIS 47 PARKER RD	228	3 years
ALEXA PLENCE 23 BOULDER BROOK RD	215	3 years
JOSEPH DARREN BRACCIA 11 PARKER ROAD	203	3 years
ADAM MEYERS 62 OVERBROOK DR	193	not elected
Miscellaneous Write-ins	8	

#### **PRECINCT B, Vote for not more than TEN**

LINDA H CHOW 21 LAFAYETTE	332	3 years
MICHAEL D'ORTENZIO JR 40 RUSSELL ROAD	279	3 years
KATHERINE S CORT 25 FISHER AVE	273	3 years
JANE M. L. ANDREWS 21 WESTERLY ST., #13	250	3 years
THOMAS S. FITZGIBBONS 223 WESTON ROAD	214	3 years
ROBERTA MORGENSTERN 16 CLEVELAND RD	208	3 years
MIDDLETON AINSLEY MARTIN JR 11 BAY VIEW ROAD	207	3 years
ALBER H BERRY IV 33 AVON ROAD	206	3 years
CHRISTINE A. CROWLEY 37 LINDEN STREET #14	205	3 years
SCOTT K BENDER 30 IVY ROAD	185	3 years
RICHARD J MCCARRON 2 LAWRENCE RD	176	not elected
ROBERT H MURPHY 11 LILAC CIRCLE	168	not elected
STEVEN KAMENS 830 WORCESTER ST	168	not elected
DENNIS M. DISCHINO 37 LINDEN STREET #25	163	not elected
Miscellaneous Write-ins	9	

#### **PRECINCT C, Vote for not more than TEN**

ANN W. RAPPAPORT 7 BRADFORD ROAD	217	3 years
SARAH H PEDERSEN 116 GLEN ROAD	203	3 years
SARA H RAVERET 11 SUFFOLK RD	196	3 years
LINDA OLIVER GRAPE 61 LOWELL ROAD	195	3 years
SUSAN F. DORAN 29 WOODCLIFF ROAD	194	3 years
PAMELA POSEY 6 BRADFORD ROAD	187	3 years
CARRIE L L BROWN 7 EDGE HILL RD	161	3 years
JEFFREY LEVITAN 43 TANGLEWOOD RD	158	3 years
ROYALL H. SWITZLER 10 OAKRIDGE ROAD	157	3 years
PETER A MARX 60 VALLEY ROAD	152	3 years
Miscellaneous Write-ins	5	

**PRECINCT D, Vote for not more than TEN**

		resigned to take Town Clerk office
K C KATO 20 RIVER GLEN ROAD	399	
SANDRA SABA JOSEPH 52 DAMIEN ROAD	333	3 years
THOMAS F. SKELLY JR 40 KIPLING ROAD	326	3 years
CHRISTINE A. KEHOE 29 WOODLAWN AVENUE	314	3 years
LAURA M ROBERT 10 GREENLAWN AVE	304	3 years
MORRIS "RUSTY" KELLOGG 63 GARDEN ROAD C1	284	3 years
CAROL LYNN ALMEDA MORROW 7 LONGFELLOW ROAD	282	3 years
JAMES R RODRIGUE 73 LONGFELLOW RD	278	3 years
RICHARD D HILL JR 19 HECKLE ST	255	3 years
Write-ins		
John Lanza	65	3 years appointed to vacancy of Kato
Quentin Prideaux	40	
Lina Musayev	32	not elected
Mark Wieland	24	not elected
Mary Beth Grimm	22	not elected
Miscellaneous Write-ins	24	

**PRECINCT E, Vote for not more than THIRTEEN**

KATHERINE L. BABSON JR. 27 CLOVELLY ROAD	223	3 years
SUSAN E. RYAN 29 LINCOLN ROAD	209	3 years
RAINA C. MCMANUS 2 MULHERIN LANE	199	3 years
WENDY S BECK VON PECCOZ 26 OAKLAND CIR	191	3 years
LAURENCE D. SHIND 36 GRANTLAND ROAD	186	3 years
GERALD S MURPHY 1 STANDISH RD	185	3 years
CHRISTINE E NORCROSS 19 JACKSON RD	185	3 years
DONA M. KEMP 14 SHERIDAN ROAD	184	3 years
KATHERINE K. MACDONALD 22 JEFFERSON ROAD	182	3 years
THOMAS J MACDONALD 1 MULHERIN LANE	146	3 years
JEFFREY S KLURFELD 12 HARRIS AVE	139	2 years
Write-ins		
Kevin Macdonald	11	2 years
Paul Cramer	10	1 year
Miscellaneous write-ins	29	

**PRECINCT F, Vote for not more than TWELVE**

SARA A .JENNINGS 26 LEHIGH ROAD	188	3 years
ANNE P COHEN 106 BENVENUE STREET	184	3 years
CHRISTINE LAWRENCE 6 MIDDLESEX STREET	176	3 years
PRUDENCE B. HAY 10 INGRAHAM ROAD	175	3 years
MICHAEL J. MASTRIANNI 30 PEMBROKE ROAD	173	3 years
ANN MARIE GROSS 115 LIVINGSTON ROAD	168	3 years
DAVID LIVINGSTON 185 WINDING RIVER ROAD	165	3 years
SALVATORE DEFAZIO III 88 FULLER BROOK ROAD	164	3 years
TIMOTHY P BALDWIN 45 INGRAHAM RD	158	3 years
VICTORIA OSTLER 115 GREAT PLAIN AVE	158	3 years
Write-ins		
Elizabeth Lange	46	1 year
FW Ripley	45	1 year
Miscellaneous Write-ins	21	

**PRECINCT G, Vote for not more than THIRTEEN**

DIANE CAMPBELL 85 GROVE STREET #305	128	3 years
MARY ANN CLUGGISH 609 WASHINGTON STREET #303	124	3 years
MICHAEL R TOBIN 45 COTTAGE STREET	123	3 years
SUSAN BAILEY 3 MIDLAND RD	119	3 years
JE'LESIA JONES 11 APPLEBY ROAD #1A	117	3 years
JANET Z GIELE 32 DENTON ROAD	115	3 years
PETER SOLOMON 17 LEIGHTON RD	115	3 years
MARK G KAPLAN 75 GROVE ST #326	114	3 years
KATHLEEN F TRUMBULL 7 WABAN ST #1	112	3 years
TUCKER D SWAN 24 DENTON ROAD	109	3 years
CLAIRE A PERRY 11 ROANOKE RD	105	1 year
Miscellaneous Write-ins	13	

**PRECINCT H Vote for not more than TEN**

DAVID J. HIMMELBERGER 387 LINDEN STREET	281	3 years
KATHLEEN E. WOODWARD 50 KIRKLAND CIRCLE	266	3 years
HEATHER B SAWITSKY 23 HOBART ROAD	258	3 years
ILISSA K. POVICH 9 SOUTHWICK CIRCLE	258	3 years
JULIA HICKS DE PEYSTER 67 DONIZETTI STREET	237	3 years

BARBARA H. MCMAHON 7 AMHERST ROAD	236	3 years
FRANK PINTO 23 ALBA RD	220	3 years
JENNIFER MADDEN 14 SUMMIT RD	219	3 years
COLETTE EMMA AUFRANC 5 HILLTOP	209	3 years
CHRISTINA DOUGHERTY 26 SEAVER ST	202	3 years
TODD E. HIMSTEAD 18 HILL TOP ROAD	197	not elected
CATHRYN GEOHRINGER 43 RADCLIFF RD	175	not elected
LAURANCE STUNTZ 8 FRAMAR RD	110	not elected
GEORGE P D PORTER 16 WELLESLEY AVE	100	not elected
Miscellaneous Write-ins	5	

\*\* Write-ins required at least 10 votes to be elected or recorded in the report.

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

Kathleen F. Nagle  
Town Clerk





Town Clerk's Record of Special Election  
Precinct G  
March 26, 2018

A Special Meeting of the Town Meeting Members from Precinct G was held on March 26, 2018 at the Wellesley Middle School Auditorium, to conduct a special runoff election to fill 2 seats for Town Meeting Member at the March 6, 2018 Annual Town Election. Notice of the Special Meeting was given by mail and email on March 13, 2018. The Notice requested a waiver of the 14 day notification period. All Precinct G Town Meeting Members approved the waiver.

PRECINCT G met at 6:00 pm and a quorum was achieved at 6:15 pm. 18 eligible electors appeared. Candidates were allowed to address the assembled electors, ballots were distributed and the results were as follows:

<b>Candidate</b>	<b>Votes</b>
Edward Folland, 5 Belair Road	18
Seth Tobin, 45 Cottage Street	16
Write-ins	1
Blanks	1

Town Meeting Member Je'Lesia Jones and Diane Campbell assisted in the count of the vote.

The Town Clerk announced the election Edward Folland and Seth Tobin each for a 1 year term. The candidates were informed and seated as members of the Annual Town Meeting for 2018.

Attest:

Cathryn Jane Kato  
Town Clerk



Town Clerk's Record of Special Election  
Precinct F  
April 2, 2018

A Special Meeting of the Town Meeting Members from Precinct F was held on April 2, 2018 at the Wellesley Middle School Auditorium, to conduct a special election to fill ONE seat for Town Meeting Member, that was open due to the resignation after the March 6, 2018 Annual Town Election. Notice of the Special Meeting was given by email on March 15, 2018.

Precinct F met at 6:40 pm and a quorum was achieved at 6:50 pm. 17 eligible electors appeared. Precinct F Town Meeting members were emailed and provided hard copy information on each candidate as the candidates were unable to be in attendance. Ballots were distributed and the results were as follows:

<b>Candidate</b>	<b>Votes</b>
Jay Prosnitz, 11 Tappan Road	6
Joan Minklei, 22 Cartwright Road	10
Blanks	1

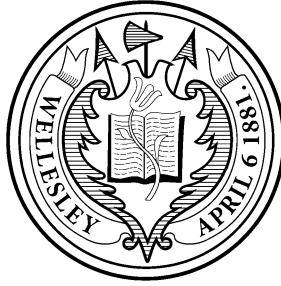
Town Meeting Member Virginia Ferko assisted in the count of the vote.

The Town Clerk announced the election Joan Minklei for a ONE year term. The candidates were informed via email on April 3, 2018. Joan Minklei will be sworn in at a later date.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE 138<sup>th</sup> ANNUAL TOWN MEETING

March 26, 2018  
Wellesley Middle School

March 30, 2018

In pursuance of a Warrant dated January 29, 2018, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Don McCauley, called the first session of the 138<sup>th</sup> Annual Town Meeting to order at 7:02 P.M. The Moderator declared a quorum present.

Representatives of the Wellesley Veterans' Council and the Wellesley Fire Department Honor Guard presented the colors to the meeting.

The Middle School Monday Jazz Band, under the direction of Mr. David Adams played the "Star Spangled Banner".

Reverend Bryan Hehir, St. John-St. Paul Collaborative Pastor, offered the invocation.

Ms. Gibbs, Precinct A, Chair of the Board of Selectmen, led the meeting in a salute to the flag.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Cathryn (KC) Kato, Town Clerk, administered the oath to those Town Meeting Members elected at the March 6, 2018 Annual Town Election.

The Town Clerk, Cathryn (KC) Kato, read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 204 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Judy Belliveau, Assistant Superintendent, WPS, Lori Cimenio, Director of Student Services, WPS, David Cohen, Assistant Director, DPW, Shep Cohen, Chair, Board of Health, Joan Dabrowski, Assistant Superintendent, WPS, Rick DeLorie, Fire Chief, Deandra Doku Gardner, Board of Health, David Donohue, Chair, Board of Public Works, Kathleen Dooley, Technology Director, WPS, Carol Hannenberg, Board of Health, Tom Harrington, Town Counsel, David Hickey, Town Engineer, Lenny Izzo, Director Board of Health, Meghan Jop, Assistant Executive Director, Jamie Jurgenson, Library Director, David Lussier, Superintendent of Schools, Gayle McCracken, HR Director, Joe McDonough, Facilities Director, Lina Musayev, Advisory Committee, Michael Pakstis, Director of Public Works, Alena Poirer, Advisory Committee, Betsy Roberti, Advisory, Blythe Robinson, Executive Director, Diane Savage, Library Trustee, Jill Sheehan, Finance & Budget Analyst, Sheryl Strother, Finance Director, Scott Szczebak, HR Director, Lloyd Tarlin, Board of Health, Surbhi Wadhwa, AV Coordinator, Andrea Ward, Advisory Committee, Jeffrey Wechsler, VP, Board of Public Works, and Michael Zehner, Planning Director.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Russ Astley, Amy Axelrod, Susan Clapham, Arthur Priver, Ilissa Povich, Rich Woerner,

The following runners were appointed by the Moderator to provide the microphone to speakers: Kevin Clark, Brenda Docktor and Suzy Littlefield.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Philip Rolph, Robert McCarthy and Al Novick and Marietta Novick.

The Wellesley High School students will offer refreshments for town meeting sessions.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator stated that to his knowledge no motions would be offered under Articles 31, 39, 40, and 41 and Article 3 will be deferred until after Article 8.

The Moderator announced the dates for additional sessions of Town Meeting: March 27, April 2, 3, 9, 10, 23 and 24 as needed. There is a Special Town Meeting scheduled for April 9, 2018.

The Moderator entertained the following resolution offered by Ellen Gibbs, Precinct A, Chair of the Board of Selectmen, in memory of Frank S. DeMasi.

WHEREAS, Town Meeting has learned with deep regret of the death of Frank S. DeMasi, a dedicated citizen and longtime Wellesley resident, who took an active role in planning at the local, regional and state levels, and as an elected member of the Wellesley Town Meeting;

WHEREAS, Frank DeMasi, following his retirement from the United States Department of Defense, contributed countless hours to improving planning and transportation in the region;

WHEREAS, Mr. DeMasi served on the Wellesley Planning Board and was a Town Meeting Member from 2006 to 2017, was a member of the MetroWest Regional Collaborative, the MetroWest Growth Management Committee, The MBTA Advisory Council and the Boston Metropolitan Planning Organization's Transportation Advisory Council under which he served as the chairman of the Freight sub-committee;

WHEREAS, Mr. DeMasi was tenacious and well respected for his extensive knowledge, foresight and advocacy for improvements in regional transportation and freight lines, whose work with State Senator Spilka was a driving factor in the establishment of the MetroWest Regional Transit Authority;

WHEREAS, Mr. DeMasi was a consummate gentleman, who led a life of service to his country and community, and will be greatly missed;

NOW, THEREFORE, BE IT RESOLVED, that this Town Meeting, on behalf of the citizens of Wellesley hereby acknowledge Mr. DeMasi's years of outstanding service to our town and the region. and offers its deepest sorrow and most heartfelt condolences to his wife Jacqueline DeMasi and their children Joel, Lisa and Laura; and three grandchildren, Jacob, Emma, and Zackary;

BE IT FURTHER RESOLVED that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Frank DeMasi, so his memory may be so ever cherished.

The Moderator entertained the following resolution offered by Beth Sullivan Woods, Precinct D and Board of Selectman member, in honor of Walter Woods.

WHEREAS, from its inception, the Town of Wellesley has benefited greatly from the wisdom and foresight of those who understand the importance of thoughtful planning and regulation; and

WHEREAS, Mr. Walter Woods has served the Town of Wellesley exceedingly well in providing planning and regulatory expertise as a member of the Board of Public Works, the Town's representative to the Massachusetts Water Resources Authority, and a Town Meeting Member; and

WHEREAS Mr. Woods was elected to the Board of Public Works first in 1961 and later in 1977 and served 16 years in total including 4 years as Chair; and

WHEREAS, Mr. Woods served as a Town Meeting Member from Precinct A for 53 years from 1961 to 2014; and

WHEREAS, Mr. Woods served on the committee credited with developing and assuring passage of legislation in 1985 to establish the Massachusetts Water Resources Authority and served as the Town's representative on the MWRA for 32 years leading up to his 99<sup>th</sup> birthday; and

WHEREAS, Mr. Woods' work with the MWRA included developing the Board's bylaws, hiring staff, serving as a member of the Advisory Board's Executive Committee, and holding at times the offices of Secretary, Operations Chairman as well as Chairman of the Board for 3 years; and

WHEREAS, Mr. Woods is most proud of his work as a Chair of a regional committee to determine a proposed use of 36 acres of Elm Bank, and working with the Department of Capital Planning and Operations and the Metropolitan Districts Commission assisted in leasing the land to the Massachusetts Horticultural Society with a 99 year lease in 1996;

WHEREAS, Mr. Woods is consistently described by all that know him as a true gentleman, winemaker extraordinaire and dedicated public servant who has served with distinction and diligence having greatly contributed to the success of the Town of Wellesley and the MWRA;

NOW, THEREFORE, BE IT RESOLVED, that this Town Meeting, on behalf of the citizens of Wellesley hereby acknowledges Mr. Woods' years of outstanding service to our Town through his volunteer work with the Board of Public Works, MWRA and as a Town Meeting Member, and offers its well wishes and continued health as he approaches his 100<sup>th</sup> birthday later this year;

BE IT FURTHER RESOLVED, that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to Mr. Woods.

The Town Meeting unanimously adopted the foregoing resolutions.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

**ARTICLE 1.** To choose a Moderator to preside over said meeting and to receive and act on the reports of Town officers, boards and committees, including the Annual Town Report, the Report to this Town Meeting of the Advisory Committee, and the Report of the Community Preservation Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

Don McCauley, elected at the March 6, 2018 Annual Town Election presided over the meeting.

The following Committee Reports were filed with the Town Clerk: Advisory Committee Report, Report of the Board of Health, Report of the Community Preservation Committee; Final Report of the Fuller Brook Park Committee; Report of the Planning Board and Report of the Sustainable Energy Committee.

**Motion 1:** Ellen Gibbs, Precinct A, Chair of the Board of Selectmen, offered the following motion to disband the Fuller Brook Committee.

**VOTED UNANIMOUSLY, by voice vote,** that this Town Meeting hereby disbands the Fuller Brook Committee.

**ARTICLE 2.** To receive the Reports of the Board of Selectmen on the Town-Wide Financial Plan and Five-Year Capital Budget Program in accordance with Sections 19.5.2 and 19.16 of the Town Bylaws, or to take any other action in relation thereto.

Ellen Gibbs, Precinct A and Chair of the Board of Selectmen, offered the following motion.

Blythe Robinson, Executive Director of General Government, presented the Town Wide Financial Plan and the 5-year Capital Budget Program.

Mike Hluchyj, Chair of the Advisory Committee, offered the comments of the Advisory Committee on the general financial condition of the Town.

After some question and debate the Town Meeting,

**VOTED UNANIMOUSLY, by voice vote**, that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

John Hussey, Precinct D and Chair of the Human Resources Board, offered the below motion. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 14-0.

**ARTICLE 4.** To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes to the appendix to the Classification and Salary Plans established under Sections 31.1 and 31.6 respectively, which constitutes part of said Bylaws, relating to the establishment of new classifications, reclassifications of current positions, and the deletion of classifications; or to take any other action in relation thereto.

**VOTED UNANIMOUSLY, by voice vote**, that the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, “Job Classification by Groups” and inserting a new Schedule A as follows:

**New Classifications**

<u>Classification</u>	<u>Department</u>	<u>Job Group</u>
Projects Assistant	FMD	48
Enterprise Applications Manager	IT	57
Department Assistant	HR	44
Communications Officer	SEL	54
Department Assistant	SEC	43
Senior Accounting Clerk	TRS	49

**Reclassifications**

<u>From Job Group</u> <u>Classification</u>	<u>Department</u>	<u>To Job</u> <u>Group</u>
IT Specialist	POL	52/53
Executive Assistant	SEL	51/53



## Title Changes

<u>From Title</u>	<u>To Title</u>	<u>Department</u>	<u>Job Group</u>
Senior Projects Manager	Design and Construction Manager	FMD	61

## Deletions

<u>Title</u>	<u>Department</u>	<u>Job Group</u>
Technical Operations Manager	IT	57
Deputy Police Chief	POL	61
Assistant Fire Chief	FIR	60

## SCHEDULE A - JOB CLASSIFICATIONS BY GROUPS – See Appendix I.

The Moderator declared a short break at 8:40 pm, the meeting resumed at 8:55 pm.

Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion:

**VOTED UNANIMOUSLY, by voice vote**, that when this Town Meeting adjourns, it does so until March 27, 2018, 7:00 pm in this same hall.

The motion was displayed on the screen.

**ARTICLE 5.** To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes to Schedule A, entitled “Job Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule,” copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

**Motion 1.** John Hussey, Precinct D and Chair of the Human Resources Board, offered the below motion. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 14-0.

**VOTED, by declared voice vote**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2018, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B  
SALARY PLAN – PAY SCHEDULES

*Rates effective as indicated as of July 1, 2018*

*Hourly rates – reflects 2% increase over FY18*

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	24.81	25.92	27.09	28.31	29.60	30.91
48	23.85	24.89	26.00	27.16	28.42	29.68
47	22.86	23.89	24.94	26.09	27.24	28.48
46	21.89	22.89	23.92	25.01	26.13	27.30
45	20.88	21.82	22.81	23.85	24.89	26.00
44	19.91	20.81	21.75	22.74	23.74	24.81
43	18.90	19.77	20.66	21.60	22.55	23.57
42	17.93	18.75	19.58	20.48	21.39	22.36
41	17.13	17.91	18.73	19.55	20.43	21.33

*Hourly rates – reflects 2% over FY 18*

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	28.47	29.87	31.39	32.93	34.59	36.31

**MOTION 2.** John Hussey, Precinct D and Chair of the Human Resources Board, offered the below motion. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 14-0.

**VOTED, by declared voice vote,** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2018, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B  
SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2018  
*Reflects 2.5% increase over FY 18 ranges at midpoint*

Job Group	Minimum	Midpoint	Maximum
69	\$135,100	\$172,100	\$209,100
68	\$125,300	\$159,600	\$193,900
67	\$116,000	\$147,800	\$179,600
66	\$107,400	\$136,800	\$166,200
65	\$99,500	\$126,800	\$154,100
64	\$92,900	\$118,400	\$143,900
63	\$87,000	\$110,500	\$134,000
62	\$81,600	\$103,600	\$125,600
61	\$76,300	\$96,900	\$117,500
60	\$71,500	\$90,500	\$109,500
59	\$66,600	\$84,300	\$102,000
58	\$62,600	\$79,200	\$95,800
57	\$58,800	\$73,900	\$89,000
Job Group	Minimum	Midpoint	Maximum
56	\$54,900	\$69,000	\$83,100
55	\$51,400	\$64,600	\$77,800
54	\$49,000	\$61,500	\$74,000
53	\$46,700	\$58,600	\$70,500
52	\$44,400	\$55,700	\$67,000
51	\$42,400	\$53,000	\$63,600
50	\$40,500	\$50,600	\$60,700

## Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$85,900	\$109,400	\$133,000
60	\$80,500	\$102,500	\$124,500
59	\$76,600	\$95,700	\$114,800
58	\$71,200	\$89,000	\$106,800
57	\$66,600	\$83,300	\$100,000
56	\$62,400	\$78,000	\$93,600
55	\$59,400	\$74,200	\$89,000
54	\$56,600	\$70,700	\$84,800
53	\$53,800	\$67,300	\$80,800
52	\$51,400	\$64,200	\$77,000
51	\$49,000	\$61,200	\$73,400

**MOTION 3.** John Hussey, Precinct D and Chair of the Human Resources Board, offered the below motion. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 14-0.

**VOTED, by declared voice vote,** that the sum of \$170,000 be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

**MOTION 4.** John Hussey, Precinct D and Chair of the Human Resources Board, offered the below motion. Meghan Jop, Assistant Executive Director made a presentation. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 13-0.

**VOTED, by declared voice vote,** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Police Superior Officers Association and by inserting the new Pay Schedule as follows:

	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>
P40 Lieutenant	1749.79	1784.79	1820.49
P20 Sergeant	1466.76	1496.10	1526.02

**MOTION 5.** John Hussey, Precinct D and Chair of the Human Resources Board, offered the below motion. Meghan Jop, Assistant Executive Director made a presentation. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 13-0.

**VOTED, by declared voice vote,** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Police Patrolmen’s Association and inserting the new Pay Schedule as follows:

**Wellesley Police Patrolmen’s - rate per week**

<b>P10 Police Officer</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
July 1, 2017	983.16	1013.57	1073.11	1132.91	1192.62
July 1, 2018	1,002.82	1,033.84	1,094.57	1,155.57	1,216.47
July 1, 2019	1,022.88	1,054.52	1,116.46	1,178.68	1,240.80

**ARTICLE 6.** To see if the Town will vote to fix the salary and compensation of the Town Clerk, as provided by Section 108 of Chapter 41 of the General Laws, or to take any other action in relation thereto

Marjorie Freiman, Precinct C, Board of Selectmen offered the following motion. Mike Hluchyj, Precinct C and Chair of Advisory Committee offered comments and recommended favorable action 14-0.

**VOTED, by declared voice vote,** that the annual (52 weeks) salary of the Town Clerk be fixed at the amount of \$91,423 (Ninety-One Thousand Four Hundred Twenty-Three Dollars) effective July 1, 2018.

**ARTICLE 7.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2017 Annual Town Meeting, or to take any other action in relation thereto.

**MOTION 1.** Jack Morgan, Precinct E, Board of Selectmen, offered the following motion. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 8-0.

**VOTED UNANIMOUSLY, by voice vote,** to appropriate \$500,000 (Five Hundred Thousand Dollars) for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2017, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2017 Annual Town Meeting.

**MOTION 2.** Jack Morgan, Precinct E, Board of Selectmen, offered the following motion. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED, by declared voice vote,** to appropriate \$776,000 (Seven Hundred Seventy-Six thousand dollars) for special education costs, said sum to be taken from Free Cash, as certified as of July 1, 2017, and added to the amount appropriated to the School Committee under Motion 2 of Article 8 of the Warrant for the 2017 Annual Town Meeting.

**MOTION 3.** Jack Morgan, Precinct E, Board of Selectmen, offered the following motion. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED UNANIMOUSLY, by voice vote,** to appropriate \$30,000 (Thirty Thousand Dollars) for expenses of compensated absences for retiring employees, said sum to be taken from Free Cash, as certified as of July 1, 2017, and added to the amount appropriated to Compensated Absences under Motion 2 of Article 8 of the Warrant for the 2017 Annual Town Meeting.

**MOTION 4.** Jack Morgan, Precinct E, Board of Selectmen, offered the following motion. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

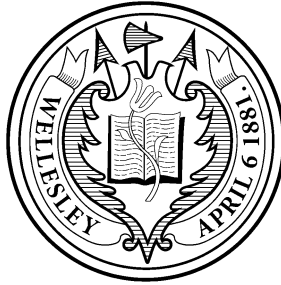
**VOTED, by declared voice vote,** to appropriate \$75,195 (Seventy-Five Thousand One Hundred Ninety-Five Dollars) and to meet said appropriation transfer \$22,185 (Twenty-Two Thousand One Hundred Eighty-Five Dollars) from Board of Selectmen personal service 01122500 and transfer \$53,010 (Fifty-Three Thousand Ten Dollars) from Free Cash, certified as of July 1, 2017, to Police Personal Services 01210100.

The Moderator noticed the hour and adjourned the meeting at 9:55 pm.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

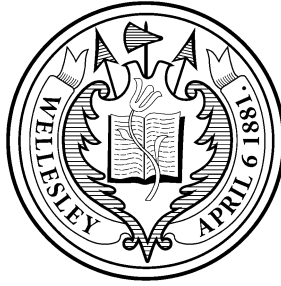
March 30, 2018  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 26, 2018 to March 27, 2018 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on March 26, 2018 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 26, 2018 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on March 27, 2018.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2018 ANNUAL TOWN MEETING

March 27, 2018  
Wellesley Middle School Auditorium

March 30, 2018

In pursuance of a Warrant dated January 29, 2018, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Don McCauley, called the second session of the 138<sup>th</sup> Annual Town Meeting to order at 7:06 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 191 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Judy Belliveau, Asst. Superintendent, WPS, Lori Cimenno, Director of Student Services, WPS, David A. Cohen, DPW, Sr. Management Analyst, Joan Dabrowski, Asst. Superintendent, WPS, David A.T. Donohue, Board of Public Works, Carol Hannenberg, Health Department, Tom Harrington, Town Counsel, Debra Healy, MLP, Staff, David Hickey, Town Engineer, Lenny Izzo, Health Department Director, Meghan Jop, Deputy Director, General



Government, Richard Joyce, Municipal Light Plant, Director, Jamie Jurgenson, Library Director, David Lussier, WPS Superintendent, Lina Musayev, Advisory, Michael Pakstis, DPW Director, Betsy Roberti, Advisory, Blythe Robinson, Executive Director, Jill Sheehan, Finance & Budget Analyst, Ria Stolle, Advisory, Sheryl Strother, Finance Director, Lloyd Tarlin, Board of Health, Surbhi Wadhwa, AV Coordinator, Andrea Ward, Advisory, Jeffrey Wechsler, VP, Board of Public Works, and Michael Zehner, Director Planning.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by assisted by Russ Astley, Amy Axelrod, Arthur Garrity, Ilissa Povich, Susan Clapham, and Arthur Priver.

The following runners were appointed by the Moderator to provide the microphone to speakers: Kevin Clark and Suzy Littlefield.

**ARTICLE 8.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the following:

1) The operation and expenses of the several Town departments, including capital outlay, maturing debt and interest, and the provision of a Reserve Fund;

2) Extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;

3) Such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21c(g) of Chapter 59 of the General Laws, and further to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2019 Tax Rate, or to take any other action in relation thereto.

**MOTION 1.** Ellen Gibbs, Precinct A, Chair Board of Selectmen, offered the following motion. Mike Hluchy, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED UNANIMOUSLY, by declared voice vote,** to appropriate \$1,000,000 (One Million Dollars), paid to the Town from the Municipal Light Plant, to be used by the Board of Assessors as an estimated receipt when computing the tax rate for the year commencing on July 1, 2018.

**MOTION 2.** Ellen Gibbs, Precinct A, Chair of the Board of Selectmen, introduced Blythe Robinson, Executive Director of General Government who spoke in support of the General Government sections of the Budget.

Michael D'Ortenzio, Precinct B, Chair of the School Committee introduced David Lussier, Superintendent of Schools, who spoke in support of the School Section of the Budget.

David Donohue, Precinct H, Chair of the Board of Public Works spoke in support of the Public Works section of the Budget.

Marla Robinson, Precinct E, Chair of the Library Trustees and Ann-Mara Lanza spoke in support of the Library Budget and the Library Strategic Plan. Ann-Mara Lanza, Precinct D, Board of Library Trustees member, and introduced Jamie Jurgensen, Library Director who also spoke in support of the Library budget.

The Moderator declared a short break at 8:42 pm, the meeting resumed at 9:00 pm.

Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion:

**VOTED UNANIMOUSLY, by declared voice vote,** that when this Town Meeting adjourns, it does so until April 2, 2018, 7:00 pm in this same hall.

The motion was displayed on the screen.

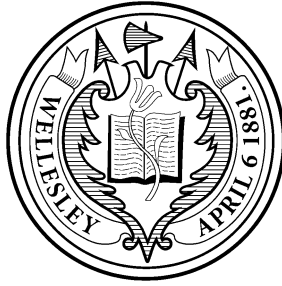
After extensive questions, answers and discussion, based on requests, the Board of Selectmen committed to including presentations by the Facilities Management Department, the Police Department and the Fire Department at the April 2, 2018 session of Annual Town Meeting.

The Moderator adjourned the meeting at 10:37 pm.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

March  
30, 2018

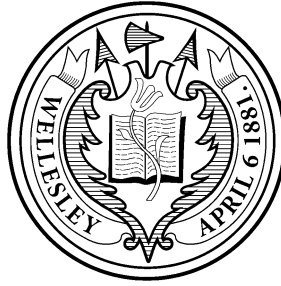
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 27, 2018 to April 2, 2018 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on March 27, 2018 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 27, 2018 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on March 28, 2018.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2018 ANNUAL TOWN MEETING

April 2, 2018  
Wellesley Middle School Auditorium

April 6, 2018

In pursuance of a Warrant dated January 29, 2018, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Don McCauley, called the third session of the 138<sup>th</sup> Annual Town Meeting to order at 7:14 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 206 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Judy Belliveau, Asst. Superintendent, WPS, Lori Cimen, Director of Student Services, WPS, David A. Cohen, DPW, Sr. Management Analyst, Joan Dabrowski, Asst. Superintendent, WPS, Richard A. DeLorie, Fire Chief, David A.T. Donohue, Board of Public Works, Carol Hannenberg, Health Department, Tom Harrington, Town Counsel, Debra Healy, MLP, Staff, David Hickey, Town Engineer, Meghan Jop, Deputy Director, General Government, Richard Joyce, Municipal Light Plant, Director, Jamie Jurgenson, Library

Director, David Lussier, WPS Superintendent, Lina Musayev, Advisory, Michael Pakstis, DPW Director, Jeff Peterson, Deputy Fire Chief, Jack Pilecki, Police Chief, Alena Poirer, Advisory, Betsy Roberti, Advisory, Blythe Robinson, Executive Director, Jill Sheehan, Finance & Budget Analyst, Ria Stolle, Advisory, Sheryl Strother, Finance Director, Lloyd Tarlin, Board of Health, Surbhi Wadhwa, AV Coordinator, Andrea Ward, Advisory, and Michael Zehner, Director Planning.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by assisted by Russ Astley, Susan Clapham, Arthur Priver, Ilissa Povich, Arthur Garrity, Ellen Korpi.

The following runners were appointed by the Moderator to provide the microphone to speakers: Kevin Clark and Suzy Littlefield.

## **ARTICLE 8 MOTION 2.**

The Meeting continued discussion of Article 8 Motion 2.

Ellen Gibbs, Precinct A, Chair of the Board of Selectmen, introduced Blythe Robinson, Executive Director who spoke in support the budgets of Facilities Maintenance Department, Police Department and Fire Department. Joe McDonough spoke in support of the Facilities Maintenance Department budget. Chief Jack Pilecki spoke in support of the Police Department budget and Chief Rick DeLorie spoke in support of the Fire Department budget.

## **AMENDMENT #1**

Ellen Gibbs, Precinct A, Chair of the Board of Selectmen, introduced an amendment to the FY19 Budget to increase the Police Department budget by adding a School Resource Officer.

## **AMENDMENT #2**

Joelle Reidy, Precinct D, introduced an amendment to further increase the Police Department Budget by an additional School Resource Officer (2 total).

To give the Advisory Committee an opportunity to discuss and vote, the Moderator declared a short break at 8:50 pm to resume at 9:10 pm.

Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion:

**VOTED UNANIMOUSLY, by declared voice vote,** that when this Town Meeting adjourns, it does so until April 3, 2018, 7:00 pm in this same hall.

The motion was displayed on the screen.

The Meeting discussed the amendments.

Joelle Reidy, Precinct D, moved to make the amendment below. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended unfavorable action 13-0.

**AMENDMENT #2 FAILED by declared voice vote**, that article 8, Motion 2 be amended by adding a total of \$292,157.70 to the appropriate sections of the budget, said additional funds to be used to fund two additional Police Department School Resource Officer(s), said amendment to be funded from Free Cash.

Current Employee to New SRO Position	As budgeted for FY19		Needed for FY19		Difference
	Weekly	Yearly	Weekly	Yearly	
Base Pay (Step 4)	1,216.47	63,256.44	1,216.47	63,256.44	0.00
Education Stipend (Bachelor's Degree)	211.54	11,000.08	211.54	11,000.08	0.00
SRO Stipend		0.00	97.32	5,060.62	5,060.62
EMT	48.88	2,530.26	24.33	1,265.13	-1,265.13
Technology	12.16	632.56	12.16	632.56	0.00
Holiday Pay (9 days)		2,847.39		2,866.98	139.59
DO Buyback (1/2 of days earned)				5,441.39	5,441.39
<b>Total Cost</b>		<b>80,266.74</b>		<b>89,643.10</b>	<b>9,376.36</b>
<b>New Employee to replace SRO beginning 7/1/18</b>					
	Step 1 (while in academy)		Step 2 upon academy completion		
	Weekly		Weekly		
Base Pay	1,002.82	26,073.32	1,033.84	26,879.84	52,953.16
Education Stipend			211.54	5,500.04	5,500.04
EMT			20.88	537.60	537.60
Technology			10.34	268.80	268.80
Holiday Pay (9 days paid in December)		1,917.89			1,917.89
Expenses					
Uniforms (one time cost)		2,000.00			2,000.00
Academy Fee (one time cost)		3,500.00			3,500.00
Backfill Costs** (one time cost)		50,025.00			50,025.00
Benefits New Employee (one time cost)		20,000.00			20,000.00
<b>Total costs for new officer to replace SRO</b>					<b>136,792.49</b>
<b>Grand total costs for SRO &amp; replacement officers</b>					<b>146,078.85</b>

After extensive discussion, Ellen Gibbs, Precinct A, Chair of the Board of Selectmen, re-introduced the following amendment. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended unfavorable action 8-5.

**AMENDMENT #1 VOTED, by declared voice vote**, that line 210 in the Police Department personal services budget be increased by \$120,579 and the Police Department expense budget be increased by \$5,500; and that line 914 in the Group Insurance Department expense budget request be increased by \$20,000 and that

free cash used to balance the budget be increased by the sum (\$146,079).

The Meeting discussed the components of the Omnibus Budget.

The Moderator called for the vote on the AMENDED Article 8 Motion 2, which was **VOTED, by declared voice vote**,

# **ARTICLE 8, MOTION 2**

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item		Personal Services	Expenses	Total Operations
<b>GENERAL GOVERNMENT</b>				
To the Board of Selectmen for General Government; \$2,437,003 for Personal Services and \$1,920,555 for Expenses. And it is recommended that the sums be allocated as follows:				
<i>Board of Selectmen - Administration</i>				
122	Executive Director's Office	463,319	33,225	496,544
126	Sustainable Energy	33,452	5,425	38,877
199	Central Administrative Services	0	26,500	26,500
133	Finance Department	444,699	10,950	455,649
155	Information Technology	657,307	420,750	1,078,057
145	Treasurer & Collector	310,443	129,750	440,193
195	Town Report	0	4,000	4,000
<i>Board of Selectmen - Human Services</i>				
541	Council on Aging	369,147	63,446	432,593
543	Veterans' Services	0	69,150	69,150
542	Youth Commission	82,998	17,090	100,088
<i>Board of Selectmen - Other Services</i>				
180	Housing Development Corporation	0	6,500	6,500
691	Historical Commission	0	750	750
693	Memorial Day	0	2,500	2,500
692	Celebrations Committee	0	4,700	4,700
176	Zoning Board of Appeals	75,638	11,940	87,578
<i>Board of Selectmen - Shared Services</i>				
151	Law	0	375,000	375,000
945	Risk Management	0	535,679	535,679
135	Audit Committee	0	58,200	58,200
458	Street Lighting	0	145,000	145,000
<b>Subtotal - Board of Selectmen - General Government</b>		<b>2,437,003</b>	<b>1,920,555</b>	<b>4,357,558</b>
<i>Other General Government</i>				
To the following Town boards and officials:				
161	Town Clerk/Election & Registration	271,549	40,465	312,014
141	Board of Assessors	277,592	83,050	360,642
175	Planning Board	276,470	42,750	319,220
185	Permanent Building Committee	0	0	0
152	Human Resources Board	303,834	37,900	341,734
131	Advisory Committee	7,000	25,000	32,000
132	Advisory Committee - Reserve Fund	0	175,000	175,000
<b>Subtotal - Other General Government</b>		<b>1,136,445</b>	<b>404,165</b>	<b>1,540,610</b>
<b>GENERAL GOVERNMENT TOTAL</b>		<b>3,573,448</b>	<b>2,324,720</b>	<b>5,898,168</b>

Funding Item		Personal Services	Expenses	Total Operations
<b><u>FACILITIES MANAGEMENT - BOARD OF SELECTMEN</u></b>				
To the Board of Selectmen for Facilities Management, \$4,571,510 for Personal Services and \$3,457,749 for Expenses. And it is recommended that the sums be allocated as follows:				
192	Facilities Management	4,571,510	3,457,749	8,029,259
<b>FACILITIES MANAGEMENT TOTAL - BOARD OF SELECTMEN</b>		<b>4,571,510</b>	<b>3,457,749</b>	<b>8,029,259</b>
<b><u>PUBLIC SAFETY - BOARD OF SELECTMEN</u></b>				
To the Board of Selectmen for Public Safety, \$11,542,805 for Personal Services and \$960,688 for Expenses. And it is recommended that the sums be allocated as follows:				
210	Police Department	5,692,187	648,585	6,340,772
299	Special School Police	127,606	3,183	130,789
220	Fire Department	5,215,425	265,770	5,481,195
241	Building Department	491,587	40,600	532,187
244	Sealer of Weights & Measures	16,000	2,550	18,550
<b>PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN</b>		<b>11,542,805</b>	<b>960,688</b>	<b>12,503,493</b>
<b><u>PUBLIC WORKS</u></b>				
To the Board of Public Works, \$4,434,442 for Personal Services and \$2,593,446 for Expenses. And it is recommended that the sums be allocated as follows:				
410	Engineering	522,832	65,500	588,332
420	Highway	1,067,862	456,550	1,524,412
454	Fleet Maintenance	160,922	43,462	204,384
430	Park	1,242,196	372,570	1,614,766
440	Recycling & Disposal	1,080,614	1,273,874	2,354,488
450	Management	360,016	24,070	384,086
456	Winter Maintenance	0	357,420	357,420
<b>PUBLIC WORKS TOTAL</b>		<b>4,434,442</b>	<b>2,593,446</b>	<b>7,027,888</b>
<b><u>WELLESLEY FREE LIBRARY</u></b>				
To the Trustees of the Wellesley Free Library:				
610	Library Trustees	1,975,985	554,621	2,530,606
<b>LIBRARY TOTAL</b>		<b>1,975,985</b>	<b>554,621</b>	<b>2,530,606</b>
<b><u>RECREATION</u></b>				
To the Recreation Commission:				
630	Recreation Commission	331,839	28,040	359,879
<b>RECREATION TOTAL</b>		<b>331,839</b>	<b>28,040</b>	<b>359,879</b>
<b><u>HEALTH</u></b>				
To the Board of Health:				
510	Board of Health	488,944	80,453	569,397
523	Mental Health Services	0	238,691	238,691
<b>HEALTH TOTAL</b>		<b>488,944</b>	<b>319,144</b>	<b>808,088</b>



Funding Item		Personal Services	Expenses	Total Operations
<b><u>NATURAL RESOURCES</u></b>				
To the Natural Resources Commission:				
171	Natural Resources Commission	208,111	22,000	230,111
172	Morses Pond	0	143,250	143,250
<b>NATURAL RESOURCES TOTAL</b>		<b>208,111</b>	<b>165,250</b>	<b>373,361</b>
<b>NON-SCHOOL TOTAL</b>		<b>27,127,084</b>	<b>10,403,658</b>	<b>37,530,742</b>
<b><u>WELLESLEY PUBLIC SCHOOLS</u></b>				
To the School Committee, \$65,898,728 in the aggregate for Personal Services and \$8,530,190 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	46,658,688	1,983,648	48,642,336
330	Administration	980,559	151,466	1,132,025
340	Operations	1,526,033	928,661	2,454,694
360	Special Tuition/Transportation/Inclusion	16,733,448	5,466,415	22,199,863
	Subtotal	65,898,728	8,530,190	74,428,918
<b>SCHOOL TOTAL</b>		<b>65,898,728</b>	<b>8,530,190</b>	<b>74,428,918</b>
<b><u>EMPLOYEE BENEFITS</u></b>				
To the Board of Selectmen for the purposes indicated:				
914	Group Insurance	0	18,984,487	18,984,487
912	Worker's Compensation	0	287,700	287,700
919	Other Post Empl. Benefits Liability Fund	0	3,432,000	3,432,000
910	Retirement Contribution	0	7,056,425	7,056,425
913	Unemployment Compensation	0	150,000	150,000
950	Compensated Absences	0	120,000	120,000
911	Non-Contributory Pensions	0	19,100	19,100
<b>EMPLOYEE BENEFITS TOTAL</b>		<b>0</b>	<b>30,049,712</b>	<b>30,049,712</b>
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2018 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2019.				
<b>ALL PERSONAL SERVICES &amp; EXPENSES</b>		<b>93,025,812</b>	<b>48,983,560</b>	<b>142,009,372</b>

Funding Item		Personal Services	Expenses	Total Operations
<b>CAPITAL &amp; DEBT</b>				
To the following Town boards and officials for the purposes indicated:				
<i>Departmental Cash Capital</i>				
400	Board of Public Works - Capital	0	2,026,000	2,026,000
300	School Committee - Capital	0	947,629	947,629
122	Board of Selectmen - Capital	0	240,679	240,679
161	Town Clerk - Capital	0	0	0
175	Planning Board	0	25,000	25,000
192	Facilities Management - Capital	0	1,850,000	1,850,000
510	Health Department	0	0	0
610	Library Trustees - Capital	0	76,800	76,800
171	Natural Resources Commission - Capital	0	99,000	99,000
172	Morses Pond - Capital	0	40,000	40,000
<b>Subtotal - Cash Capital</b>		<b>0</b>	<b>5,305,108</b>	<b>5,305,108</b>
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service	0	4,002,083	4,002,083
700	Current Outside Levy Debt Service -Issued/Unissued	0	12,552,089	12,552,089
<b>Subtotal - Maturing Debt &amp; Interest</b>		<b>0</b>	<b>16,554,172</b>	<b>16,554,172</b>
<b>CAPITAL &amp; DEBT TOTAL</b>		<b>0</b>	<b>21,859,280</b>	<b>21,859,280</b>
<b>RECEIPTS RESERVED FOR APPROPRIATION</b>				
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	248,250	798,086	1,046,336
<b>RECEIPTS RESERVED TOTAL</b>		<b>248,250</b>	<b>798,086</b>	<b>1,046,336</b>
<b>TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2</b>				<b>\$ 164,914,988</b>

To meet said appropriations, transfer \$112,950 from the Police Detail account, \$50,883 from Parking Meter Receipts, \$149,792 from Water/Sewer for IT services, \$149,792 from MLP for IT services, and \$550,244 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

### ARTICLE 8, MOTION 3

Ellen Gibbs, Precinct A, Chair of the Board of Selectmen, offered the following motion, which was to transfer funds from Free Cash for the Omnibus Budget. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 13-0.

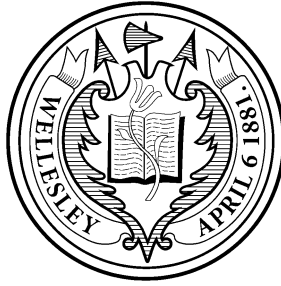
**VOTED, by declared voice vote** to transfer the sum of \$2,646,079 (Two Million Six Hundred Forty-Six Thousand Seventy-Nine Dollars) from Free Cash, as certified on July 1, 2017, to reduce the tax rate.

The Moderator noticed the hour and adjourned the meeting at 10:56 pm.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

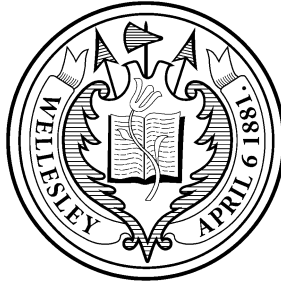
April 6, 2018  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 2, 2018 to April 3, 2018 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on April 2, 2018 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 2, 2018 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 3, 2018.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2018 ANNUAL TOWN MEETING

April 3, 2018  
Wellesley Middle School Auditorium

April 6, 2018

In pursuance of a Warrant dated January 29, 2018, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Don McCauley, called the fourth session of the 138<sup>th</sup> Annual Town Meeting to order at 7:07 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 190 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Carol Hannenbergh, Health Department, Tom Harrington, Town Counsel, David Hickey, Town Engineer, Meghan Jop, Deputy Director, General Government, David Kornwicz, Chair, Retirement, Lina Musayev, Advisory, Michael Pakstis, DPW Director, Victor Panak, Senior Planner, Betsy Roberti, Advisory, Blythe Robinson, Executive Director, Ria Stolle, Advisory, Sheryl Strother, Finance Director, Surbhi Wadhwa, AV Coordinator, Andrea Ward,

Advisory, Jeffrey Wechsler, VP, Board of Public Works, Lynn Whynot, Retirement, and Michael Zehner, Director Planning.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by assisted by Susan Clapham, Arthur Garrity, Lucy Kapples, Ilissa Povich, Arthur Priver and Rich Woerner.

The following runners were appointed by the Moderator to provide the microphone to speakers: Brenda Docktor and Tucker Swan.

**ARTICLE 3.** To see if the Town will vote to take action on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

Items to be included on the Consent Agenda must meet the following criteria

- Unanimous support of Advisory Committee
- Subject to a majority vote only
- Deemed noncontroversial in nature and routine

Any Town Meeting Member may request that an item be removed from the consent agenda.

Ellen Gibbs, Precinct A, Chair of the Board of Selectmen, offered the following motion for the consent of Town Meeting. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 13-0.

**VOTED, declared by voice vote,** that the motions on file with the Moderator under the following articles be approved by a single vote pursuant to a consent agenda under this article: (Motion language to be found under specific article titles below)

- Article 12: Water Program
- Article 13: Sewer Program
- Article 38: Rescind or Transfer Debt
- Article 42: Appoint Fire Engineers

**ARTICLE 12, VOTED by consent under ARTICLE 3,** that the sum of \$9,362,072.00 be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$ 1,849,377
Expenses (incl. interest, and all non-op exp) 4,177,198	
OPEB (Other Post-Employment Benefits)	38,500
Depreciation	885,000

Capital Outlay	1,130,000
Debt	813,440
Emergency Reserve	<u>468,557</u>
Total Authorized Use of Funds	\$9,362,072

And that \$9,362,072 be raised as follows:

Department Receipts	\$6,748,935
Depreciation	885,000
Retained Earnings	<u>1,728,137</u>
Total Sources of Funds	\$9,362,072

**ARTICLE 13, VOTED by consent under ARTICLE 3,** that the sum of \$9,251,081 be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 842,196
Expenses (incl. interest, and all non-op exp)	6,603,818
OPEB (Other Post-Employment Benefits)	16,500
Depreciation	432,000
Capital Outlay	620,000
Debt	282,298
Emergency Reserve	<u>454,269</u>
Total Authorized Use of Funds	\$9,251,081

And that \$9,251,081 be raised as follows:

Department Receipts	\$8,307,739
Depreciation	432,000
Retained Earnings	<u>511,342</u>
Total Sources of Funds	\$9,251,081

**ARTICLE 38, VOTED by consent under ARTICLE 3,** that the Town vote to rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt authorized prior to November 7, 2016, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as amended by Section 67 of Chapter 218 of the Acts of 2016, as follows:

1) Amounts to be rescinded:

<i>Town Meeting Vote</i>	<i>Project</i>	<i>Total Debt Authorization</i>	<i>Amount to be Rescinded</i>
Art. 15, March 27, 2014, ATM	Fuller Brook	\$970,205.00	\$169,039.54
Art. 21, March 21, 2012, ATM	Bacon Street	\$480,000.00	\$380,000.00
Art. 5, October 27, 2014, STM	MiddleSchool Windows	\$4,909,300.00	\$28,325.00

2) Unused proceeds to be transferred and to rescind a like amount of debt in project to be supplemented:

<i>Town Meeting Vote</i>	<i>Original Project</i>	<i>Amount to be Transferred</i>	<i>Project to be Supplemented</i>	<i>Town Meeting Vote</i>
Art. 15, 2014 ATM	Fuller Brook	\$100,000.00	Cliff Road	Art. 20, 2017 ATM
Art. 21, 2012 ATM	Bacon Street	\$63,983.69	Cliff Road	Art. 20, 2017 ATM
Art. 5, 10/20/08 STM	High School	\$230,243.82	Tolles-Parson	Art. 24.1, 2016 ATM
Art. 2.1, 6/13/12 STM	St. James	\$473,766.95	Tolles-Parson	Art. 24.1, 2016 ATM
Art. 4, 6/13/12 STM	Morse Pond	\$66,924.69	School Security	Art. 18, 2017 ATM

**ARTICLE 42, VOTED by consent under ARTICLE 3**, that the Town authorize the Selectmen to appoint one or more of their number as fire engineers.

**ARTICLE 25.** To see if the Town will authorize the Contributory Retirement Board to increase the maximum base on which the cost of living increase is calculated for retirees and beneficiaries of the Wellesley contributory Retirement System.

David Kornwitz, Chair of the Retirement Board, provided a presentation in support of the motion. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 13-0.

Ellen Gibbs, Precinct A, Chair of the Board of Selectmen offered the following motion.

**VOTED, declared by voice vote**, that the Town vote to authorize the Contributory Retirement Board to increase the maximum base on which the cost-of-living increase is calculated for retirees and beneficiaries of the Wellesley Contributory Retirement System by \$1,000 each July 1 for the next 3 years; the maximum base amount will change from \$15,000 to \$16,000 effective July 1, 2018, from \$16,000 to \$17,000 effective July 1, 2019, and from \$17,000 to \$18,000 effective July 1, 2020.

**ARTICLE 29.** To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts by rezoning the 18 following properties to more accurately reflect the current and intended use of the properties as parks, conservation or open space, or active or passive recreation areas.

Kathleen Woodward, Precinct H, Member of the Planning Board offered the motion below and presented support. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED UNANIMOUSLY, by voice vote, (2/3<sup>rd</sup> required)** that the Zoning Map be amended by removing the following parcels, or portions thereof as applicable, from the Single Residence District and 10,000 Square Foot Area Regulation District, 15,000 Square Foot Area Regulation District, 20,000 Square Foot Area Regulation District, and 40,000 Square Foot Area Regulation District, as applicable, and the Business District, and establishing the parcels within the Parks, Recreation, and Conservation District, as shown on the attached Exhibits 1-B to 18-B:

- a. A parcel located at 215 Grove Street and commonly known as Problem Rock (Assessor's Parcel ID# 115-34), totaling approximately 5,302 square feet, the boundaries of which are shown on attached Exhibit 1-A;
- b. A parcel located at 99 Turner Road and commonly known as Morses Pond Beach (Assessor's Parcel ID# 184-1), totaling approximately 216,232 square feet, the boundaries of which are shown on attached Exhibit 2-A;
- c. A parcel located at 16 R Brookdale Avenue and commonly known as Sinoff Gift (Assessor's Parcel ID# 190-111), totaling approximately 19,200 square feet, the boundaries of which are shown on attached Exhibit 3-A;
- d. A parcel located at 5 R Dale Street and commonly known as Bird Island Sanctuary (Assessor's Parcel ID# 192-27), totaling approximately 44,752 square feet, the boundaries of which are shown on attached Exhibit 4-A;
- e. To rezone the parcel located at 47 R Russell Road and commonly known as Pine Point (Assessor's Parcel ID# 192-30), totaling approximately 36,930 square feet, the boundaries of which are shown on attached Exhibit 5-A;



- f. To rezone the parcel located at 1000 Worcester Street and commonly known as Morses Pond (Assessor's Parcel ID# 193-10), totaling approximately 4,879,842 square feet, the boundaries of which are shown on attached Exhibit 6-A;
- g. To rezone the parcel located at 9 R Cedar Street and commonly known as Schofield Tennis Courts (Assessor's Parcel ID# 28-81), totaling approximately 42,008 square feet, the boundaries of which are shown on attached Exhibit 7-A;
- h. To rezone the parcel located at 94 Washington Street commonly known as Warren Park (Assessor's Parcel ID# 43-71), totaling approximately 163,350 square feet, the boundaries of which are shown on attached Exhibit 8-A;
- i. To rezone the parcel located along Forest Street and commonly known as Sawyer Park (Assessor's Parcel ID# 48-5), totaling approximately 71,447 square feet, the boundaries of which are shown on attached Exhibit 9-A;
- j. To rezone the parcel located at 41 Hillside Road and commonly known as Yotz Meadow (Assessor's Parcel ID# 52-26), totaling approximately 58,330 square feet, the boundaries of which are shown on attached Exhibit 10-A;
- k. To rezone the parcel located at 30 The Waterway and commonly known as The Waterway (Assessor's Parcel ID# 52-65), totaling approximately 77,551 square feet, the boundaries of which are shown on attached Exhibit 11-A;
- l. To rezone the parcel located along Abbott Road and commonly known as Peabody Park South (Assessor's Parcel ID# 56-27), totaling approximately 16,170 square feet, the boundaries of which are shown on attached Exhibit 12-A;
- m. To rezone the parcel located along Croton Street and commonly known as Indian Springs Park (Assessor's Parcel ID# 62-33), totaling approximately 72,897 square feet, the boundaries of which are shown on attached Exhibit 13-A;
- n. To rezone the parcel located along Glen Road and commonly known as Farms Station Pond (Assessor's Parcel ID# 62-6), totaling approximately 71,797 square feet, the boundaries of which are shown on attached Exhibit 14-A;
- o. To rezone the parcel located at 60 Croton Street commonly known as Farms Station Pond South (Assessor's Parcel ID# 62-7), totaling

approximately 138,322 square feet, the boundaries of which are shown on attached Exhibit 15-A;

- p. To rezone the parcel located at 212 Washington Street commonly known as Ware Park (Assessor's Parcel ID# 63-39), totaling approximately 9,951 square feet, the boundaries of which are shown on attached Exhibit 16-A;
- q. To rezone the parcel located at 55 Rice Street commonly known as Hunnewell Field or Fuller Brook Park (Assessor's Parcel ID# 87-21), totaling approximately 1,102,331 square feet, the boundaries of which are shown on attached Exhibit 17-A; and
- r. To rezone the parcel located at 10 Greenwood Road commonly known as Devil's Slide (Assessor's Parcel ID# 85-41), totaling approximately 12,527 square feet, the boundaries of which are shown on attached Exhibit 18-A.

**See Maps in Appendix II.**

**ARTICLE 30.** To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts by rezoning the following properties or parts thereof, as follows to resolve assorted issues in the Zoning Map discovered by the Town Planning Department and GIS Division that resulted from the Zoning Map conversion of the manual produced Zoning Map to a digital Zoning Map.

Jim Roberti, Precinct B, Member of the Planning Board offered the motion below and presented support. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED UNANIMOUSLY, by voice vote (2/3<sup>rd</sup> required),** that the Town vote to amend the Zoning Map by rezoning the following properties, or parts thereof, as follows:

- 1. Rezoning, as described in "a" of the Warrant, a parcel located at 12 Shelley Road (Assessor's Parcel ID# 22-26-B), totaling approximately 10,010 square feet, the boundaries of which are shown on the attached Exhibit 1-A, to the Single Residence District and 10,000 Square Foot Area Regulation District, and, rezoning, as described in "n" of the Warrant, a parcel located at 30 Thackeray Road (Assessor's Parcel ID# 22-33), totaling approximately 23,200 square feet, the boundaries of which are shown on the attached Exhibit 1-A to the Single Residence District and 15,000 Square Foot Area Regulation District, as shown on the attached Exhibit 1-B; this change would not affect the parcels' location in the Water Supply Protection District overlay district.
- 2. Rezoning, as described in "b" and "y" of the Warrant, portions of two (2) parcels located along Grove Street and Benvenue Street (Assessor's Parcel ID# 113-36, 102-53), the boundaries of which are shown on the

attached Exhibit 2-A, the area to be rezoned totaling approximately 199,423 square feet, to the Educational District, as shown on the attached Exhibit 2-B;

3. Rezoning, as described in “c” of the Warrant, a portion of a parcel located along Comeau Street (Assessor’s Parcel ID# 24-70), the area to be rezoned totaling approximately 14,130 square feet, the boundaries of which are shown on the attached Exhibit 3-A, to the Parks, Recreation, and Conservation District, as shown on the attached Exhibit 3-B;
4. Rezoning portions of a parcel located at 231 Forest Street (Assessor’s Parcel ID# 67-22), the boundaries of which are shown on the attached Exhibit 4-A, as described in “d” of the Warrant, the area to be rezoned totaling approximately 25,190 square feet, , to the Single Residence District and 30,000 Square Foot Area Regulation District, rezoning portions of the same parcel, as described in “e” and “f” of the Warrant, the area to be rezoned totaling approximately 57,684 square feet, to the Educational A District, and rezoning portions of the same parcel, as described in “g” and “h” of the Warrant, the area to be rezoned totaling 27,832 square feet, to the Educational District, as shown on the attached Exhibit 4-B; this change would not affect the parcels’ location in the Water Supply Protection District overlay district;
5. Rezoning, as described in “i” of the Warrant, portions of a parcel located at 150 Worcester Street (Assessor’s Parcel ID# 10-69), the boundaries of which are shown on the attached Exhibit 5-A, the area to be rezoned totaling approximately 61,785 square feet, to the Parks, Recreation, and Conservation District, as shown on the attached Exhibit 5-B;
6. Rezoning, as described in “j” and “ee” of the Warrant, a portion of a parcel located at 40 Oakland Street (Assessor’s Parcel ID# 45-3), the boundaries of which are shown on the attached Exhibit 6-A, the area to be rezoned totaling approximately 276,357 square feet, to the Educational District, as shown on the attached Exhibit 6-B; this change would not affect the parcel’s location in the Water Supply Protection District overlay district;
7. Rezoning, as described in “k” and “u” of the Warrant, portions of four (4) parcels located along Hollis Street, Pleasant Street, Oak Street, and Oakencroft Road (Assessor’s Parcel ID# 123-14, 123-15, 135-43, 122-39), the boundaries of which are shown on the attached Exhibit 7-A, the area to be rezoned totaling approximately 10,758 square feet, , to the General Residence District, and rezoning, as described in “l” of the Warrant, portions of eight (8) parcels located along High Meadow Circle, , Oak Street, Oakencroft Road, and Pleasant Street (Assessor’s Parcel ID# 136-51, 136-49, 136-48, 136-38, 136-38-D, 135-20, 135-42, and 135-45), the boundaries of which are shown on the attached exhibit 7-B,

the area to be rezoned totaling approximately 42,611 square feet, , to the Single Residence District and 10,000 Square Foot Area Regulation District, as shown on the attached Exhibit 7-C;

8. Rezoning, as described in “m” of the Warrant, a portion of a parcel located at 20-30 Municipal Way (Assessor’s Parcel ID# 63-16), the boundaries of which are shown on the attached Exhibit 8-A, the area to be rezoned totaling approximately 97,343 square feet, to the Single Residence District and 15,000 Square Foot Area Regulation District, as shown on the attached Exhibit 8-B;
9. Rezoning, as described in “o” and “x” of the Warrant, portions of two (2) parcels located along Worcester Street (Assessor’s Parcel ID# 15-11, 15-14), the boundaries of which are shown on the attached Exhibit 9-A, the area to be rezoned totaling approximately 25,063 square feet, to the Business District, as shown on the attached Exhibit 9-B;
10. Rezoning, as described in “p” and “z” of the Warrant, a portion of a parcel located at 125 Oakland Street (Assessor’s Parcel ID# 46-1), the boundaries of which are shown on the attached Exhibit 10-A, the area to be rezoned totaling approximately 245,766 square feet, to the Educational District, as shown on the attached Exhibit 10-B;
11. Rezoning, as described in “q” and “cc” of the Warrant, portions of two (2) parcels located along Linden Street (Assessor’s Parcel ID# 123-40, 123-42), the boundaries of which are shown on the attached Exhibit 11-A, the area to be rezoned totaling approximately 409,492 square feet, to the Business District, and rezoning, as described in “w” and “bb” of the Warrant, portions of two (2) parcels located along Oak Street (Assessor’s Parcel ID# 123-34, 123-35), the boundaries of which are shown on the attached Exhibit 11-B, the area to be rezoned totaling approximately 7,073 square feet, to the General Residence District, as shown on the attached Exhibit 11-C;
12. Rezoning, as described in “r” of the Warrant, portions of three (3) parcels located along Linden Street (Assessor’s Parcel ID# 110-1, 110-2, 110-3), the boundaries of which are shown on the attached Exhibit 12-A, the area to be rezoned totaling approximately 16,626 square feet, to the Business District, and rezoning, as described in “s” of the Warrant, a portion of a parcel located along Linden Street (Assessor’s Parcel ID# 123-84), the boundaries of which are shown on the attached Exhibit 12-B, the area to be rezoned totaling approximately 11,282 square feet, to the Transportation District, as shown on the attached Exhibit 12-C;
13. Rezoning, as described in “t” of the Warrant, portions of six (6) parcels located along Bow Street, Prospect Street, and River Street (Assessor’s Parcel ID# 35-58, 35-69, 35-70, 35-71, 28-23, 27-8), the boundaries of

which are shown on the attached Exhibit 13-A, the area to be rezoned totaling approximately 12,069 square feet, to the Single Residence District and 10,000 Square Foot Area Regulation District, and rezoning, as described in “dd” of the Warrant, portions of two (2) parcels located along Washington Street and River Street (Assessor’s Parcel ID# 34-11, 34-2), the boundaries of which are shown on the attached Exhibit 13-B, the area to be rezoned totaling approximately 1,759 square feet, to the Industrial A District, as shown on the attached Exhibit 13-C; and

14. Rezoning, as described in “v” and “aa” of the Warrant, a parcel located along Washington Street (Assessor’s Parcel ID# 153-3), the boundaries of which are shown on the attached Exhibit 14-A, totaling approximately 526,128 square feet, to the Parks, Recreation, and Conservation District, as shown on the attached Exhibit 14-B.

**See Maps in Appendix III.**

**ARTICLE 36:** To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts by rezoning 170-184 Worcester Street and 7 Burke Lane.

Catherine Johnson, Precinct E, Vice Chair Planning Board, offered the following Citizen’s Petition motion. Dennis Deschino, proponent of the motion and Attorney Robert Bonin spoke in support of the motion. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 13-0.

**VOTED UNANIMOUSLY, by voice vote (2/3<sup>rd</sup> required),** that the Zoning Map of the Town of Wellesley be amended by:

- a. Rezoning the parcel located at 170-184 Worcester Street (Assessor’s Parcel ID# 15-1), totaling approximately 32,986 square feet, the boundaries of which are shown on the attached Exhibit 1-A, from the Business District and Single Residence District and 15,000 Square Foot Area Regulation District to the Business District in its entirety, as shown on the attached Exhibit 1-B; and
- b. Rezoning the parcel located at 7 Burke Lane (Assessor’s Parcel ID#10-43), totaling approximately 19,116 square feet, the boundaries of which are shown on the attached Exhibit 1-A, from the Business District and Single Residence District to the Single Residence District A, the property to remain in the 15,000 Square Foot Area Regulation District, the boundaries of which are shown on the Attached Exhibit 1-B;

**See Maps in Appendix IV.**

The Moderator declared a short break at 8:45 pm to resume at 9:10 pm. Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion:

**VOTED UNANIMOUSLY, by voice vote**, that when this Town Meeting adjourns, it does so until April 9, 2018, 7:00 pm in this same hall.

The motion was displayed on the screen.

**ARTICLE 9.** To amend Article 55 of the Town Bylaws to remove the following revenue funds, renumber the remaining subsections accordingly and set the total amount limits.

**MOTION 1:** Beth Sullivan, Precinct D, Board of Selectmen member, offered the following motion and provided support. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED UNANIMOUSLY, by voice vote**, that the Town, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, as amended by Section 86 of Chapter 218 of the Acts of 2016, to:

(1) amend Article 55 of the Town Bylaws to remove the Building Department Document Fees Fund, Recreation Summertime Revenues Fund, and Recreation Scholarship Revenues Fund by deleting Subsections 55.1.g, 55.1.i and 55.1.j and renumbering remaining subsections accordingly;

and

(2) set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2019 as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$25,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compactors and other RDF Equipment Repair Fund: \$20,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$40,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$15,000.00
- j. Brookside Community Gardens Fund: \$3,000.00
- k. Weston Road Gardens Fund: \$7,000.00
- l. Library Copier Fees Fund: \$20,000.00

**ARTICLE 10.** To re-appropriate building plan revolving fund receipts for electronic permitting.

**MOTION 1:** Tom Ulfelder, Precinct C, Board of Selectmen member, offered the following motion and provided support. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED UNANIMOUSLY, by voice vote,** to transfer the sum of \$170,000.00 (ONE HUNDRED SEVENTY THOUSAND DOLLARS) from available funds presently held in the Building Department Document Fees Revolving Fund to be expended under the direction of the IT Department, for the purpose of purchasing, installing, upgrading, and implementing of electronic permitting software and for any associated costs, said funds to be made available for expenditure upon the adjournment of Town Meeting.

**ARTICLE 11.** To transfer funds to the Special Education Reserve Fund.

**MOTION 1:** Jack Morgan, Precinct E, Vice Chair Board of Selectmen, offered the following motion and provided support. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED, by declared voice vote,** to appropriate the sum of \$88,000 (Eighty-Eight Thousand Dollars) from Free Cash, certified as of July 1, 2017 (representing an amount equal to Medicaid reimbursements for FY2018), to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

**ARTICLE 14.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Municipal Light Board for purposes of operating and managing the Municipal Light Plant, or to take any other action in relation thereto.

**MOTION 1:** Paul Criswell, Precinct H, Chair Municipal Light Board offered the following motion and support. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED UNANIMOUSLY, by voice vote,** to fund from electric revenues and retained earnings to the Municipal Light Plant to pay for the operating and capital expenditures as follows:

**Operating Budget:**

Operating Salaries	\$1,147,700
Materials and Services	970,400
Health Insurance	223,300
FICA – Medicare	14,000
Contribution to Employee Retirement	231,200
Purchase Power	24,097,600
Transmission	5,700,000
Depreciation	<u>3,750,000</u>
<b>Sub Total</b>	<b>\$36,134,200</b>

**Capital Outlays:**

Salaries	544,800
Services/Materials	2,229,600
Vehicles	120,000
Health Insurance	267,500
FICA – Medicare	11,000
Contribution to Employee Retirement	<u>449,200</u>
<b>Sub Total</b>	<b><u>3,622,100</u></b>

**Total Fiscal Year 2019 Budget Request** **\$39,756,300\***

\*Does not include \$1,000,000 payment to the General Fund.

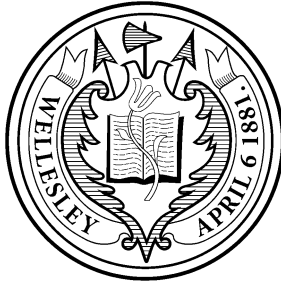
The Moderator noticed the hour and adjourned the meeting at 10:15 pm.

Attest:

Cathryn Jane Kato  
Town Clerk



TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

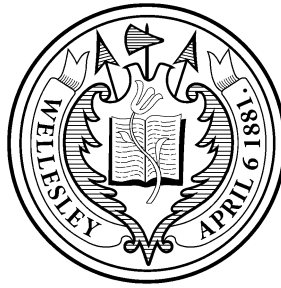
April 6, 2018  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 3, 2018 to April 9, 2018 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting April 3, 2018 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 3, 2018 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 4, 2018.

Attest:

Cathryn Jane Kato  
Town Clerk

# TOWN OF WELLESLEY



## TOWN CLERK'S RECORD OF ADJOURNED SESSION OF 2018 ANNUAL TOWN MEETING

April 9, 2018  
Wellesley Middle School Auditorium

April 18, 2018

In pursuance of a Warrant dated January 29, 2018, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Don McCauley, called the fifth session of the 138<sup>th</sup> Annual Town Meeting to order at 7:08 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 209 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were David A. Cohen, DPW, Sr. Management Analyst, Tom Harrington, Town Counsel, David Hickey, Town Engineer, Meghan Jop, Deputy Director, General Government, Jamie Jurgenson, Library Director, Lina Musayev, Advisory, Michael Pakstis, DPW Director, Alena Poirer, Advisory, Betsy Roberti,

Advisory, Blythe Robinson, Executive Director, Ria Stolle, Advisory, Sheryl Strother, Finance Director, Surbhi Wadhwa, AV Coordinator, and Andrea Ward, Advisory.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by assisted by Susan Clapham, Lucy Kapples, Arthur Garrity, Ilissa Povich. Ellen Korpi and Arthur Priver.

The following runners were appointed by the Moderator to provide the microphone to speakers: Kevin Clark and Suzy Littlefield.

In order to convene the scheduled Special Town Meeting, Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion:

**VOTED UNANIMOUSLY**, to adjourn the Annual Town Meeting until the dissolution or adjournment of the Special Town Meeting of April 9, 2018 in this same hall.

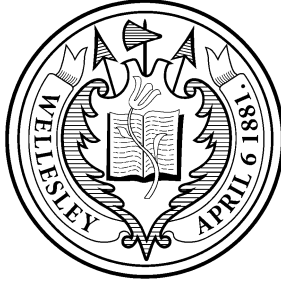
The motion was displayed on the screen.

The Meeting adjourned at 7:08 pm.

Attest:

Cathryn Jane Kato

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

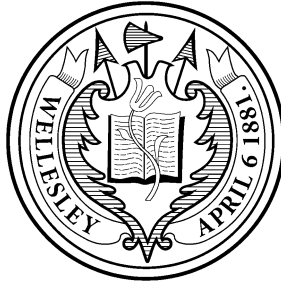
April 18, 2018  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 9, 2018 until after the dissolution of the April 9 2018 Special Town Meeting at the Wellesley Middle School was posted on the screen in the Hall and was voted UNANIMOUSLY by the Town Meeting.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF DISSOLVED SESSION OF 2018 SPECIAL TOWN MEETING

April 9, 2018  
Wellesley Middle School Auditorium

April 18, 2018

In pursuance of a Warrant dated March 12, 2018, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Don McCauley, called the April 9, 2018 Special Town Meeting to order at 7:09 P.M. The Moderator declared a quorum present.

The Town Clerk, Cathryn (KC) Kato, read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 209 members present. Only 121 were needed for a quorum.

Arrangements of the prior session of 2018 Annual Town Meeting were maintained.

**ARTICLE 1.** To choose a Moderator to preside over said meeting and to receive and act on the Report to this Special Town Meeting of the Advisory Committee; or take any action in relation thereto.

Don McCauley, elected at the March 6, 2018 Annual Town Election presided over the meeting.

The Advisory Committee Report was filed with the Town Clerk.

**ARTICLE 2.** To see if the Town will vote to appropriate a sum of money to acquire by purchase, gift or eminent domain, or otherwise, for general municipal purposes, parcels of land.

**MOTION 1:** 818 and 822 Worcester Street.

**MOTION 2:** 826 Worcester Street.

Jack Morgan, Precinct E, Board of Selectmen member, offered Motion 1 and Motion 2 and provided support. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 10-0.

**AMENDMENT #1 to MOTION 1:**

Joe Hickson, Precinct B Town Meeting Member offered the following Amendment to Motion 1 and provided support. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended unfavorable action 13-0.

**FAILED, by declared voice vote,** to amend article 2, motion 1 as follows.

**(818 and 822 Worcester Street).** To authorize the Board of Selectmen to acquire, for school, ~~recreation, or general municipal~~ purposes, to be under the care, custody and control of the ~~Board of Selectmen~~ School Committee, by purchase, gift, or eminent domain, the fee interest in: (1) the real property known as 818 Worcester Street, owned by Ira C. Foss, III and Nancy S. Foss, husband and wife, as Tenants by the Entirety and consisting of approximately 19,810 square feet more or less; and (2) the real property known as 822 Worcester Street, owned by Ira C. Foss, III and Nancy S. Foss, husband and wife, as Tenants by the Entirety and consisting of approximately 28,878 square feet more or less, said properties further described as follows...

**AMENDMENT #2 to MOTION 2:**

Joe Hickson, Precinct B Town Meeting Member offered the following Amendment to Motion 2 and provided support. Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended unfavorable action 13-0.

**FAILED, by declared voice vote,** to amend article 2, motion 2 as follows:

**(826 Worcester Street).** To authorize the Board of Selectmen to acquire, for school, ~~recreation, or general municipal~~ purposes, to be under the care, custody and control of the ~~Board of Selectmen~~ School Committee, by purchase, gift, or eminent domain, the fee interest in the real property known as 826 Worcester Street, owned by Hema and Sugata Roychowdhury, husband and wife, as Tenants

by the Entirety and consisting of approximately 10,708 square feet more or less, said property further described as follows...

Discussion continued regarding the original ARTICLE 2, MOTION 1 and MOTION 2. After extensive discussion, the Moderator called for a vote of Town Meeting.

**MOTION 1:**

**VOTED, by declared voice vote (2/3<sup>rd</sup> required),** to authorize the Board of Selectmen to acquire, for school, recreation, or general municipal purposes, to be under the care, custody and control of the Board of Selectmen, by purchase, gift, or eminent domain, the fee interest in: (1) the real property known as 818 Worcester Street, owned by Ira C. Foss, III and Nancy S. Foss, husband and wife, as Tenants by the Entirety and consisting of approximately 19,810 square feet more or less; and (2) the real property known as 822 Worcester Street, owned by Ira C. Foss, III and Nancy S. Foss, husband and wife, as Tenants by the Entirety and consisting of approximately 28,878 square feet more or less, said properties further described as follows:

- (1) 818 Worcester Street: Assessors Parcel No. 159-74, now or formerly owned by Ira C. Foss, III and Nancy S. Foss, husband and wife, as Tenants by the Entirety, see Norfolk County Registry of Deeds Book 5520, Page 326;
- (2) 822 Worcester Street: Assessors Parcel No. 159-75, now or formerly owned by Ira C. Foss, III and Nancy S. Foss, husband and wife, as Tenants by the Entirety, see Norfolk County Registry of Deeds Book 32385, Page 82, 86 and 90;

and that to fund said acquisition and any undertakings as the Board of Selectmen determine to be necessary in relation to the Town's acquisition of the Properties by eminent domain or otherwise, and any other costs associated with said purposes, the Town vote to appropriate the sum of \$2,225,000.00 (TWO MILLION TWO HUNDRED TWENTY-FIVE THOUSAND DOLLARS), and that, for the purpose of meeting such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

**MOTION 2:**

**VOTED, by declared voice vote (2/3<sup>rd</sup> required),** to authorize the Board of Selectmen to acquire, for school, recreation, or general municipal purposes, to be under the care, custody and control of the Board of Selectmen, by purchase, gift, or eminent domain, the fee interest in the real property known as 826 Worcester Street, owned by Hema and Sugata Roychowdhury, husband and wife, as Tenants by the Entirety and consisting of approximately 10,708 square feet more or less, said property further described as follows:

826 Worcester Street: Assessors Parcel No. 171-76, now or formerly owned by Hema and Sugata Rowchowdhury, husband and wife, as Tenants by the Entirety, see Norfolk County Registry of Deeds Book 28602, Page 260;

and that to fund said acquisition and any undertakings as the Board of Selectmen determine to be necessary in relation to the Town's acquisition of the Properties by eminent domain or otherwise, and any other costs associated with said purposes, the Town vote to appropriate the sum of \$1,225,000.00 (ONE MILLION TWO HUNDRED TWENTY-FIVE THOUSAND DOLLARS), and that, for the purpose of meeting such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion:

**VOTED UNANIMOUSLY, by voice vote,** to dissolve the Special Town Meeting.

The motion was displayed on the screen.

The Special Town Meeting was dissolved at 8:53 pm on April 9, 2018.

Attest:

Cathryn Jane Kato  
Town Clerk



The Moderator, DON McCAULEY, resumed the fifth session of the 138<sup>th</sup> Annual Town Meeting to order at 9:14 P.M.

Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion:

**VOTED UNANIMOUSLY, by voice vote**, that when this Town Meeting adjourns, it does so until April 10, 2018, 7:00 pm in this same hall.

The motion was displayed on the screen.

**ARTICLE 17, MOTION 1**, that the Town vote to appropriate funds to be expended under the direction of the Department of Public works to support costs related to the construction of the High School track and field facility.

Michael D'Ortenzio, Precinct B, Chair of the School Committee offered the motion below and presented support. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 13-0.

**VOTED UNANIMOUSLY, by voice vote**, that the Town vote to appropriate \$525,000 (Five Hundred Twenty-Five Thousand Dollars) to be expended under the direction of the Department of Public works for design, architectural and engineering services, bid documents, construction services and associated costs related to the construction of the High School track and field facility including: (a) construction and installation of appurtenant structures and site enhancements; and (b) professional or other services in connection therewith; said funds to be raised as follows:

- \$175,000.00 (ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS) transferred from Gifts;
- \$175,000.00 (ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS) from Community Preservation undesignated balance as approved pursuant to Article 15 of the Warrant; and,

that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$175,000 (ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS) in accordance with Chapter 44, Sections 7(1), of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

**ARTICLE 15.** To appropriate Community Preservation Funds to the following thirteen motions.

Allan Port, Precinct G, Vice Chair of the Community Preservation Committee offered the motions following and presented support on each. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action on all motions.

**MOTION 1.**

**VOTED UNANIMOUSLY, by voice vote,** to appropriate \$65,000 (Sixty-Five Thousand Dollars) to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and

That the following amounts from the Community Preservation Fund revenues received for fiscal year 2018 be reserved for the following community preservation categories:

- Historic Resources      \$ 160,000
- Community Housing      \$ 160,000

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources, and Community Housing appropriations by this Town Meeting, and further that the debt service appropriated under article 8.2 satisfies the Open Space reserve requirement.

**MOTION 2.**

**VOTED UNANIMOUSLY, by voice vote,** to appropriate \$40,000 (Forty Thousand Dollars) to the Wellesley Recreation Commission to conduct a complete design and feasibility analysis of the Morse Pond bathhouse and beachfront, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2017.

**MOTION 3.**

**VOTED UNANIMOUSLY, by voice vote,** to appropriate \$150,000 (One Hundred and Fifty Thousand Dollars) to the Department of Public Works for the reconstruction of the Sprague Field Complex tennis courts, such appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2017.

#### **MOTION 4.**

**VOTED UNANIMOUSLY, by voice vote,** to appropriate \$175,000 (One Hundred and Seventy-Five Thousand Dollars) to the Department of Public Works for Phase II of the Hunnewell Track and Field Rehabilitation Project/installation of bathroom facilities, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund undesignated balance as of June 30, 2017.

#### **MOTION 5.**

**VOTED UNANIMOUSLY, by voice vote,** to appropriate \$50,000 (Fifty Thousand Dollars) to the Natural Resources Commission for the construction of a Boardwalk and Observation Area at the North 40 Vernal Pool, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2017.

#### **MOTION 6.**

**VOTED UNANIMOUSLY, by voice vote,** to appropriate \$2,500 (Two Thousand Five Hundred Dollars) to the Natural Resources Commission for the acquisition of gas leak detection equipment and training, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2017.

#### **MOTION 7.**

**VOTED UNANIMOUSLY, by voice vote,** to appropriate \$5,000 (Five Thousand Dollars) to the Natural Resources Commission for the installation of a stone fish ramp at the Fuller Brook Park, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2017.

#### **MOTION 8.**

**VOTED UNANIMOUSLY, by voice vote,** to appropriate \$38,500 (Thirty-Eight Thousand Five Hundred Dollars) to the Department of Public Works for the engineering and design of a new footbridge at the Duck Pond, such appropriation to be funded from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2017.

#### **MOTION 9.**

**VOTED UNANIMOUSLY, by voice vote**, to appropriate \$25,000 (Twenty-Five Thousand Dollars) to the Planning Department to conduct a sub-area land use study, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Community Housing Reserve as of June 30, 2017.

#### **MOTION 10.**

**VOTED UNANIMOUSLY, by voice vote**, to appropriate \$31,000 (Thirty-One Thousand Dollars) to the Facilities Management Department for the cost of a wood shingle replacement roof for the Fells Branch Library, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Historic Resources Reserve as of June 30, 2017.

#### **MOTION 11.**

**VOTED UNANIMOUSLY, by voice vote**, to appropriate \$200,000 (Two Hundred Thousand Dollars) to the Wellesley Housing Authority (WHA) to undertake a complete analysis of WHA land and facilities at Barton Road and Morton Circle/Washington Street, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Community Housing Reserve as of June 30, 2017.

#### **MOTION 12.**

**VOTED UNANIMOUSLY, by voice vote**, to appropriate \$36,000 (Thirty-Six Thousand Dollars) to the Wellesley Historical Society to complete the processing and preservation of the Wellesley Business, Club and Civic Organization archival collections, such appropriation to be funded entirely from the balance on hand in the Community Preservation Historic Resources Reserve as of June 30, 2017.

#### **MOTION 13.**

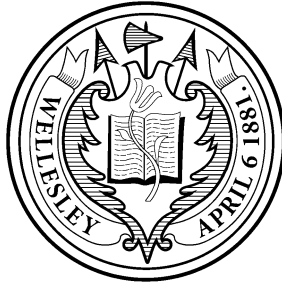
**VOTED UNANIMOUSLY, by voice vote**, to appropriate \$100,000 (One Hundred Thousand Dollars) to the Department of Public Works to prepare design and construction documents to improve the softball fields at Hunnewell Field, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund undesignated balance as of June 30, 2017.

The Moderator announced the Meeting adjourned at 10:16 pm

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

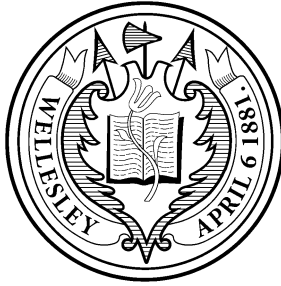
April 18, 2018  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 9, 2018 to April 10, 2018 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting April 9, 2018 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 9, 2018 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 10, 2018.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2018 ANNUAL TOWN MEETING

April 10, 2018  
Wellesley Middle School Auditorium

April 18, 2018

In pursuance of a Warrant dated January 29, 2018, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Don McCauley, called the sixth session of the 138<sup>th</sup> Annual Town Meeting to order at 7:07 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 194 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were David A. Cohen, DPW, Sr. Management Analyst, David A.T. Donohue, Board of Public Works, Steve Gagosian, Design & Construction Mgr. FMD, Carol Hannenbergh, Health Department, Tom Harrington, Town Counsel, David Hickey, Town Engineer, Inna Ivers, Library, Jamie Jurgenson, Library Director, Matt King, Permanent Building Committee, Lina Musayev, Advisory, Michael Pakstis, DPW Director, Betsy Roberti, Advisory, Ria Stolle, Advisory, Sheryl Strother, Finance Director, Surbhi Wadhwa, AV Coordinator, Andrea Ward, Advisory, and Jeffrey Wechsler, VP, Board of Public Works.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by assisted by Susan Clapham, Diane Campbell, Arthur Garrity, Ilissa Povich, Lucy Kapples and Arthur Priver

The following runners were appointed by the Moderator to provide the microphone to speakers: Brenda Docktor and Tucker Swan.

**ARTICLE 19, MOTION 1:** that the Town vote to appropriate funds to reconstruct, remodel, rehabilitate or renovate the Wellesley Free Library as outlined in the following motion.

Marla Robinson, Precinct E, Chair of the Board of Library Trustees, offered the following motion and presented support for the project. Ann-Mara Lanza, Precinct D, Board of the Library Trustees member, Jamie Jurgenson, Wellesley Free Library Director, and Ann Rappaport, Precinct C and Board of Library Trustees member presented additional information and support. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended unfavorable action 7-3. Marjorie Freiman, Precinct C, Board of Selectmen member offered comments and the Board of Selectmen recommendation of unfavorable action 4-1.

The Moderator declared a short break at 8:49 pm to resume at 9:06 pm. Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion:

**VOTED UNANIMOUSLY, by voice vote**, that when this Town Meeting adjourns, it does so until April 23, 2018, 7:00 pm in this same hall.

The motion was displayed on the screen.

After extensive discussion, the Moderator called for a voice vote, however was unable to declare 2/3<sup>rd</sup> required for borrowing. A Standing Vote was taken at the request of the Moderator.

**FAILED, by Standing Vote, by 65%(121) to 35%(64)**, that the Town appropriate \$395,675 (THREE HUNDRED NINETY-FIVE THOUSAND SIX HUNDRED SEVENTY FIVE DOLLARS) to be expended under the direction of the Permanent Building Committee for architectural and engineering plans, specifications and other services in connection with the reconstruction, remodeling, rehabilitation and/or renovation of the Wellesley Free Library, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer with the approval of the Board of Selectmen, is authorized to borrow said amount under Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of costs of issuance of

such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44 section 20 of the general laws, thereby reducing the amount to be borrowed to pay such costs by a like amount, and that the Permanent Building Committee is authorized to take all action necessary to carry out this project.

Mary Ann Cluggish, Precinct G, gave Notice for Reconsideration. Don McCauley, the Moderator received the Notice for Reconsideration.

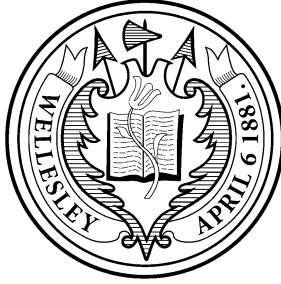
The Moderator noticed the hour and adjourned the meeting at 10:23 pm.

Attest:

Cathryn Jane Kato  
Town Clerk



TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

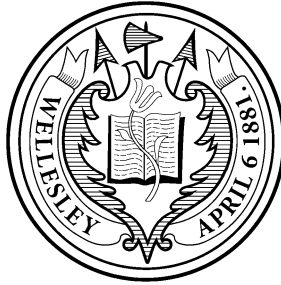
April 18, 2018  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 10, 2018 to April 23, 2018 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting April 10, 2018 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 10, 2018 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 11, 2018.

Attest:

Cathryn Jane Kato  
Town Clerk

# TOWN OF WELLESLEY



## TOWN CLERK'S RECORD OF THE 138<sup>th</sup> ANNUAL TOWN MEETING

April 23, 2018

Wellesley Middle School

April 30, 2018

In pursuance of a Warrant dated January 29, 2018, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Don McCauley, called the seventh session of the 138<sup>th</sup> Annual Town Meeting to order at 7:07 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 182 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were David A. Cohen, DPW, Sr. Management Analyst, David A.T. Donohue, Board of Public Works, Carol Hannenberg, Health Department, Tom Harrington, Town Counsel, David Hickey, Town Engineer, Meghan Jop, Deputy Director, General Government, Jamie Jurgenson, Library Director, Matt King, Permanent Building Committee, Lina Musayev, Advisory, Betsy Roberti, Advisory, Blythe Robinson, Executive Director, Diane Savage, Library Trustee, Sheryl Strother, Finance Director, Andrea Ward, Advisory and Jeffrey Wechsler, Vice Chair, Board of Public Works.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Ilissa Povich assisted by assisted by Russell Astley, Linda Grape, Lucy Kapples, Arthur Garrity, Ellen Korpi, and Arthur Priver

The following runners were appointed by the Moderator to provide the microphone to speakers: Kevin Clark and Elliot Swan.

The Moderator recognized Mary Ann Cluggish, Precinct G, who requested the Moderator entertain a Motion for Reconsideration of Article 19 and requested the Moderator recognize the Chair of the Board of Library Trustees.

Marla Robinson, Precinct E, Chair of the Board of the Library Trustees, offered information on Article 19, Motion 1.

The Moderator provided background information on Motions for Reconsideration. The Moderator denied the Motion for Reconsideration due to lack of additional information and closed Article 19, Motion 1.

Marijane Tuohy requested a Point of Order for further clarity on the criteria for accepting a Motion for Reconsideration. Additional discussion occurred.

**ARTICLE 20.** To appropriate funding for the purposes of purchasing and installing an Automated Materials Handler for the Wellesley Free Library.

Ann-Mara Lanza, Precinct D, Board of the Library Trustees member, offered the following motion and support. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended unfavorable action 7-6.

**VOTED, by declared voice vote (2/3<sup>rd</sup> required),** that the Town appropriate \$350,000 (Three Hundred Fifty Thousand Dollars) to be expended under the direction of the Facilities Management Department and Board of Library Trustees for the purchase and installation of an Automated Materials Handler for the Wellesley Free Library, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer with the approval of the Board of Selectmen, is authorized to borrow said amount under Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of costs of issuance of such bonds or notes, maybe applied to the payment of costs approved by this vote in accordance with Chapter 44 Section 20 of the general laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, and that the Facilities Management Department and Board of Library Trustees are authorized to take all action necessary to carry out this project.

**ARTICLE 18.** To appropriate funds to construct, reconstruct, rehabilitate and repair Grove Street.

Ellen Gibbs, Precinct A, Chair of the Board of Selectmen, offered the following motion. Jeffrey Wechsler, Vice Chair, Board of Public Works presented support for the motion. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 13-0.

**VOTED UNANIMOUSLY, by voice vote (2/3<sup>rd</sup> required),** that the Town appropriate \$2,000,000.00 (TWO MILLION DOLLARS), to be expended under the direction of the Department of Public Works, for engineering designs, bid documents, construction services and associated costs related to the construction, reconstruction, rehabilitation, and repair of Grove Street, including street, sidewalk and/or drainage repairs and improvements and that, for the purpose of meeting such appropriation, the Town Treasurer is authorized, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

**ARTICLE 23: MOTION 1.** To accept and reconstruct Granite Street as a public way.

Tom Ulfelder, Precinct C, Board of Selectmen member, offered the following motion. Jeffrey Wechsler, Vice Chair, Board of Public Works presented support for the motion. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED, by declared voice vote (2/3<sup>rd</sup> required),** that the Town: 1) to accept Granite Street as a public way as laid out by the Board of Selectmen; 2) to appropriate the sum of \$255,000 (TWO HUNDRED FIFTY-FIVE THOUSAND DOLLARS) to reconstruct Granite Street, said amount to be expended under the direction of the Board of Selectmen for the cost of engineering services, for preparation of plans and specifications, and for said reconstruction; 3) to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum appropriated above, in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount

to be borrowed to pay such cost by a like amount; and 4) to authorize the Board of Selectmen to determine and assess betterments upon all properties benefited by these improvements.

The Moderator declared a short break at 8:43 pm to resume at 9:04 pm.

Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion:

**VOTED UNANIMOUSLY, by voice vote**, that when this Town Meeting adjourns, it does so until April 24, 2018, 7:00 pm in this same hall.

The motion was displayed on the screen.

**ARTICLE 24, MOTION 1.** To declare to abandon certain easements of the Board of Public Works.

Ellen Gibbs, Precinct A, Chair of the Board of Selectmen, offered the following motion. Jeffrey Wechsler, Vice Chair, Board of Public Works presented support for the motion. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED UNANIMOUSLY, by voice vote (2/3<sup>rd</sup> required)**, that the Town, pursuant to Chapter 40, Section 15 of the *Massachusetts General Laws*, authorize the Board of Public Works to make the required declaration to abandon those easements for utilities, crossing 111 and 115 Westgate, Wellesley, MA, as described herein, without charge for said declaration. The easements for utilities to be abandoned are more fully described as follows:

Perpetual rights and easements to construct, inspect, repair, renew, replace, operate and maintain (a) covered main sewers and drains with connecting sewers and drains with their manholes, embankments, walls, culverts and appurtenances and (b) covered water mains and pipes incidental thereto and other appurtenances reasonably necessary for the maintenance of a water supply in, through and under Westgate, a private way shown on a subdivision plan of land entitled "Subdivision plan of a portion of WESTGATE in WELLESLEY, MASS. owned by RALPH O. Porter, Inc." prepared by Gleason Engineering Company, dated November 20, 1959, approved by the Planning Board on December 28, 1959, said plan being recorded at the Registry of Deeds for Norfolk County as Plan Number 119 of 1960, the portions of Norwich Road and Oakridge Road, private ways, shown as approved on said plan and two (2) strips of land twenty (20) feet wide bounded and described as follows:

(1) A strip constituting portions of lots 137 and 138, with street addresses of 115 and 111 Westgate, respectively, as shown on said plan of land, with said strip running southwesterly from the southwesterly side line of said Westgate to other land of Ralph O. Porter, Inc., the southeasterly boundary line of

which commences at a point in said side line at the boundary line between said lots; and

(2) A strip running from the northeasterly side line of said Westgate northeasterly and easterly through lot 132 on said plan, southeasterly across the rear portions of lots 132 and 133 on said plan and southerly across a portion of the rear of said lot 133 and across land of Ralph O. Porter, Inc. abutting lot 134 on said plan; the northwesterly side line of the first portion of said strip being the boundary line between lots 131 and 132, the northeasterly side line of the third portion of said strip being the northeasterly side line of lots 132 and 133 and the westerly side line of the last portion of said strip being the easterly side line of lot 134.

Said paragraphs (1) and (2) above being the area appearing and described in a Conveyance of Easements for Utilities granted by Ralph O. Porter, Inc., a Massachusetts corporation having a usual place of business in Wellesley, Norfolk County, Massachusetts, to the Town of Wellesley, recorded in the Registry of Deeds for Norfolk County at Book 3810, Page 367, and shown as "20' Easement" on said plan.

**ARTICLE 26.** To create a parking meter special revenue fund for the reservation of parking meter receipts and to transfer funds into such fund.

Beth Sullivan Woods, Precinct D, Board of Selectmen member, offered the following motion and support. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 10-0.

**VOTED, by declared voice vote,** that the Town: (1) accept the provisions of Sections 22A, 22B and 22C of Chapter 40 of the Massachusetts General Laws, as amended by Sections 25 through 30 of Chapter 218 of the Acts of 2016, and to create a parking meter special revenue fund pursuant thereto for the reservation of parking meter receipts; and (2) to transfer \$165,914.13 (ONE HUNDRED SIXTY FIVE THOUSAND NINE HUNDRED FOURTEEN DOLLARS AND THIRTEEN CENTS) from parking meter receipts received by the Town from July 1, 2017, until March 26, 2018, to the parking meter special revenue fund.

**ARTICLE 27.** To authorize the Board of Selectmen to purge and forgive all unpaid and uncollected parking fees assessed on or before January 1, 2010.

Tom Ulfelder, Precinct C, Board of Selectmen member, offered the following motion and support. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 11-0.

**VOTED, by declared voice vote**, that the Town authorize the Board of Selectmen to purge and forgive all unpaid and uncollected parking fees assessed on or before January 1, 2010 totaling \$163,765.00 (ONE HUNDRED SIXTY-THREE THOUSAND SEVEN HUNDRED SIXTY-FIVE DOLLARS).

**ARTICLE 28.** To amend Sections IA. and XVI. of the Zoning Bylaws to prohibit marijuana establishments other than Registered Marijuana Dispensaries.

Jack Morgan, Precinct E, Board of Selectmen member, offered the following motion and support. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 11-0.

**VOTED, by declared voice vote (2/3<sup>rd</sup> required)**, that the Town amend Sections IA. and XVI. of the Zoning Bylaws to prohibit marijuana establishments other than Registered Marijuana Dispensaries by:

- (a) Inserting into Section IA, "Definitions", in appropriate alphabetical order, the following:

**Marijuana Establishment:** A marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer, craft marijuana cultivator cooperative, or any other type of marijuana-related business, subject to regulation under Chapter 94G of the Massachusetts General Laws; provided, however, that a Registered Marijuana Dispensary shall not be deemed to be a Marijuana Establishment.

- (b) Inserting into Section XVI., "Restrictions Affecting All Districts", at the end of the Section, the following:

- I. For a Marijuana Establishment.

**ARTICLE 32.** That the Town vote to amend the Town Bylaws in order to clean-up said Bylaws.

Marjorie Freiman, Precinct C, Board of Selectmen member, offered the following five motions and support. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 12-0 individually on each of Motions 1-5.

**MOTION 1.**

**VOTED UNANIMOUSLY, by voice vote**, that the Town amend the Town Bylaws in order to clean-up said Bylaws, to improve consistency of language and style throughout, and to bring the Bylaws into conformance with existing practice by amending the following sections for the purpose of making corrections to formatting and word usage by:

1. Amend section 5.6.b.iii.5 by deleting the extra word “the”;
2. Amend Section 11.4 concerning the purview of the Advisory Committee by deleting the entire first sentence;
3. Amend Article 12 by removing the bold font from section headings;
4. Amend Section 12.3 by inserting a hyphen between the words “Town” and “wide” in the last sentence;
5. Amend Section 18.3 by replacing the word “effects” with “affects”;
6. Amend Section 19.42 by inserting a space between the comma and the section symbol in the first sentence;
7. Amend Section 19.43 by inserting a hyphen between the words “three” and “year” in the first sentence;
8. Amend Section 22.3 and Article 49 by replacing the words “fire fighting” with the word “firefighting” wherever they appear; and
9. Amend Section 49.2 by capitalizing in each place it appears the word “Victualler”;

## **MOTION 2.**

**VOTED, by declared voice vote,** that the Town amend the Town Bylaws in order to clean-up said Bylaws, to improve consistency of language and style throughout, and to bring the Bylaws into conformance with existing practice by amending the following sections for the purpose of making minor edits to correct errors and omissions by:

1. Under Section 19.7, the list of Board of Selectmen appointments, insert the words “and Plumbing” after the words “Inspector of Gas” in existing item 17 (renumbered item 16);
2. Under Section 19.7, the list of Board of Selectmen appointments, add the following items:
  - a. New item 27 (after renumbering), “Sustainable Energy Committee (four members);
  - b. New item 28 (after renumbering), “Retirement Board (one member),”; and
  - c. New item 29 (after renumbering), “Veterans Advisory Board,”.
3. Amend Section 19.11 by adding the word “Meeting” after “Town”;
4. Amend Section 19.43a by replacing the words “Department of Public Works” with the words “Municipal Light Plant”;
5. Amend Section 23.1b by inserting the words “and Plumbing” after “Inspector of Gas” and deleting the final sentence;
6. Amend Section 38.3, General Duties of the School Committee, by deleting the struck-through words “~~These include controlling and managing the public schools of the Town~~”;
7. Amend Section 46A.2, Definitions of Neighborhood Conservation Districts, by:
  - a. under the definition of “Guidelines,” inserting the word “District” before the word “Commission”; and
  - b. under the definition of “Temporary Structures,” deleting the comma following the word “time”;



8. Amend Section C(2) of Article 46C, Damage and Reconstruction, Historic Preservation Demolition Review, by inserting a hyphen in the last sentence between the words “two” and “year.”
9. Amend the heading for Section 49.9A, Use of Firearms, by adding after “Firearms” the words “and Air-Guns”.

### **MOTION 3.**

**VOTED UNANIMOUSLY, by voice vote**, that the Town amend the Town Bylaws in order to clean-up said Bylaws, to improve consistency of language and style throughout, and to bring the Bylaws into conformance with existing practice by amending the following sections for the purpose of Combining Section 2.4 (filing and posting of notice required under *Open Meeting Law*) and Section 6.20 (posting the agenda on the Town website) by deleting Section 6.20 and inserting the entire contents thereof (“In addition to posting by the Town Clerk, the agenda for each meeting shall be posted on the Town’s website”) at the end of Section 2.4.

### **MOTION 4.**

**VOTED, by declared voice vote**, that the Town amend the Town Bylaws in order to clean-up said Bylaws, to improve consistency of language and style throughout, and to bring the Bylaws into conformance with existing practice by amending the following sections for the purpose of conforming with current Town practices by:

1. Deleting Section 2.5, Remote Participation, in its entirety and reserving said Section 2.5 for future provisions;
2. Deleting Section 4.6 “Annual Report of Contracts” in its entirety;
3. Amending Section 5.2 “Copies of Policies and Procedures” by: inserting after the words “shall make available” the word “electronic,”; inserting before the words “Reasonable fees” the words “To the extent permitted by the General Laws”; and inserting at the end of the second sentence the words “if paper copies are requested”;
4. Amending Section 19.7, the list of Board of Selectmen Appointments, as follows:
  - a. Replacing “Civil Defense Director” in existing item 15 (renumbered item 14) with “Emergency Management Director”;
  - b. Replacing the word “Dog” in existing item 23 (renumbered item 22) with the words “Animal Control,”;
  - c. Replacing “Wellesley Cable Access Board (three members)” in existing item 26 (renumbered item 25) with “Wellesley Media Corporation (three members)”;
5. Amending Section 19.33, Staff, by: (i) deleting the word “Maintenance” after the word “Facilities” in the first sentence and inserting, in place thereof, the word “Management”; and (ii) deleting the words “Network and Information Systems” in the first sentence and inserting in place thereof the acronym “IT”;
6. Deleting Article 20, Telecommunications Advisory Committee, in its entirety and reserving said Article 20 for future provisions;

7. Amending Section 24, Facilities Maintenance Department, by replacing the words “Facilities Maintenance” with “Facilities Management” wherever they appear;
8. Amending Article 35 by replacing the words “Community Affairs” with the words “Housing and Community Development” wherever they appear;
9. Amending Section 38.3, General Duties of the School Committee, by replacing the word “Maintenance” with the word “Management”;
10. Amending Section 39.5, Veterans’ Grave Officer, by deleting the words “preferably a veteran” and inserting after the first sentence a new sentence that reads: “The veterans’ grave officer shall be a veteran as defined by M.G.L. Ch. 4, §43”;
11. Amending Article 42 by replacing the words “Assistant Assessor” each place it appears with the words “Chief Assessor”;
12. Amending Section 44.6 by replacing, in the fourth paragraph, the number “45” with the number “21,”;
13. Amending Section 45.5, Annual Report of Planning Board, by replacing the words “Division of Community Services of the Massachusetts Department of Community Affairs” with the words “Massachusetts Department of Housing and Community Development”;
14. Amending Article 49 by deleting Sections 49.24 through 49.26, inclusive, and renumbering subsequent sections accordingly.

#### **MOTION 5.**

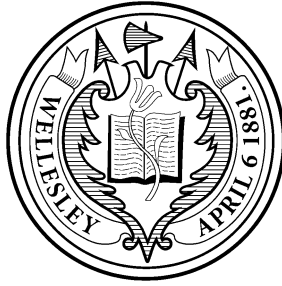
Tad Heuer, Precinct G, stated that he would offer an amendment to ARTICLE 32, Motion 5, Section 1.

The Moderator noticed the hour and adjourned the meeting at 10:09 pm.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

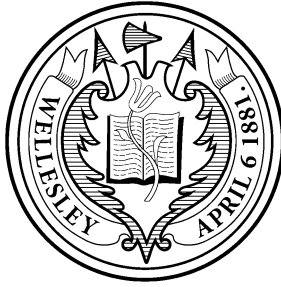
April 30, 2018  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 23, 2018 to April 24, 2018 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting April 23, 2018 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 23, 2018 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 24, 2018.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2018 ANNUAL TOWN MEETING

April 24, 2018  
Wellesley Middle School Auditorium

April 30, 2018

In pursuance of a Warrant dated January 29, 2018, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Don McCauley, called the eighth session of the 138<sup>th</sup> Annual Town Meeting to order at 7:07 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 161 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were David A.T. Donohue, Board of Public Works, Steve Gagosian, Design & Construction Mgr. FMD, David Grissino, PBC, Tom Harrington, Town Counsel, Meghan Jop, Deputy Director, General Government, Matt King, Permanent Building Committee, David Lussier, WPS Superintendant, Lina Musayev, Advisory, Jack Pilecki, Police Chief, Betsy Roberti, Advisory, Blythe Robinson, Executive Director, Ria Stolle, Advisory, Sheryl Strother, Finance Director, Andrea Ward, Advisory, Jeffrey Wechsler, VP, Board of Public Works

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Ilissa Povich assisted by assisted by Russell Astley, Diane Campbell, Lucy Kapples, Arthur Garrity, Susan Clapham, and Arthur Priver

The following runners were appointed by the Moderator to provide the microphone to speakers: Tucker Swan and Brenda Docktor.

### **ARTICLE 32, MOTION 5, SECTION 1: AMENDMENT #1**

Tad Heuer, Precinct G, offered the following amendment to Article 32, Motion 5. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 7-4. Marjorie Freiman, Precinct C, Board of Selectmen member offered the comments of the Board of Selectmen and requested unfavorable action.

**VOTED, by declared voice vote**, that Article 32, Motion 5 be amended by deleting the words in the strike-thru and renumbering the remaining paragraphs all as shown below.

That the Town vote to amend the Town Bylaws in order to clean-up said Bylaws, improve consistency of language and style throughout, and to bring the Bylaws into conformance with existing practice by amending the following sections for the purpose of changes in official duties, appointment authority, and committee composition by:

1. ~~Amending Section 26.3, Duties, relative to the Town Clerk, by inserting a new subsection "i" as follows: "Have the power to make non-substantive corrections for the purpose of addressing formatting, ordering, numbering, alphabetization, and cross-reference errors within the Town's bylaws.";~~
1. Amending Section 39.3, Director, relative to the Department of Veterans' Services, by replacing the word "Selectmen" with the words "Executive Director" and deleting the words "The Director shall hold office at the discretion of the Selectmen";
2. Amending Section 19.7, the list of Board of Selectmen appointments, by deleting item 10, "Director of Veterans' Services," and renumbering subsequent subsections accordingly;
3. Amending Section 40.1, Membership of the Youth Commission, by replacing the word "seven" with the word "five." and, deleting the words "provided one each shall be appointed upon the recommendation of the Council on Aging, the Chief of Police, the Recreation Commission and the School Committee, respectively" and the preceding comma.

### **ARTICLE 32, MOTION 5.**

**VOTED, by declared voice vote**, that the Town amend the Town Bylaws in order to clean-up said Bylaws, to improve consistency of language and style

throughout, and to bring the Bylaws into conformance with existing practice by amending the following sections for the purpose of changes in official duties, appointment authority, and committee composition by:

1. Amending Section 39.3, Director, relative to the Department of Veterans' Services, by replacing the word "Selectmen" with the words "Executive Director" and deleting the words "The Director shall hold office at the discretion of the Selectmen";
2. Amending Section 19.7, the list of Board of Selectmen appointments, by deleting item 10, "Director of Veterans' Services," and renumbering subsequent subsections accordingly;
3. Amending Section 40.1, Membership of the Youth Commission, by replacing the word "seven" with the word "five." and, deleting the words "provided one each shall be appointed upon the recommendation of the Council on Aging, the Chief of Police, the Recreation Commission and the School Committee, respectively" and the preceding comma.

**ARTICLE 16.** To appropriate funds for feasibility studies for four Middle School Projects which include: (1) exterior façade repairs, (2) replacement of the HVAC system, (3) replacement of interior doors and (4) replacement of kitchen equipment; and for any other services in connection therewith.

Melissa Martin, Precinct B, School Committee member, offered the motion below and presented support. Joe McDonough, Director of Facilities Management Department presented support. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED UNANIMOUSLY, by voice vote (2/3<sup>rd</sup> required),** that the Town appropriate the sum of \$125,000.00 (ONE HUNDRED TWENTY-FIVE THOUSAND DOLLARS), to be expended under the direction of the Facilities Management Department to obtain one or more feasibility studies for four Middle School projects which include: (1) study of exterior façade repairs, (2) study of replacement of the HVAC system, (3) study of replacement of interior doors and (4) study of replacement of kitchen equipment; and for any other services in connection therewith and that, for the purpose of meeting such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

**ARTICLE 21.** To appropriate funds for architectural and engineering designs, plans and other specifications and any associated costs related to the

replacement of the Middle School steam pipe system, and for bidding assistance and any other services in connection therewith.

Melissa Martin, Precinct B, School Committee member, offered the motion below and presented support. Joe McDonough, Director of Facilities Management Department presented support. Matt King, Chair of the Permanent Building Committee presented financial information and supporting information. Mike Hluchyj, Precinct C, Chair of Advisory Committee offered comments and recommended favorable action 14-0.

**VOTED, by declared voice vote (2/3<sup>rd</sup> required),** that the Town appropriate the sum of \$391,575.00 (THREE HUNDRED NINETY ONE THOUSAND FIVE HUNDRED SEVENTY-FIVE DOLLARS), to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans and other specifications and any associated costs related to the replacement of the Middle School steam pipe system, and for bidding assistance and any other services in connection therewith and that, for the purpose of meeting such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

The Moderator declared a short break at 8:45 pm to resume at 9:01 pm.

Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following provisional motion:

**VOTED UNANIMOUSLY** that when this Town Meeting adjourns, it does so until April 30, 2018, 7:00 pm in this same hall.

The motion was displayed on the screen.

**ARTICLE 22.** To appropriate funds for architectural and engineering administration services, construction services, including construction and reconstruction, and associated costs related to the rehabilitation, restoration and repair of the Town Hall.

**VOTED UNANIMOUSLY, by voice vote (2/3<sup>rd</sup> required),** that the Town appropriate the sum of \$5,177,239 (FIVE MILLION ONE HUNDRED SEVENTY-SEVEN THOUSAND TWO HUNDRED THIRTY-NINE DOLLARS) to be expended under the direction of the Permanent Building Committee, for architectural and engineering administration services, construction services, including construction and reconstruction, and associated costs related to the rehabilitation, restoration

and repair of the Town Hall exterior including handicap accessibility accommodations for both the exterior and interior, and that, for the purpose of meeting such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount, and that said sum shall be available upon this motion becoming final following dissolution of the Town Meeting.

**ARTICLE 33.** To amend the Town Bylaws Article 47 Animal Control Regulations.

Beth Sullivan Woods, Precinct D, Board of Selectmen member, offered the following motion and support. Mike Hluchy, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED, by declared voice vote,** that the Town amend the Town Bylaws Article 47 Animal Control Regulations, by deleting the Article in its entirety and replacing it to read as follows:

#### **ARTICLE 47. ANIMAL CONTROL REGULATIONS**

47.1. Purpose. Pursuant to the authority set forth in G.L. c. 140, §§ 136A-174E, inclusive, and any other relevant statutes and regulations issued pursuant thereto, this section is adopted by the Town for the control and regulation of dogs within the Town.

47.2. Definitions. The definitions of words and terms set forth G.L. c. 140, § 136A are incorporated into Article 47 and shall be applicable herein.

47.3. Administration.

- a. The Board of Selectmen shall annually appoint an Animal Control Officer who shall be responsible for the enforcement of this bylaw and the General Laws relating to the regulation of animals.
- b. For purposes of this bylaw and G.L. c. 140, § 157, the Executive Director shall be the Hearing Authority.

47.4 Registration and License Requirements for Dogs.



- a. In accordance with G.L. c. 140, § 137, the owner or keeper of a dog six months of age or older, while residing in the Town of Wellesley, shall obtain a license (either individual or kennel) for the dog from the Town Clerk, which shall be affixed to the dog's collar. To obtain or renew a license, each dog owner or keeper shall annually present proof of a current rabies vaccination or a certification of exemption from the vaccination requirement, pursuant to G.L. c. 140, § 137(b) and 145B.
- b. All dogs within the Town shall be licensed and registered and the fees for such license and registration shall be established by the Town Meeting from time to time in accordance with G.L. c. 140, § 139. Fees for the issuance of licenses for dogs shall be:
 

1)	Males and Females:	\$20
2)	Neutered Males and Spayed Females:	\$12
3)	Service Animals as defined by the Americans with Disabilities Act or regulations promulgated thereunder:	
	No fee.	
4)	Kennels with 4-6 Dogs:	\$75
5)	Kennels with 7-10 Dogs:	
	\$100	
6)	Kennels with 11 or more Dogs:	\$150
- c. Dog owners and keepers shall renew each dog license annually. The annual licensing period runs from April 1 through March 31.
- d. Kennels. All kennels within the Town of Wellesley shall be licensed, operated, maintained and regulated in accordance with G.L. c. 140, §§ 137A-137D and any other applicable statute or regulation.

47.5. **Policies and Procedures.** The Selectmen shall from time to time adopt and publish such policies and procedures as they deem necessary to enforce the intent and purpose of this Bylaw.

47.6. **Conduct of Dogs.**

- a. Nuisance and Dangerous Behavior. No dog owner or keeper shall permit the dog to become or remain a nuisance dog or a dangerous dog, as those terms are defined and used in G.L. c. 140, §§ 136A and 157.
- b. Leash Law. When not on the private property of its owner or keeper, or on private property with express permission of that property's owner, a dog shall be on a leash of not more than seven (7) feet.

- c. Dogs on Town Property. Any dog on the street or sidewalk in the Town of Wellesley shall be on a leash of not more than seven (7) feet. Any dog, while on any other property owned or controlled by the Town of Wellesley, shall remain under the control of its owner or keeper in the manner prescribed by the regulations promulgated by the board, commission or officer having authority or control of said property.
- d. Service Animals. The provisions of Articles 47.6.b and 47.6.c shall not apply to any properly trained assistance or service animal while performing its duties.

47.7. Animal Control Officer.

- a. Complaint Investigation. The Animal Control Officer shall investigate all written complaints arising within the Town pertaining to violations of Article 47 and of G.L. c. 140, §§ 136A-174E and any relevant state or local regulations.
- b. Issuance of Temporary Restraint Orders. The Animal Control Officer may issue a Temporary Restraint Order to the owner or keeper of any dog that is alleged to be a nuisance dog or a dangerous dog and is awaiting a decision under Article 47.8. A Temporary Restraint Order shall be in force for no more than thirty (30) days unless the Animal Control Officer renews it in writing for a subsequent thirty (30) day periods. The Animal Control Officer may rescind or stop renewing the order when, in the Animal Control Officer's judgment, restraint is no longer required. The Animal Control Officer's order shall expire upon receipt of a decision from the Board of Selectmen on the nuisance dog or dangerous dog hearing.
- c. Issuance of Temporary Confinement Order. The Animal Control Officer may make arrangements for the temporary housing of any dog that requires such temporary housing, and may issue an Order of Temporary Confinement authorizing such temporary housing. The housing may be at local veterinary clinics, or at dog kennels within the Town or neighboring towns, and shall be at the dog owner's or keeper's expense.
- d. Record Keeping. The Animal Control Officer shall keep accurate, detailed records of the confinement and disposition of all dogs held in custody, all bite cases reported, and the results of investigations. The Animal Control Officer shall maintain a telephone log of all calls received regarding dogs and submit a monthly report summarizing the log to the Board of Selectmen.

47.8. Nuisance or Dangerous Dog Hearings. Any person may file a complaint in writing to the Board of Selectmen that a dog owned or kept in the Town is a

nuisance dog or a dangerous dog. All such complaints shall be investigated and addressed in accordance with G.L. c. 140 § 157.

47.9. Violations and Penalties.

- a. The failure of the owner or keeper of any dog or pet to comply with this bylaw or with any order of the Animal Control Officer or the Board of Selectmen shall be a violation of this bylaw.
- b. The failure of the owner or keeper of any dog to comply with the registration and license requirements provided in this Article 47 and in G.L. c. 140, §§ 136A-174E shall be in violation of this bylaw.
- c. In addition to any other remedy provided by law, this Article may be enforced by the Animal Control Officer, or any police officer of the Town, or the Board of Selectmen, through any means available in law or equity, including but not limited to criminal indictment in accordance with G.L. c. 40, § 21, noncriminal disposition in accordance with G.L. c. 40, § 21D and the Article 52.1, "Non-Criminal Disposition, as may be amended from time to time. When enforced in accordance with G.L. c. 40, § 21, the maximum penalty shall be \$300 and each day a violation exists shall constitute a separate violation.
- d. If the Animal Control Officer confines a dog and the dog owner or keeper does not pay all fees directly to the kennel or veterinary clinic, then the dog's owner or keeper shall be required to reimburse the Town for any expenses incurred in boarding that dog. If the dog has not been licensed, the owner or keeper shall obtain a license and pay any applicable fine before the dog can be released.
- e. Violation of Nuisance Dog or Dangerous Dog Order. An owner or keeper of a dog who fails to comply with an order of the Selectmen or district court issued pursuant to G.L. c. 140, § 157A shall be punished as provided in that statute;

**ARTICLE 34.** To amend Article 49.19 of the Town Bylaws to allow the consumption of alcohol in Town buildings, but not public school buildings, by temporary license issued by the Board of Selectmen to a nonprofit organization.

Beth Sullivan Woods, Precinct D, Board of Selectmen member, offered the following motion and support. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED, by declared voice vote,** that the Town amend Article 49.19 of the Town Bylaws to allow the consumption of alcohol in Town buildings, but not public school buildings, by temporary license issued by the Board of Selectmen to a nonprofit organization, pursuant to Chapter 138 of the Massachusetts

General Laws and Chapter 635 of the Acts of 1982, by deleting said Article in its entirety and replacing it with the following:

49.19. Possession and Use of Alcoholic Beverages. Drinking or possession of any alcoholic beverage, as defined in Chapter 138 of the Massachusetts General Laws, while in or upon any Wellesley Public Schools building or grounds, or Town owned grounds, is prohibited. Drinking or possession of any alcoholic beverage while in a Town building is prohibited, except insofar as may be allowed by temporary license issued by the Board of Selectmen to a nonprofit organization; provided, however, that any license so issued shall be conditioned on the licensee's compliance with the requirements of Chapter 138 of the Massachusetts General Laws and Chapter 635 of the Acts of 1982 and the Board of Selectmen's Rules and Regulations Governing Alcoholic Beverages.

No person shall consume any alcoholic beverage, as defined above, on any public way or way to which the public has a right of access as invitees or licensees, including any person in a motor vehicle while it is in, on, or upon any public way or any way to which the public has a right of access as aforesaid, within the limits of the Town of Wellesley; and no person shall consume any alcoholic beverages, in, on, or upon any private land or place without the consent of the owner or person in control of such private land or place.

Any person who violates this section may be arrested by a police officer without a warrant.

All alcoholic beverages being used in violation of this sentence may be seized and held until final adjudication of the charge against any such person or persons has been made by the Court.

Whoever violates the provisions of this section shall be punished by a fine not exceeding fifty dollars (\$50) for such offense.

**ARTICLE 35.** To amend the Town Bylaws by deleting Article 52 in its entirety and providing the replacement as follows.

Marjorie Freiman, Precinct C, Board of Selectmen member, offered the following motion and support. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

**VOTED, by declared voice vote,** that the Town amend the Town Bylaws by deleting Article 52 in its entirety and replacing it to read as follows:

**ARTICLE 52. Bylaw, Rule or Regulation Violations, Non-Criminal  
Disposition**

A. Criminal complaint. Whoever violates any provision of these bylaws may be penalized by indictment or on complaint brought in the District Court. Except as may be otherwise provided by law and as the District Court may see fit to impose, the maximum penalty for each violation or offense brought in such manner shall be three hundred dollars (\$300).

B. Noncriminal disposition. Whoever violates any provision of these bylaws, the violation of which is subject to a specific penalty, may be penalized by a noncriminal disposition as provided in MGL C. 40, § 21D. The noncriminal method of disposition may also be used for violations of any rule or regulation of any municipal officer, board or department which is subject to a specific penalty.

Without intending to limit the generality of the foregoing, it is the intention of this provision that the following bylaws and sections of bylaws are to be included within the scope of this subsection, that the specific penalties, as listed herein, shall apply in such cases and that in addition to police officers, who shall in all cases be considered enforcing persons for the purpose of this provision, the municipal personnel listed for each section, if any, shall also be enforcing persons for such section. Each day on which any violations exist shall be deemed to be a separate offense.

(1) General provisions subject to enforcement under *M.G.L. c. 40, § 21D*:

(a) Consumption of Marijuana (Article 49.19A).

- [1] Enforcement agents: police officers.
- [2] Fine schedule: first and subsequent offenses, three hundred dollars (\$300).

(b) Regulation of Utility Poles Bylaw (Article 49.11A).

- [1] Enforcement agents: Board of Selectmen.
- [2] Fine schedule: first and subsequent offenses, three hundred dollars (\$300).

(c) Water Supply Restrictions (Article 49.12b).

- [1] Enforcement agents: police officers.
- [2] Fine schedule: first offense, fifty dollars (\$50); second and subsequent offenses, one hundred dollars (\$100).

(d) Mechanical Protection Devices (Article 49.28).

- [1] Enforcement agents: Board of Fire Engineers and Board of Selectmen.
- [2] Fine schedule: first and subsequent offenses, twenty dollars (\$20).

(e) Temporary and Transient Vendor Bylaw (Article 49.33).

[1] Enforcement agents: Board of Selectmen.

[2] Fine schedule: first offense, one hundred fifty dollars (\$150); second and subsequent offenses, three hundred dollars (\$300).

(f) Police Regulations (Article 49) not otherwise specified herein.

[1] Enforcement agents: police officers.

[2] Fine schedule: first and subsequent offenses, fifty dollars (\$50).

(g) Animal Control (Article 47).

[1] Enforcement agents: Animal Control Officer.

[2] Fine schedule:

i. For violations of the requirements proof of a current rabies vaccination or a certification of exemption from the vaccination requirement: first and subsequent offenses, one hundred dollars (\$100).

ii. For violations of the licensing requirements of individual dogs: fifty dollars (\$50) for each unlicensed dog.

iii. For violations of Articles 47.6.b and 47.6.c: first offense, fifty dollars (\$50); second offense, one hundred dollars (\$100); third and subsequent offenses, three hundred dollars (\$300).

iv. All other violations of Article 47, not described in i. through iii., above: first offense, one hundred dollars (\$100); second offense, two hundred dollars (\$200); third and subsequent offenses, three hundred dollars (\$300).

(2) Rules and regulations of the Board of Health subject to enforcement under *M.G.L. c. 40, § 21D*:

(a) Abrasive Blasting Regulations (Chapter XVII).

[1] Enforcement agents: Board of Health agents.

[2] Fine schedule: first offense, two hundred dollars (\$200); second and subsequent offenses, three hundred dollars (\$300).

(b) Animal Regulations (Chapter XVI) – keeping a feral animal.

[1] Enforcement agents: Board of Health agents.

[2] Fine schedule: first and subsequent offenses, fifty dollars (\$50).

(c) Animal Regulations (Chapter XVI) – general.

- [1] Enforcement agents: Board of Health agents.
  - [2] Fine schedule: first and subsequent offenses, twenty-five dollars (\$25).
- (d) Food Service Regulations (Chapter I) - general.
  - [1] Enforcement agents: Board of Health agents.
  - [2] Fine schedule: first offense, fifty dollars (\$50); second offense, one hundred dollars (\$100); third offence, two hundred dollars (\$200); fourth and subsequent offenses, three hundred dollars (\$300).
- (e) Food Service Regulations (Chapter I) – Remodeling without a permit.
  - [1] Enforcement agents: Board of Health agents.
  - [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).
- (f) Food Service Regulations – Addition of food service operation.
  - [1] Enforcement agents: Board of Health agents.
  - [2] Fine schedule: first and subsequent offenses, one hundred fifty dollars (\$150).
- (g) Housing Regulations (Chapter II) – General.
  - [1] Enforcement agents: Board of Health agents.
  - [2] Fine schedule: first and subsequent offenses, one hundred fifty dollars (\$150).
- (h) Nuisance Regulations (Chapter III).
  - [1] Enforcement agents: Board of Health agents.
  - [2] Fine schedule: first offense, fifty dollars (\$50); second offense, one hundred dollars (\$100); third offence, two hundred dollars (\$200); fourth and subsequent offenses, three hundred dollars (\$300).
- (i) Pool Regulations (Chapter XII).
  - [1] Enforcement agents: Board of Health agents.
  - [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).
- (j) Rubbish Regulations (Chapter VI).
  - [1] Enforcement agents: Board of Health agents.
  - [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).
- (k) Hazardous Waste Regulations.
  - [1] Enforcement agents: Board of Health agents.
  - [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).

(l) Tobacco Regulations (Chapter XVIII).

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense, one hundred dollars (\$100); second offense, two hundred dollars (\$200); third and subsequent offenses, three hundred dollars (\$300).

(m) Sewage Regulations (Chapter V) - general.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense, one hundred dollars (\$100); second offense, two hundred dollars (\$200); third and subsequent offenses, three hundred dollars (\$300).

(n) Sewage Regulations (Chapter V) – Installing well without a permit.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).

(o) Sewage Regulations (Chapter V) – Installing well without an installer's permit.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).

(p) Sewage Regulations (Chapter V) – Use of unauthorized chemicals.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).

(q) Operation without a required permit or license.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense, two hundred dollars (\$200); subsequent days on which the violation continues, fifty dollars (\$50).

(r) Well drilling without a permit (Chapter X).

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense and subsequent offenses, three hundred dollars (\$300).

(s) Illegal Dumping (Chapter VII).

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense and subsequent offenses, three hundred dollars (\$300).

(t) Disposal of Refuse Violations (Chapter VI).

- [1] Enforcement agents: Board of Health agents.



- [2] Fine schedule: first offense and subsequent offenses, two hundred dollars (\$200).

(u) Lead Paint Removal Violations (Chapter XV).

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense and subsequent offenses, one hundred dollars (\$100).

(v) Body Art (Chapter XIX).

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense and subsequent offenses, one hundred dollars (\$100).

(w) Plastic Bag Bylaw (Article 34.5C).

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense, fifty dollars (\$50); second and subsequent offenses, one hundred dollars (\$100).

(x) Rules and regulations of the Board of Health - not otherwise specified herein.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense, twenty-five dollars (\$25); second offense, fifty dollars (\$50); third and subsequent offenses, one hundred dollars (\$100).

**ARTICLE 37.** To form a committee to evaluate an electronic voting system for use at Wellesley Town Meetings.

Pete Jones, Precinct B, offered up the following Citizens' Petition motion and support. Mike Hluchyj, Precinct C, Chair of the Advisory Committee offered comments and recommended favorable action 13-0.

After discussion, a Friendly Amendment was made by David Himmelberger, Precinct H, to insert the word ANNUAL before Town Meeting was made. The Friendly Amendment was accepted by the Citizens' Petition Proponent, Pete Jones.

**VOTED, by declared voice vote,** that the Town authorize the Town Moderator to form a committee to evaluate an electronic voting system for use at Wellesley Town Meetings. The committee will report to the next **Annual** Town Meeting whether it recommends the use of an electronic voting system. If the committee votes to recommend the use of an electronic voting system, the committee will include in its recommendation: 1) any necessary bylaw amendments needed to use electronic voting, 2) the committee's recommended electronic voting system, 3) the committee's recommended vendor to supply the

electronic voting system, and 4) a breakdown of the costs associated with the use of an electronic voting system.

The Moderator declared that all business under the warrant for this Annual Town Meeting had been concluded.

The Moderator thanked Staff, Employees, Board and Committee members, and those assisted in the conduct of this town meeting in any capacity.

He acknowledged the guidance and mentoring offered by former moderators Heather Sawitsky, Margaret “Peg” Metzger, and Tom Frisardi to educate him on the role and manner of the position of Moderator for the Town of Wellesley.

Further he acknowledged the gratitude of Town Meeting for the careful work of the Advisory Committee in advising this Annual Town Meeting:

Ms. Sawitsky rose to Congratulate Moderator McCauley on a successful “rookie” year. Town Meeting Members applauded in appreciation of his leadership.

Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion to Dissolve which was

**VOTED UNANIMOUSLY, by voice vote**, that this Annual Town Meeting be and hereby is dissolved.

The meeting dissolved at 10:20 pm.

Attest:

Cathryn Jane Kato  
Town Clerk

## **APPENDIX I – Article 4: SCHEDULE A -JOB CLASSIFICATIONS BY GROUPS**

### **Part I – Positions not covered by collective bargaining agreements**

#### **GROUP 69**

Executive Director of General Government Services	SEL
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#### **GROUP 66**

DPW Director	DPW
Director of Facilities	FMD
Finance Director	DFS

#### **GROUP 63**

Chief of Police	POL
Human Resources Director	HR
Treasurer/Collector	TRS

#### **GROUP 62**

Assistant Executive Director	SEL
Fire Chief	FIR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW

#### **GROUP 61**

Assistant Director of General Government Services	SEL
IT Director	IT
Design and Construction Manager	FMD
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW

#### **GROUP 60**

Assistant Town Engineer	DPW
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Director of Public Health	HLTH
Director of Recreation	REC
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL

#### **GROUP 59**

Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Inspector of Buildings	BLDG
Operations Manager	FMD

**GROUP 58**

Assistant Finance Director	DFS
Assistant IT Director	IT
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Director of Senior Services	COA
Information Technology Director	LIB
Maintenance Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

**GROUP 57**

Assistant Director/Health	HLTH
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Director of Natural Resources	NRC
Enterprise Applications Manager	IT
GIS Manager	IT
Network Manager/Webmaster	IT
Senior Planner	PLAN
Water and Sewer Systems Engineer	DPW
Youth Director	YC

**GROUP 56**

Applications and Database Manager	DPW
Assistant Treasurer/Collector	TRS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Financial Analyst	FMD
Landscape Planner	DPW
Management Analyst	DPW

**GROUP 55**

Associate Director	REC
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Senior Human Resources Generalist	HR
Systems Administrator	IT

GROUP 54	
Assistant Director of Senior Services	COA
Assistant NRC Director	NRC
Communications Officer	SEL
Desktop Administrator	IT
Director of Veterans' Services	VET
Human Resources Generalist	HR
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLAN
Staff Engineer	DPW
GROUP 53	
Accounting Specialist	DFS
Assistant Administrator	PBC
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC
Executive Assistant to the Executive Director	SEL
Financial Assistant	FMD
Health and Social Services Administrator	COA
IT Specialist	POL
Program Coordinator	REC
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Administrator	SEC
Wetlands Administrator	NRC
GROUP 52	
Assistant Administrator	ASR
Assistant Town Clerk	TC
Parking Clerk	SEL
RDF Business Manager	DPW
Workers' Compensation Coordinator	HR
GROUP 51	
Administrative Assistant	FAC
Deputy Director of Veterans' Services	VET
Executive Secretary, Director, DPW	DPW
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL
GROUP 49	
Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Assessor Technician	ASR

Elections and Registration Administrator	TC
Office Administrator	HLTH
Office Administrator, Water and Sewer Division	DPW
Senior Accounting Clerk	TRS
 GROUP 48	
Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Office Assistant, Building	BLDG
Personnel Administrative Assistant	HR
Projects Assistant	FMD
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW
 GROUP 47	
Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	ASR
Office Assistant, Engineering Division	DPW
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Program and Office Assistant	COA
Secretary, Recreation	REC
Seniors Activities Coordinator	COA
Senior Secretary, Selectmen	SEL
Voter Registration Clerk	TC
 GROUP 46	
Office Assistant	SEL
Police Records Manager	POL
 GROUP 45	
Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
 GROUP 44	
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Department Assistant	HR
Secretary, Building	BLDG

Secretary II	REC
GROUP 43	
Administrative Records Clerk	MLP
Department Assistant	SEC
GROUP 42	
Department Assistant	FMD
Office Clerk	HLTH
GROUP 41	
Night Watchman, Highway Division	DPW
GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
HVAC Controls Technician	FMD
Maintenance Craftsman	FMD
Mechanical Technician	FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55	
Fleet Maintenance Supervisor	DPW
GROUP S54	
Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP
GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP
GROUP S50	
Collections Representative	MLP
GROUP 22	
Crew Leader	MLP
GROUP 21	
Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP

#### GROUP 20

Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW

#### GROUP 19

Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW

#### GROUP 18

Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

#### GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW



GROUP 16	
Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW
GROUP 15	
Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW
GROUP 14	
Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP
GROUP 13	
Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW
GROUP 12	
Light Equipment Operator, Park and Highway Divisions	DPW
GROUP 11	
Laborer - All Divisions	DPW
GROUP K23	
HVAC Technician	FMD
Plumber	FMD
Electrician	FMD
GROUP K22	
Facility Supervisor	FMD
GROUP K21	
Middle School Head Custodian	FMD

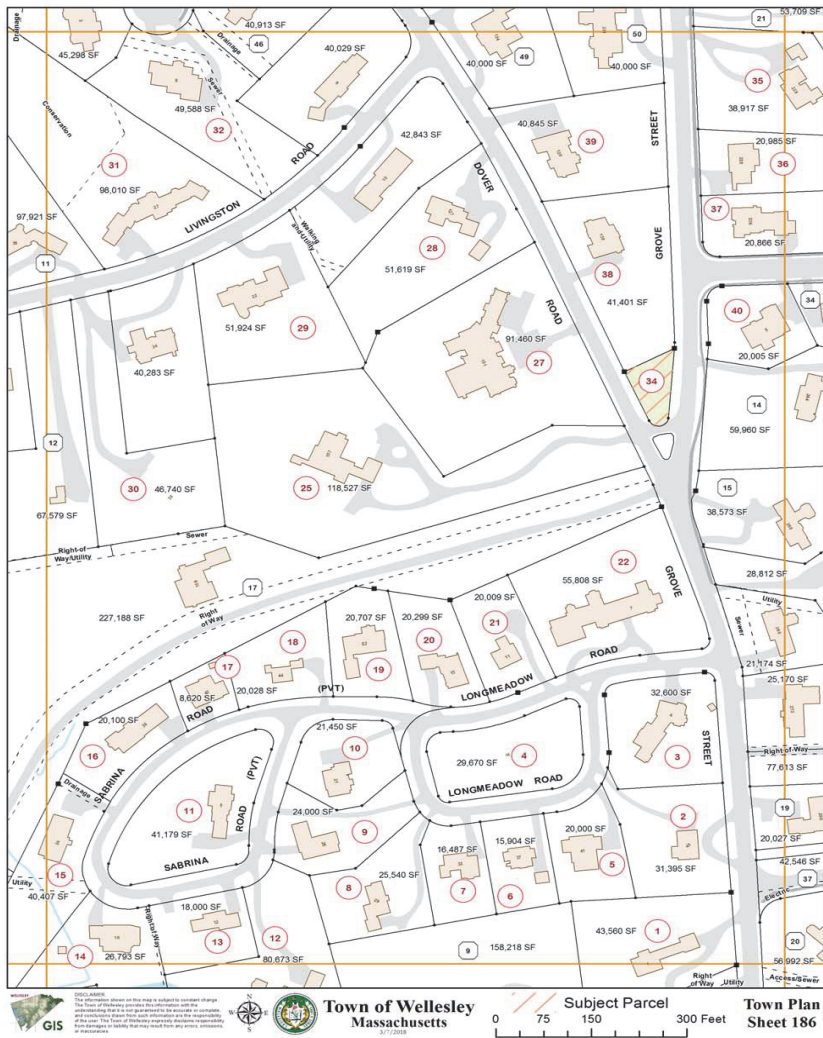
GROUP K18 Maintenance Mechanic	FMD
GROUP K17 Custodian Night Supervisor Elementary Head Custodian	FMD FMD
GROUP K15 Custodian	FMD
GROUP D47 Dispatcher	POL
GROUP L17 Public Services Coordinator	LIB
GROUP L16 Children's Services Supervisor Reference Services Supervisor	LIB LIB
GROUP L15 Branch Libraries Supervisor Interlibrary Loan Supervisor Technology and On-line Resources Supervisor	LIB LIB LIB
GROUP L14 Reference Librarian	LIB
GROUP L11 Circulation Supervisor	LIB
GROUP L9 Assistant Circulation Supervisor Facilities Supervisor	LIB FAC
GROUP L7 Technology Assistant	LIB
GROUP L6 Acquisitions Specialist Cataloging Assistant	LIB LIB
GROUP L4 Circulation Assistant	LIB

GROUP L3	
Library Assistant	LIB
Preservation Assistant	LIB
GROUP C4	
Custodian	LIB
GROUP P40	
Lieutenant	POL
GROUP P30	
Sergeant	POL
GROUP P20	
Detective	POL
Prosecuting Officer	POL
Safety Officer	POL
GROUP P18	
Police Officer – EMT	POL
GROUP P15	
Police Officer – Special	POL
GROUP P10	
Police Officer	POL
GROUP F40	
Deputy Chief	FIR
Deputy Chief, Special Services	FIR
GROUP F30	
Lieutenant	FIR
GROUP F10	
Firefighter	FIR
GROUP D47	
Dispatcher	POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

Exhibit 1-A



Appendix 1 - Map Exhibit - Article 29: NRC Rezoning, Phase 3

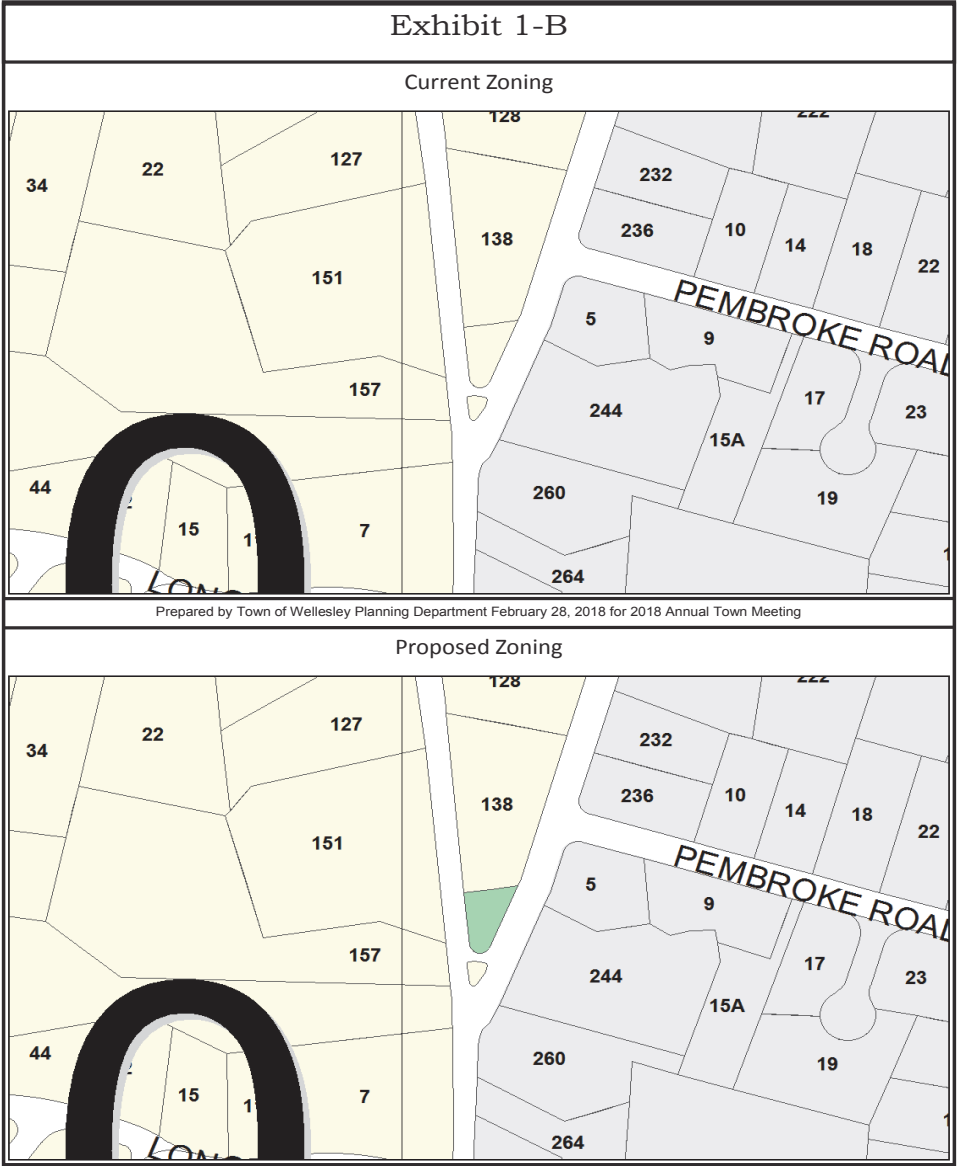


Exhibit 2-A (Sheet 1 of 4)

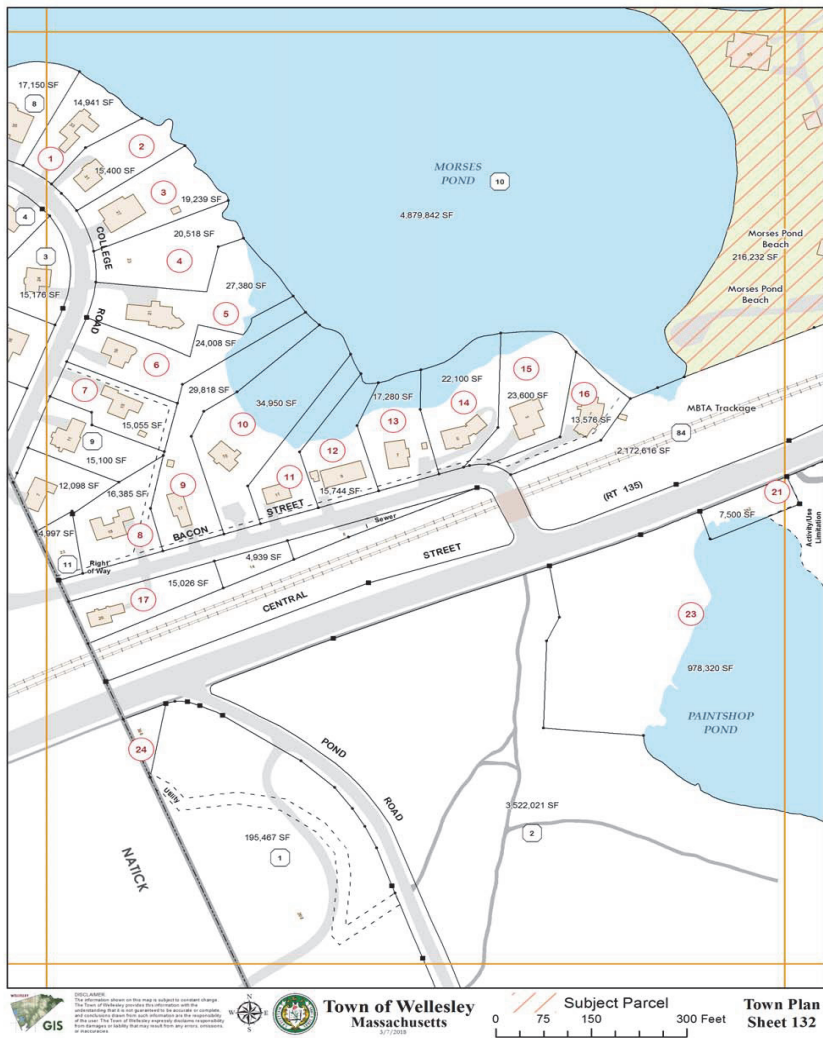
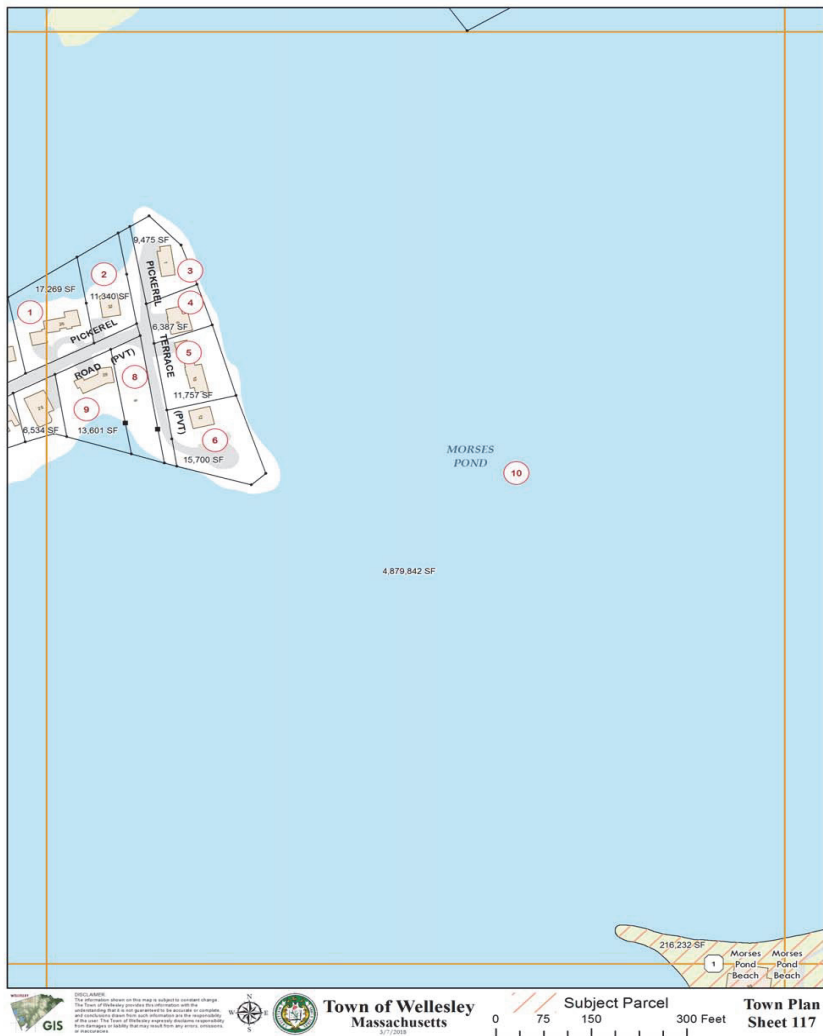
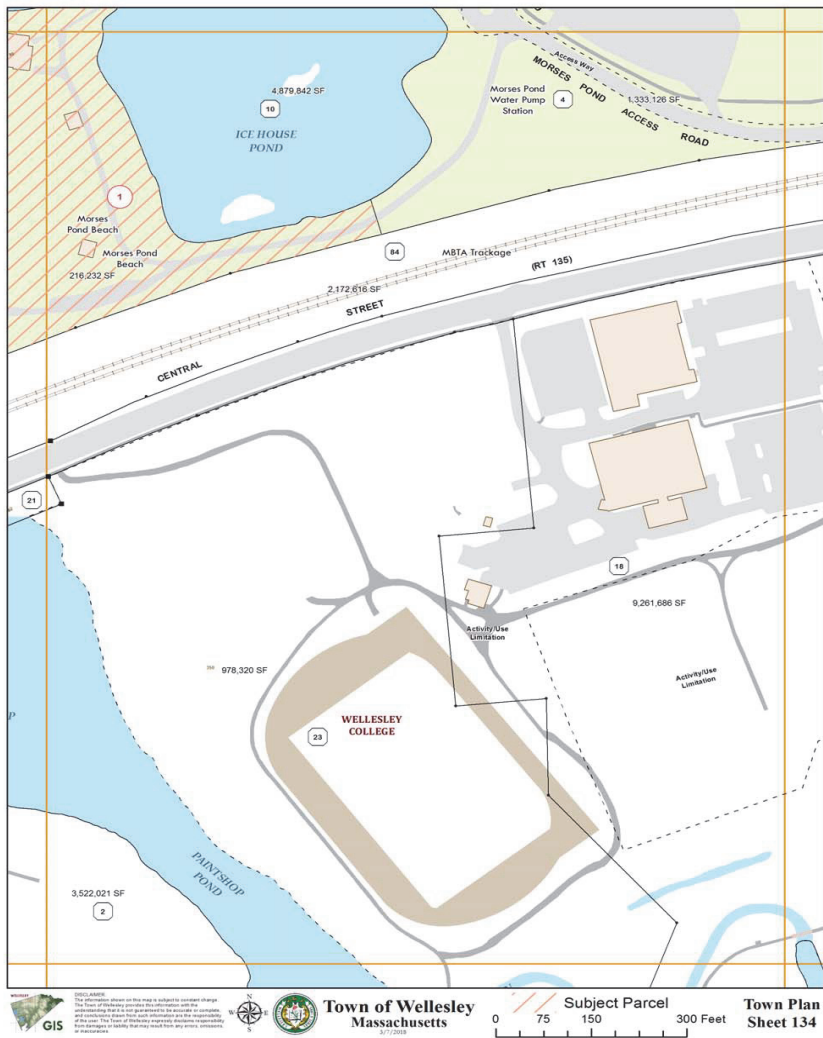


Exhibit 2-A (Sheet 2 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 2-A (Sheet 3 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



Exhibit 2-A (Sheet 4 of 4)

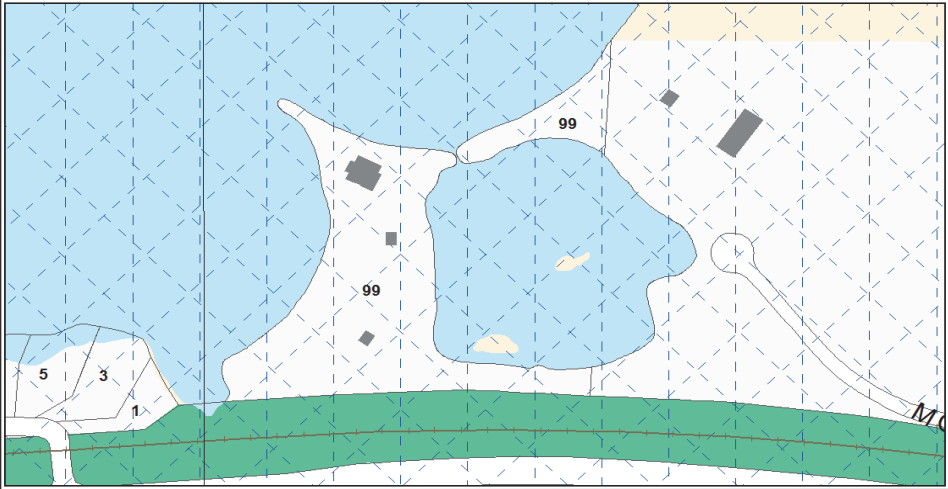


Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Appendix 1 - Map Exhibit - Article 29: NRC Rezoning, Phase 3

## Exhibit 2-B

### Current Zoning



Prepared by Town of Wellesley Planning Department February 28, 2018 for 2018 Annual Town Meeting

## Proposed Zoning

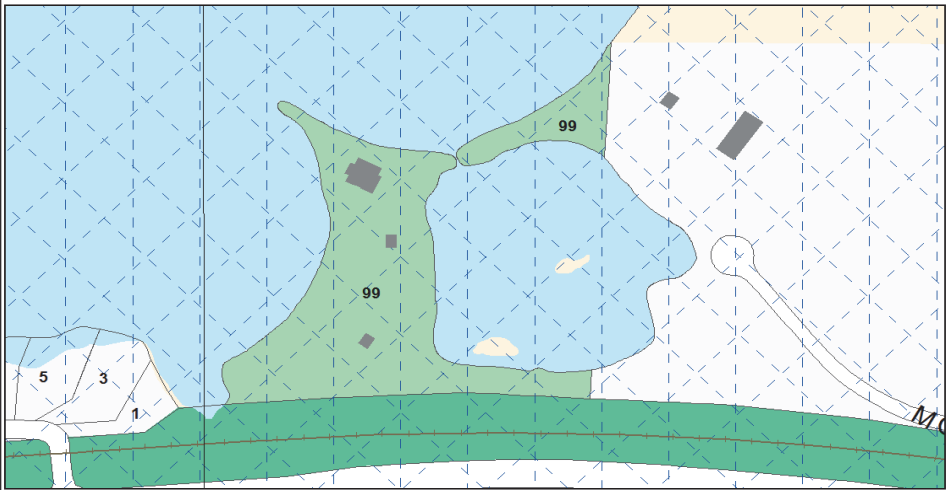
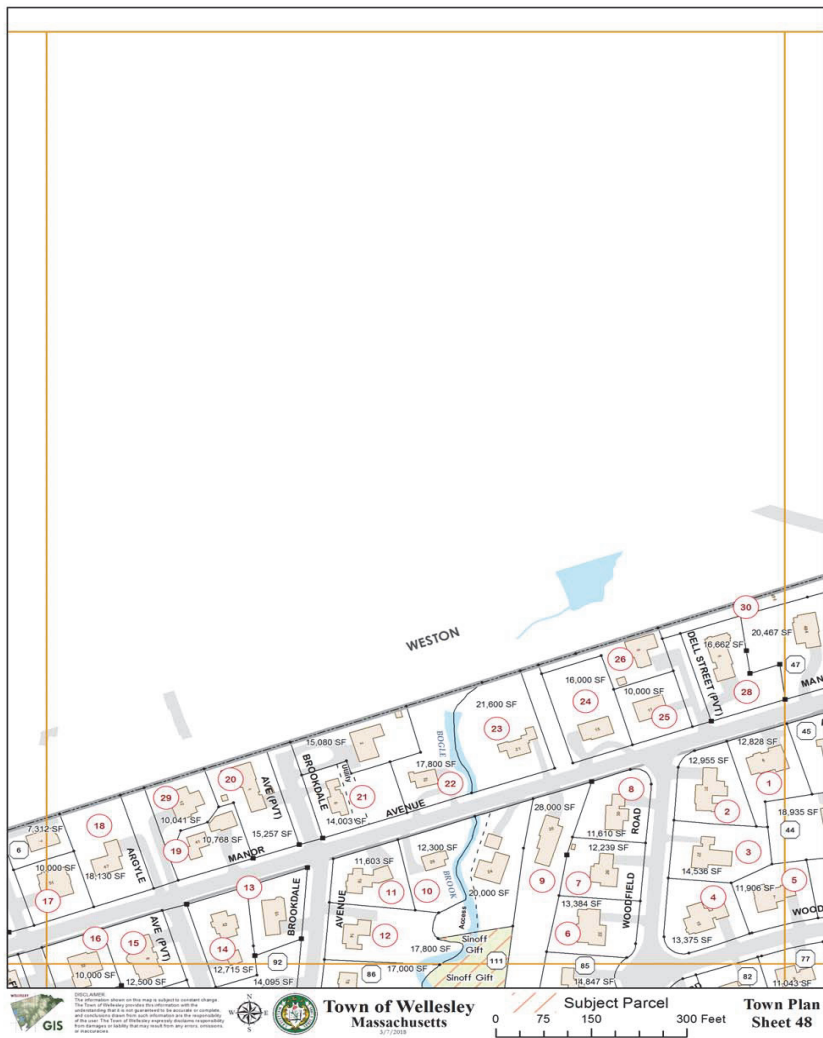




Exhibit 3-A (Sheet 2 of 2)



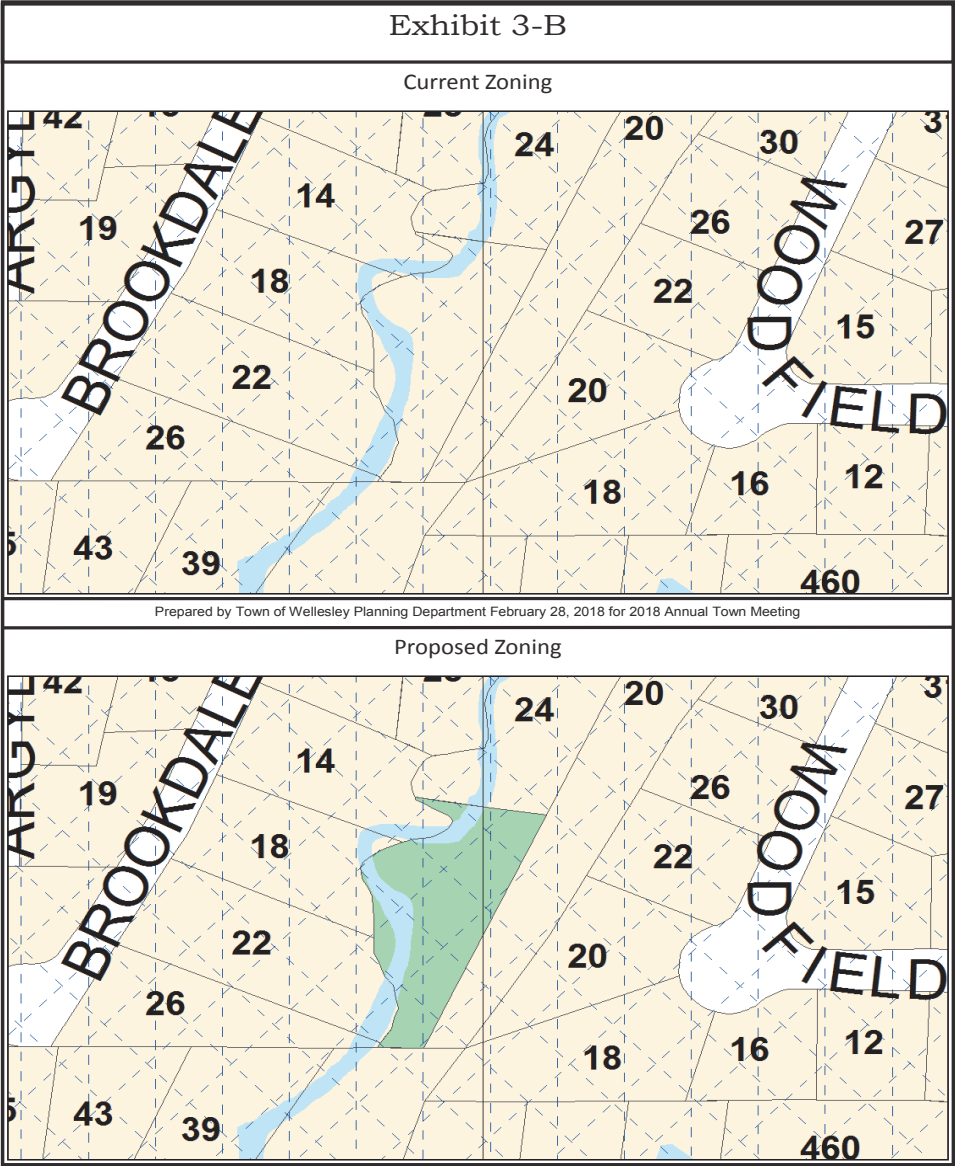
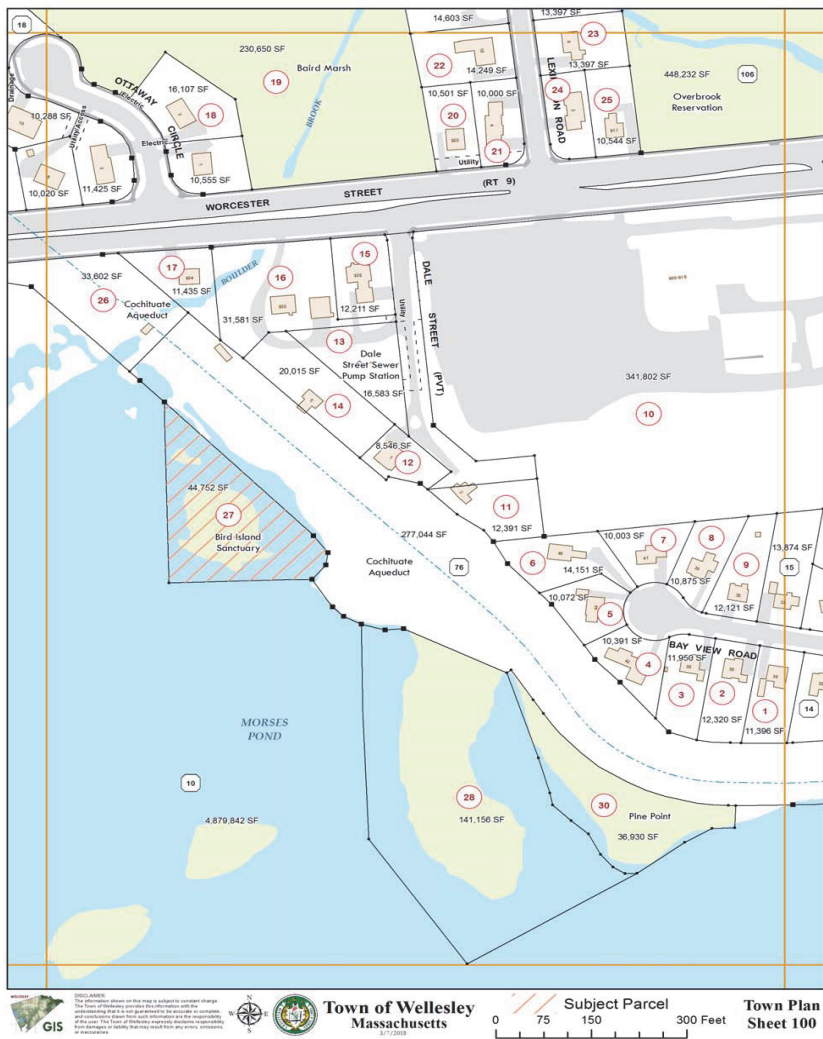


Exhibit 4-A



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



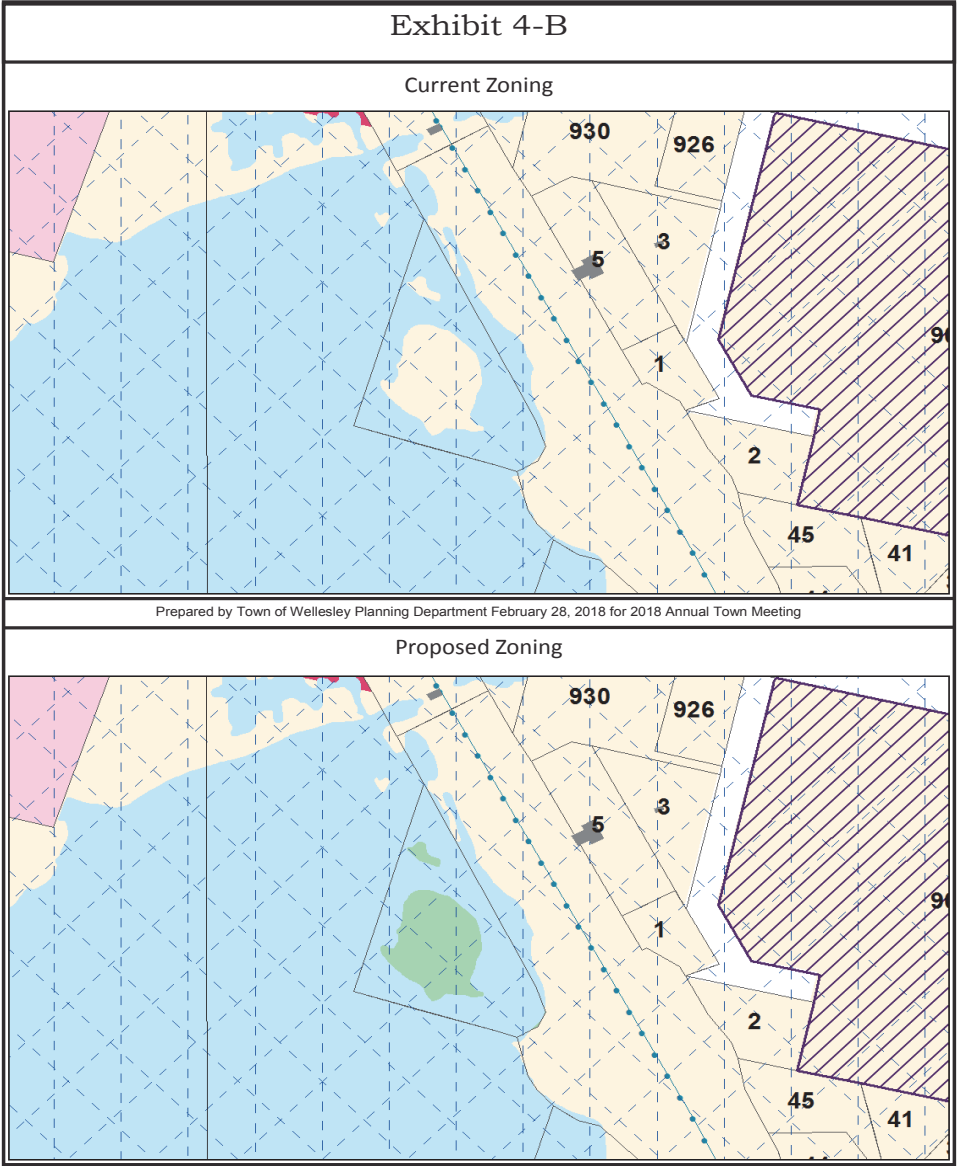
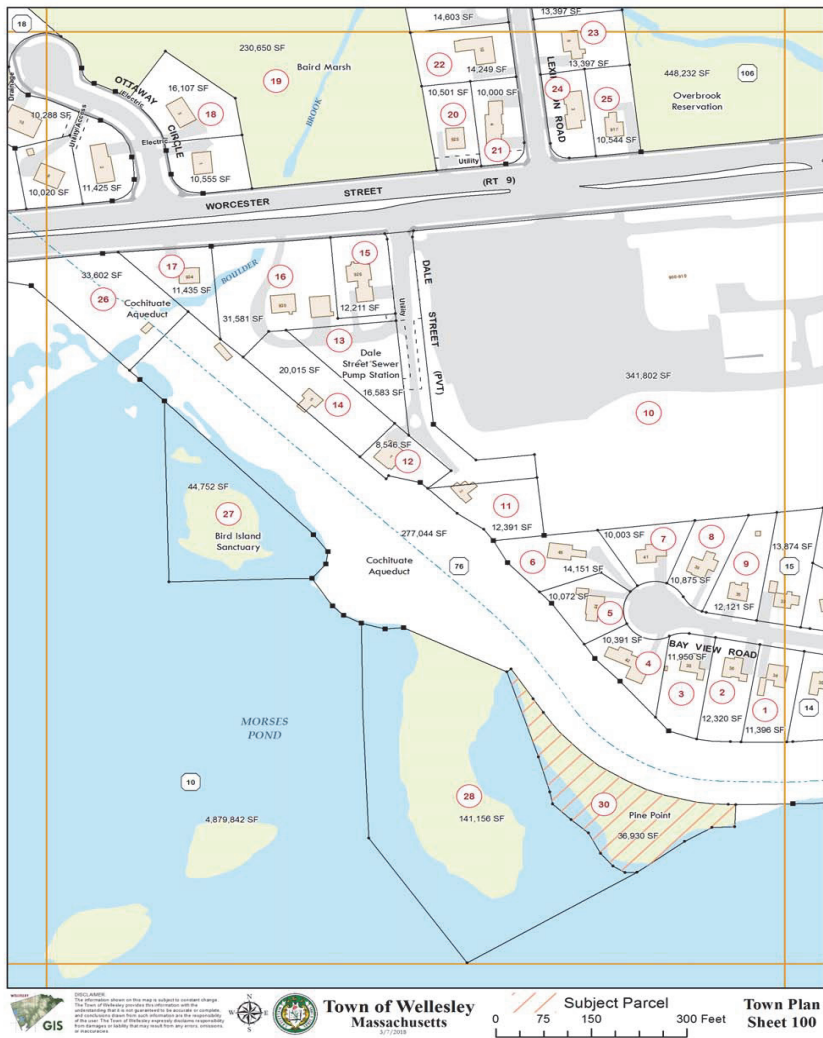
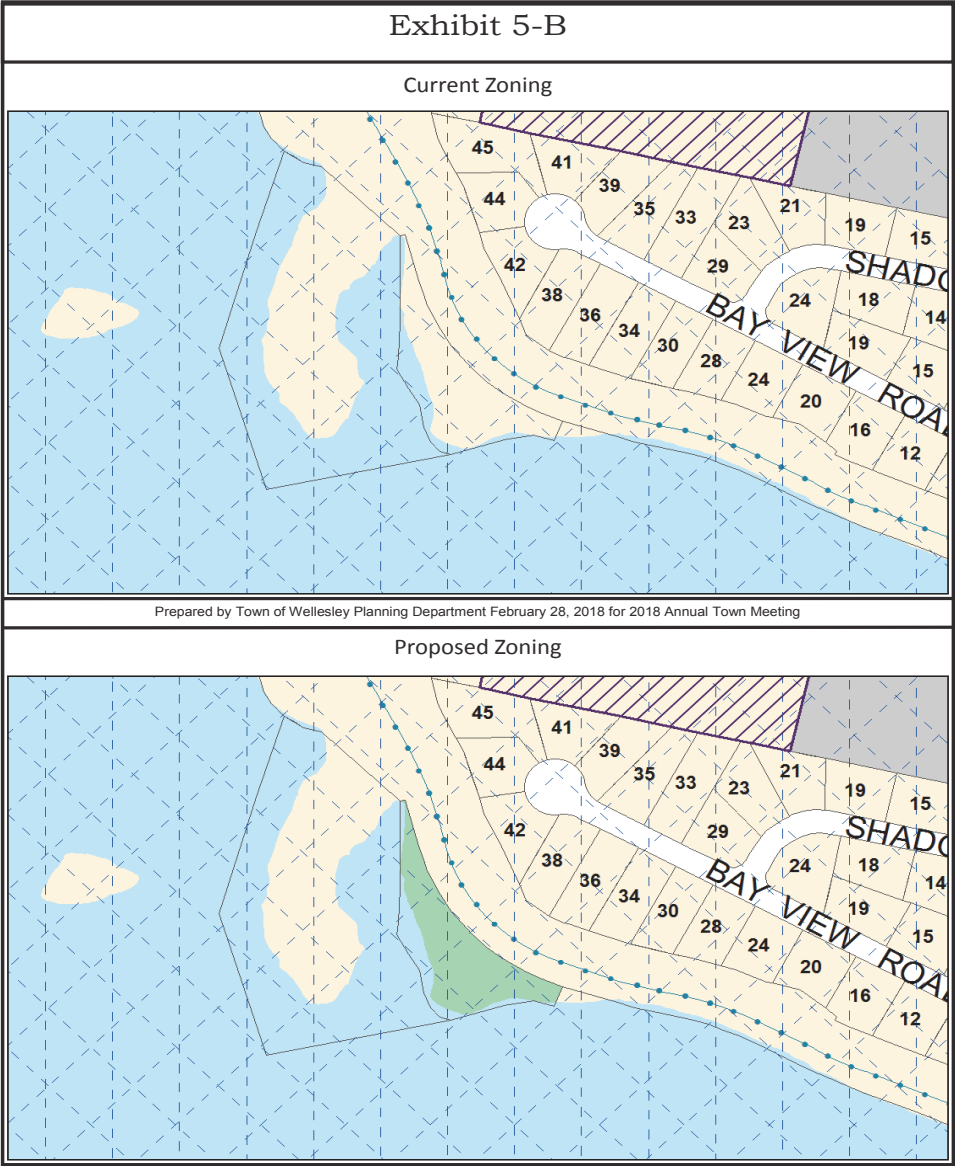


Exhibit 5-A

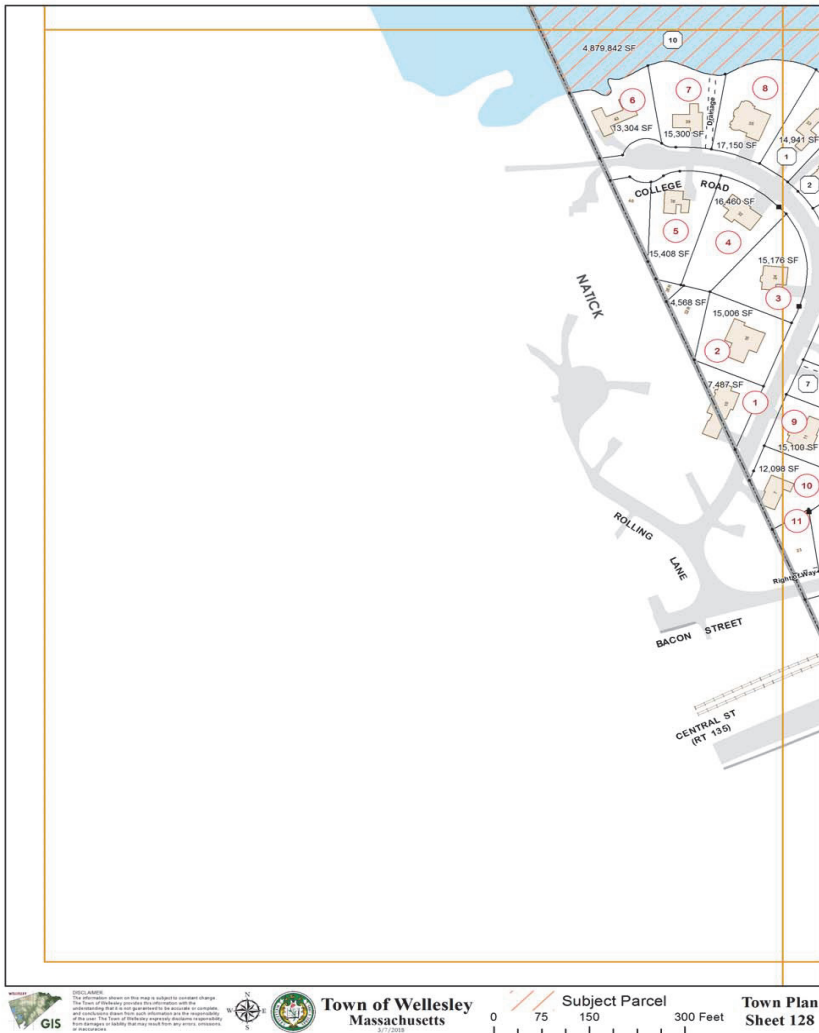






Appendix 1 - Map Exhibit - Article 29: NRC Rezoning, Phase 3

Exhibit 6-A (Sheet 1 of 9)



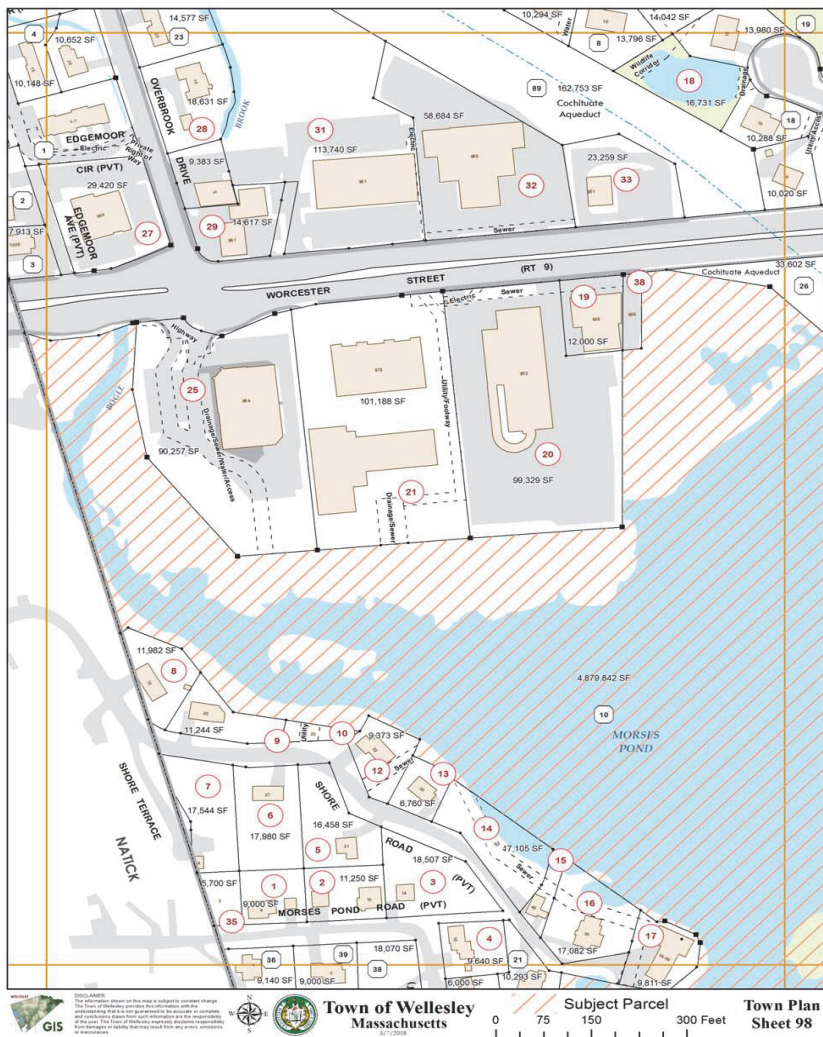
Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 6-A (Sheet 2 of 9)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 6-A (Sheet 3 of 9)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 6-A (Sheet 4 of 9)

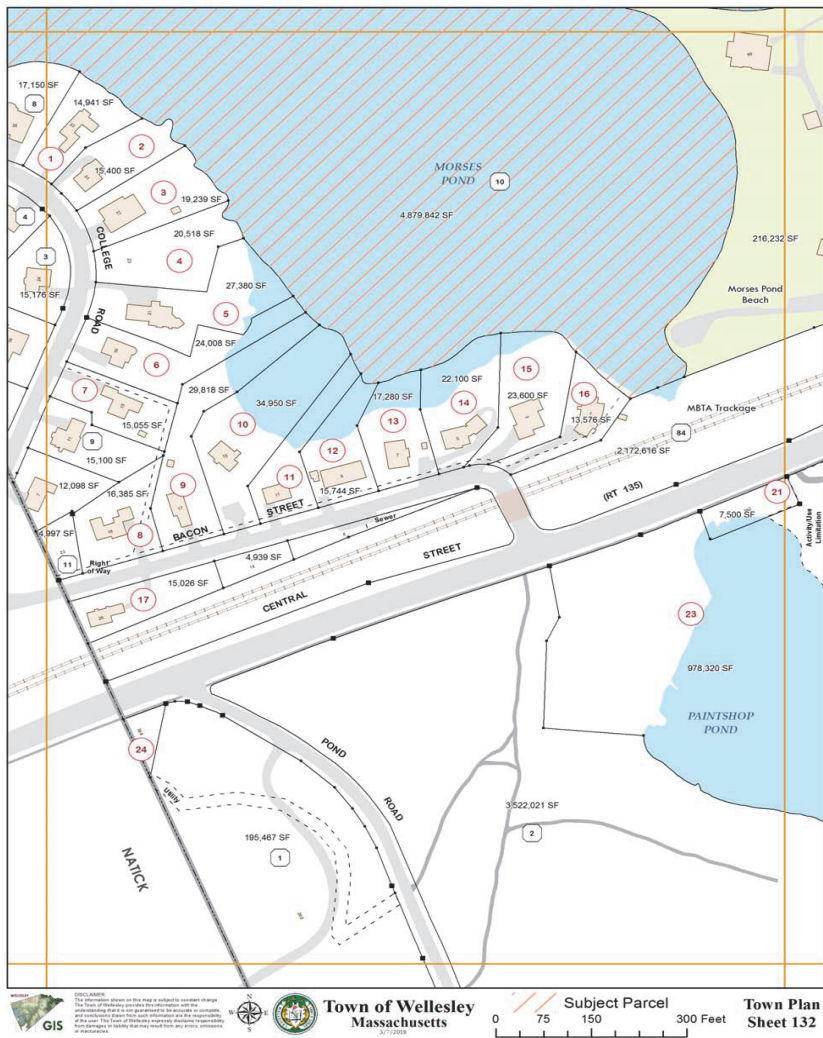
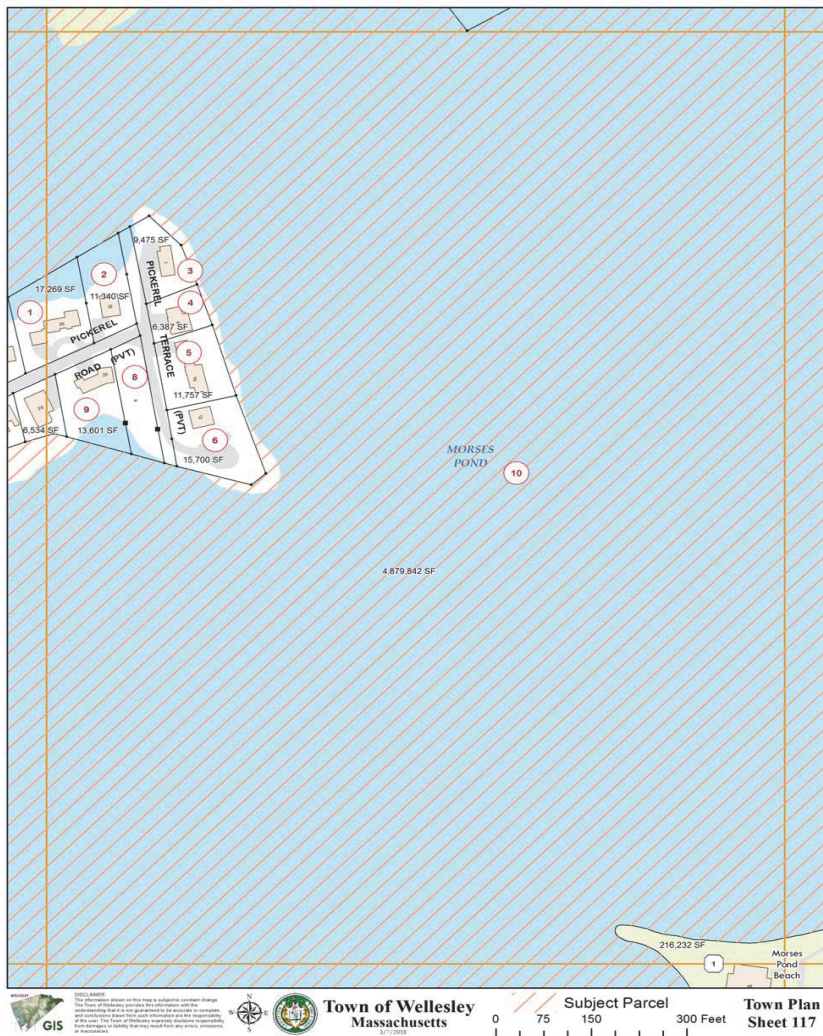




Exhibit 6-A (Sheet 5 of 9)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 6-A (Sheet 6 of 9)

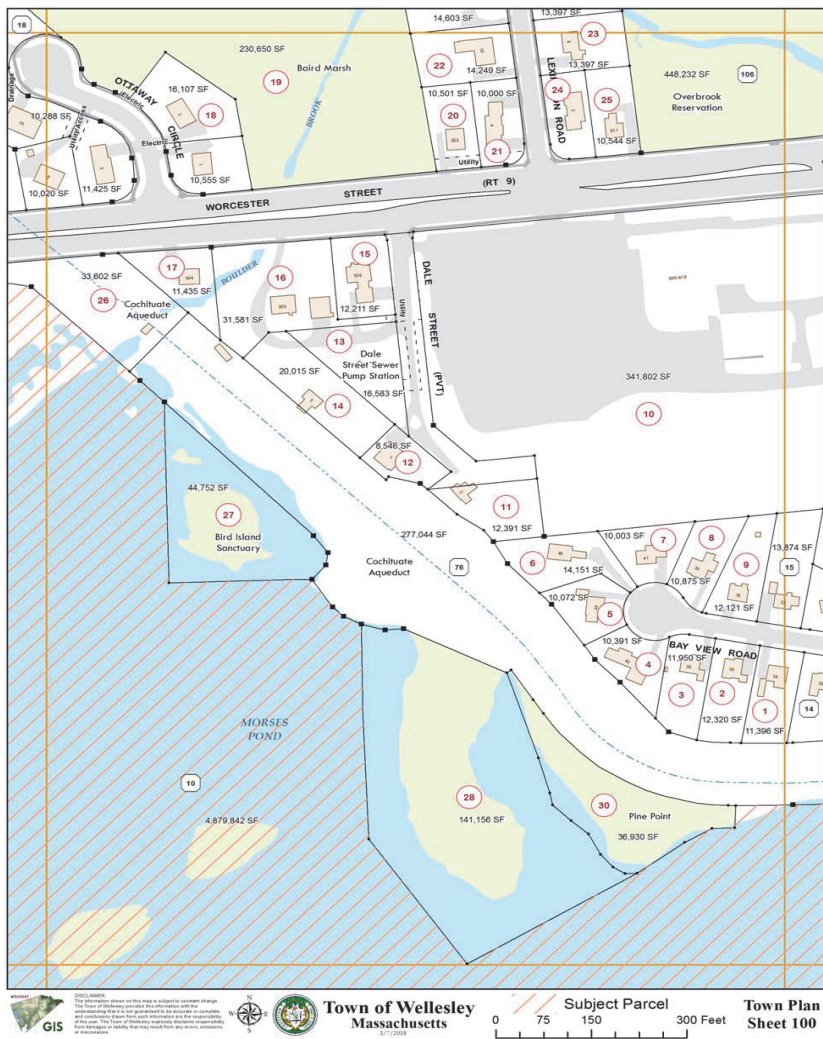
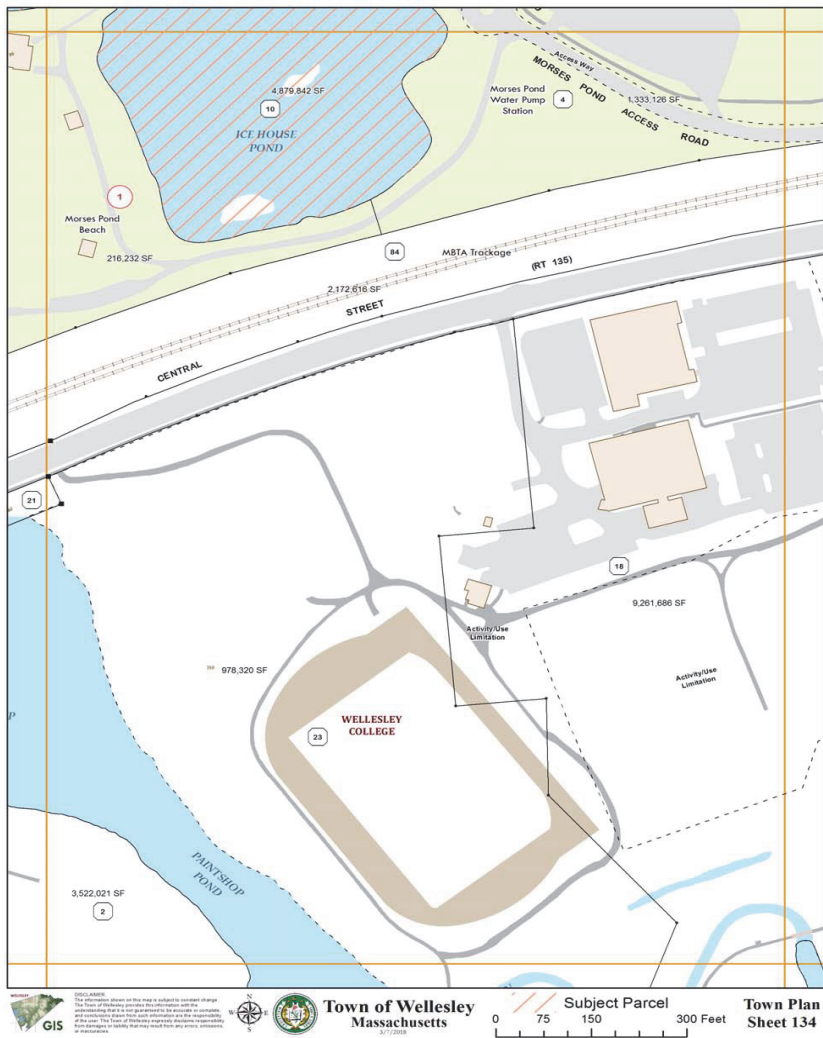


Exhibit 6-A (Sheet 7 of 9)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



Exhibit 6-A (Sheet 8 of 9)



Exhibit 6-A (Sheet 9 of 9)



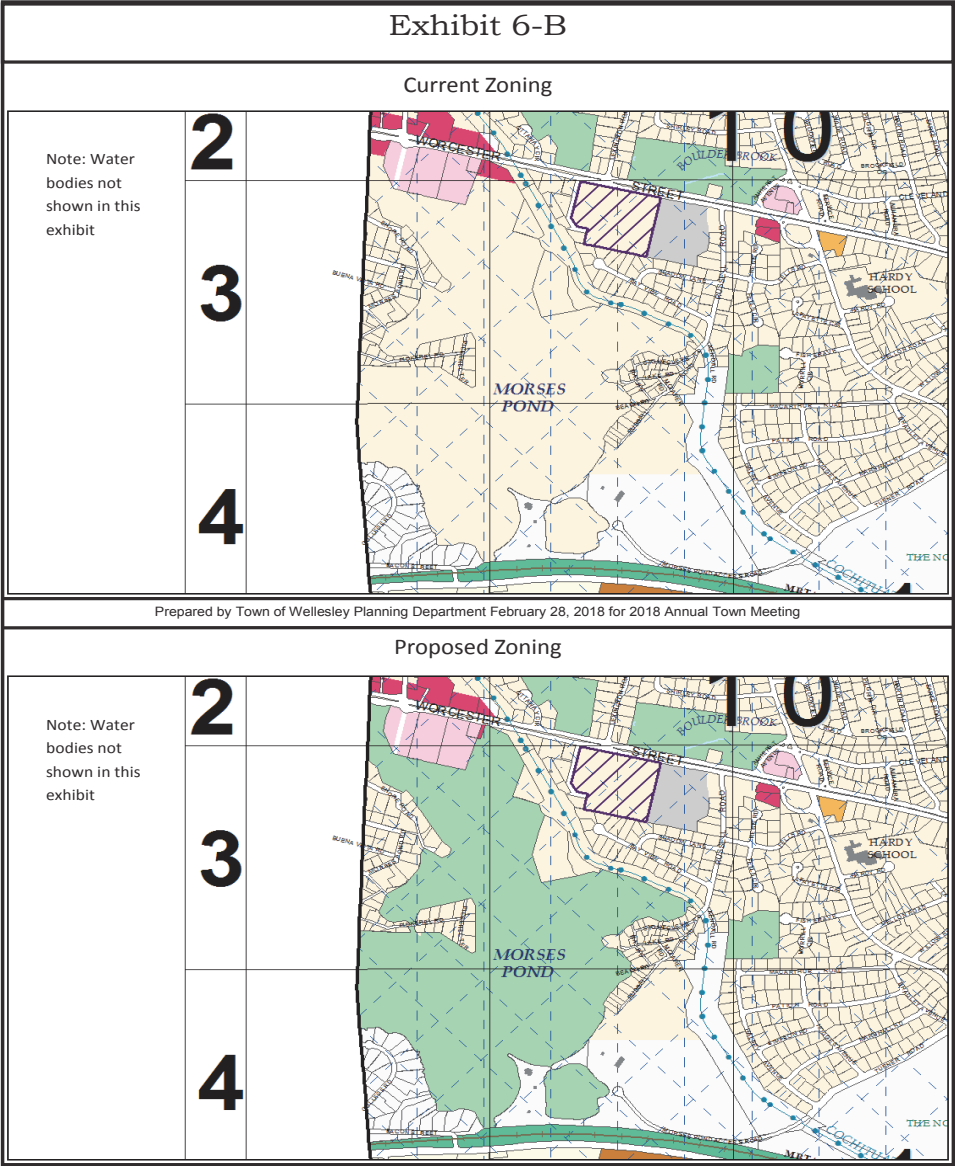
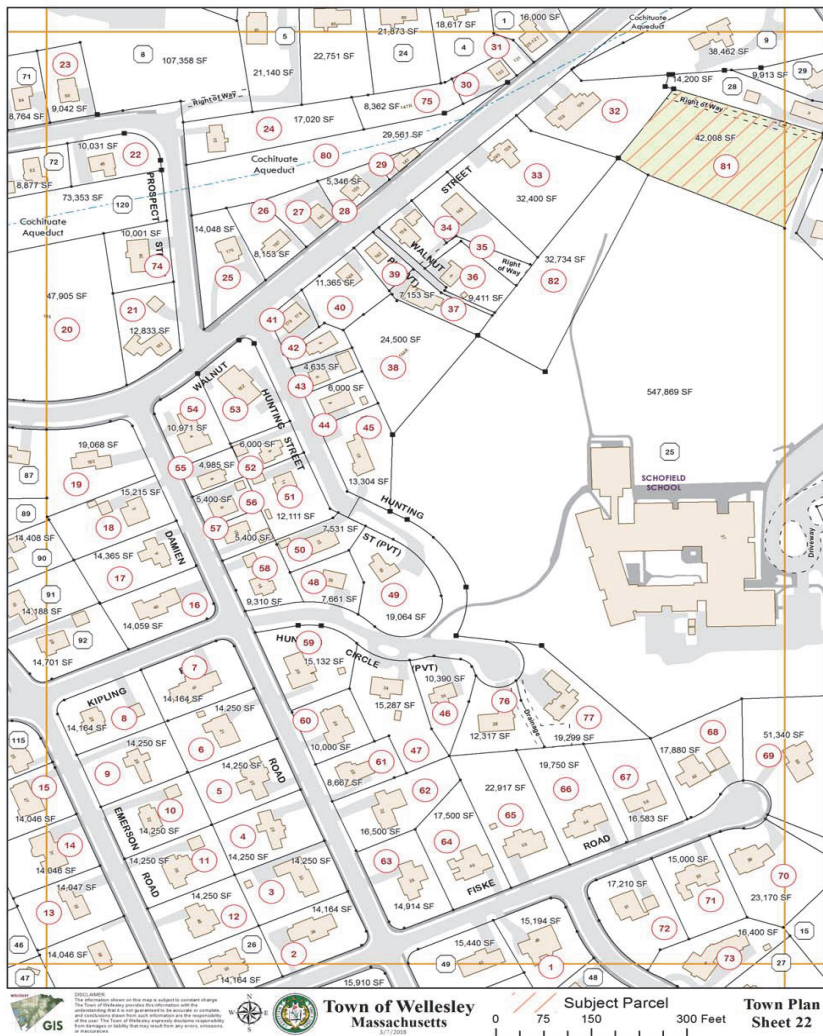


Exhibit 7-A



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



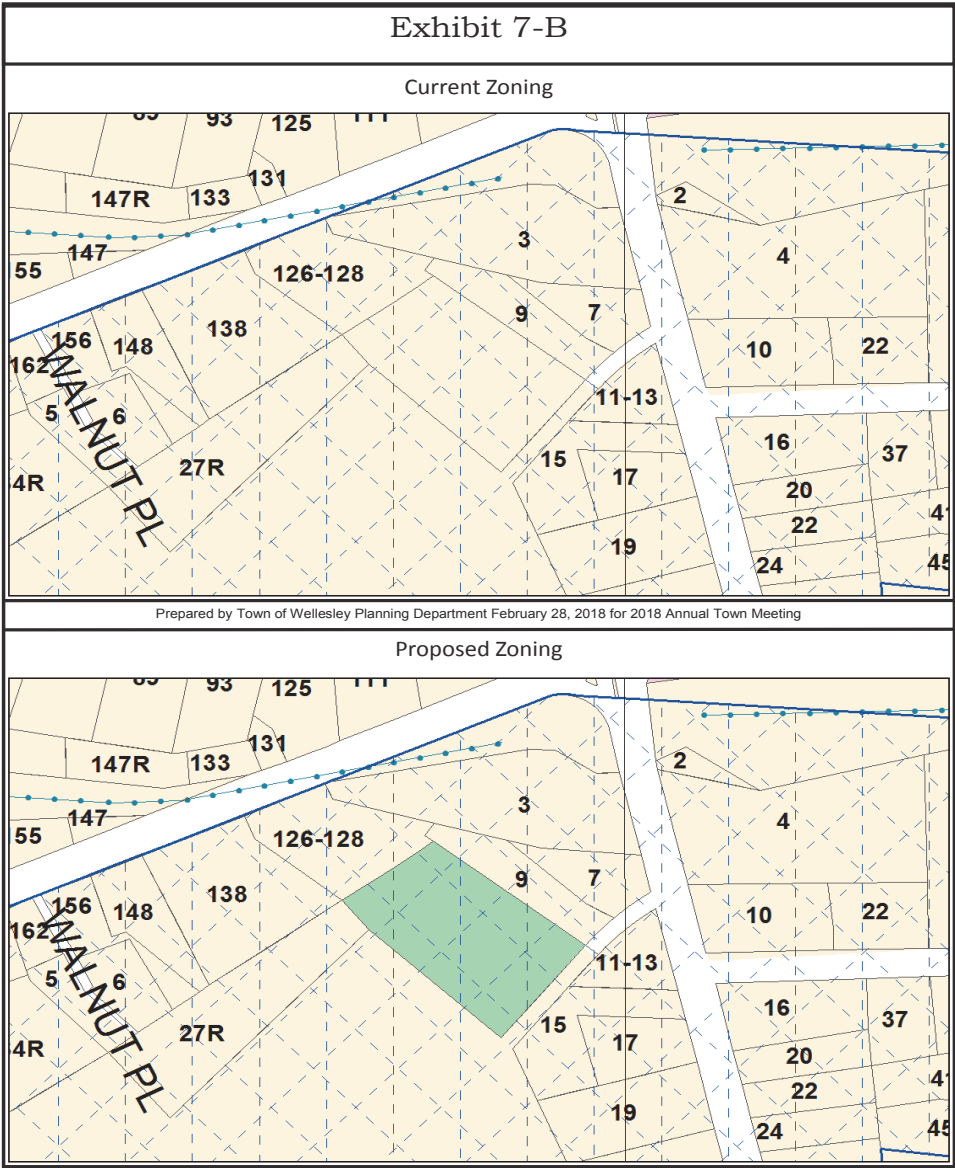
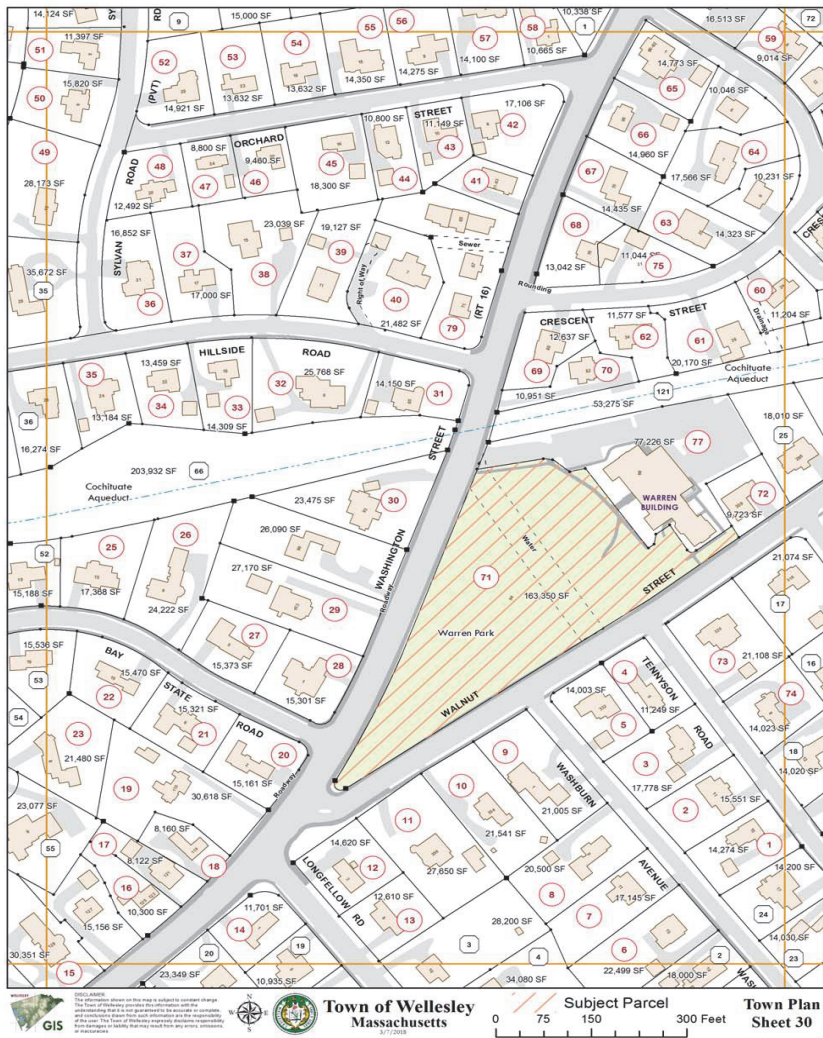


Exhibit 8-A

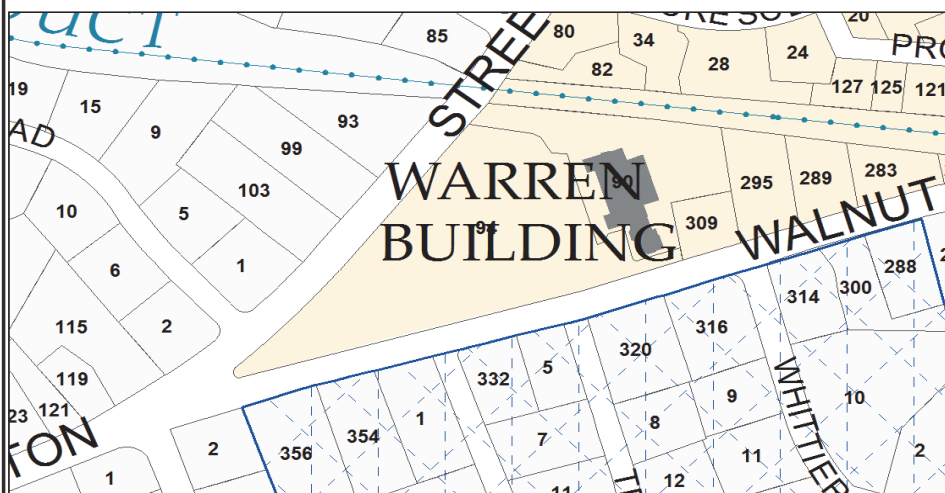


Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Appendix 1 - Map Exhibit - Article 29: NRC Rezoning, Phase 3

Exhibit 8-B

## Current Zoning



Prepared by Town of Wellesley Planning Department February 28, 2018 for 2018 Annual Town Meeting

Proposed Zoning

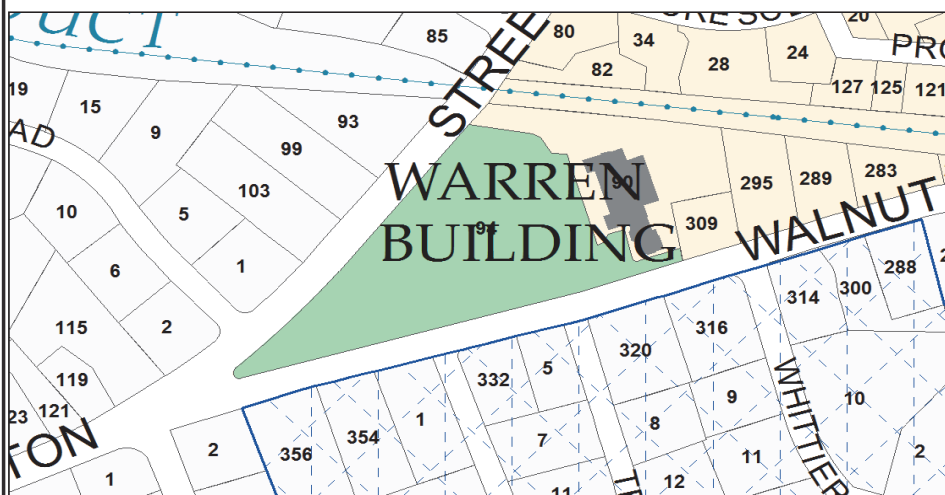
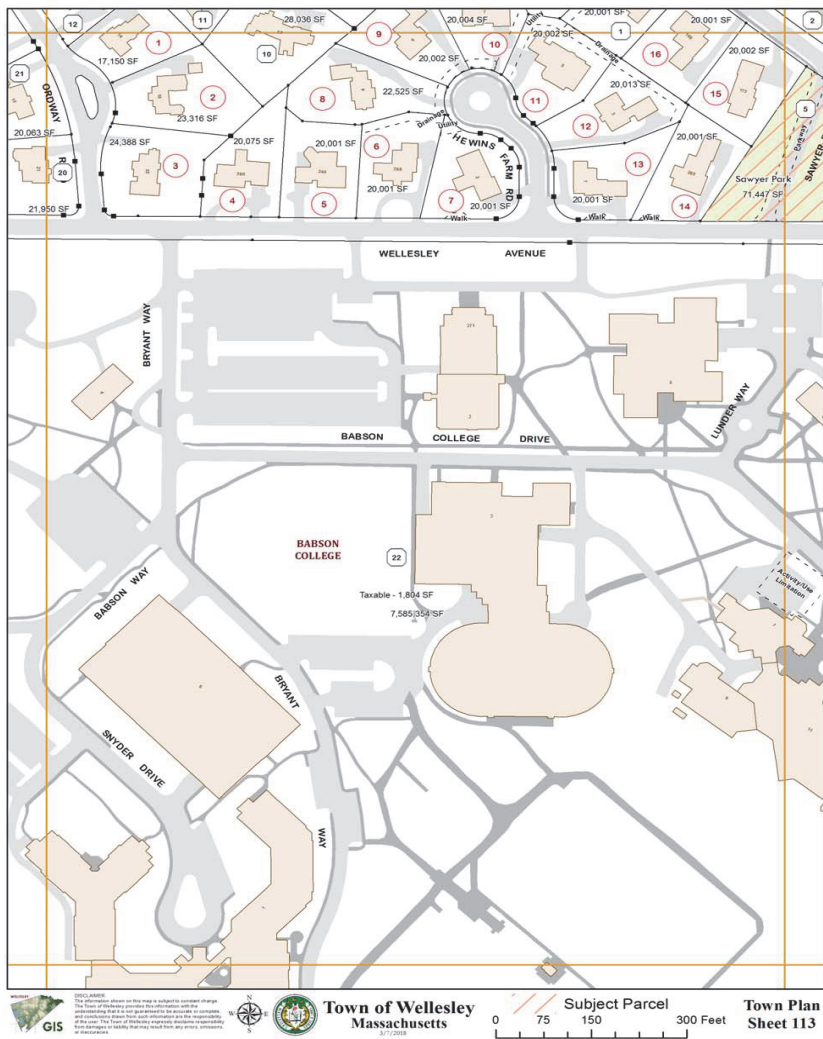


Exhibit 9-A (Sheet 1 of 2)







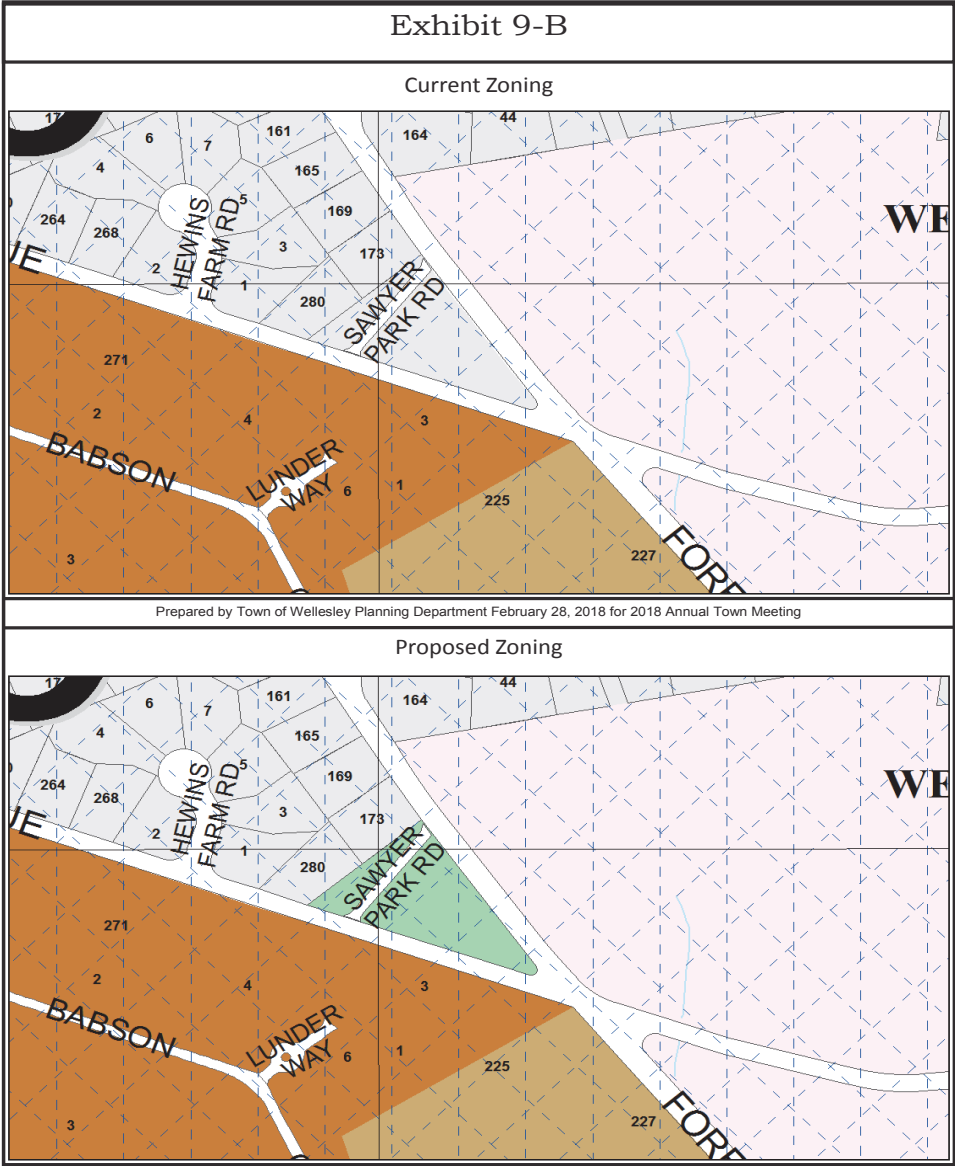
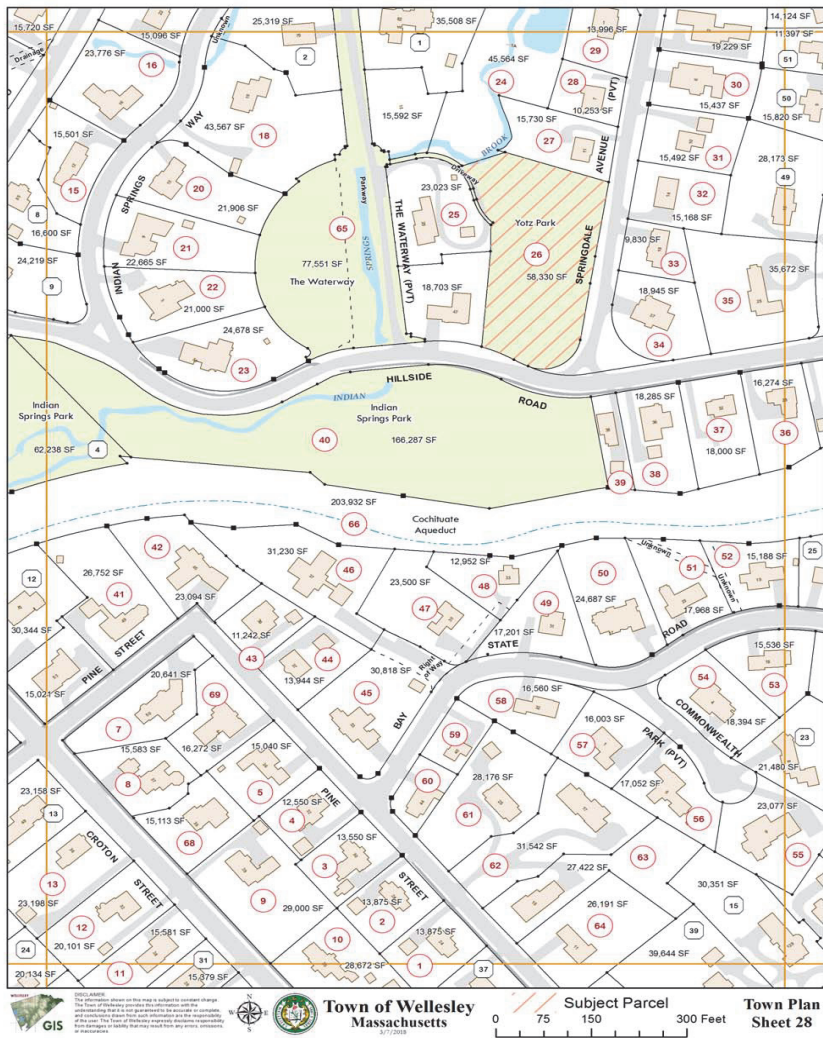


Exhibit 10-A







Appendix 1 - Map Exhibit - Article 29: NRC Rezoning, Phase 3

Exhibit 11-A (Sheet 1 of 2)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 11-A (Sheet 2 of 2)

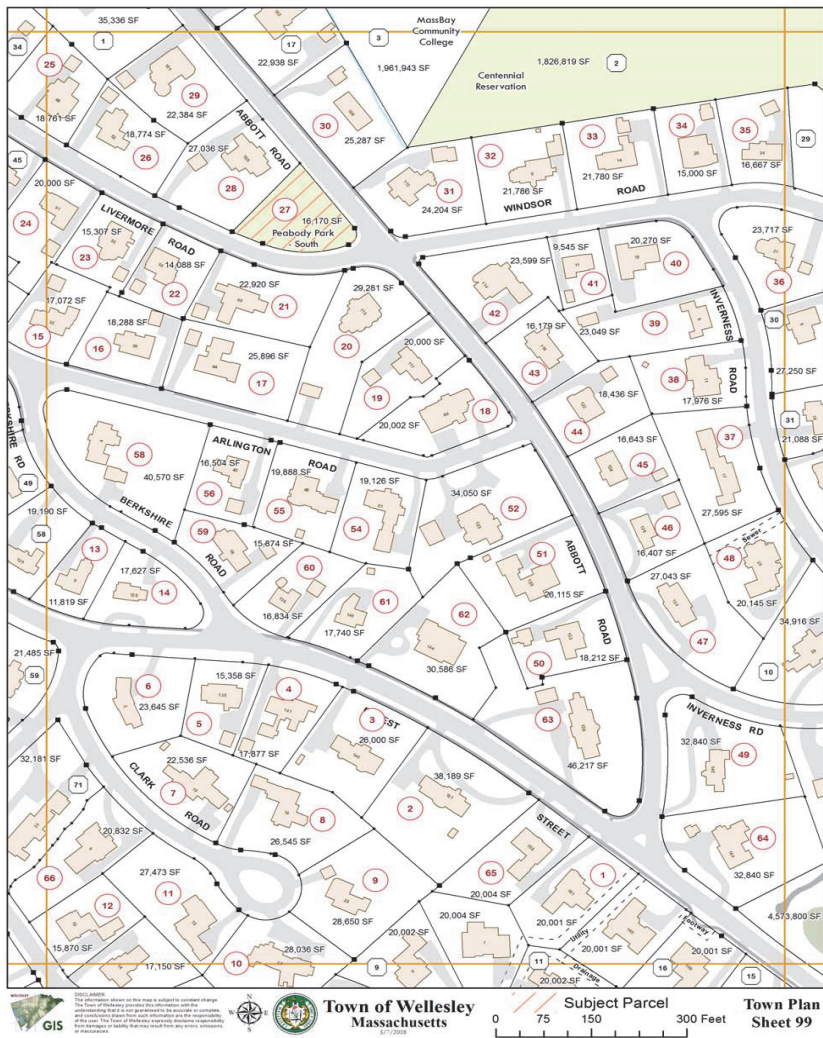


Appendix 1 - Map Exhibit - Article 29: NRC Rezonings, Phase 3

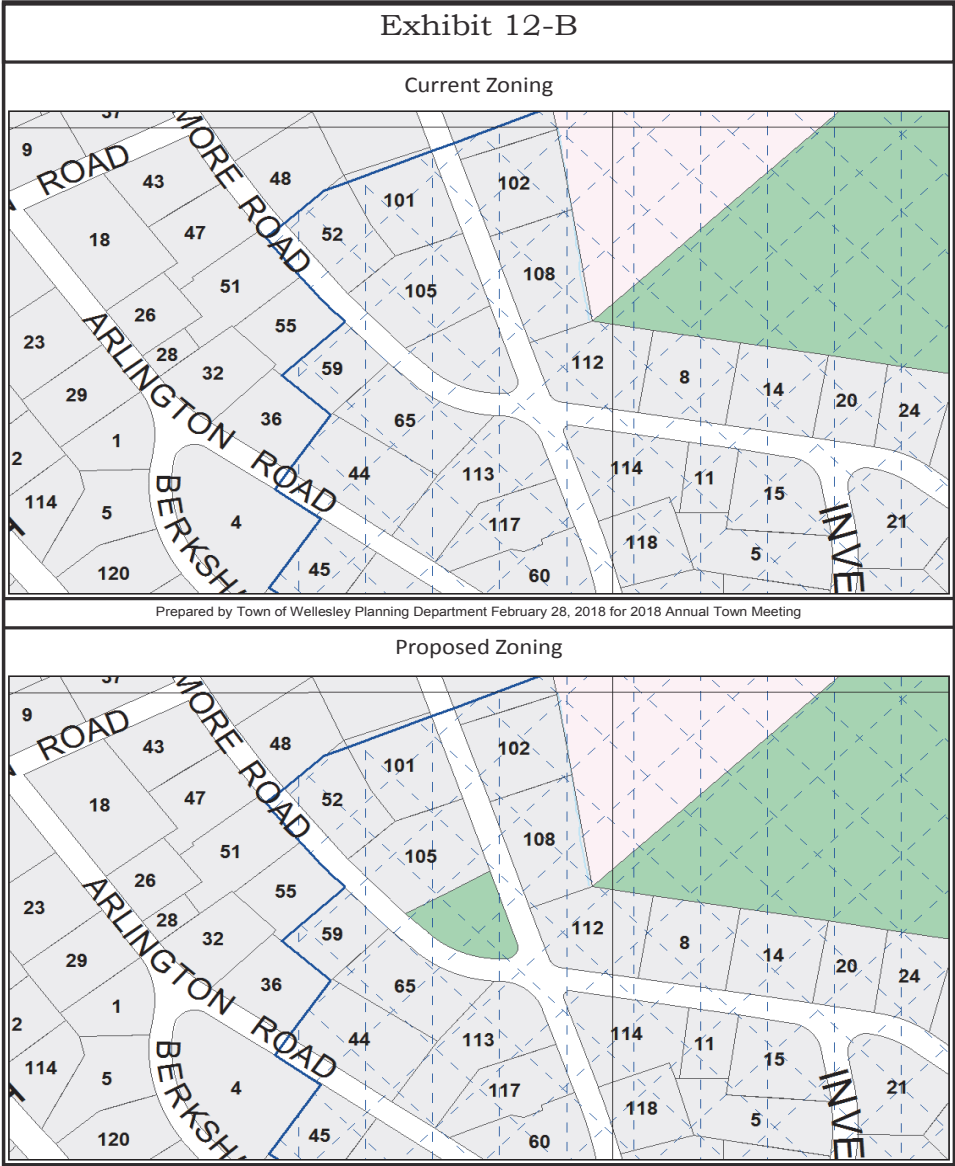




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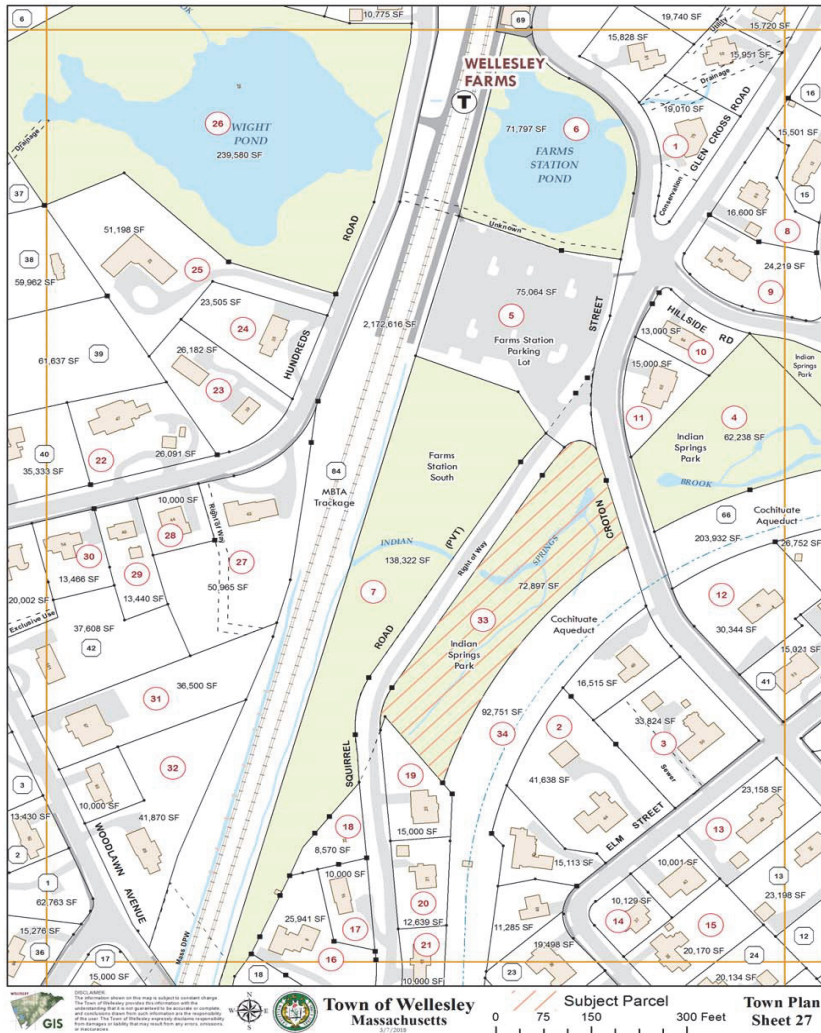






Appendix 1 - Map Exhibit - Article 29: NRC Rezoning, Phase 3

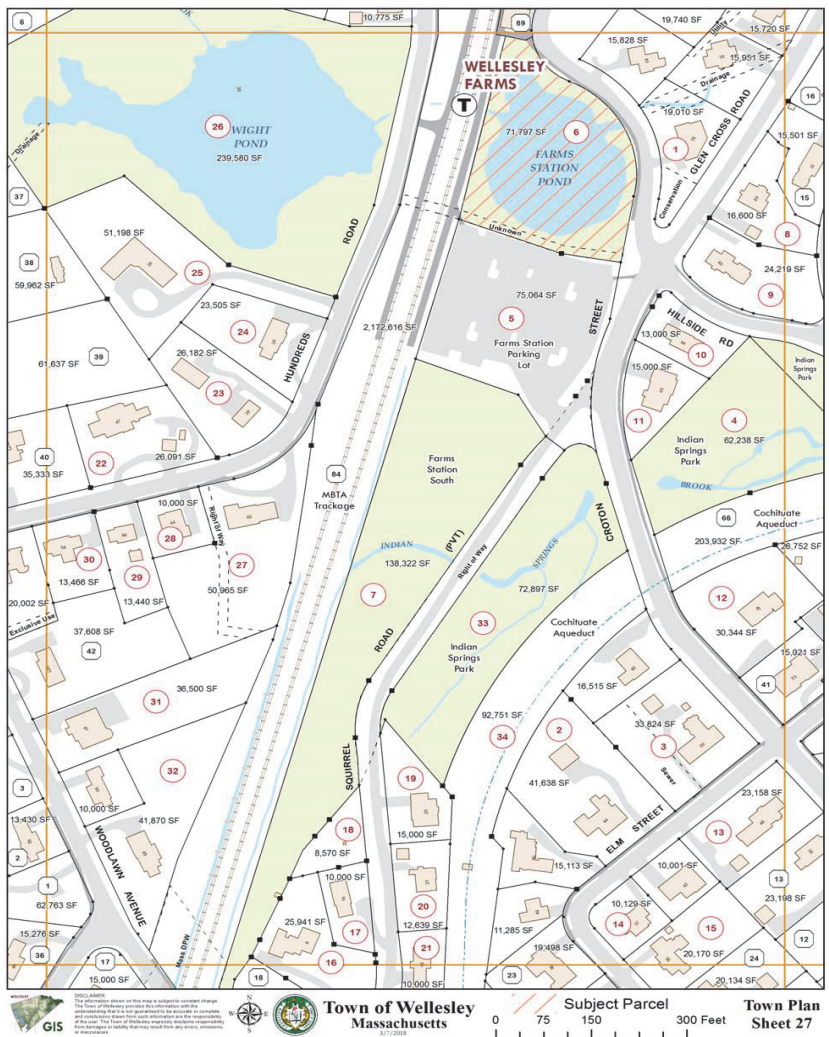
Exhibit 13-A



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



Exhibit 14-A



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting





Exhibit 15-A (Sheet 1 of 2)

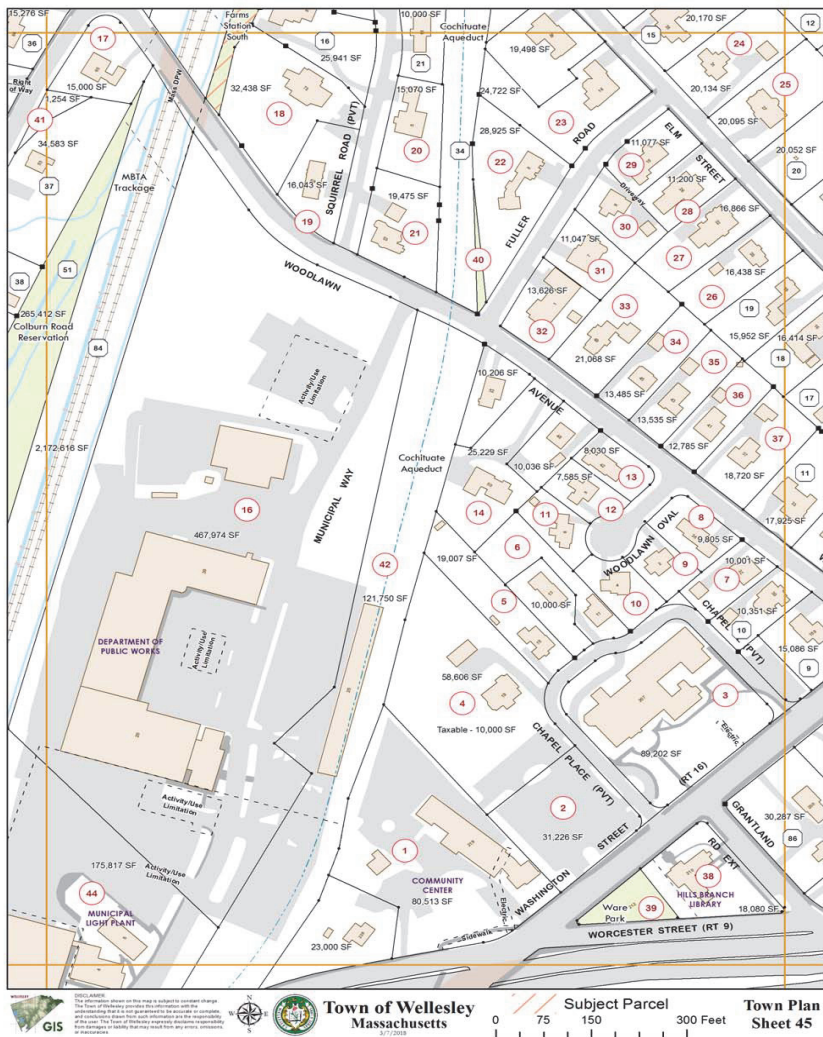
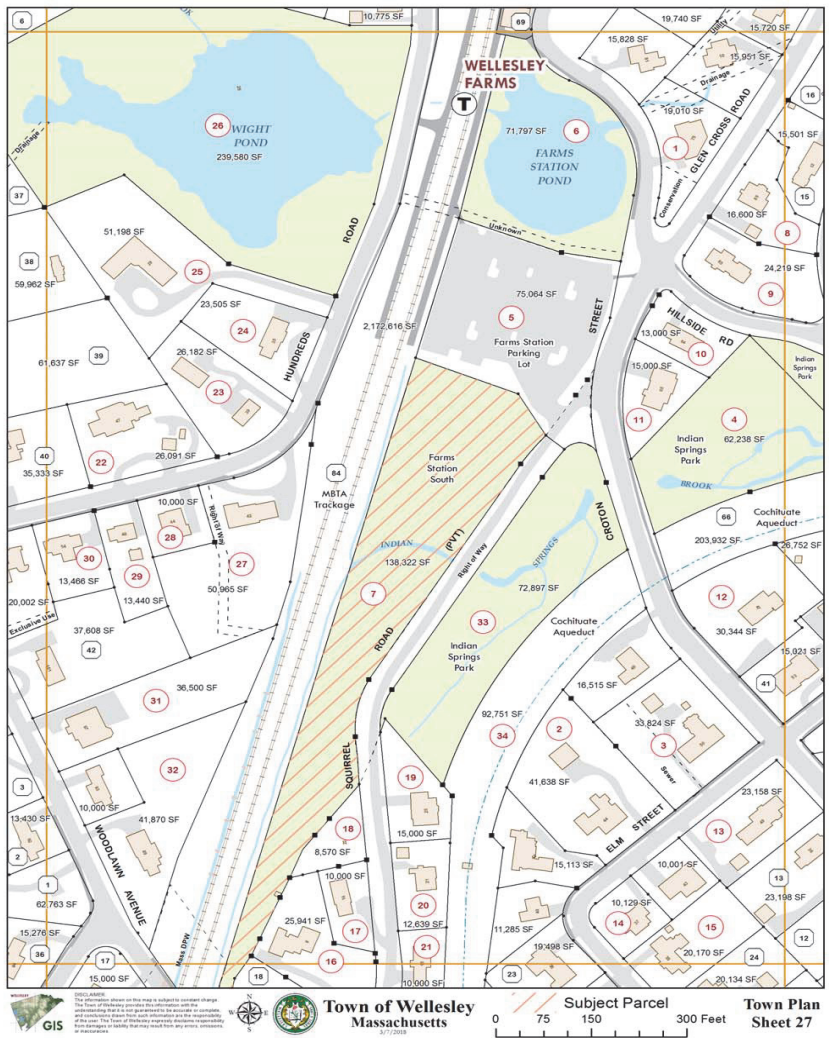


Exhibit 15-A (Sheet 2 of 2)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

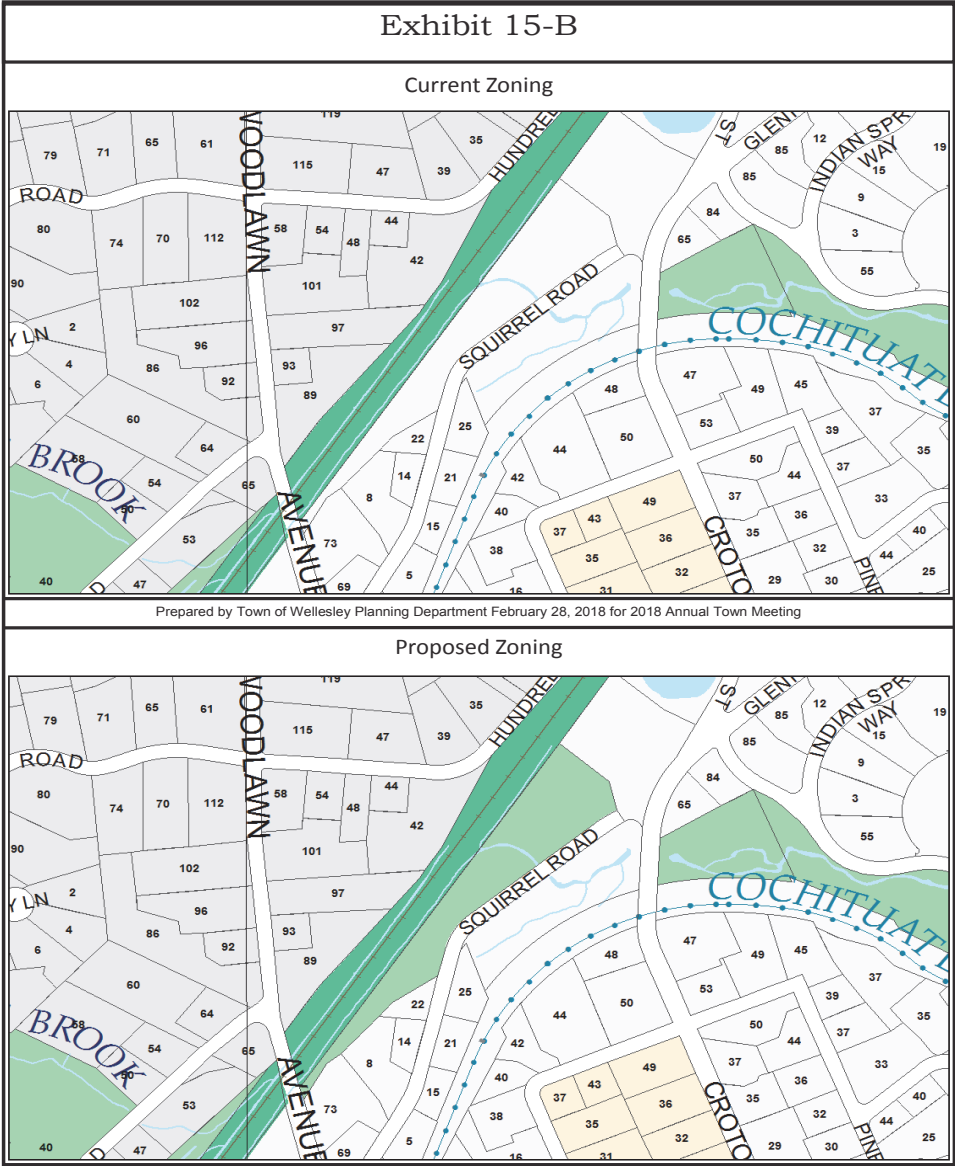
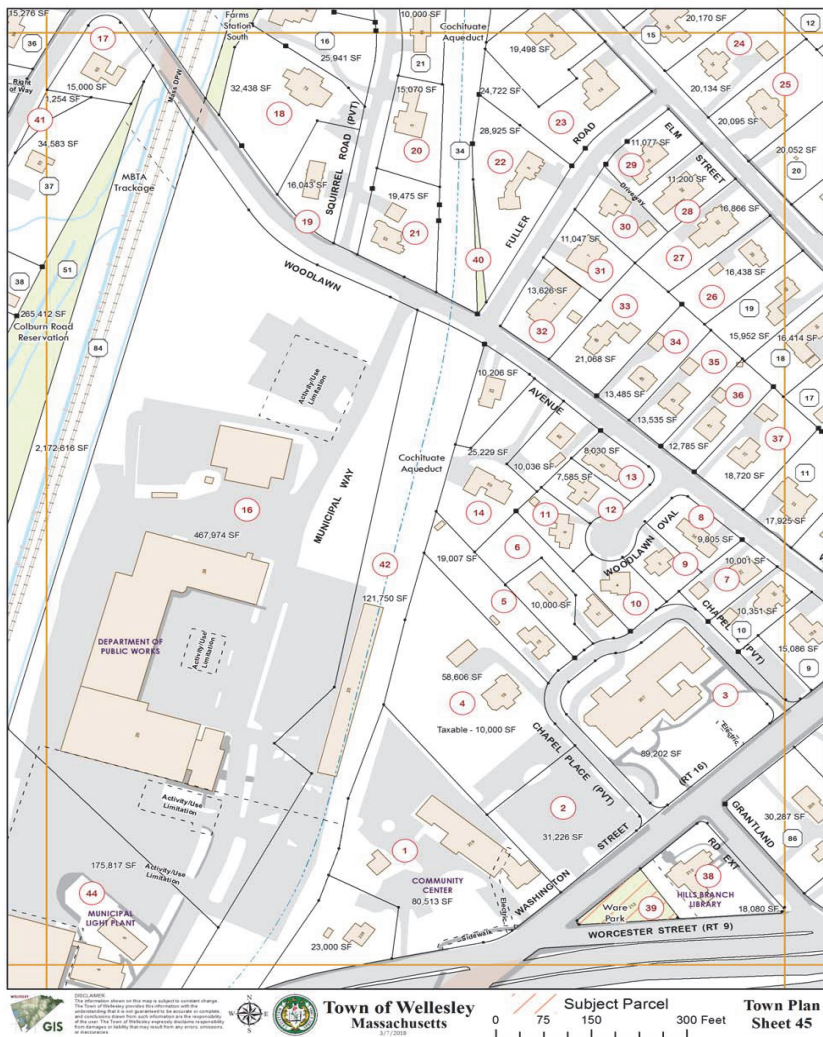




Exhibit 16-A



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

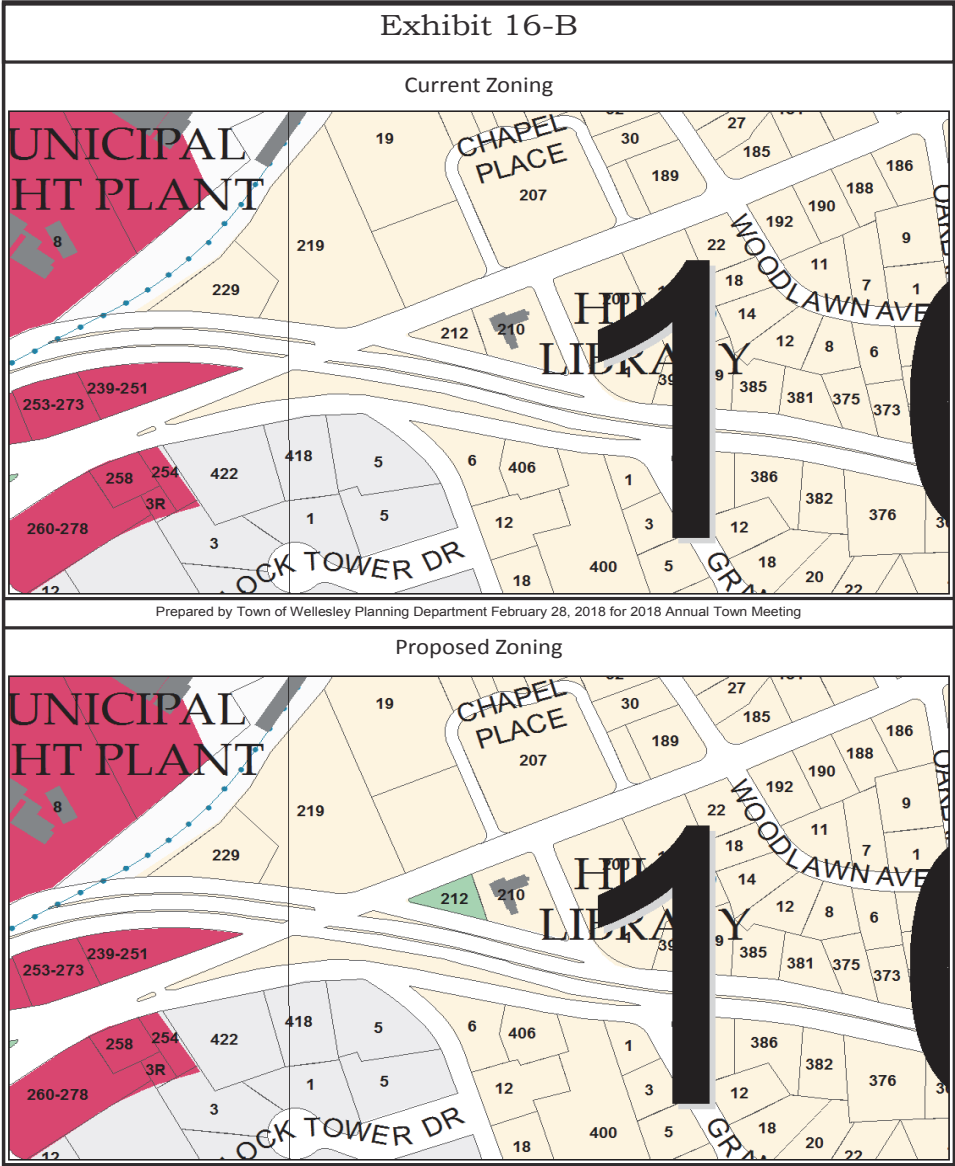
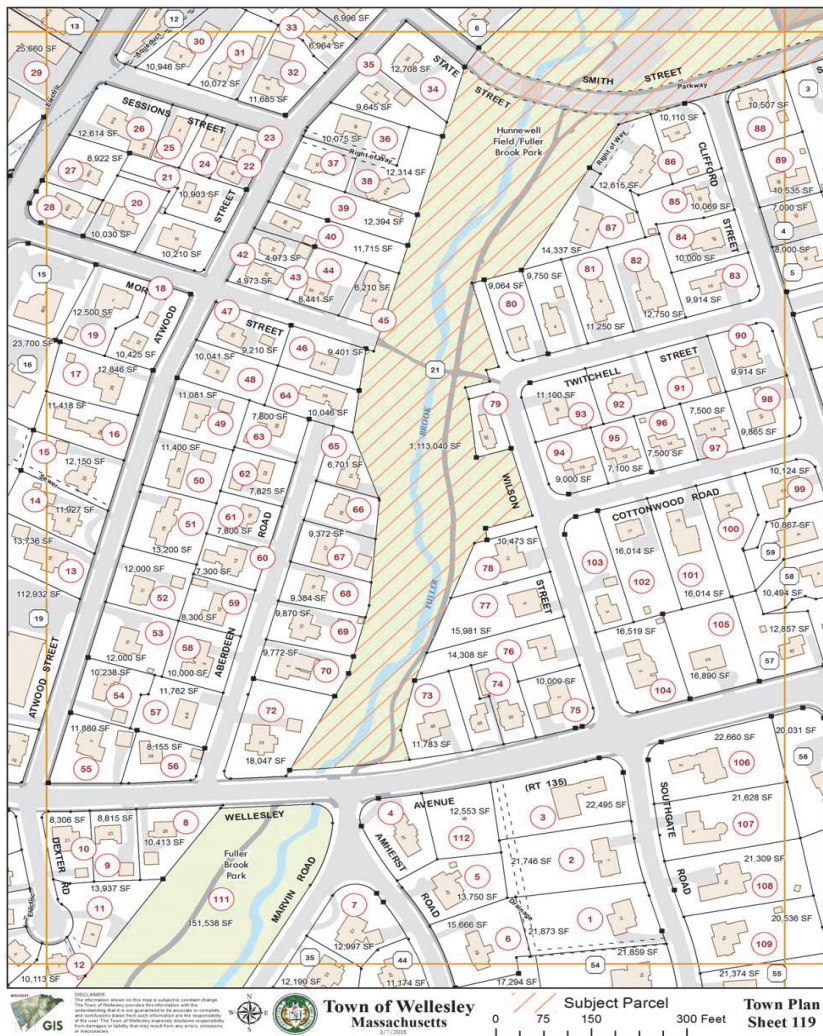


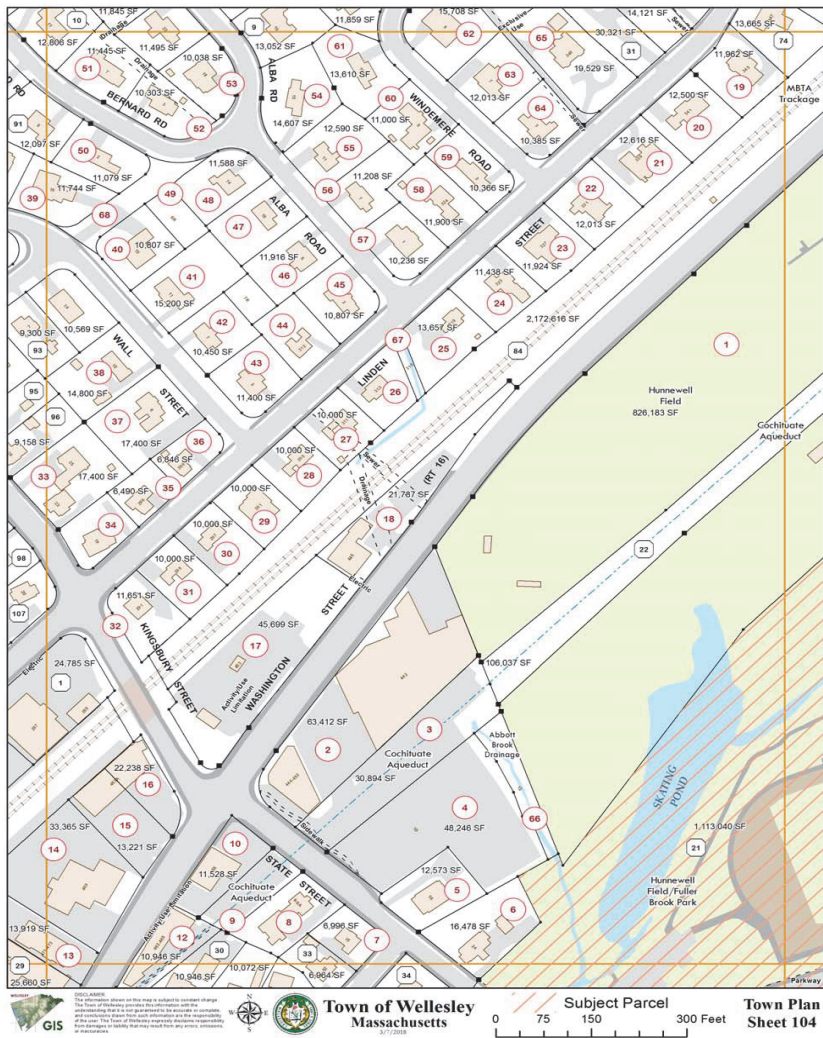
Exhibit 17-A (Sheet 1 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



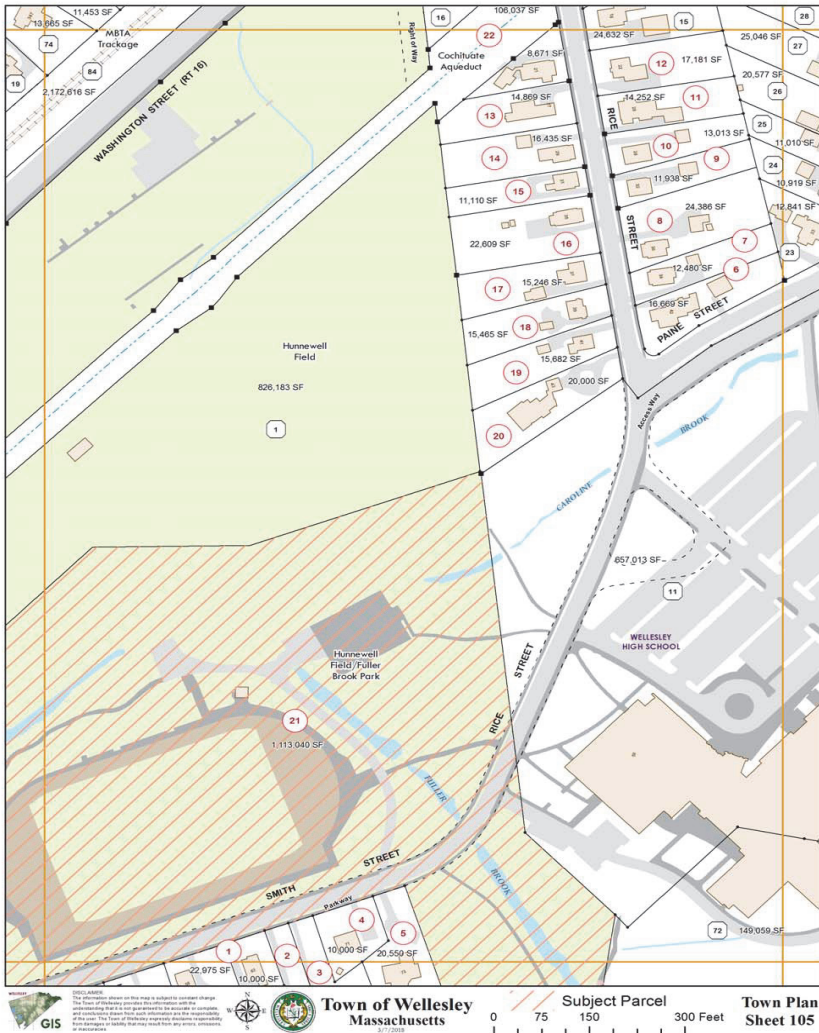
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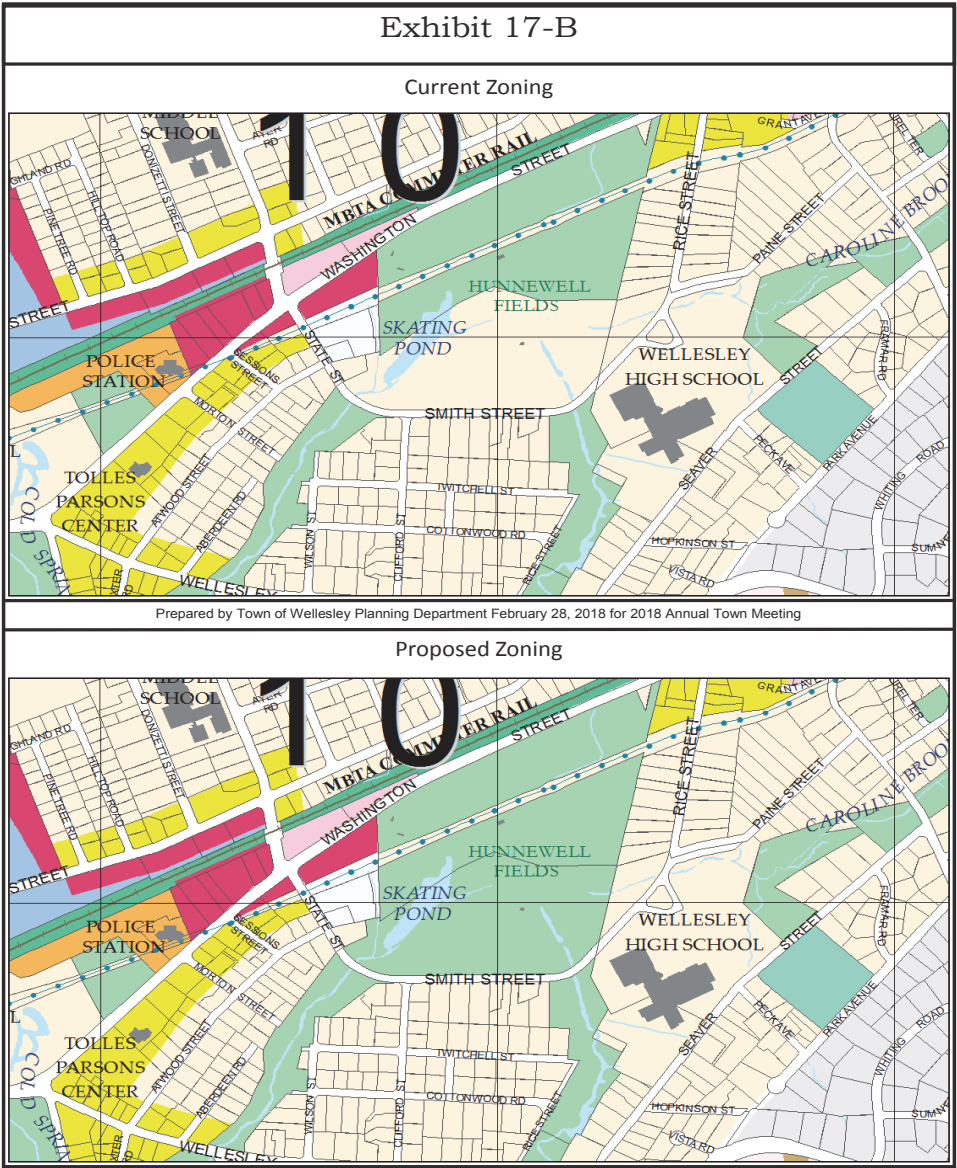
Appendix 1 - Map Exhibit - Article 29: NRC Rezoning, Phase 3

Exhibit 17-A (Sheet 4 of 4)



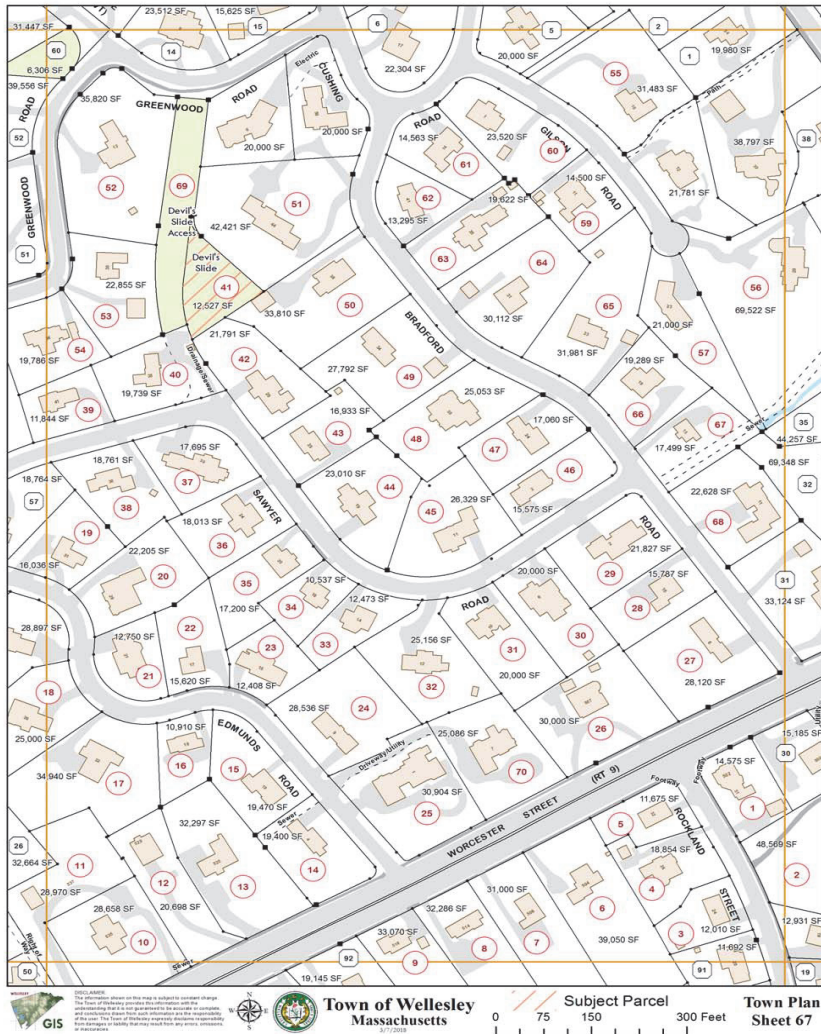
Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting





Appendix 1 - Map Exhibit - Article 29: NRC Rezoning, Phase 3

Exhibit 18-A



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting





## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 1-A



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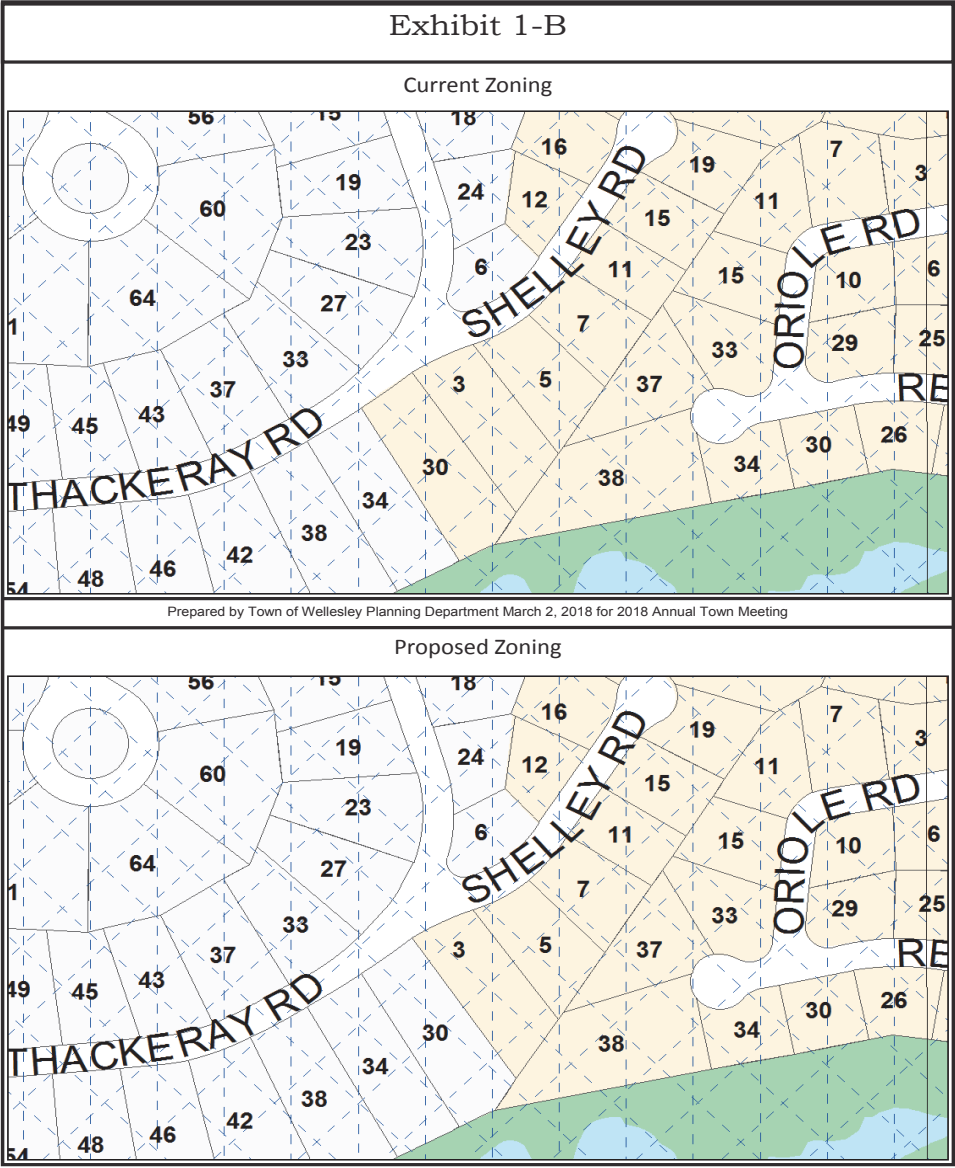
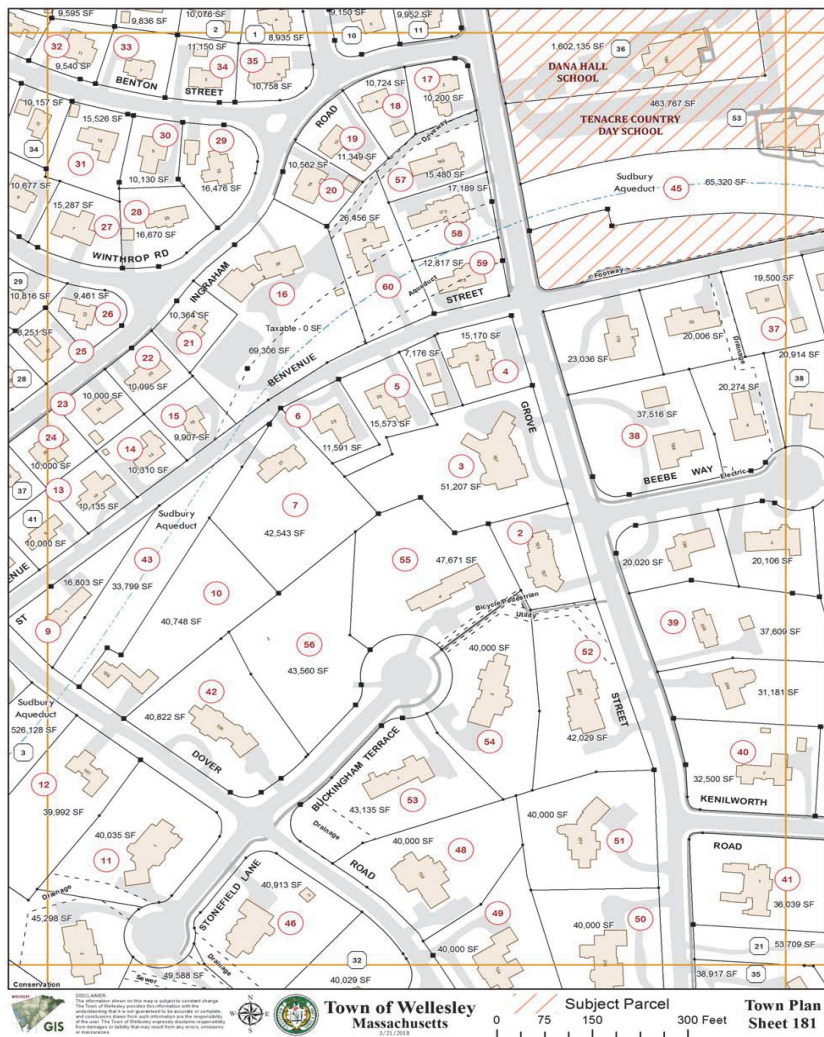


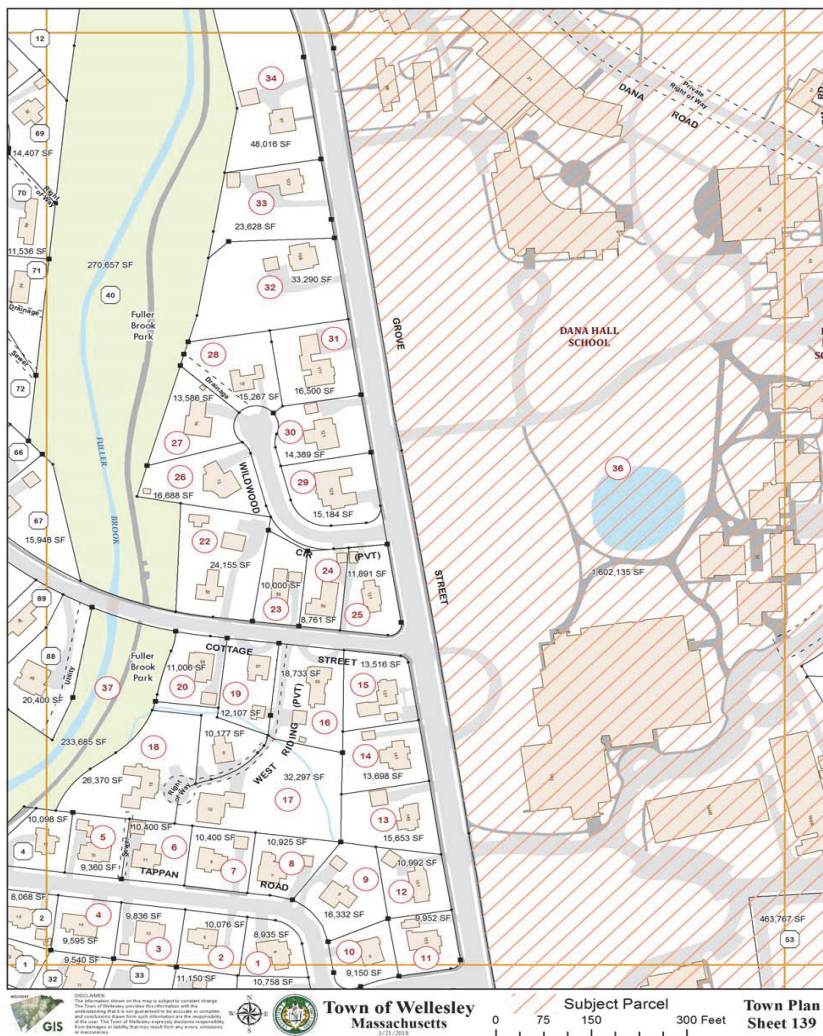
Exhibit 2-A (Sheet 1 of 6)





Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 2-A (Sheet 2 of 6)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 2-A (Sheet 3 of 6)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

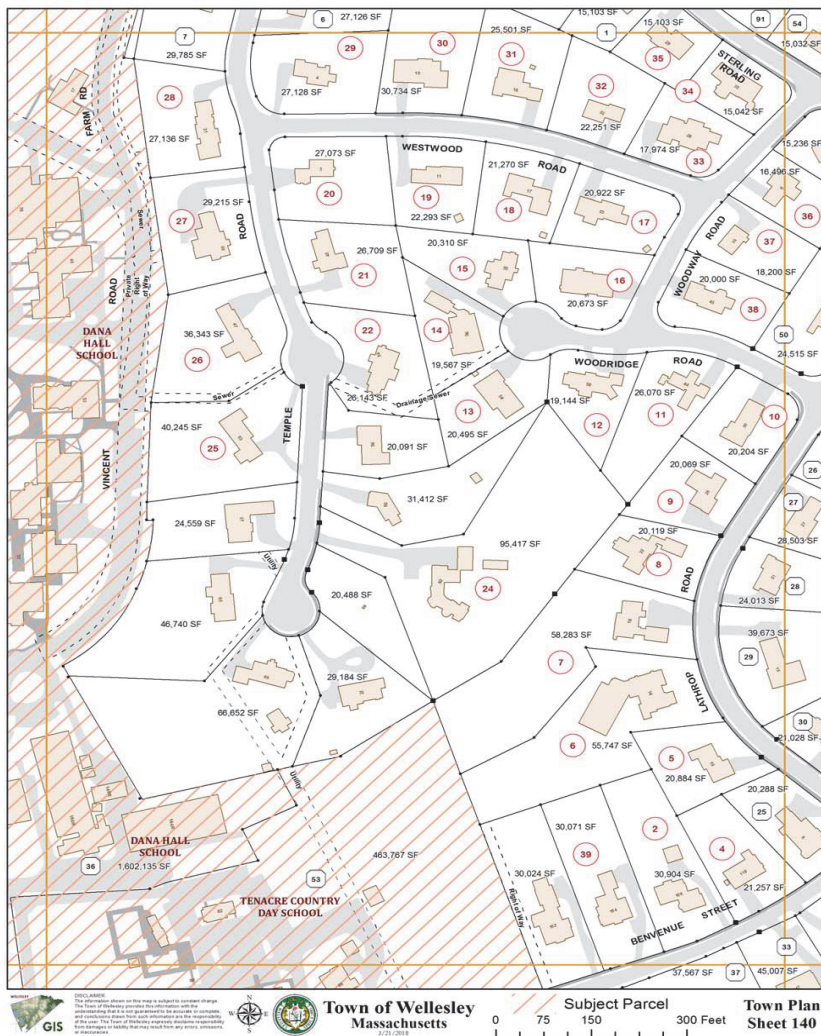
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## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 2-A (Sheet 5 of 6)

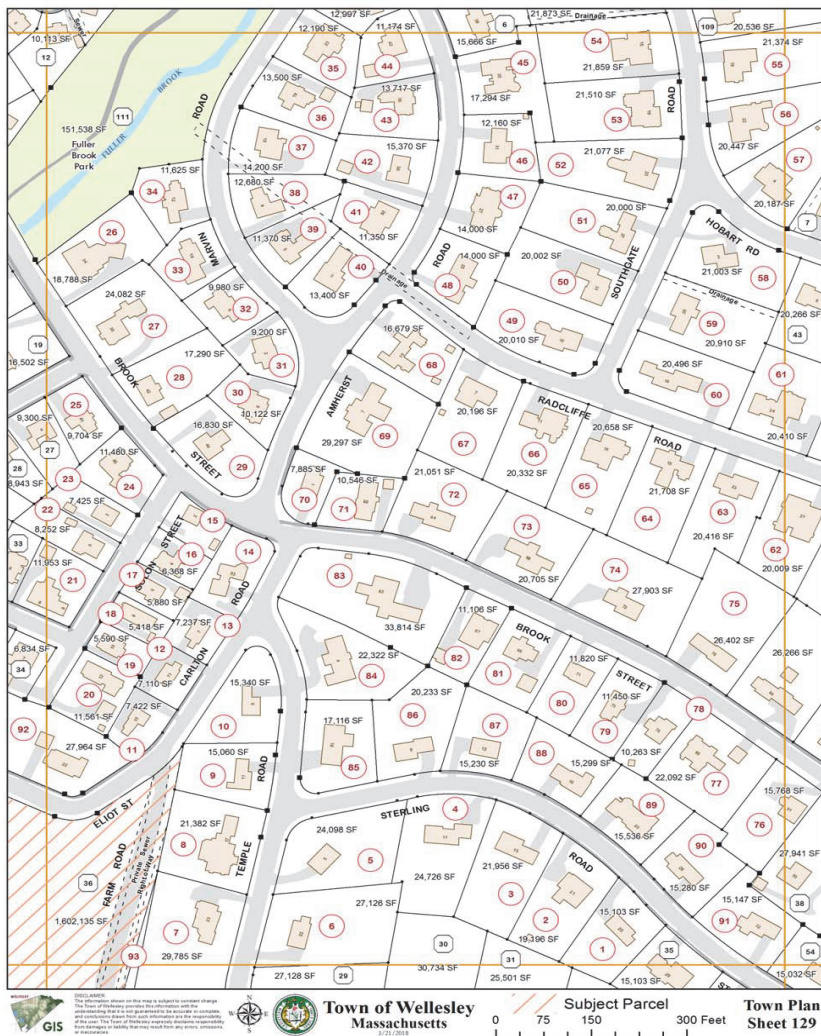


Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

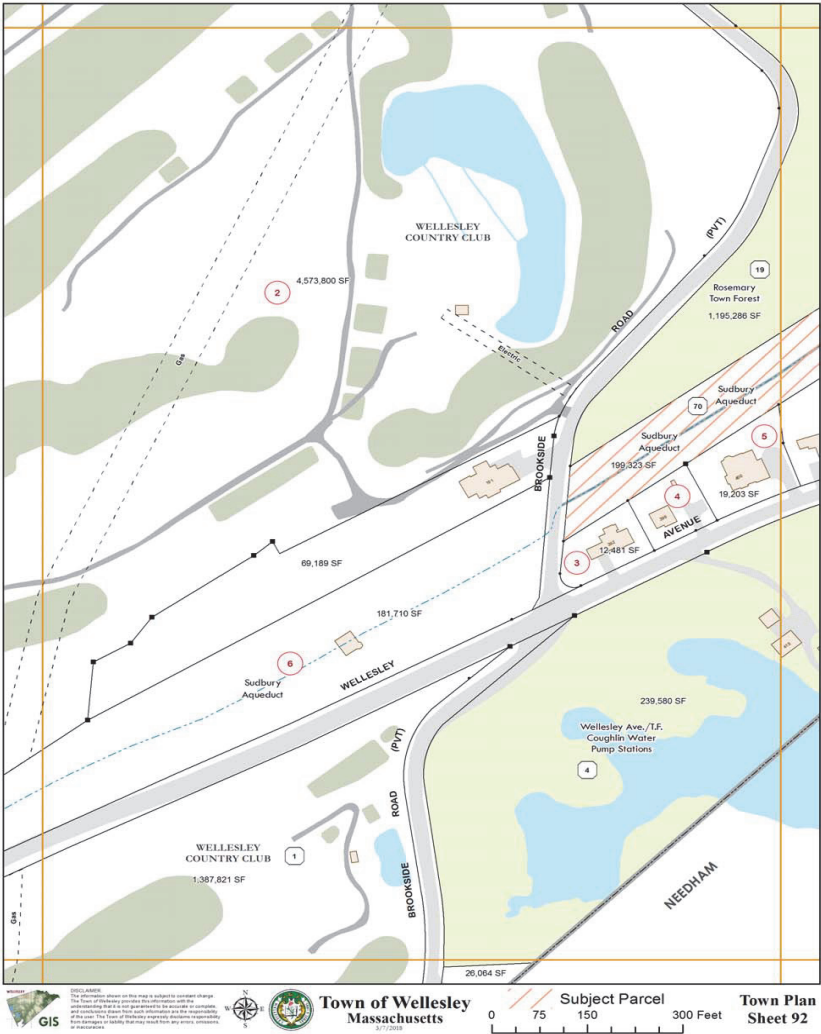
Exhibit 2-A (Sheet 6 of 6)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



Exhibit 3-A (Sheet 1 of 3)



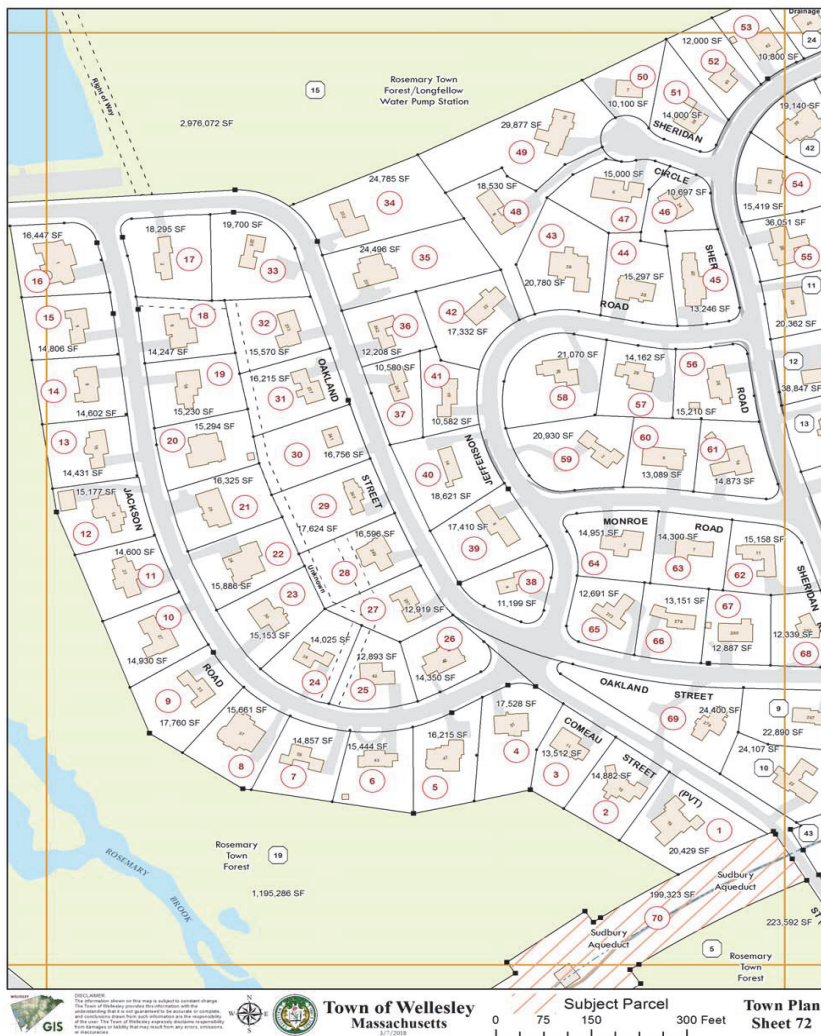
Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 3-A (Sheet 2 of 3)



## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 3-A (Sheet 3 of 3)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



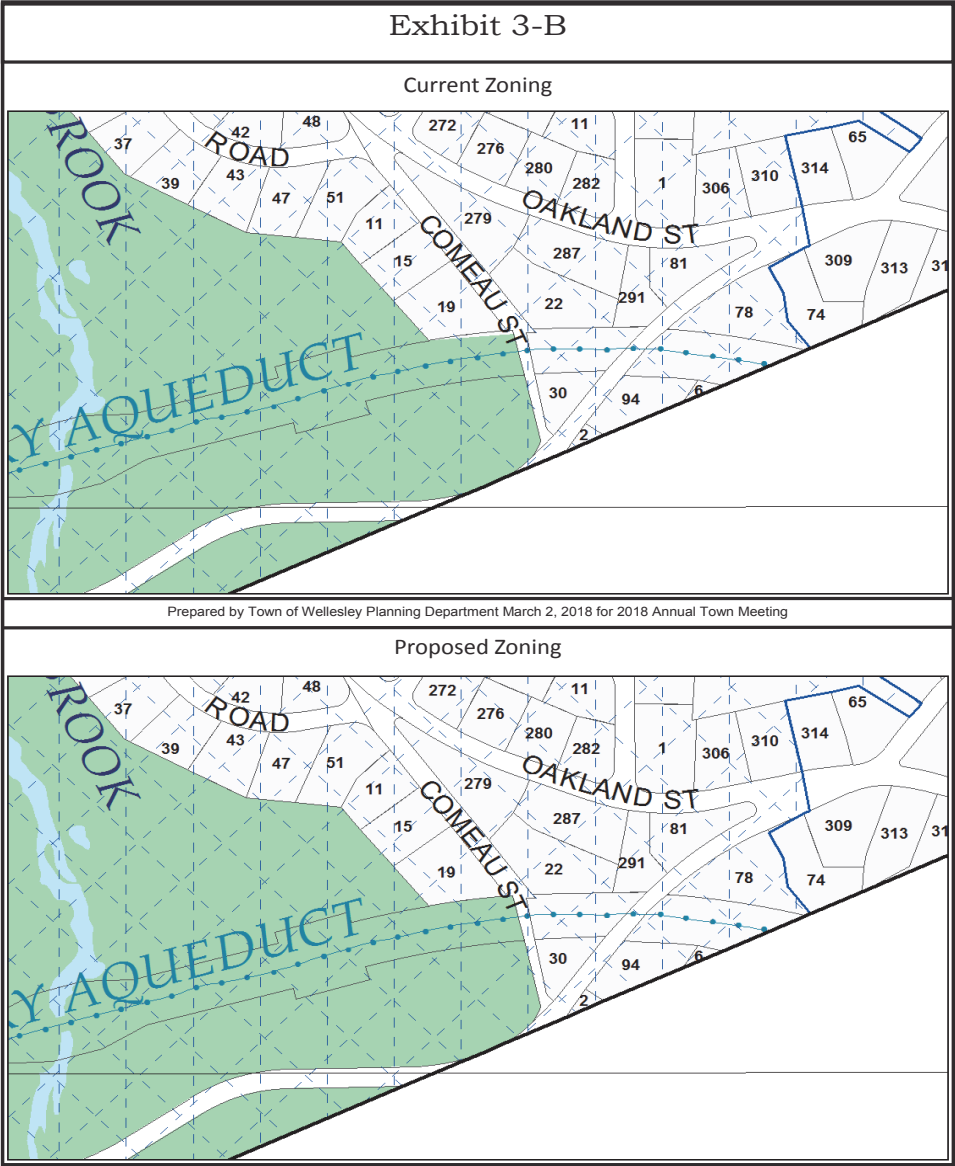
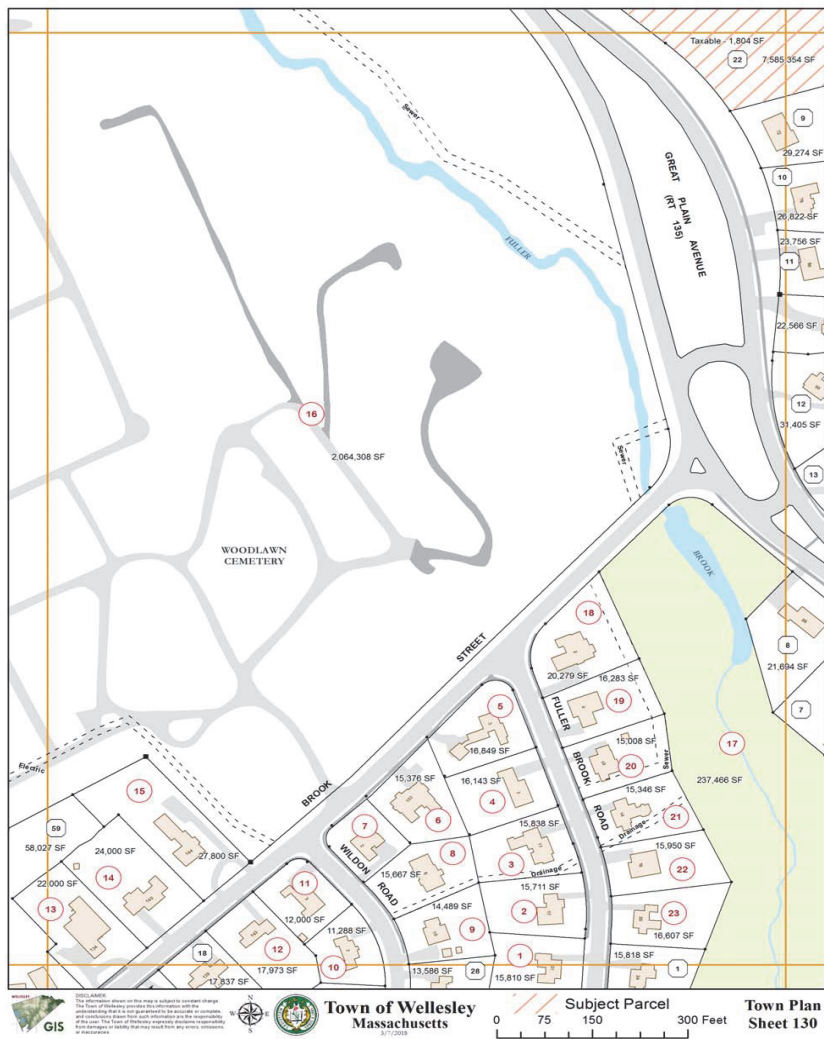


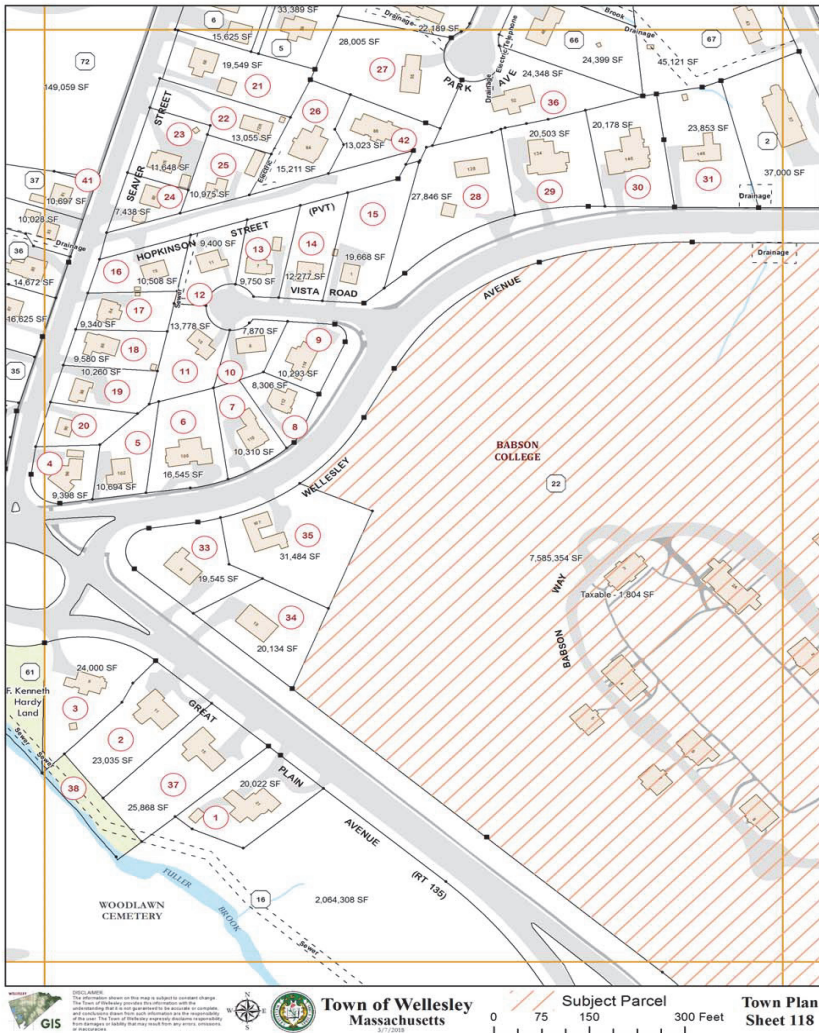
Exhibit 4-A (Sheet 1 of 9)



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## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 4-A (Sheet 2 of 9)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

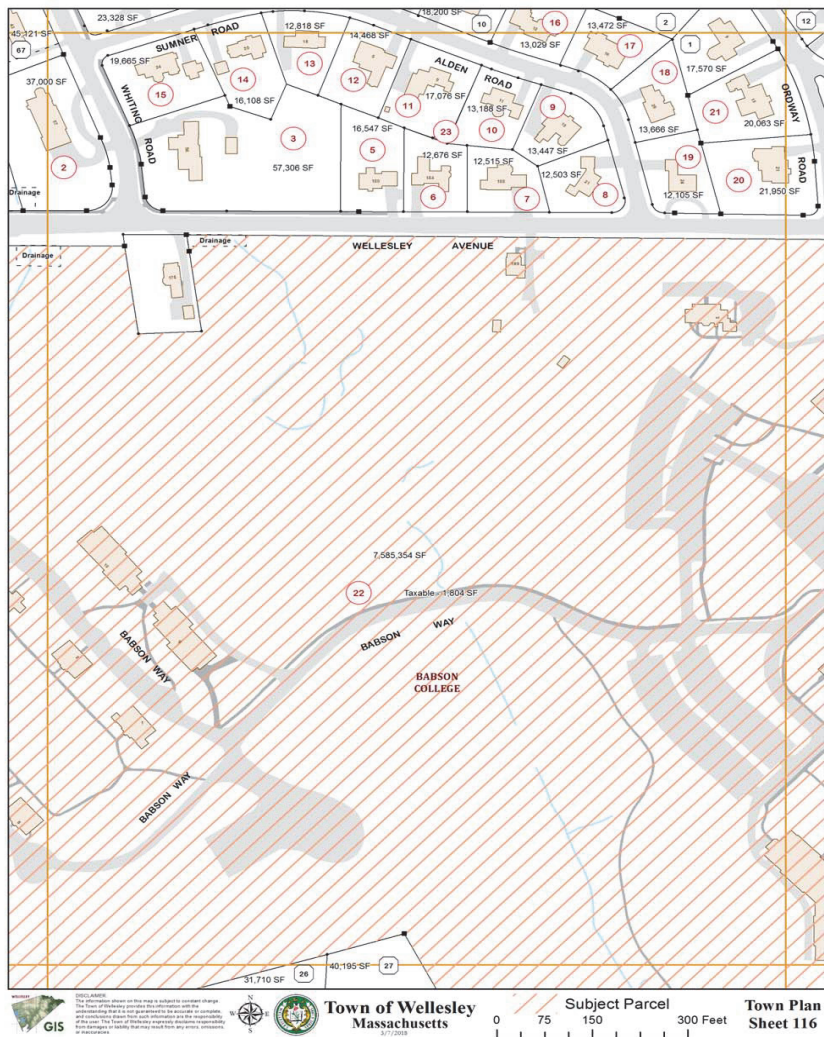


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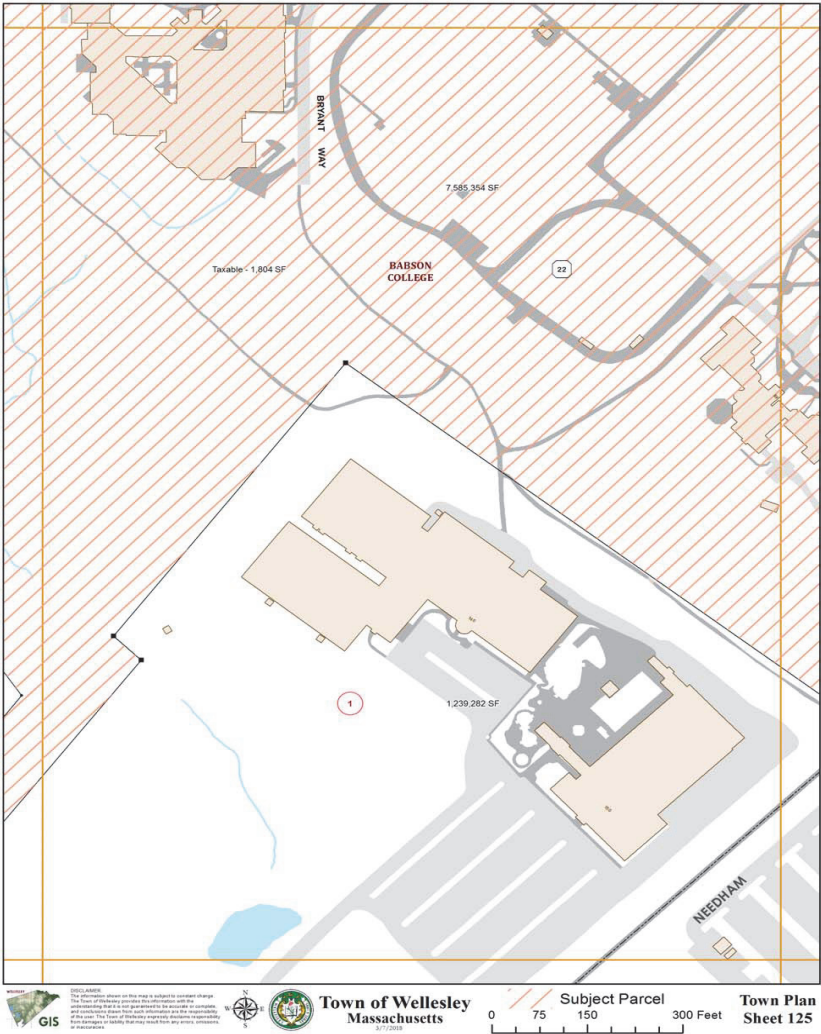
Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 4-A (Sheet 4 of 9)



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Exhibit 4-A (Sheet 5 of 9)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



Exhibit 4-A (Sheet 6 of 9)

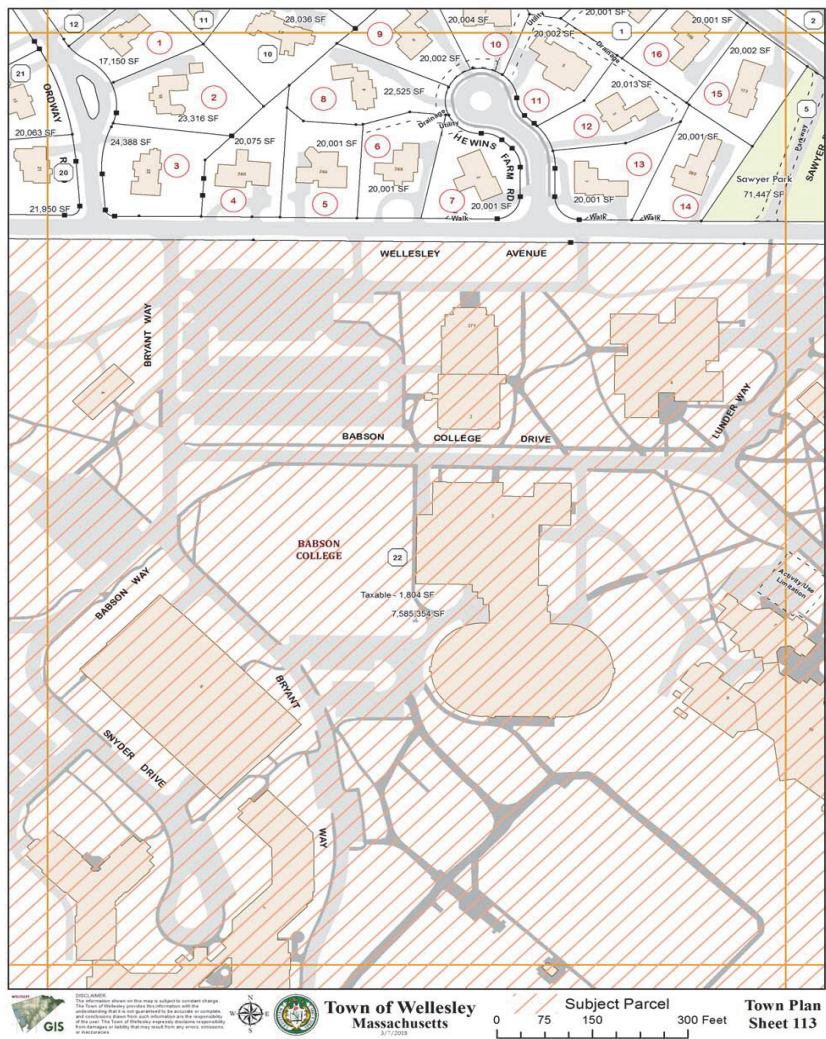
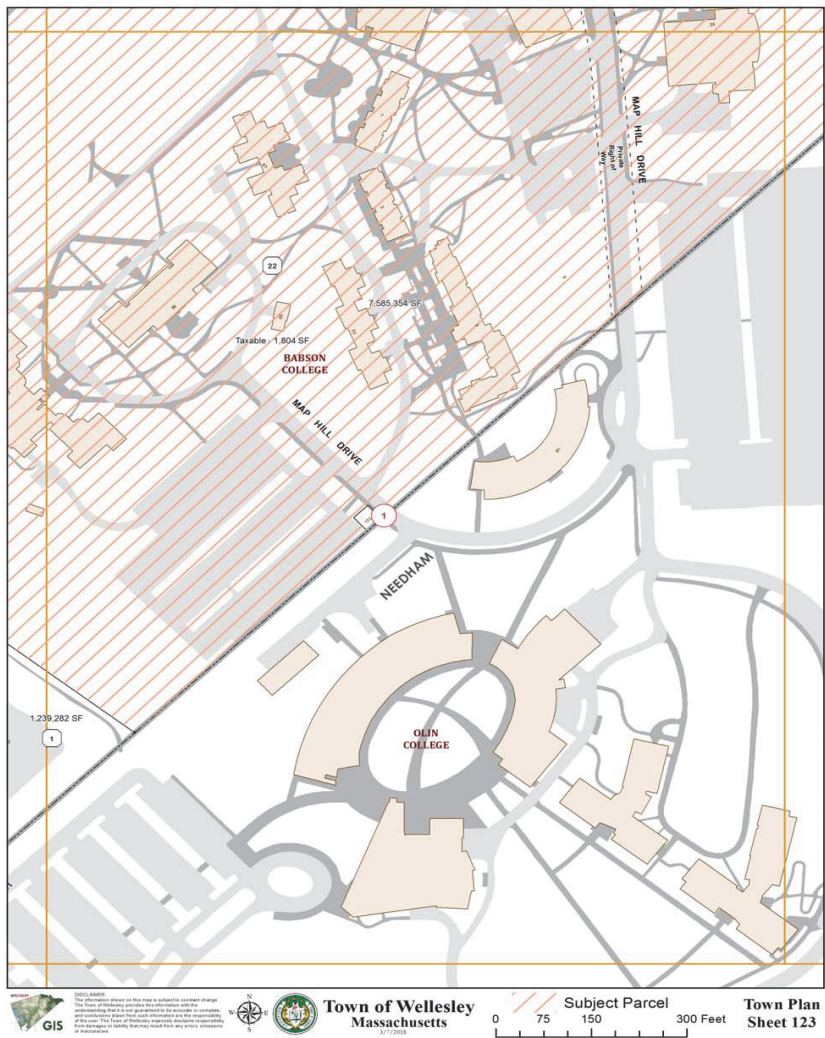
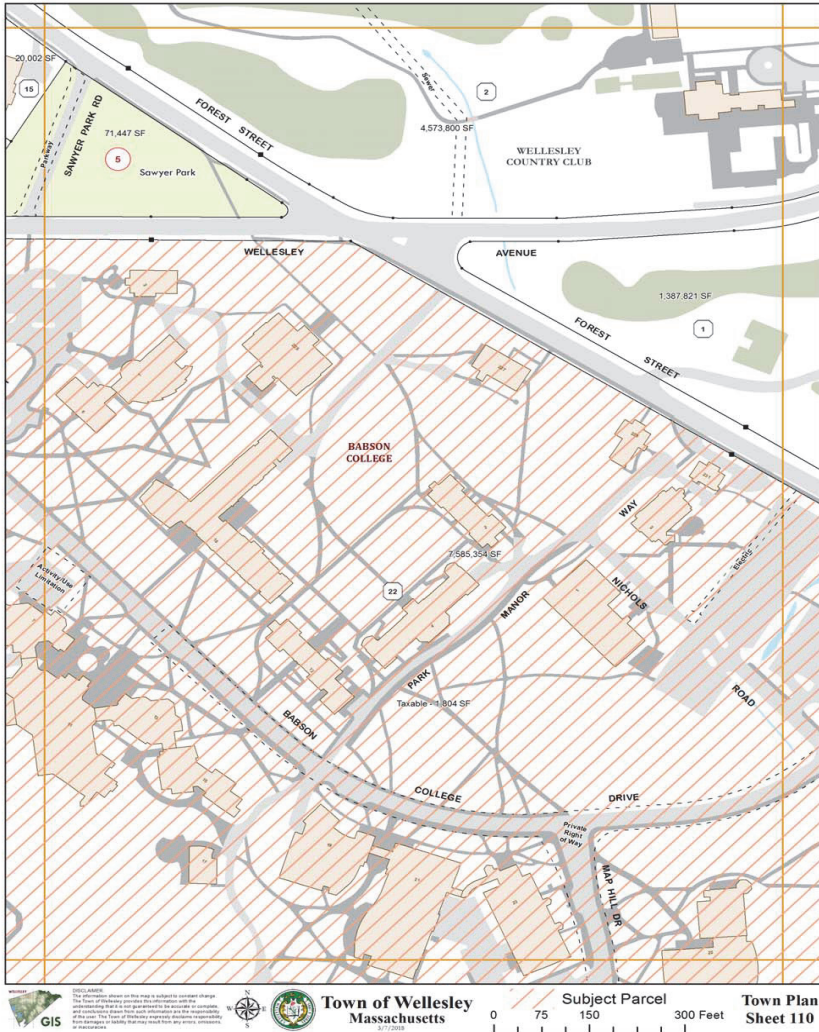


Exhibit 4-A (Sheet 7 of 9)



## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 4-A (Sheet 8 of 9)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



Exhibit 4-A (Sheet 9 of 9)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting





## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

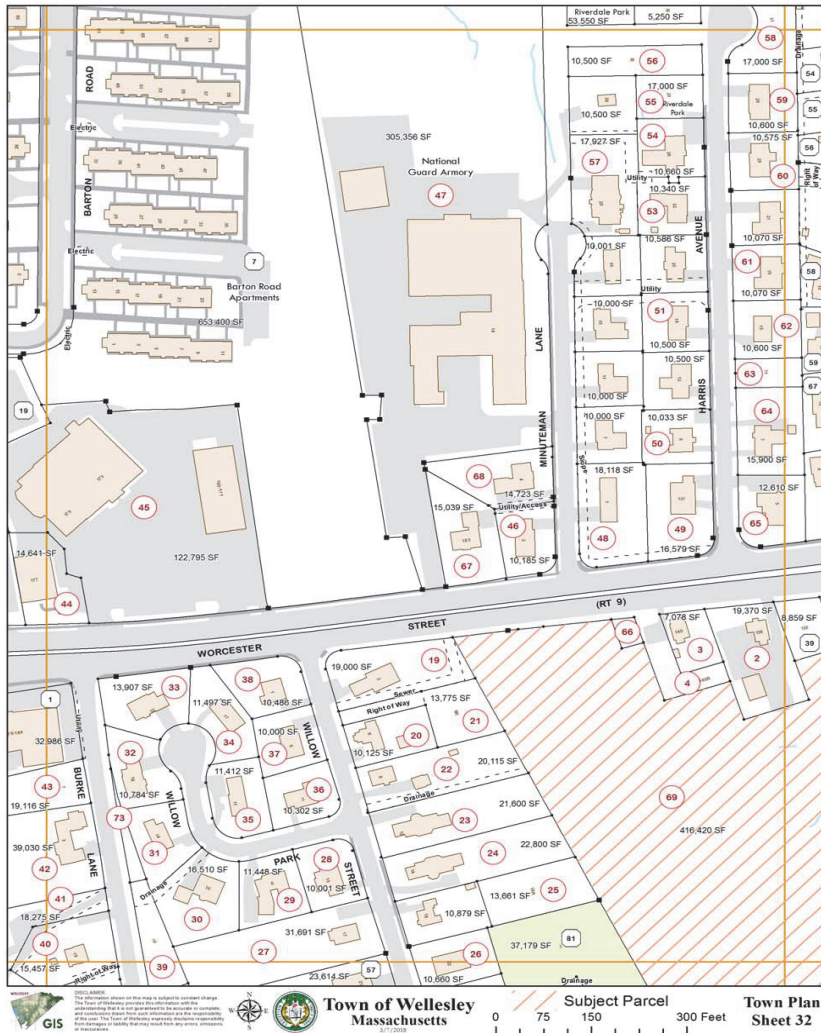
Exhibit 5-A (Sheet 1 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 5-A (Sheet 2 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 5-A (Sheet 3 of 4)

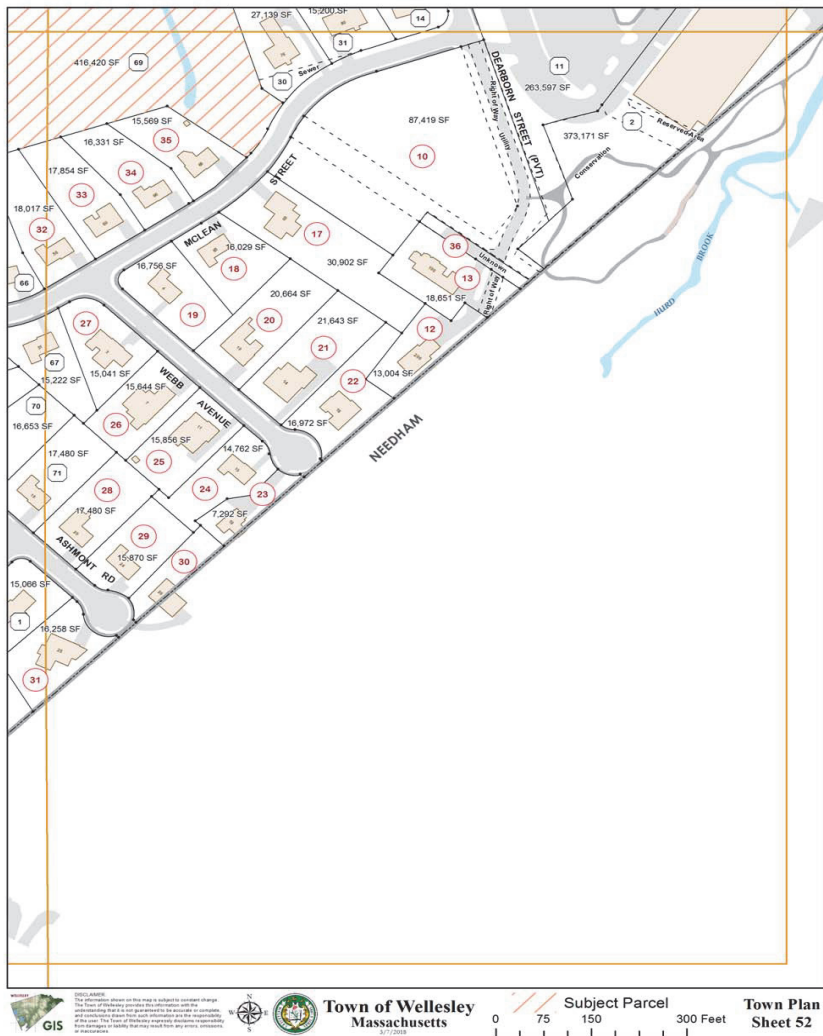
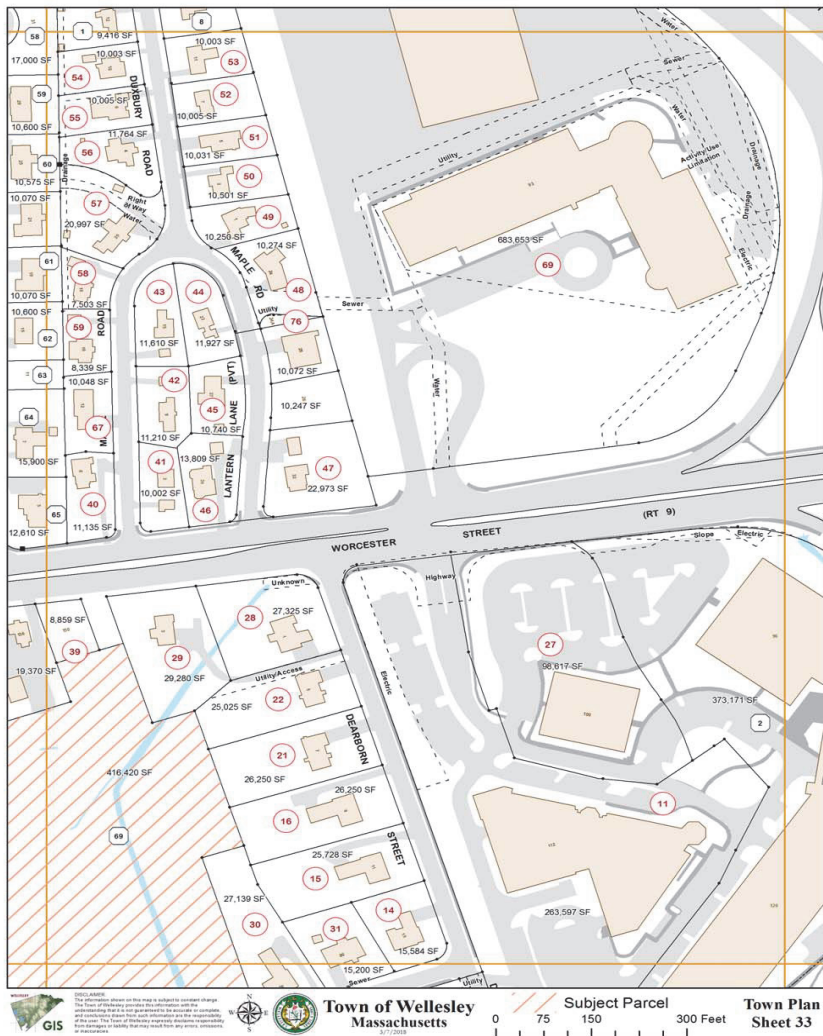


Exhibit 5-A (Sheet 4 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting





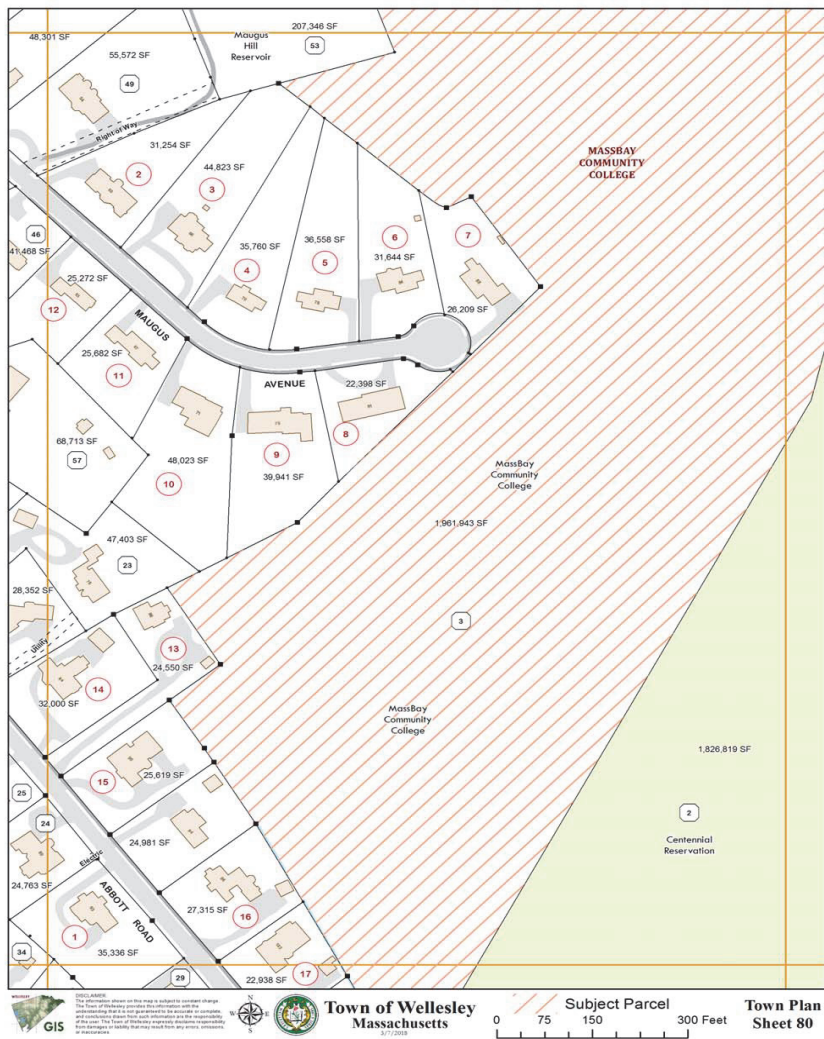
## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 6-A (Sheet 1 of 5)



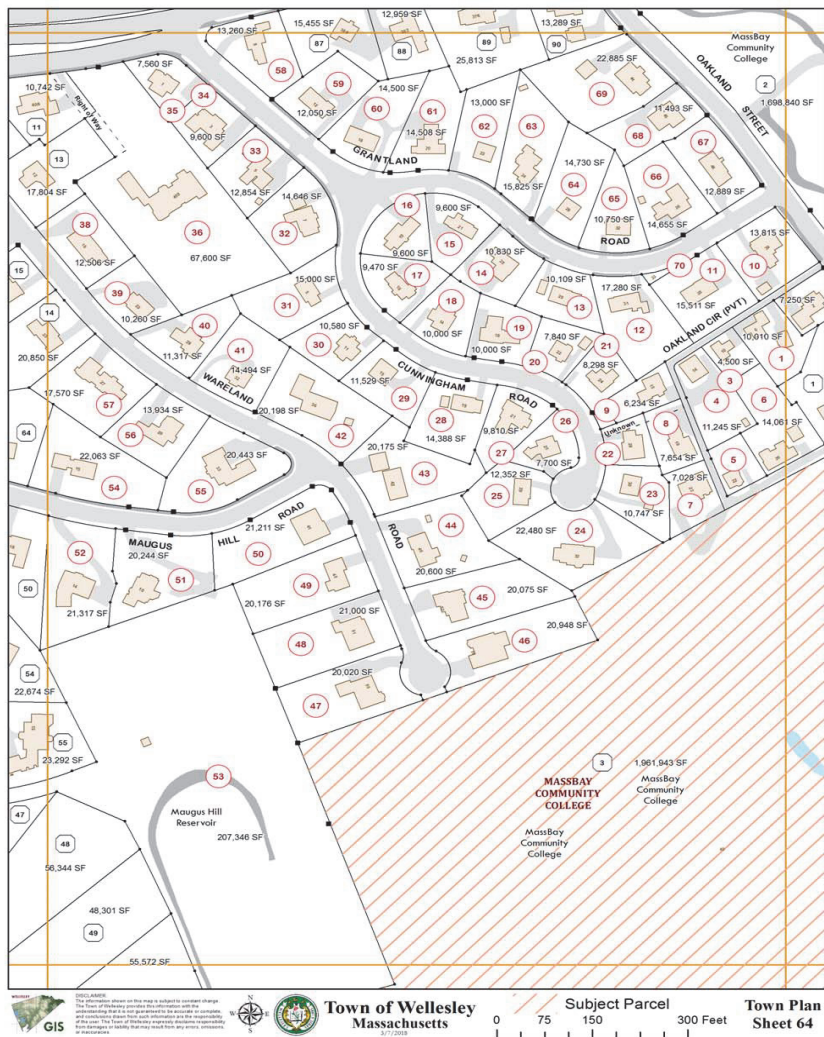
Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 6-A (Sheet 2 of 5)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

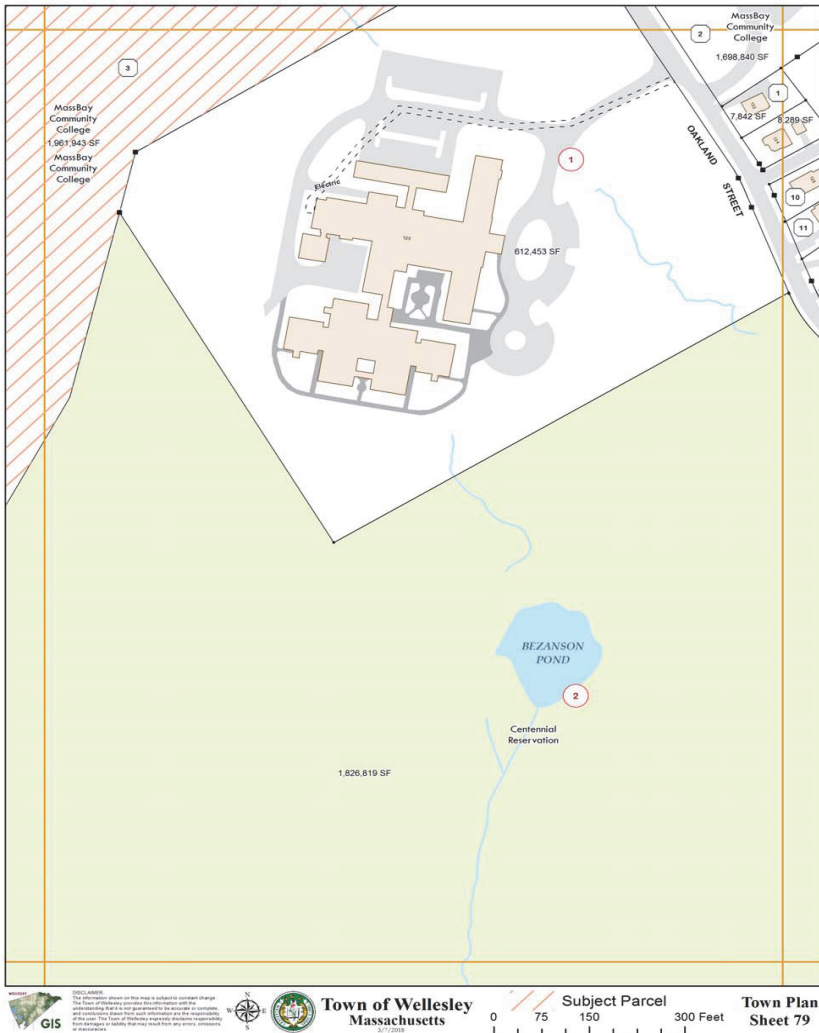
Exhibit 6-A (Sheet 3 of 5)





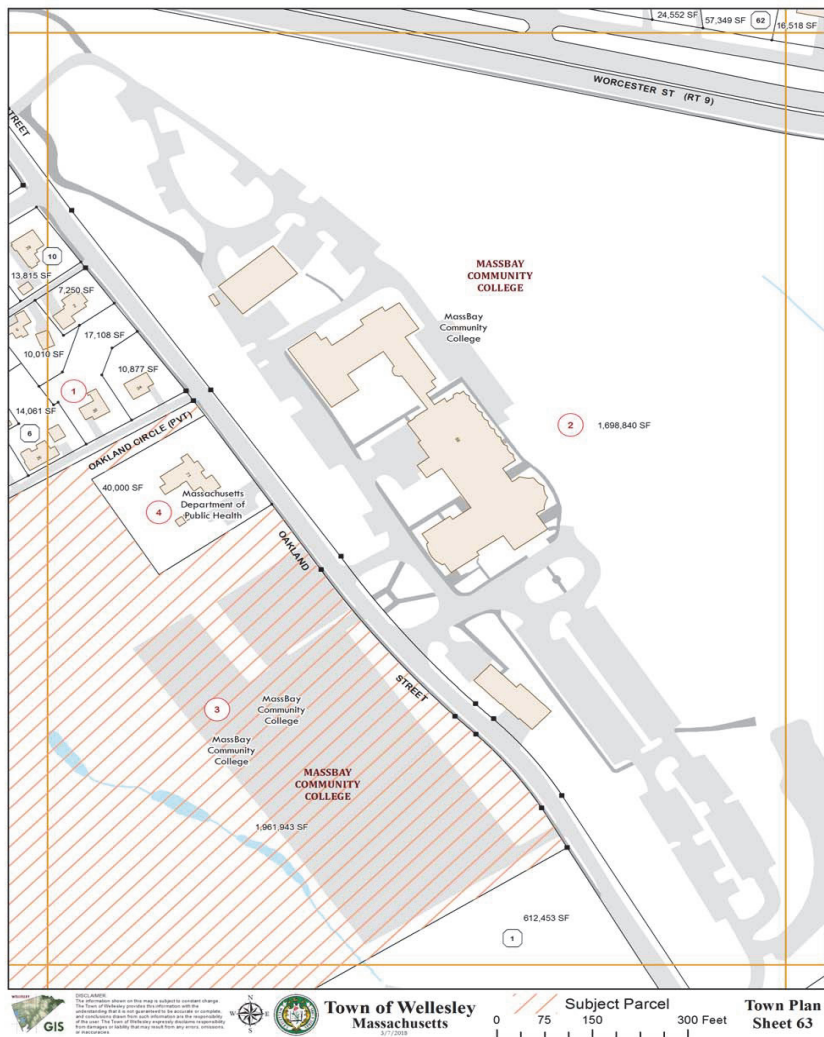
## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 6-A (Sheet 4 of 5)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 6-A (Sheet 5 of 5)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



# Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

## Exhibit 7-A (Sheet 1 of 4)

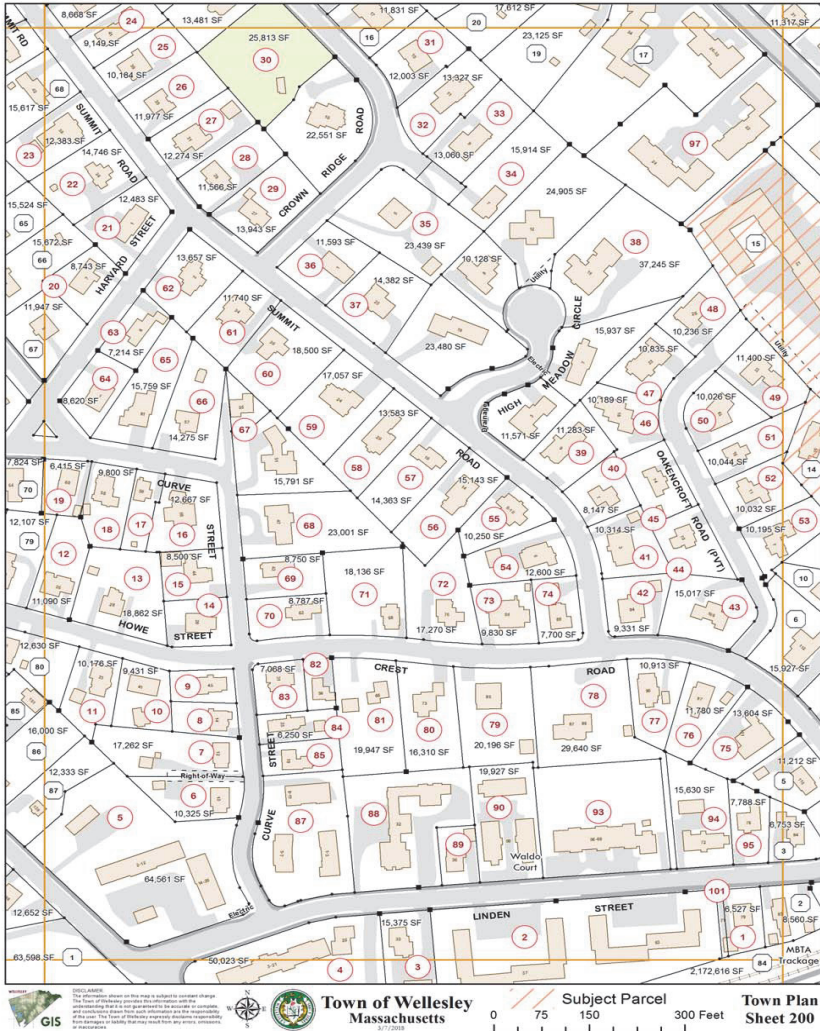




Exhibit 7-A (Sheet 2 of 4)

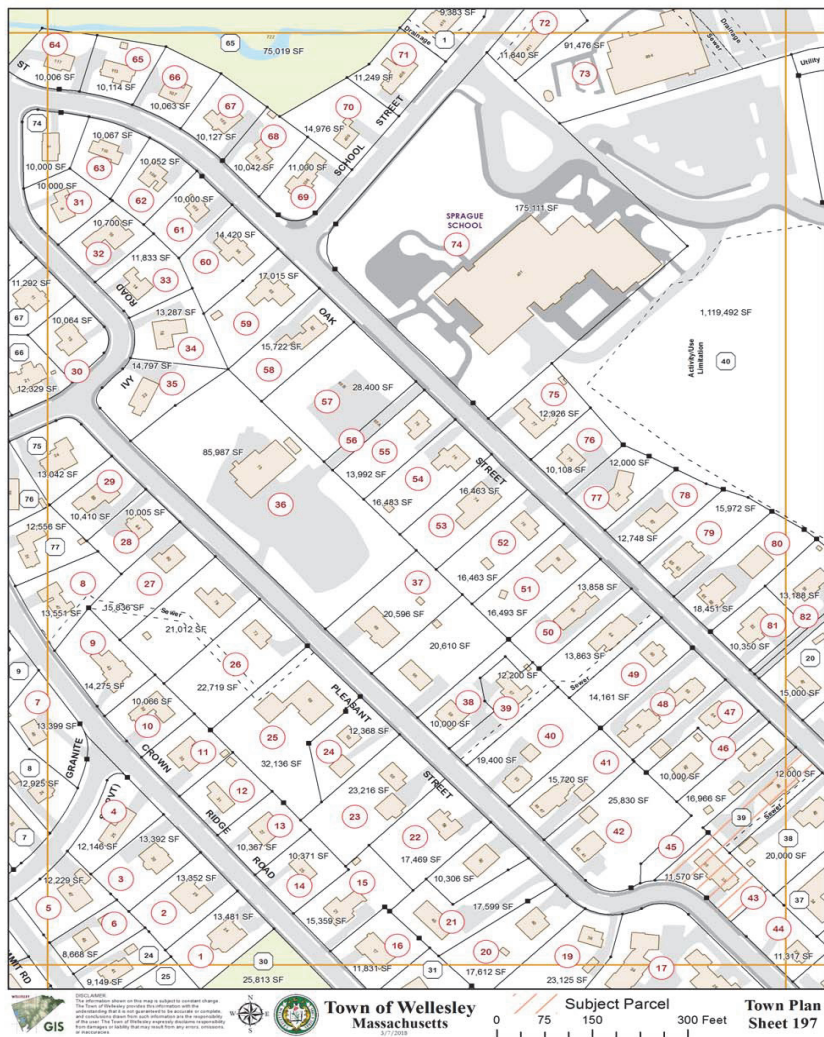
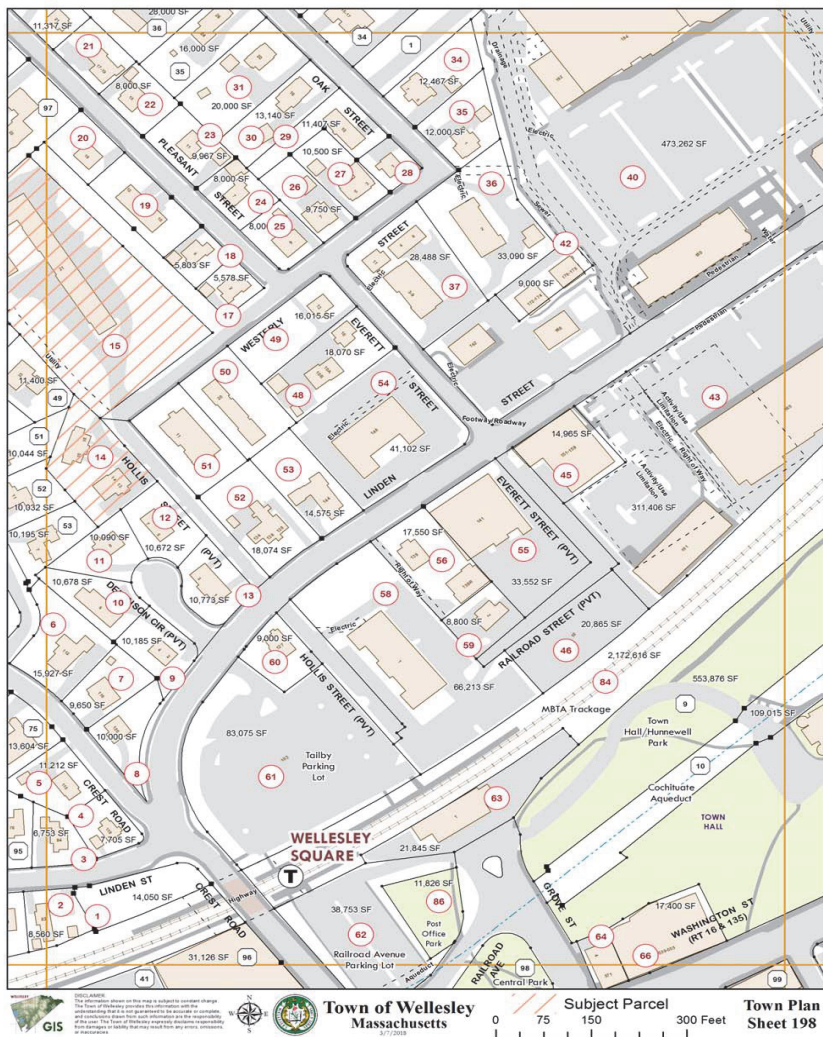


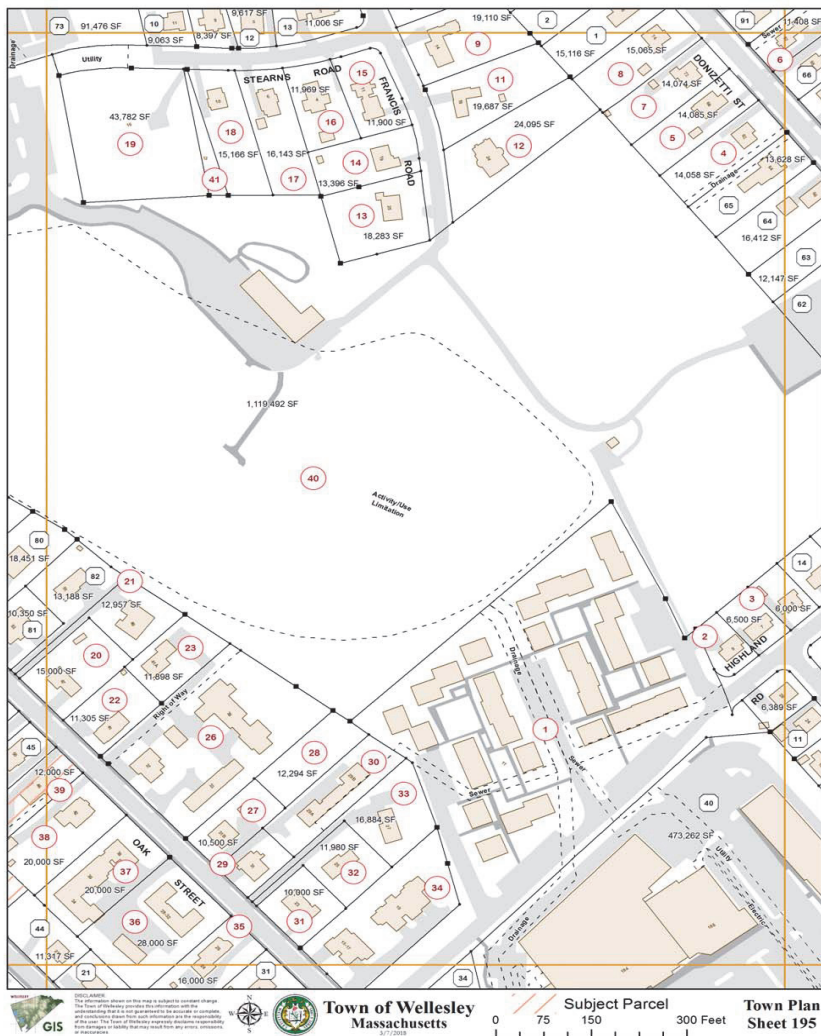
Exhibit 7-A (Sheet 3 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

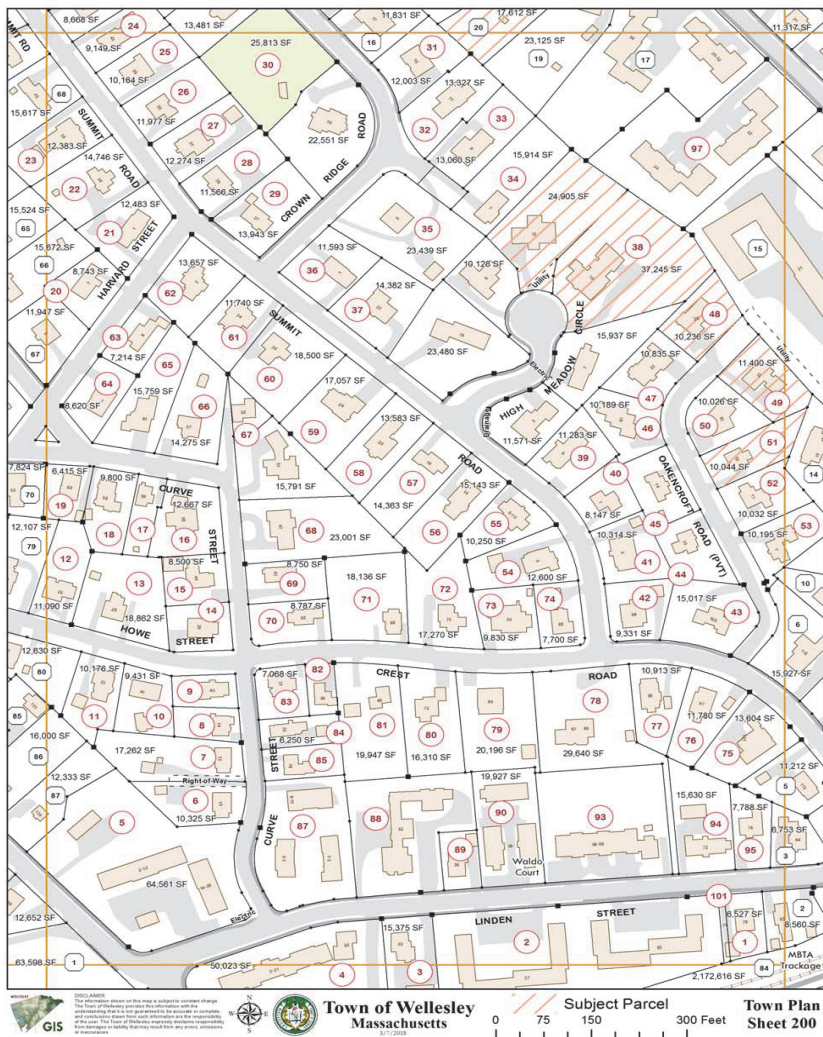
Exhibit 7-A (Sheet 4 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



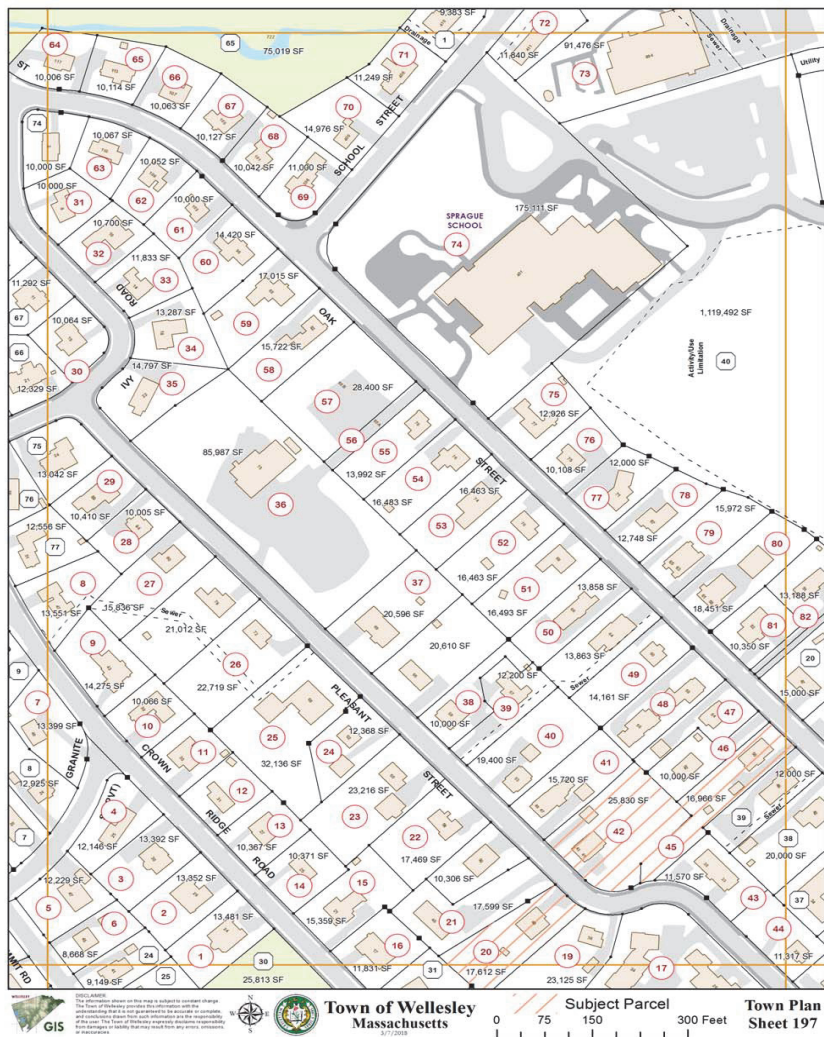
Exhibit 7-B (Sheet 1 of 2)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



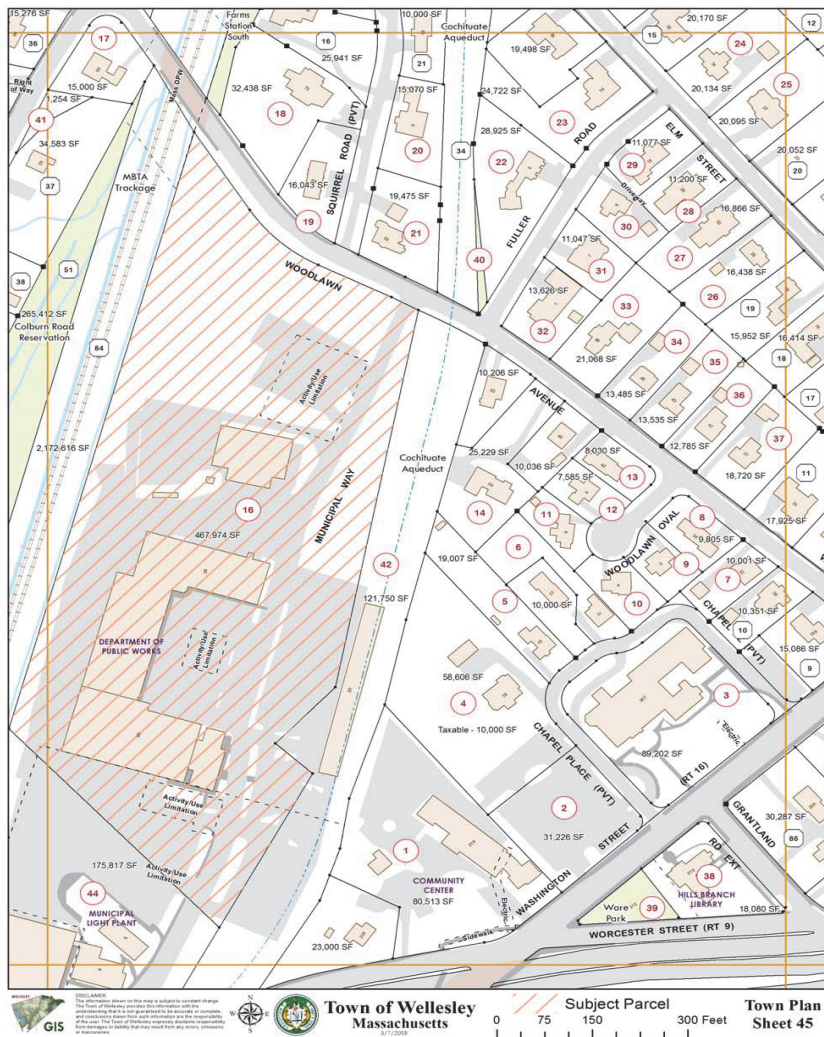
Exhibit 7-B (Sheet 2 of 2)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



Exhibit 8-A



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



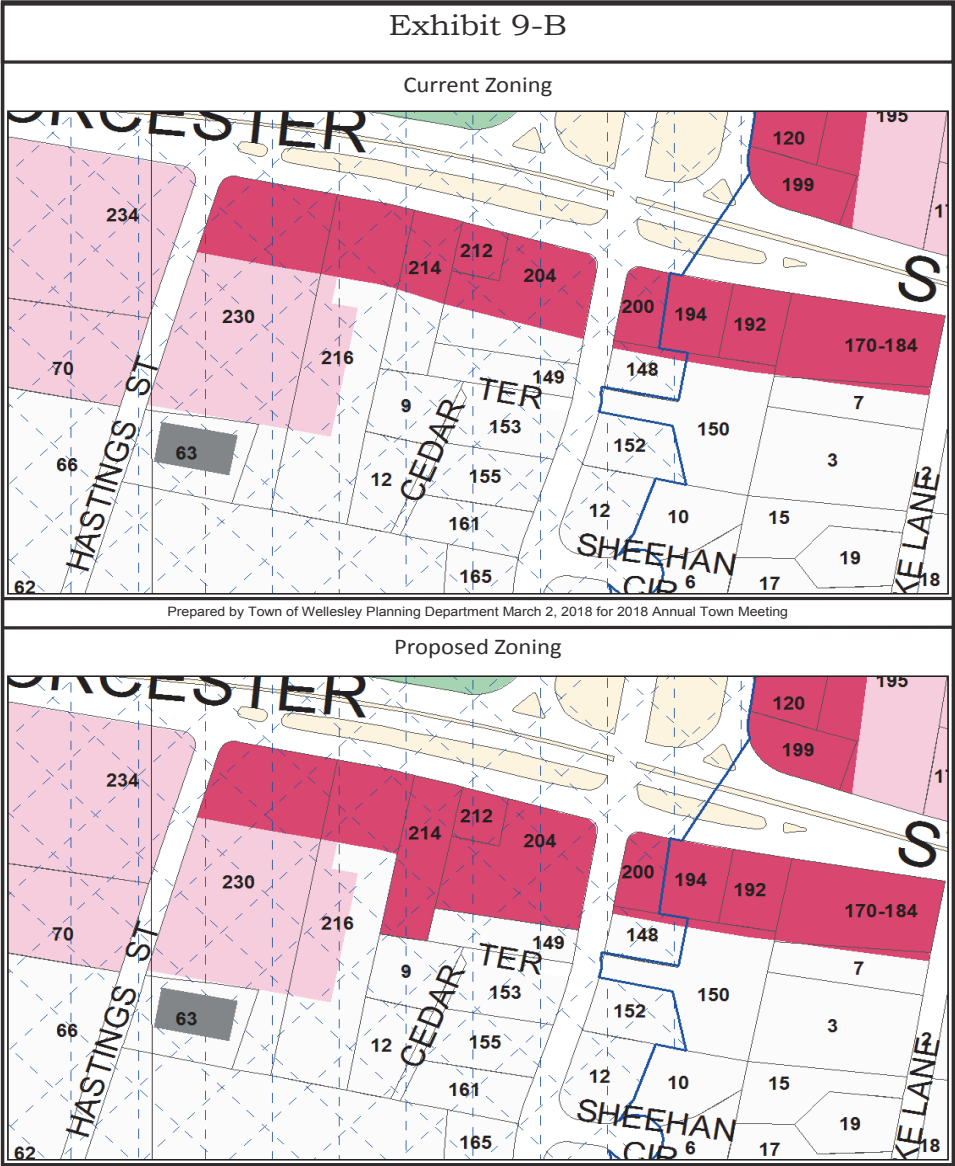


Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 9-A

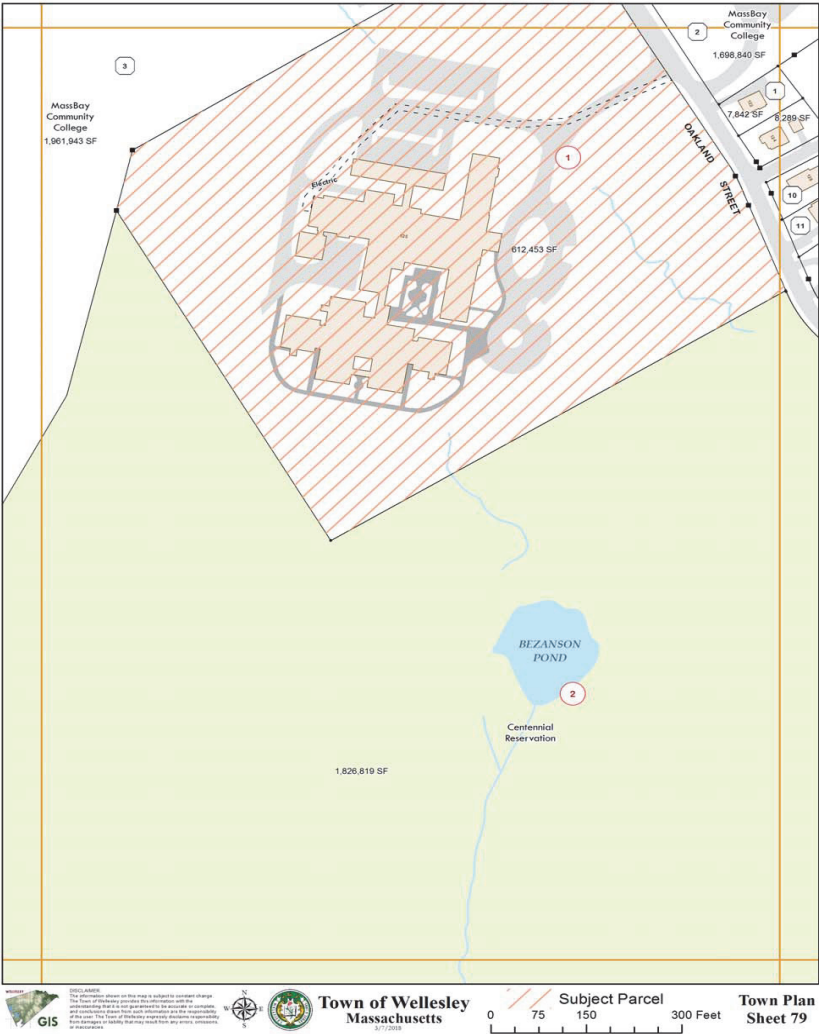


Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



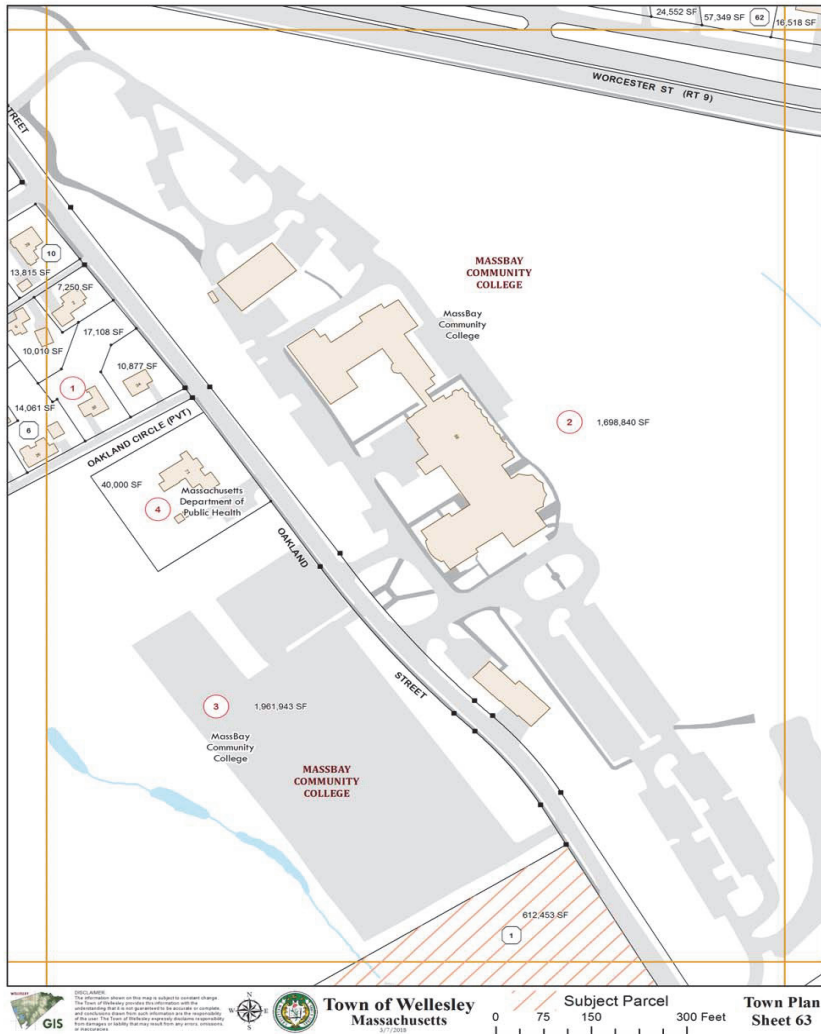
Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 10-A (Sheet 1 of 2)



## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 10-A (Sheet 2 of 2)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

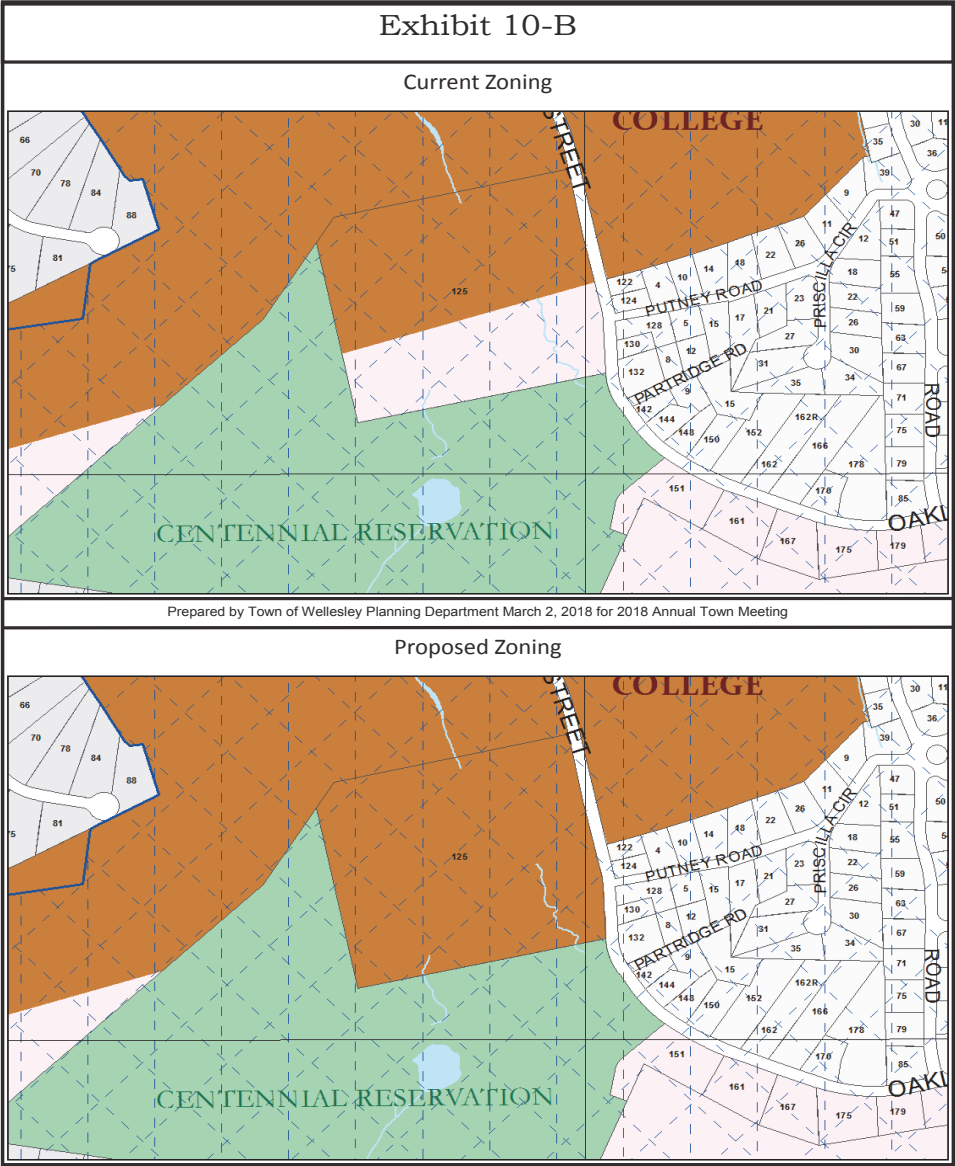
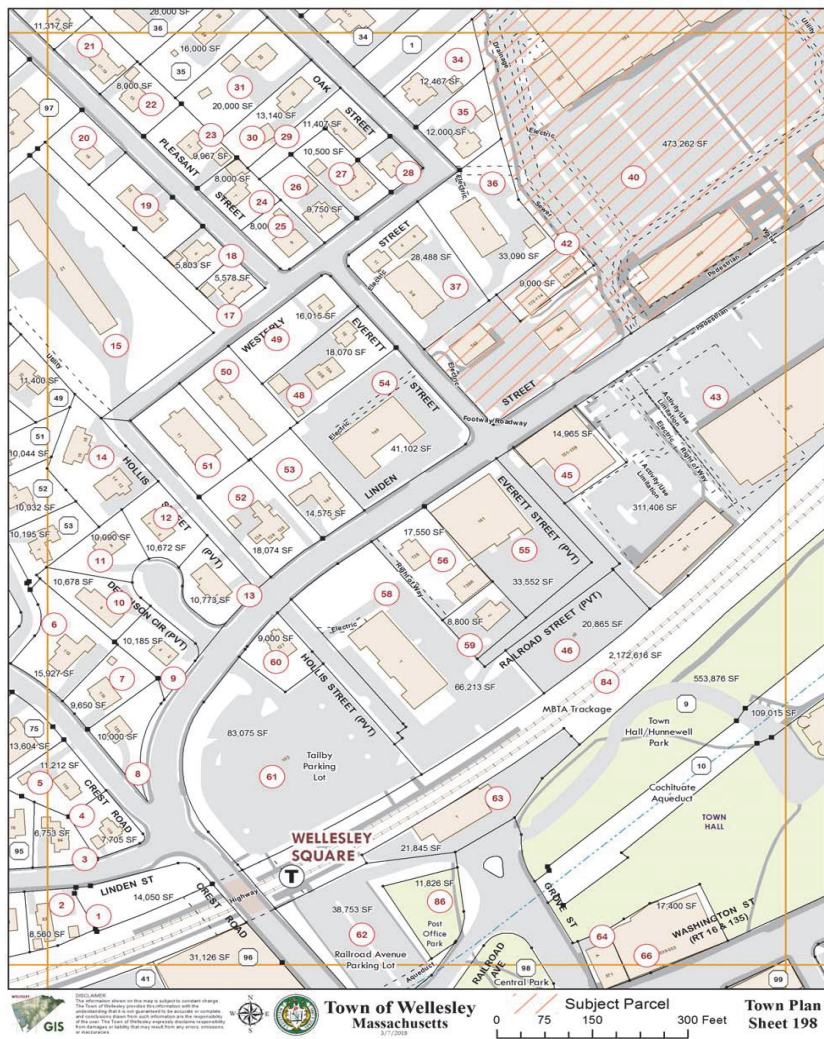


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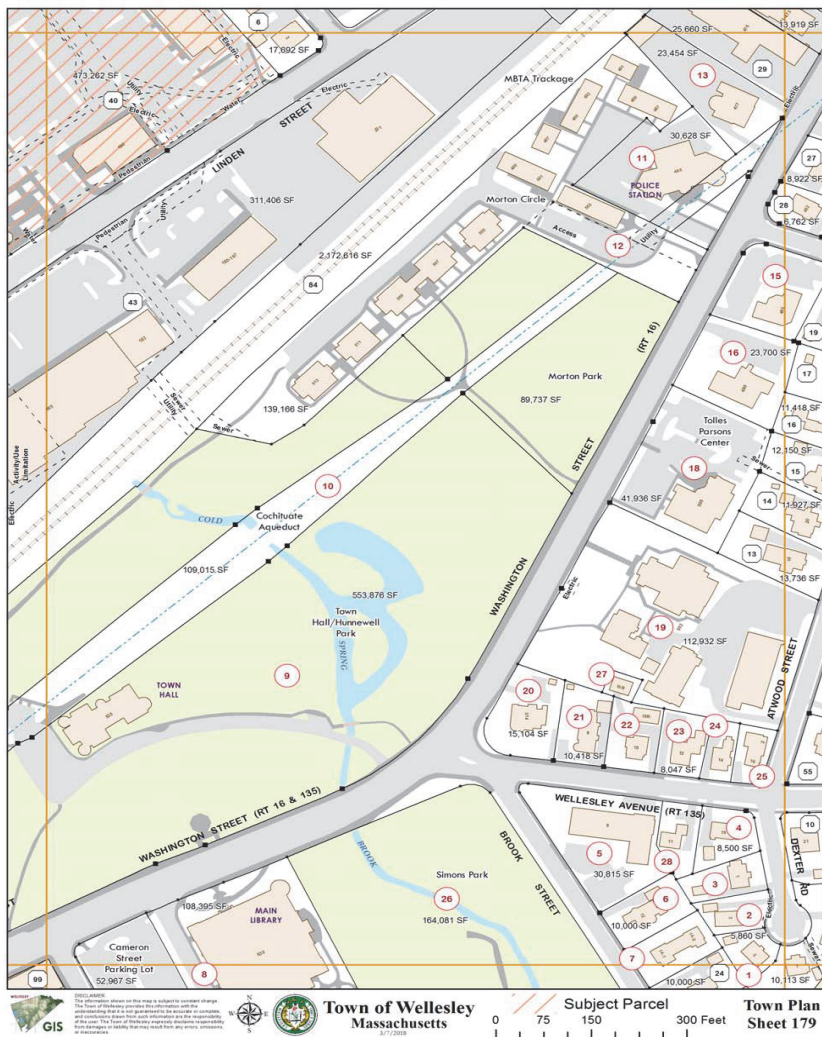


## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 11-A (Sheet 2 of 4)



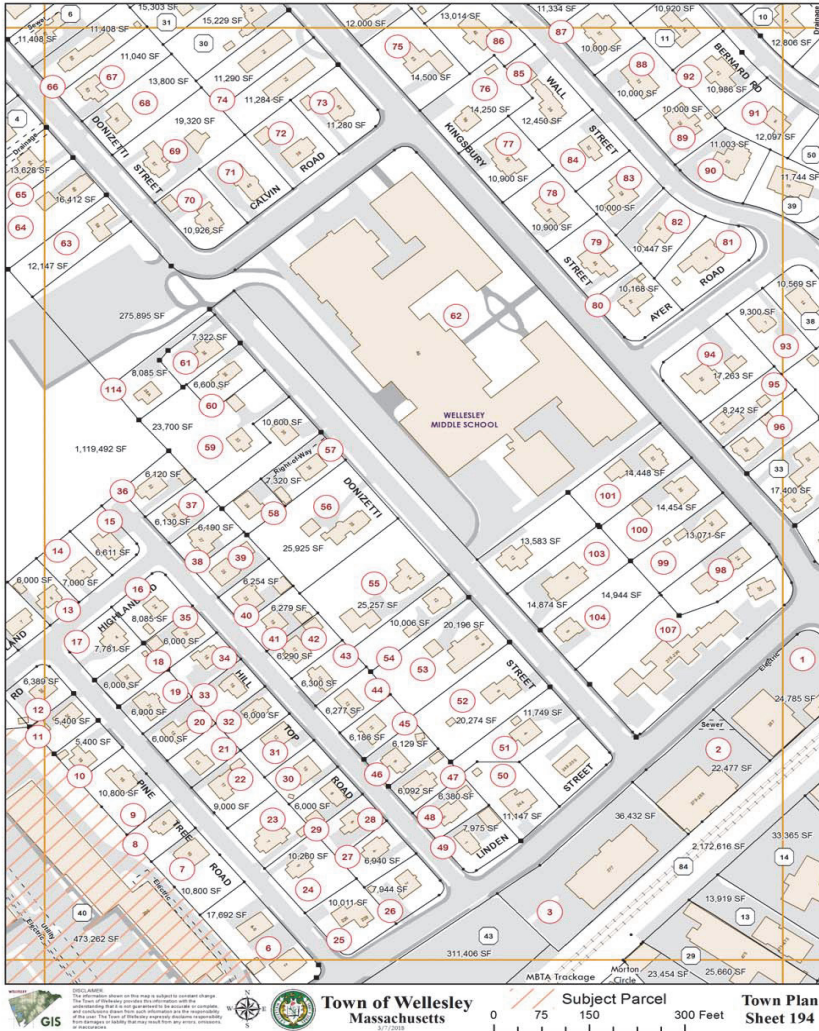
Exhibit 11-A (Sheet 3 of 4)





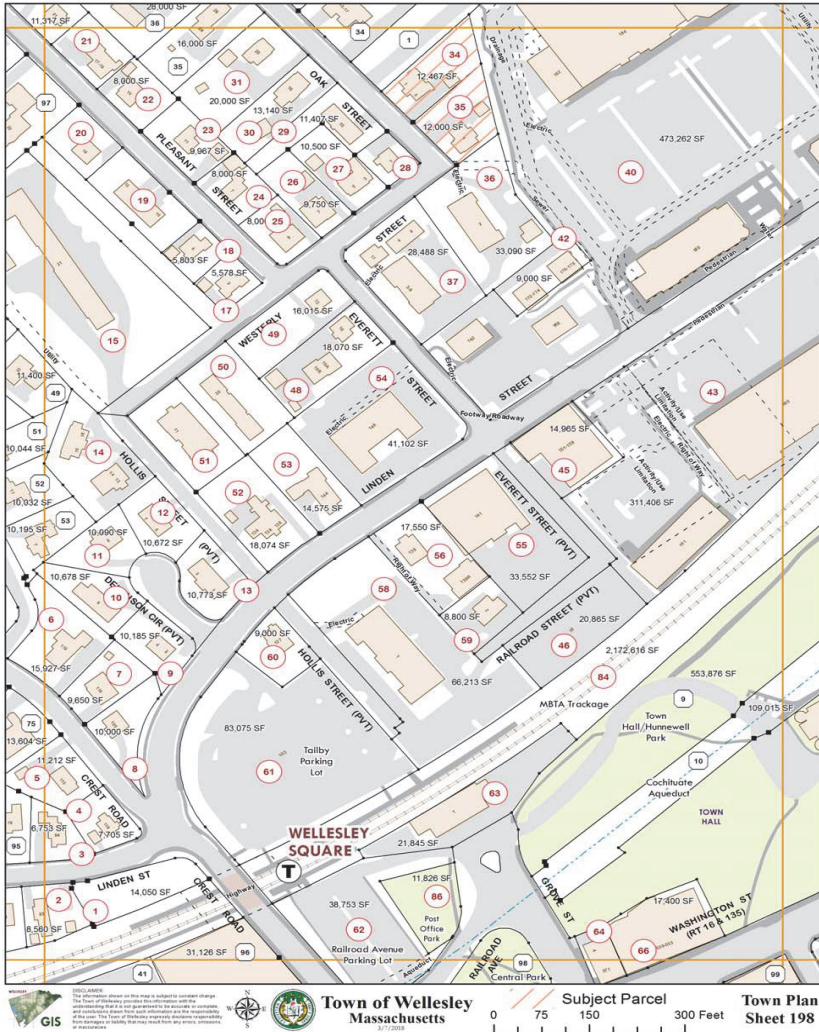
## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 11-A (Sheet 4 of 4)

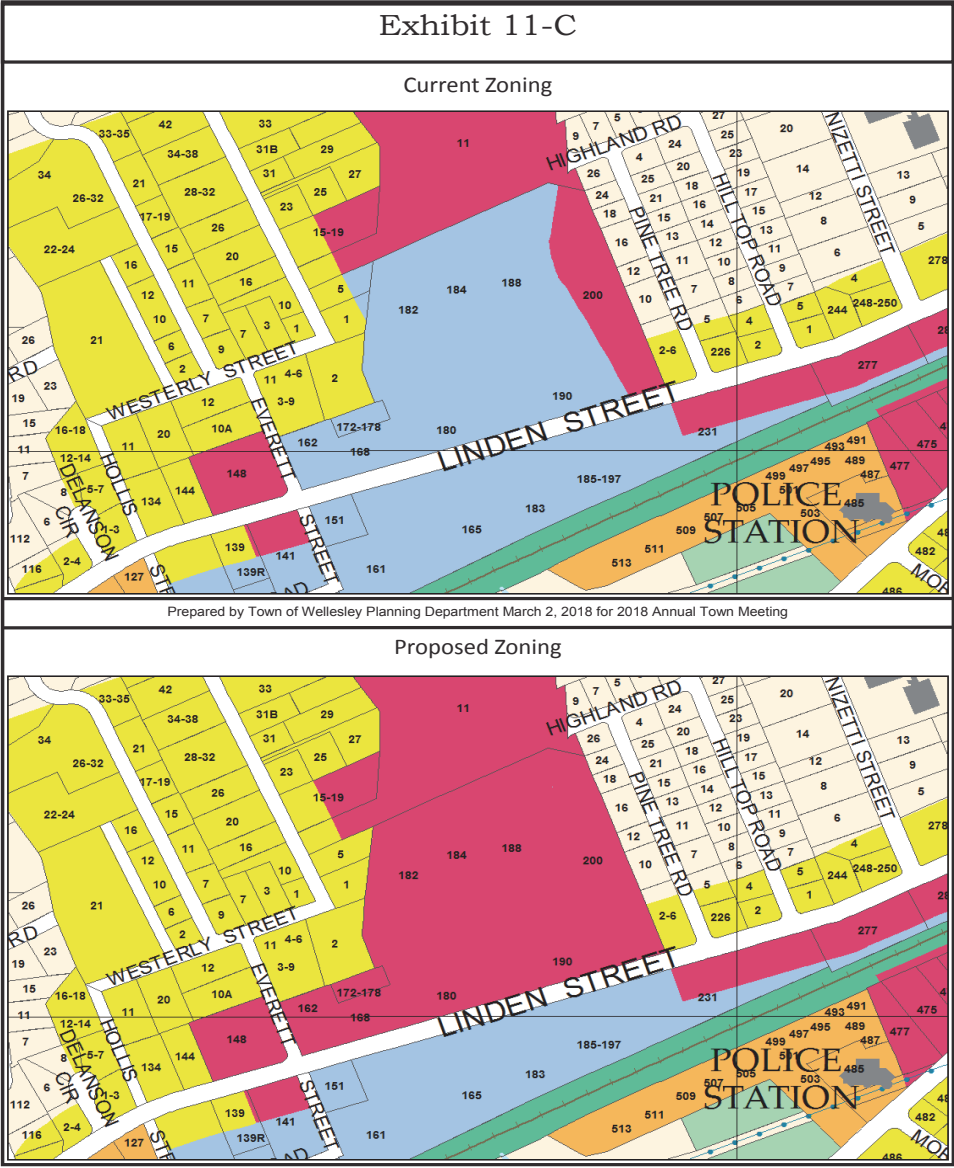


## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 11-B



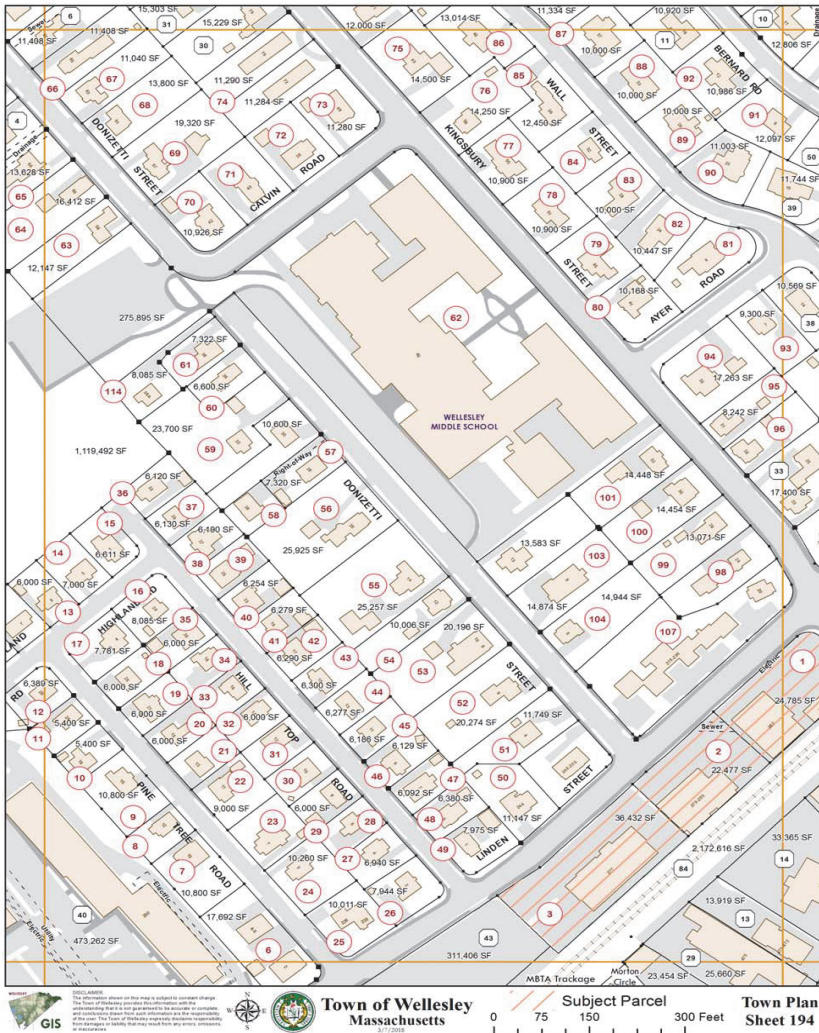
Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2





## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 12-A (Sheet 1 of 2)

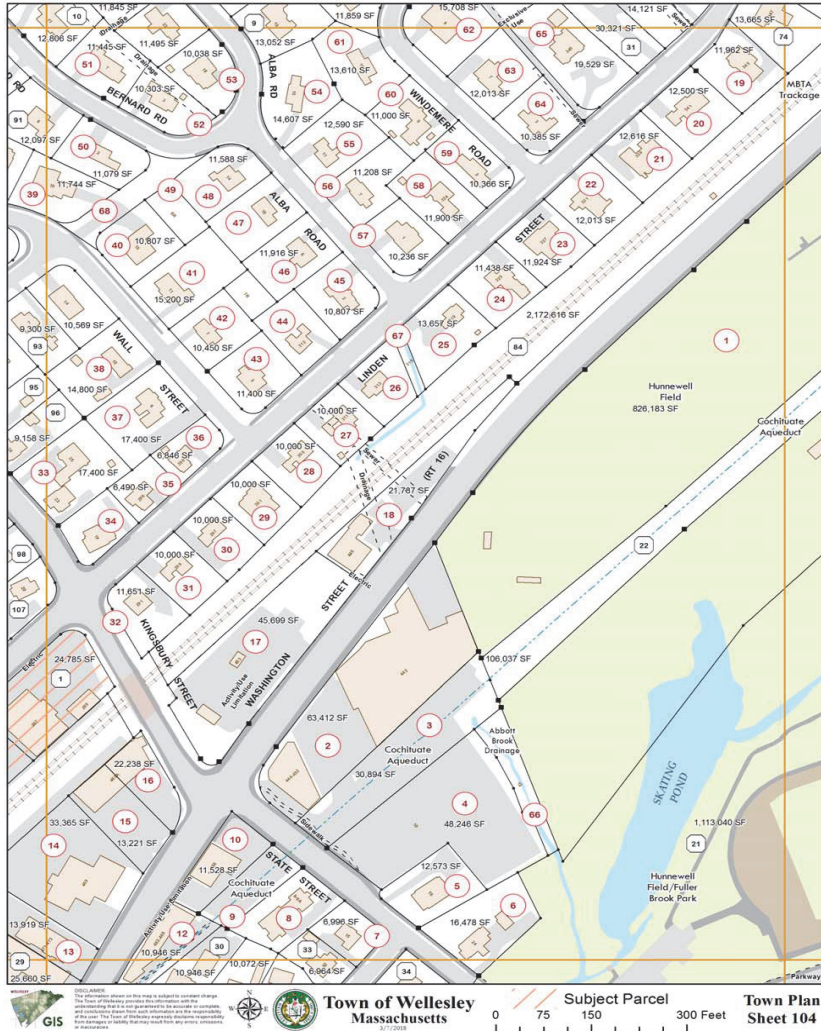


Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



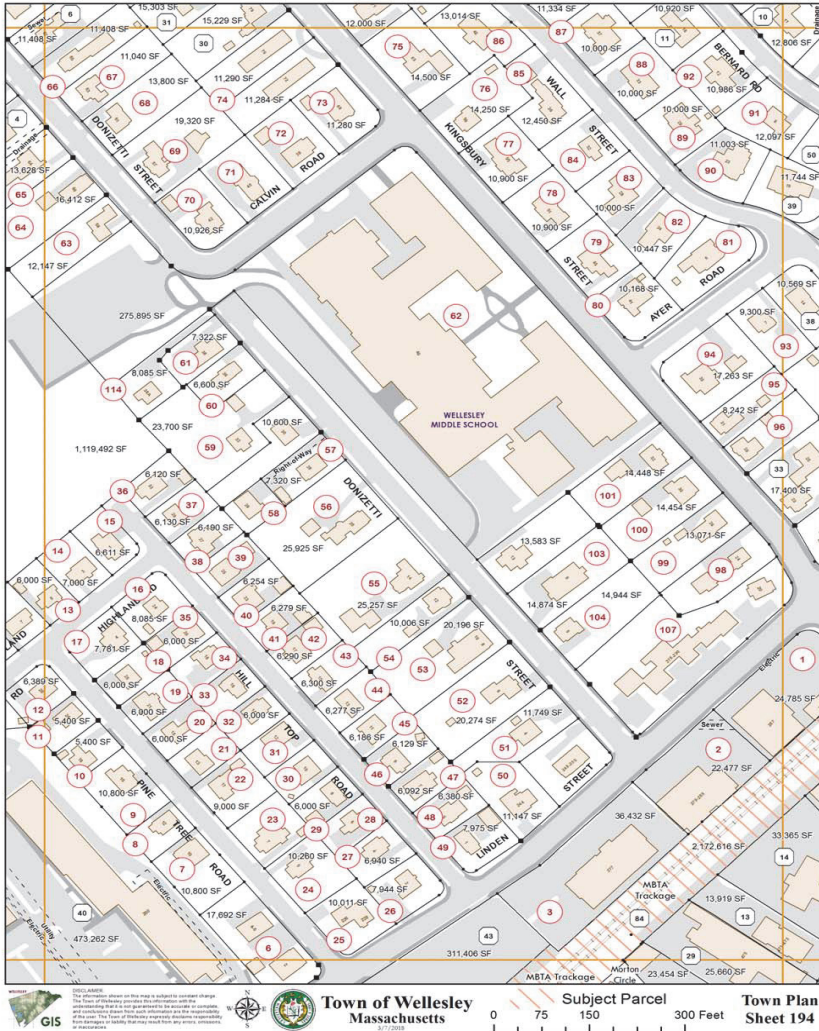
## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 12-A (Sheet 2 of 2)



## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

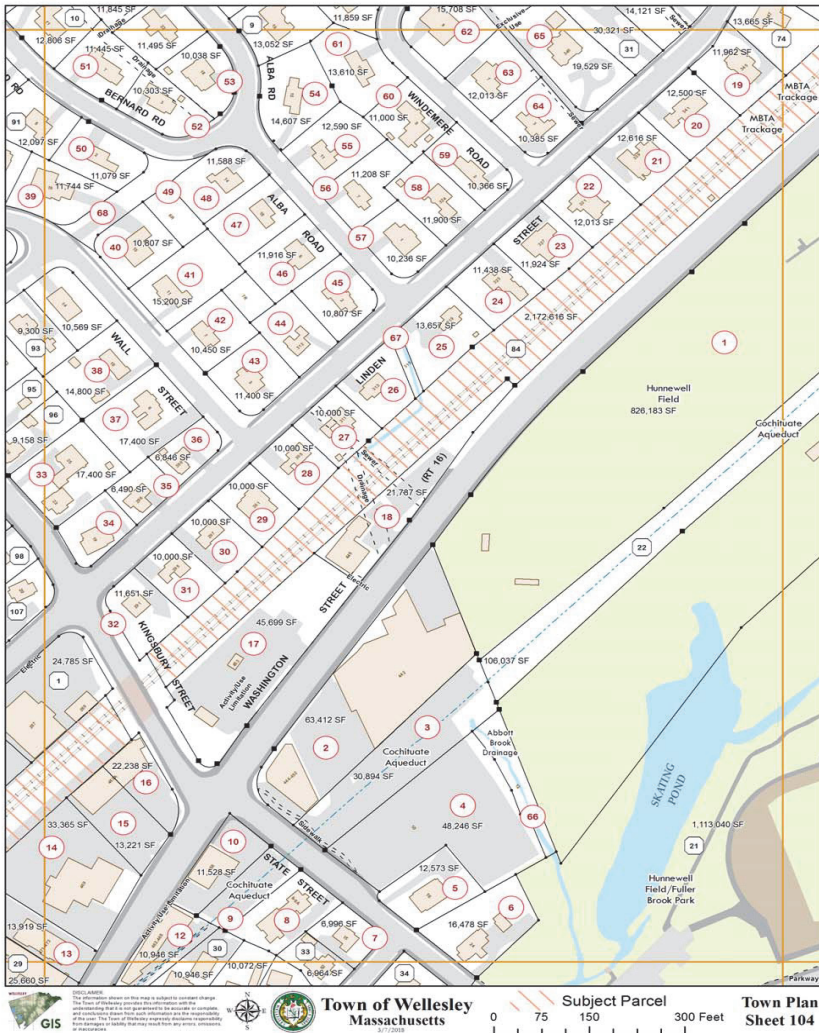
Exhibit 12-B (Sheet 1 of 2)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

## Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 12-B (Sheet 2 of 2)





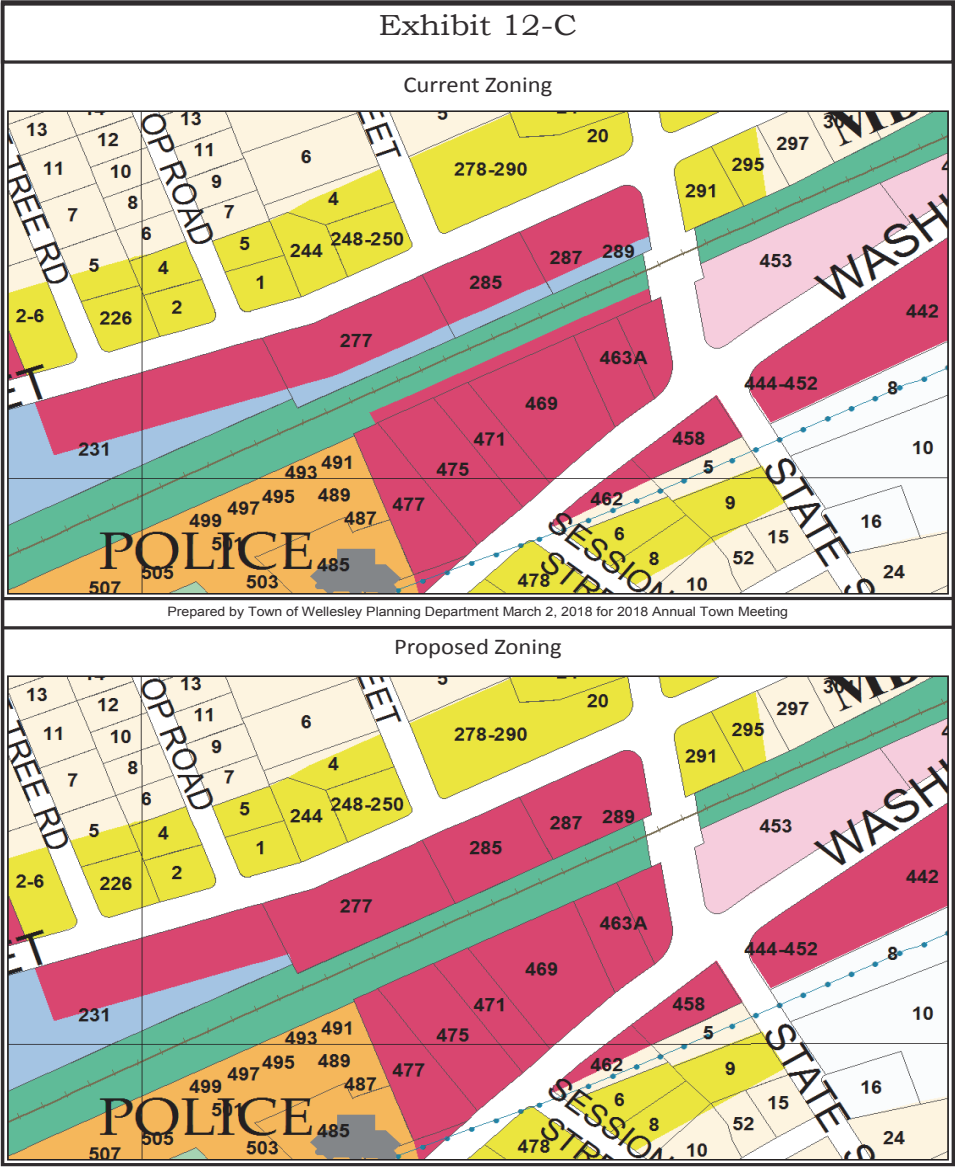
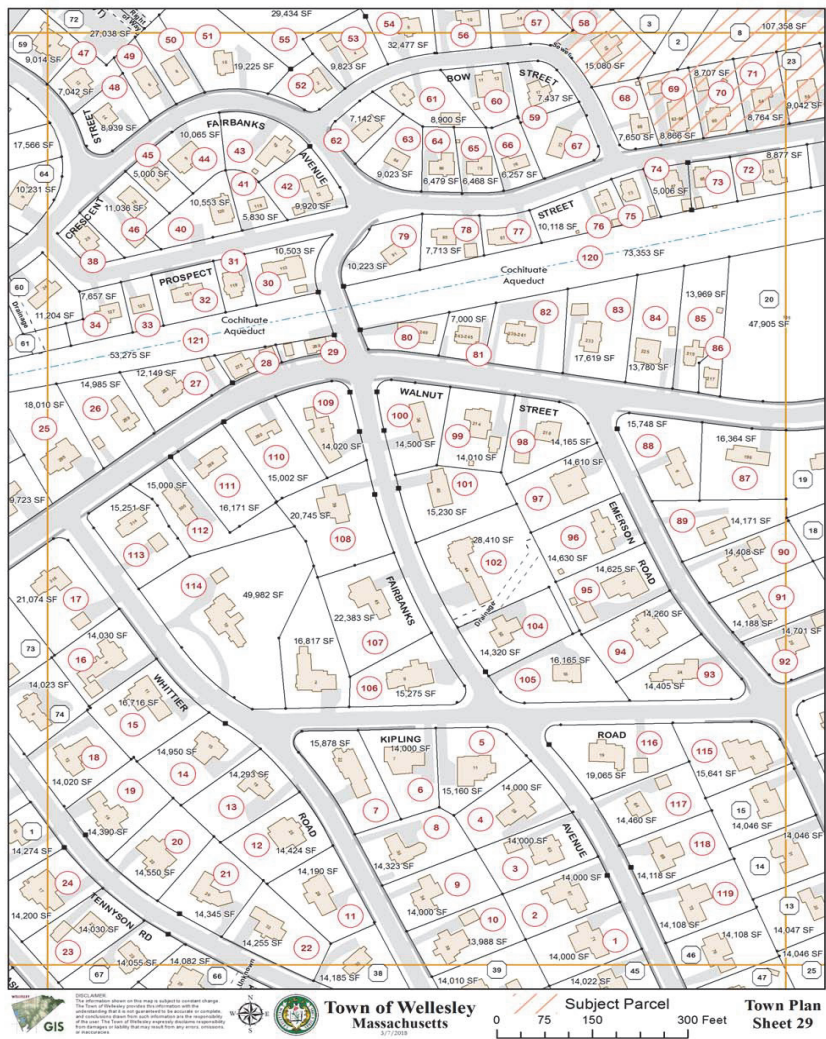


Exhibit 13-A (Sheet 1 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 13-A (Sheet 2 of 4)

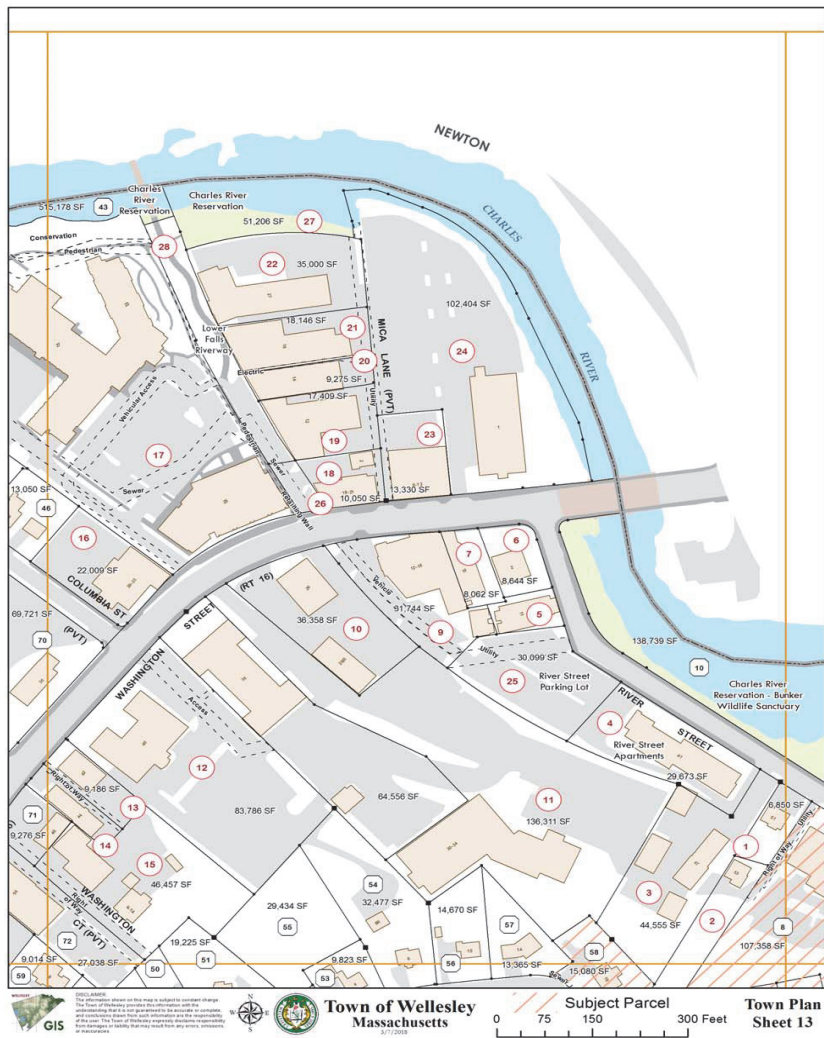
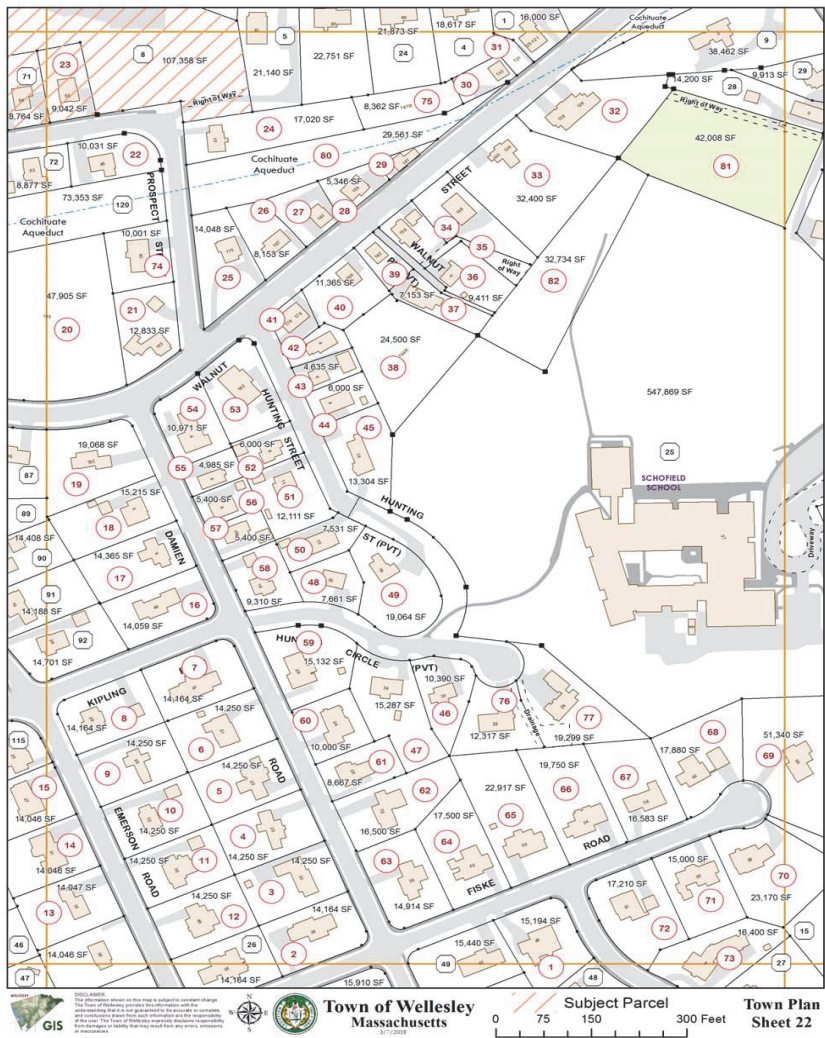


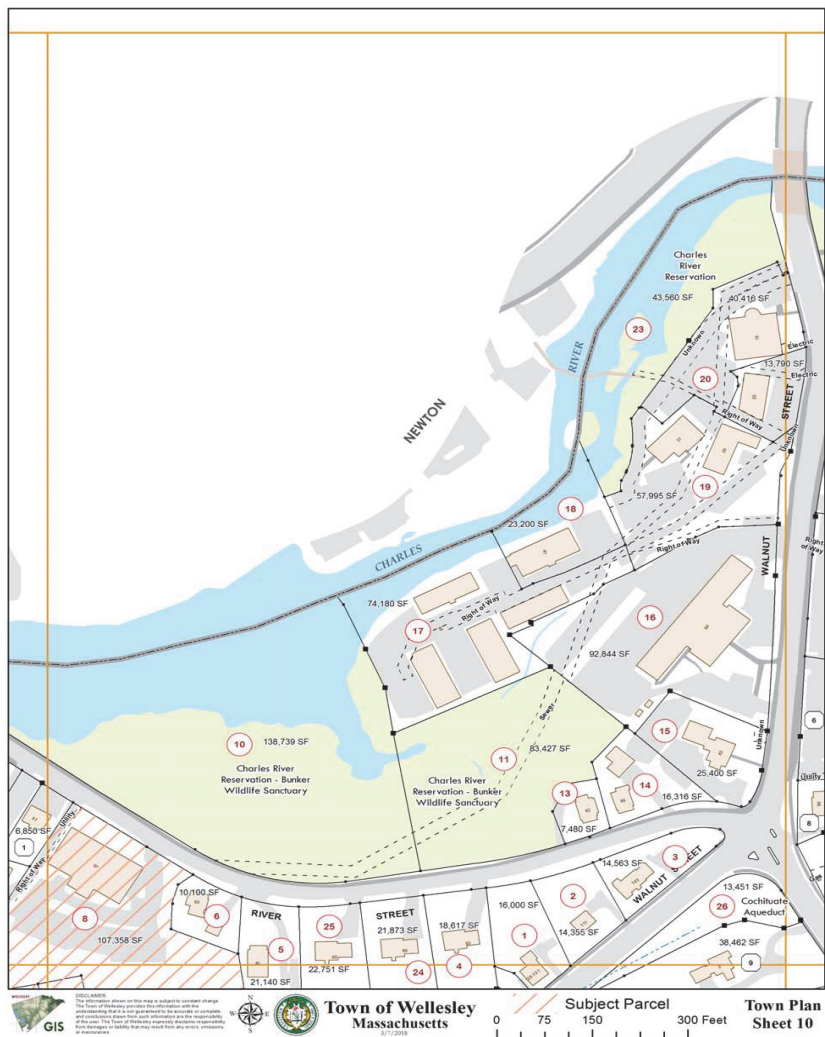
Exhibit 13-A (Sheet 3 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



Exhibit 13-A (Sheet 4 of 4)



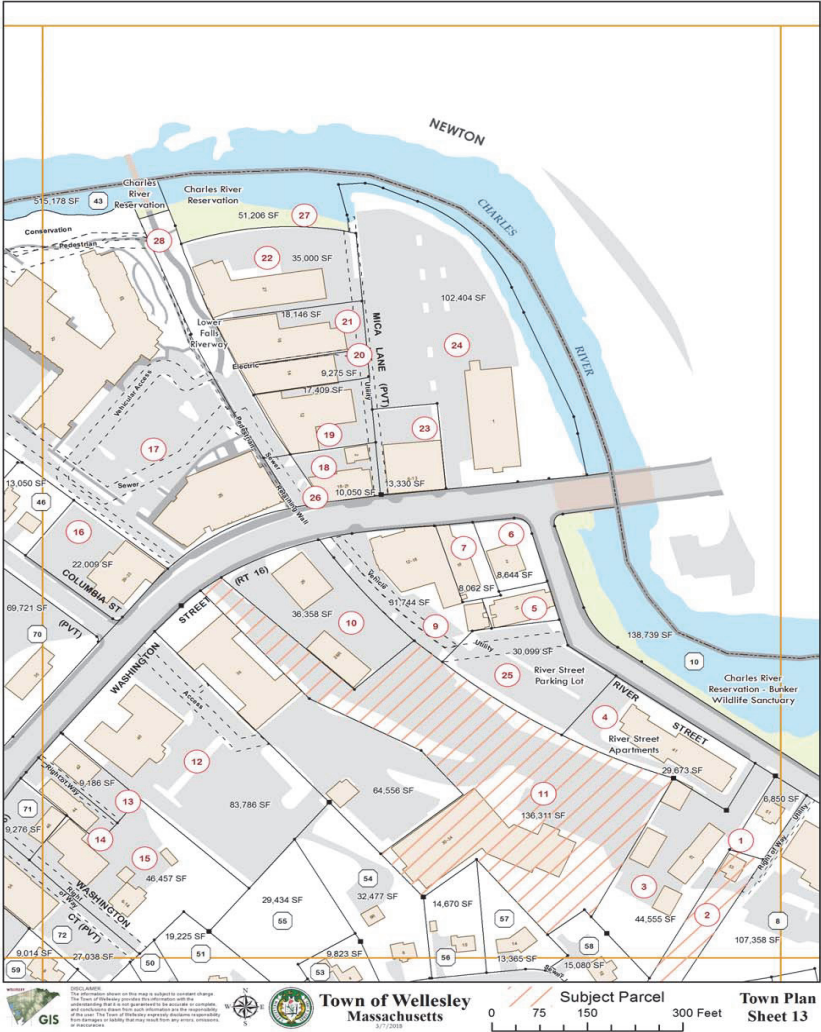
Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



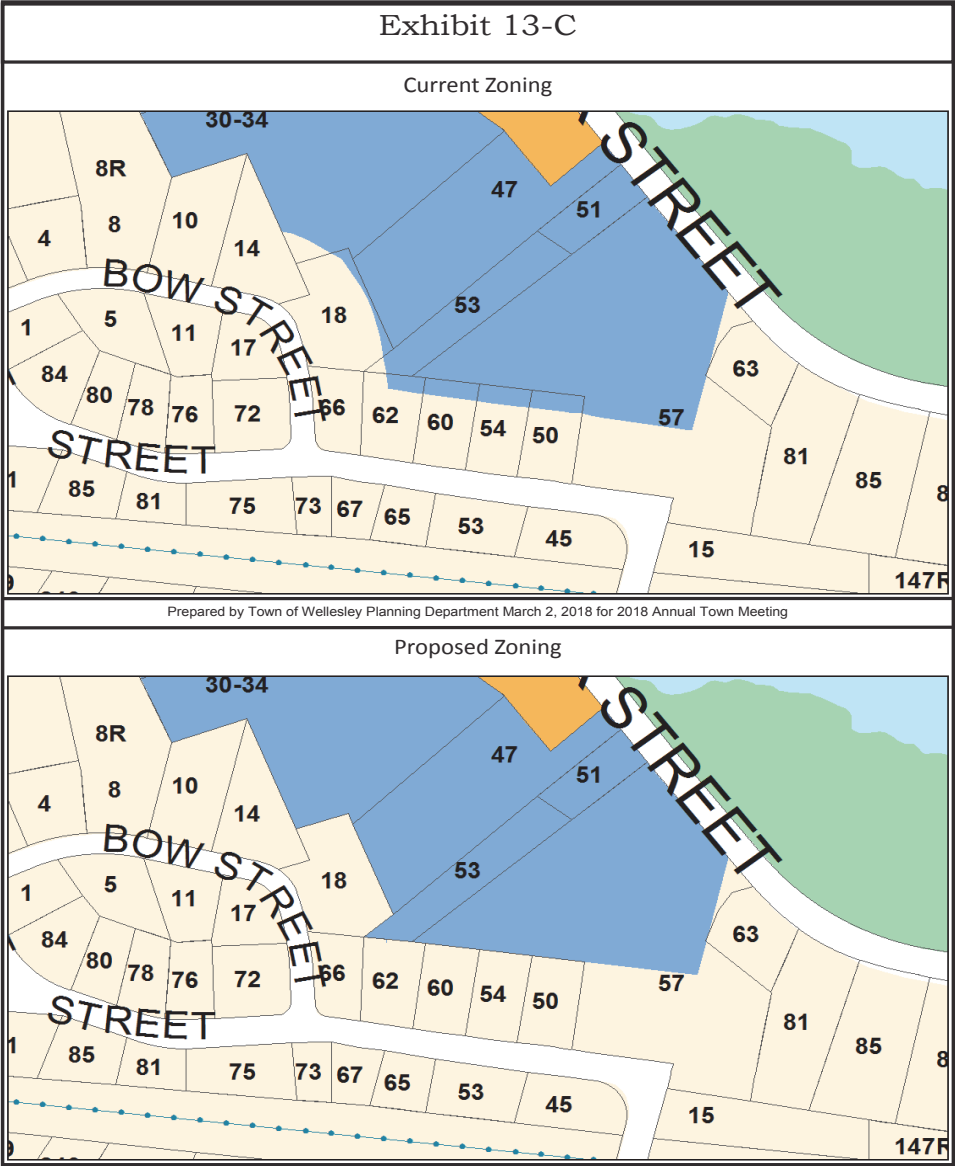
Exhibit 13-B (Sheet 1 of 2)



Exhibit 13-B (Sheet 2 of 2)

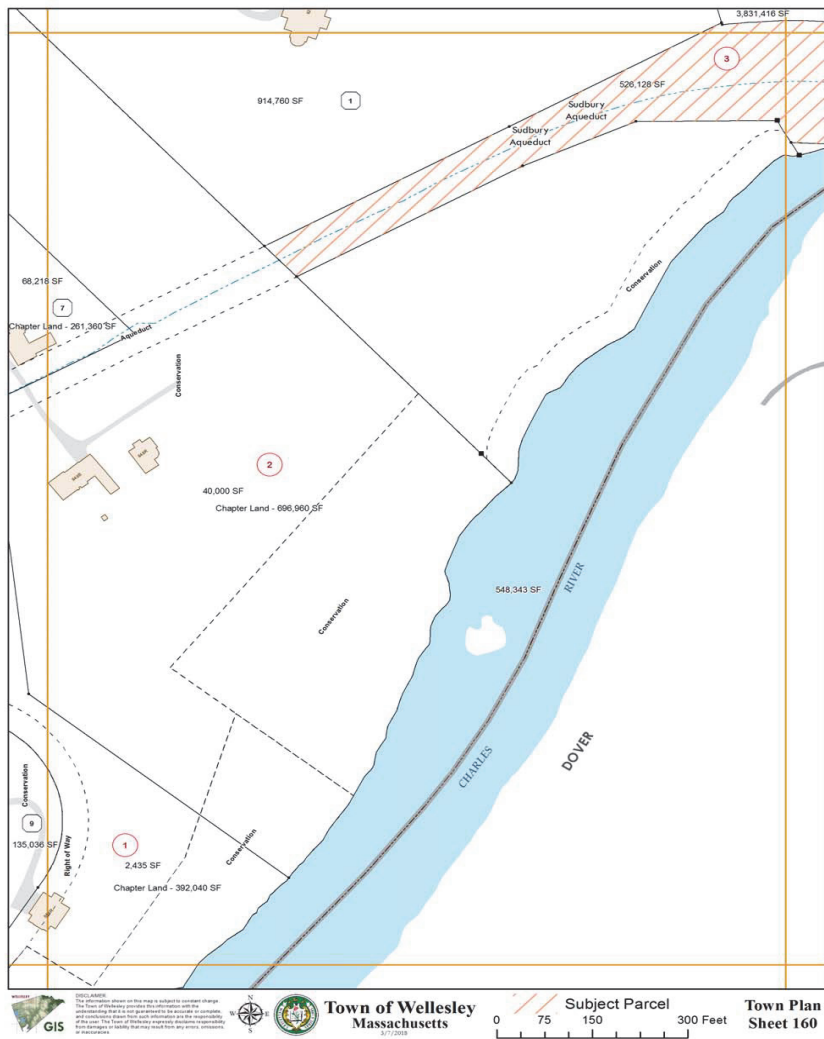


Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



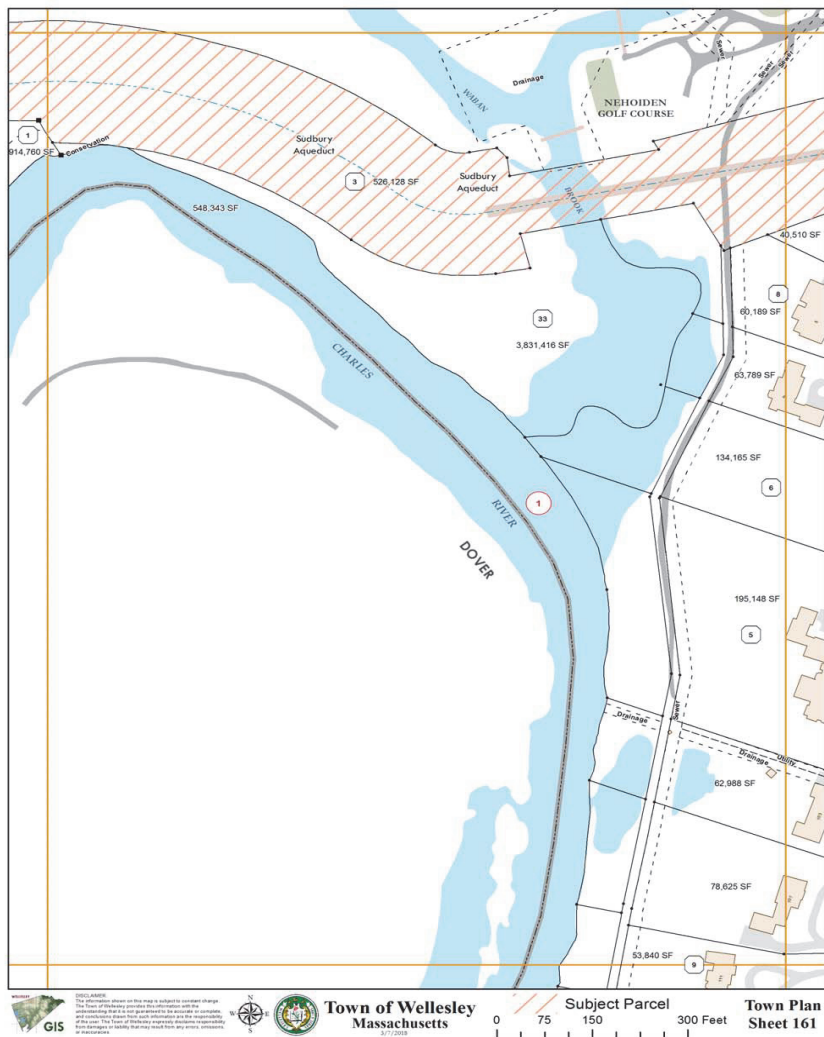
Appendix 2 - Map Exhibits - Article 30: Zoning Map Corrections, Phase 2

Exhibit 14-A (Sheet 1 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

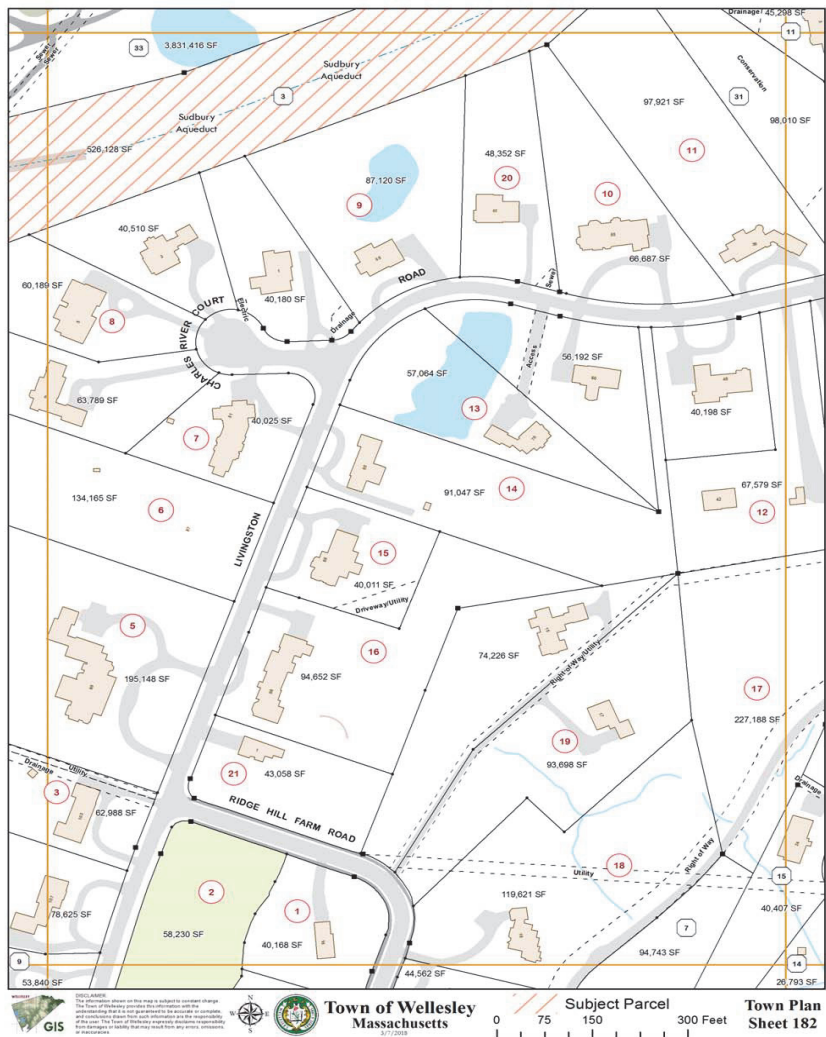
Exhibit 14-A (Sheet 2 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting



Exhibit 14-A (Sheet 3 of 4)

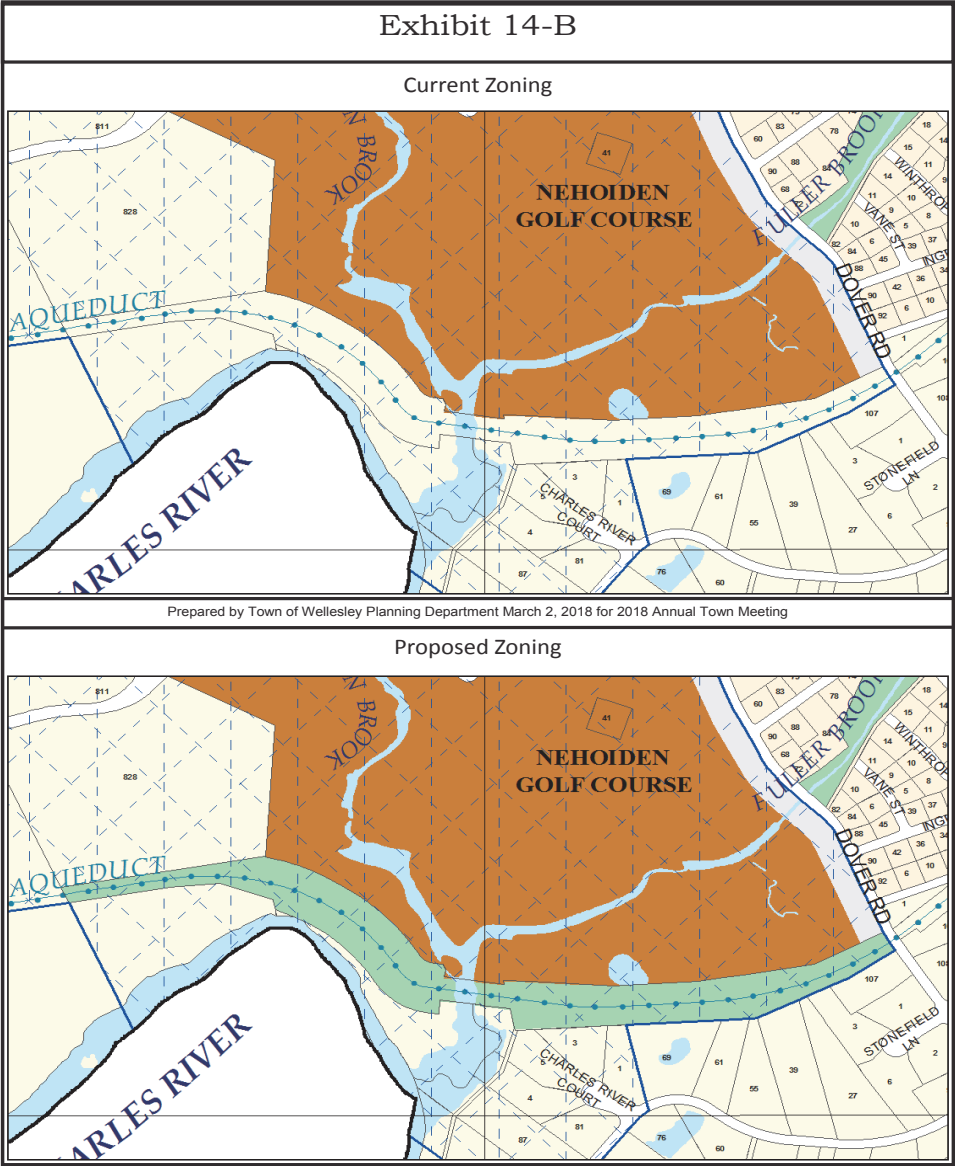


Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting

Exhibit 14-A (Sheet 4 of 4)



Prepared by Town of Wellesley Planning Department March 7, 2018 for 2018 Annual Town Meeting





# Appendix 3 - Map Exhibits - Article 36: Rezoning of 170-184 Worcester Street & 7 Burke Lane

Exhibit 1-A (Sheet 1 of 2)



Prepared by Town of Wellesley Planning Department March 21, 2018 for 2018 Annual Town Meeting

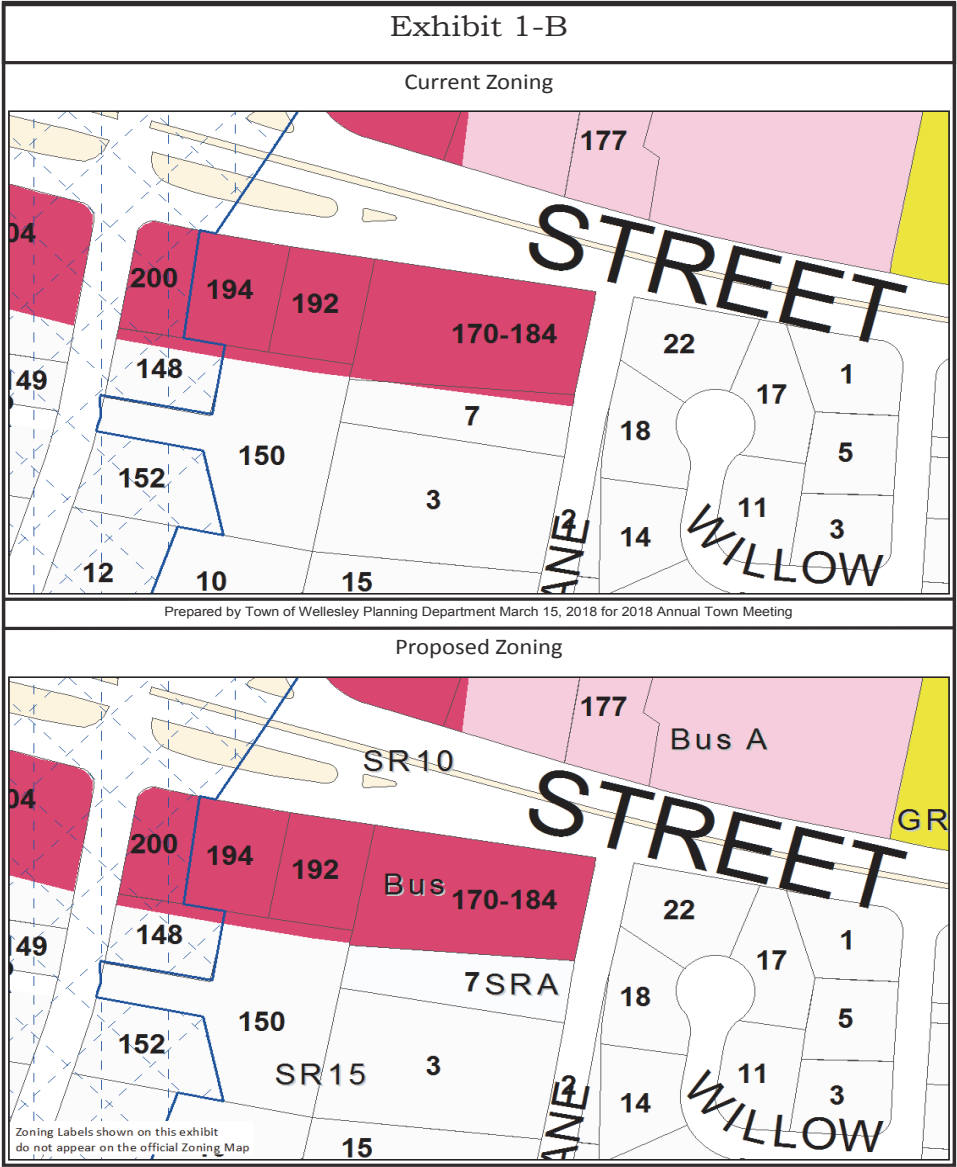
# **Appendix 3 - Map Exhibits - Article 36: Rezoning of 170-184 Worcester Street & 7 Burke Lane**

**Exhibit 1-A (Sheet 2 of 2)**



Prepared by Town of Wellesley Planning Department March 21, 2018 for 2018 Annual Town Meeting

Appendix 3 - Map Exhibits - Article 36: Rezoning of  
170-184 Worcester Street & 7 Burke Lane



**TOWN OF WELLESLEY**



2018 JAN 30 A 10:57

**WARRANT  
for the  
ANNUAL TOWN MEETING**

**ELECTION – March 6, 2018  
BUSINESS MEETING – March 26, 2018**

**ADVISORY COMMITTEE PUBLIC HEARING (WARRANT ARTICLES)  
January 31, 2018, 7:00 P.M. at Town Hall**

Commonwealth of Massachusetts  
Norfolk, ss.

To any Constable of the Town of Wellesley in the County of Norfolk,

**GREETINGS:**

In the name of the Commonwealth aforesaid, you are hereby required to notify the qualified voters of said Town of Wellesley to meet in their respective voting places on March 6, 2018:

The voters of Precinct A, in Katharine Lee Bates School, 116 Elmwood Road;

The voters of Precinct B, in Isaac Sprague School, 401 School Street;

The voters of Precinct C, in Ernest F. Upham School, 35 Wynnewood Street;

The voters of Precinct D, in Otho L. Schofield School, 27 Cedar Street;

The voters of Precinct E, in Joseph E. Fiske School, 45 Hastings Street;

The voters of Precinct F, in Dana Hall School, Shipley Center, 142 Grove Street;

The voters of Precinct G, in Wellesley Free Library, 530 Washington Street;

The voters of Precinct H, in Tolles Parsons Center, 500 Washington Street.

at 7:00 A.M., at which time the polls in said precincts will be opened and remain open continuously until 8:00 P.M. of said day when they will be closed, during which time aforesaid qualified voters of said Town may bring in their ballots to the Election Officers, duly appointed and sworn for said precincts of said Town of Wellesley, in said meetings so assembled for the following:

To cast their votes in the Town Election for the election of candidates for the following offices:

<u>OFFICE</u>	<u>VACANCIES</u>	<u>TERM</u>
Board of Assessors	One	Three Years
Board of Health	One	Three Years
Board of Public Works	One	Three Years
Board of Selectmen	Two	Three Years
Moderator	One	One Year
Natural Resources Commission	Two	Three Years
Planning Board	One	Five Years
	One	Three Years
Recreation Commission	Two	Three Years
	One	One Year
School Committee	Two	Three Years
Trustees of the Wellesley Free Library	Two	Three Years
Town Clerk	One	Three Years

and for **TOWN MEETING MEMBERS**, under the provisions of Chapter 202 of the Acts of 1932, as amended.

You are further required to notify the qualified Town Meeting Members of said Town of Wellesley to meet in the

**Wellesley Middle School Auditorium  
50 Kingsbury Street  
Monday, March 26, 2018**

at 7:00 P.M., at which time and place the following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 202 of the Acts of 1932, as amended, and subject to referendum as provided therein:

**ARTICLE 1.** To receive and act on the reports of Town officers, boards and committees, including the Annual Town Report, the Report to this Town Meeting of the Advisory Committee, and the Report of the Community Preservation Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 2.** To receive the Reports of the Board of Selectmen on the Town-Wide Financial Plan and Five-Year Capital Budget Program in accordance with Sections 19.5.2 and 19.16 of the Town Bylaws, or to take any other action in relation thereto.

**(Board of Selectmen)**

#### **APPROPRIATIONS – OPERATING AND OUTLAY**

**ARTICLE 3.** To see if the Town will vote to take action on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 4.** To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes to the appendix to the Classification and Salary Plans established under Sections 31.1 and 31.6 respectively, which constitutes part of said Bylaws, relating to the establishment of new classifications, reclassifications of current positions, and the deletion of classifications, or to take any other action in relation thereto.

**(Human Resources Board)**

**ARTICLE 5.** To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes to Schedule A, entitled "Job Classifications by Groups," and Schedule B, entitled "Salary Plan – Pay Schedule," copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

**(Human Resources Board)**

**ARTICLE 6.** To see if the Town will vote to fix the salary and compensation of the Town Clerk at \$91,423.00, as provided by Section 108 of Chapter 41 of the General Laws, or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 7.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2017 Annual Town Meeting, or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 8.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the following:

- 1) The operation and expenses of certain Town departments, including capital outlay, maturing debt and interest, and the provision of a Reserve Fund;
- 2) Extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- 3) Such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21c(g) of Chapter 59 of the General Laws,

and further to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2019 Tax Rate, or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 9.** To see if the Town will vote pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, as amended by Section 86 of Chapter 218 of the Acts of 2016, to:

- (1) amend Article 55 of the Town Bylaws to remove the Building Department Document Fees Fund, Recreation Summertime Revenues Fund, and Recreation Scholarship Revenues Fund by deleting Subsections 55.1.g, 55.1.i and 55.1.j and renumbering remaining subsections accordingly;

and

- (2) set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2019 as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$25,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compacters and other RDF Equipment Repair Fund: \$20,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$40,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$15,000.00
- j. Brookside Community Gardens Fund: \$3,000.00
- k. Weston Road Gardens Fund: \$7,000.00
- l. Library Copier Fees Fund: \$20,000.00

or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 10.** To see if the Town will vote to transfer the sum of \$170,000.00 (ONE HUNDRED SEVENTY THOUSAND DOLLARS) from available funds presently held in the Building Department Document Fees Revolving Fund to be expended under the direction of the IT Department, for the purpose of purchasing, installing, upgrading, and implementing of electronic permitting software and for any associated costs, said funds to be made available for expenditure upon the adjournment of Town Meeting; or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 11.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to the Special Education Reserve Fund established by the vote taken under Article 10 at the 2017 Annual Town Meeting to pay, without further appropriation, for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation, or to take any other action in relation thereto.

**(Board of Selectmen)**



**ARTICLE 12.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$9,362,072.00 (NINE MILLION THREE HUNDRED SIXTY-TWO THOUSAND SEVENTY-TWO DOLLARS), or any other sum, to be expended under the direction of the Board of Public Works for the purposes of operating and managing the Water Program as follows:

Salaries	\$ 1,849,377
Expenses (incl. interest, and all non-op exp)	4,177,198
OPEB (Other Post-Employment Benefits)	38,500
Depreciation	885,000
Capital Outlay	1,130,000
Debt	813,440
Emergency Reserve	<u>468,557</u>
Total Authorized Use of Funds	\$9,362,072

And that \$9,362,072 be raised as follows:

Department Receipts	\$6,748,935
Depreciation	885,000
Retained Earnings	<u>1,728,137</u>
Total Sources of Funds	\$9,362,072

or to take any other action in relation thereto.

**(Board of Public Works)**

**ARTICLE 13.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$9,251,081 (NINE MILLION TWO HUNDRED FIFTY-ONE THOUSAND EIGHTY-ONE DOLLARS) to be expended under the direction of the Board of Public Works for the purposes of operating and managing the Sewer Program, as follows:

Salaries	\$ 842,196
Expenses (incl. interest, and all non-op exp)	6,603,818
OPEB (Other Post-Employment Benefits)	16,500
Depreciation	432,000
Capital Outlay	620,000
Debt	282,298
Emergency Reserve	<u>454,269</u>
Total Authorized Use of Funds	\$9,251,081

And that \$9,251,081 be raised as follows:

Department Receipts	\$8,307,739
Depreciation	432,000
Retained Earnings	<u>511,342</u>
Total Sources of Funds	\$9,251,081

or to take any other action in relation thereto.

**(Board of Public Works)**

**ARTICLE 14.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$37,651,400 (THIRTY-SEVEN MILLION SIX HUNDRED FIFTY-ONE THOUSAND FOUR HUNDRED DOLLARS) to be expended under the direction of the Municipal Light Board for purposes of operating and managing the Municipal Light Plant, as follows:

**Operating Budget:\***

Operating Salaries	\$1,147,700
Materials and Services	843,400
Health Insurance	223,300
FICA - Medicare	14,000
Contribution to Employee Retirement	231,200
Purchase Power	24,097,600
Transmission	5,700,000
<b>Sub Total</b>	<b>32,257,200</b>

**Capital Outlays:**

Salaries	544,800
Services/Materials	2,229,600
Vehicles	120,000
Health Insurance	267,500
FICA - Medicare	11,000
Contribution to Employee Retirement	449,200
<b>Sub Total</b>	<b>3,622,100</b>

**Payments That Benefit The Town:\*\***

Payment in Lieu of Taxes	1,000,000
Holiday Lights, Banners and Civic Events	44,000
Fiber Optic Network for Town	83,000
<b>Total Benefits to Town</b>	<b>1,127,000</b>

<b>Emergency Contingencies</b>	<b>645,100</b>
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<b>Total Fiscal Year 2019 Budget Request</b>	<b><u>\$37,651,400</u></b>
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To be paid for by electric revenues and retained earnings.

- Excludes depreciation expense in the amount of  
\* \$3,750,000.

\*\* Town benefits do not include electric rate subsidization for:

- Municipal buildings (\$128,900); LED Retrofit savings (\$120,000) and Information Technology Support fees (\$43,000).

or to take any other action in relation thereto.

(Municipal Light Board)

#### APPROPRIATIONS – SPECIAL CAPITAL PROJECTS

**ARTICLE 15.** To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2019 Community Preservation Budget, to appropriate or reserve for future appropriation, from FY 2019 Community Preservation Fund annual revenues and reserves, sums of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year beginning July 1, 2018, to make debt service payments, and to undertake community preservation projects as recommended by the Community Preservation Committee, as follows:

	<u>Open Space</u>	<u>Historical</u>	<u>Housing</u>	<u>Undesignated</u>
<b>Reserve revenues for Specific Purpose and Administrative</b>		\$160,000	\$160,000	(\$65,000)

<u>Appropriations from Reserves</u>	<u>Open Space</u>	<u>Historical</u>	<u>Housing</u>	<u>Undesignated</u>
Morses Pond beachfront and bath-house study	(\$40,000)			
DPW reconstruction of tennis courts at Sprague Field/MS				(\$150,000)
Phase II HS Track and Field Restoration-installation of bathroom facilities				(\$175,000)
NRC-Construction of vernal pool boardwalk and observation area	(\$50,000)			
NRC-Gas leak detection equipment and training	(\$2,500)			
NRC-Construction of fish ladder at Fuller Brook	(\$5,000)			
NRC-Phase I of duck pond bridge	(\$38,500)			
Planning Department- Sub-Area Land Use Study and Plan			(\$25,000)	
Wellesley Historical Society- Continuation of business, club and organization archiving project **		(\$36,000)		
FMD/WHC-Fells Branch Roof Replacement		(\$31,000)		
Softball Field Improvement Committee - Improvements to				(\$500,000)

landscaping, drainage and safety at two softball fields in town**				
Wellesley Housing Authority- Analysis of Wellesley Housing Authority Sites at Barton Road and Morton Circle/Washington Street			(\$200,000)	
<b>TOTAL</b>	<b>(\$136,000)</b>	<b>(\$67,000)</b>	<b>(\$225,000)</b>	<b>(\$825,000)</b>

\*\* These projects have not yet been voted on by the CPC

North 40 Debt service \$550,244 appropriated from Open space reserve and Undesignated funds and applied to Article 8 Omnibus Budget

or to take any other action in relation thereto.

**(Community Preservation Committee)**

**ARTICLE 16.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$125,000.00 (ONE HUNDRED TWENTY-FIVE THOUSAND DOLLARS), or any other sum, to be expended under the direction of the Facilities Management Department to obtain one or more feasibility studies for four Middle School projects which include: (1) exterior façade repairs, (2) replacement of the HVAC system, (3) replacement of interior doors and (4) replacement of kitchen equipment; and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 17.** To see if the Town will vote to raise and appropriate, transfer from available funds, including Community Preservation Funds, or borrow \$525,000.00 (FIVE HUNDRED TWENTY-FIVE THOUSAND DOLLARS), or any other sum, to be expended under the direction of the Board of Public works for design, architectural and engineering services, bid documents, construction services and associated costs related to the construction of the High School track and field facility including: (a) construction and installation of appurtenant structures and site enhancements; and (b) professional or other services in connection therewith; said funds to be raised as follows:

- \$175,000.00 (ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS) transferred from Gifts;
- \$175,000.00 (ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS) from Community Preservation Undesignated Reserves as approved pursuant to Article 15 of the Warrant; and,
- and the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$175,000 (ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS) in accordance with Chapter 44, Sections 7(1), of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

or to take any other action in relation thereto.

**(Playing Fields Task Force/School Committee)**

**ARTICLE 18.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow \$2,000,000.00 (TWO MILLION DOLLARS), or any other sum, to be expended under the direction of the Board of Public Works, for engineering designs, bid documents, construction services and associated costs related to the construction, reconstruction, rehabilitation, and repair of Grove Street, including street, sidewalk and/or drainage repairs and improvements and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or take any other action in relation thereto.

**(Board of Public Works)**

**ARTICLE 19.** To see if the Town will vote to raise and appropriate, transfer from available funds, accept gifts, or borrow a sum or sums of money, to be expended under the direction of the Facilities Management Department/Permanent Building Committee for architectural and engineering plans, specifications and other services in connection with the reconstruction, remodeling, rehabilitation and/or renovation of the Wellesley Free Library located at 530 Washington Street, including any necessary site work and, for the

purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or take any other action in relation thereto.

**(Board of Library Trustees)**

**ARTICLE 20.** To see if the Town will vote to raise and appropriate, transfer from available funds, accept gifts, or borrow the sum of \$350,000.00 (THREE HUNDRED FIFTY THOUSAND DOLLARS), or any other sum, to be expended under the direction of the Board of Library Trustees and Facilities Management Department for design, architectural and engineering services, bid documents, construction services and associated costs related to the purchase and installation of an Automated Materials Handler for the Wellesley Free Library located at 530 Washington Street, including building, site work and installation and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or take any other action in relation thereto.

**(Board of Library Trustees)**

**ARTICLE 21.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$391,575.00 (THREE HUNDRED NINETY ONE THOUSAND FIVE HUNDRED SEVENTY-FIVE DOLLARS), or any other sum, to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans and other specifications and any associated costs related to the replacement of the Middle School Steam Pipe system, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the

amount to be borrowed to pay such cost by a like amount; or to take any other action in relation thereto.

**(School Committee)**

**ARTICLE 22.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum or sums to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, bid documents, construction services and associated costs related to the rehabilitation, restoration and repair of the Town Hall exterior including handicap accessibility accommodations and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or take any other action in relation thereto.

**(Board of Selectmen)**

## **STREET ACCEPTANCE**

**ARTICLE 23.** To see if the Town will vote to accept as a public way (with betterments) the following street as laid out by the Board of Selectmen: Granite Street; to raise and appropriate money, transfer from available funds, or borrow the sum of \$195,000.00 (ONE HUNDRED NINETY-FIVE THOUSAND DOLLARS), or any other sum therefor, to be expended under the direction of the Board of Selectmen, for the cost of engineering services, for preparation of plans and specifications, and for reconstruction, of Granite Street, and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or take any other action in relation thereto.

**(Board of Selectmen)**

## AUTHORIZATIONS

**ARTICLE 24.** To hear the report of the Board of Public Works that certain easements for utilities are no longer required for public purposes, and to see if the Town will vote, pursuant to Chapter 40, Section 15 of the *Massachusetts General Laws*, to authorize the Board of Public Works to make the required declaration to abandon those easements for utilities, crossing 111 and 115 Westgate, Wellesley, MA, as described herein, without charge for said declaration. The easements for utilities to be abandoned are more fully described as follows:

Perpetual rights and easements to construct, inspect, repair, renew, replace, operate and maintain (a) covered main sewers and drains with connecting sewers and drains with their manholes, embankments, walls, culverts and appurtenances and (b) covered water mains and pipes incidental thereto and other appurtenances reasonably necessary for the maintenance of a water supply in, through and under Westgate, a private way shown on a subdivision plan of land entitled "Subdivision plan of a portion of WESTGATE in WELLESLEY, MASS. owned by RALPH O. Porter, Inc." prepared by Gleason Engineering Company, dated November 20, 1959, approved by the Planning Board on December 28, 1959, said plan being recorded at the Registry of Deeds for Norfolk County as Plan Number 119 of 1960, the portions of Norwich Road and Oakridge Road, private ways, shown as approved on said plan and two (2) strips of land twenty (20) feet wide bounded and described as follows:

- (1) A strip constituting portions of lots 137 and 138, with street addresses of 115 and 111 Westgate, respectively, as shown on said plan of land, with said strip running southwesterly from the southwesterly side line of said Westgate to other land of Ralph O. Porter, Inc., the southeasterly boundary line of which commences at a point in said side line at the boundary line between said lots; and
- (2) A strip running from the northeasterly side line of said Westgate northeasterly and easterly through lot 132 on said plan, southeasterly across the rear portions of lots 132 and 133 on said plan and southerly across a portion of the rear of said lot 133 and across land of Ralph O. Porter, Inc. abutting lot 134 on said plan; the northwesterly side line of the first portion of said strip being the boundary line between lots 131 and 132, the northeasterly side line of the third portion of said strip being the northeasterly side line of lots 132 and 133 and the westerly side line of the last portion of said strip being the easterly side line of lot 134.

Said described abandonment being the area appearing and described in a Conveyance of Easements for Utilities granted by Ralph O. Porter, Inc., a Massachusetts corporation having a usual place of business in Wellesley, Norfolk County, Massachusetts, to the Town of Wellesley, recorded in the Registry of Deeds for Norfolk County at Book 3810, Page 367, and shown as "20' Easement" on said plan.

or take any other action in relation thereto.

**(Board of Public Works)**



**ARTICLE 25.** To see if the Town will authorize the Contributory Retirement Board to increase the maximum base on which the cost-of-living increase is calculated for retirees and beneficiaries of the Wellesley Contributory Retirement System by \$1,000 each July 1 for the next 3 years resulting in a base change from \$15,000 to \$16,000 effective July 1, 2018, from \$16,000 to \$17,000 effective July 1, 2019, and from \$17,000 to \$18,000 effective July 1, 2020.

or take any other action in relation thereto.

**(Contributory Retirement Board)**

**ARTICLE 26.** To see if the Town will vote to: (1) accept the provisions of Sections 22A, 22B and 22C of Chapter 40 of the Massachusetts General Laws, as amended by Sections 25 through 30 of Chapter 218 of the Acts of 2016, and to create a parking meter special revenue fund pursuant thereto for the reservation of parking meter receipts; and (2) to transfer a sum of money from parking meter receipts received by the Town from July 1, 2017, until March 26, 2018, to the parking meter special revenue fund; or take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 27.** To see if the Town will vote to authorize the Board of Selectmen to purge and forgive all unpaid and uncollectible parking fees assessed on or before January 1, 2010 totaling \$163,765.00 (ONE HUNDRED SIXTY-THREE THOUSAND SEVEN HUNDRED SIXTY-FIVE DOLLARS), or take any other action in relation thereto.

**(Board of Selectmen)**

## **AMEND ZONING BYLAW**

**ARTICLE 28.** To see if the Town will vote to amend Sections IA. and XVI. of the Zoning Bylaws to prohibit marijuana establishments other than Registered Marijuana Dispensaries by:

- (a) Inserting into Section IA, "Definitions", in appropriate alphabetical order, the following:

**Marijuana Establishment:** A marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer, craft marijuana cultivator cooperative, or any other type of marijuana-related business, subject to regulation under Chapter 94G of the Massachusetts General Laws; provided, however, that a Registered Marijuana Dispensary shall not be deemed to be a Marijuana Establishment.

- (b) Inserting into Section XVI., "Restrictions Affecting All Districts", at the end of the Section, the following:

I. For a Marijuana Establishment.

or take any other action in relation thereto.

(Board of Selectmen)

**ARTICLE 29.** To amend the Zoning Map to rezone properties owned by the Natural Resources Commission.

To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts by rezoning the following properties, as specified:

- a. To rezone the parcel located at 215 Grove Street and commonly known as Problem Rock (Assessor's Parcel ID# 115-34), totaling approximately 5,302 square feet, from the Single Residence District and 40,000 Square Foot Area Regulations District to the Parks, Recreation, and Conservation District;
- b. To rezone the parcel located at 99 Turner Road and commonly known as Morses Pond Beach (Assessor's Parcel ID# 184-1), totaling approximately 216,232 square feet, from the Single Residence District and 15,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- c. To rezone the parcel located at 16 R Brookdale Avenue and commonly known as Sinoff Gift (Assessor's Parcel ID# 190-111), totaling approximately 19,200 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- d. To rezone the parcel located at 5 R Dale Street and commonly known as Bird Island Sanctuary (Assessor's Parcel ID# 192-27), totaling approximately 44,752 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- e. To rezone the parcel located at 47 R Russell Road and commonly known as Pine Point (Assessor's Parcel ID# 192-30), totaling approximately 36,930 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- f. To rezone the parcel located at 1000 Worcester Street and commonly known as Morses Pond (Assessor's Parcel ID# 193-10), totaling approximately 4,879,842 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District and the Business District to the Parks, Recreation, and Conservation District;
- g. To rezone the parcel located at 9 R Cedar Street and commonly known as Schofield Tennis Courts (Assessor's Parcel ID# 28-81), totaling approximately 42,008 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;

- h. To rezone the parcel located at 94 Washington Street commonly known as Warren Park (Assessor's Parcel ID# 43-71), totaling approximately 163,350 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- i. To rezone the parcel located along Forest Street and commonly known as Sawyer Park (Assessor's Parcel ID# 48-5), totaling approximately 71,447 square feet, from the Single Residence District and 20,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- j. To rezone the parcel located at 41 Hillside Road and commonly known as Yotz Meadow (Assessor's Parcel ID# 52-26), totaling approximately 58,330 square feet, from the Single Residence District and 15,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- k. To rezone the parcel located at 30 The Waterway and commonly known as The Waterway (Assessor's Parcel ID# 52-65), totaling approximately 77,551 square feet, from the Single Residence District and 15,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- l. To rezone the parcel located along Abbott Road and commonly known as Peabody Park South (Assessor's Parcel ID# 56-27), totaling approximately 16,170 square feet, from the Single Residence District and 20,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- m. To rezone the parcel located along Croton Street and commonly known as Indian Springs Park (Assessor's Parcel ID# 62-33), totaling approximately 72,897 square feet, from the Single Residence District and 15,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- n. To rezone the parcel located along Glen Road and commonly known as Farms Station Pond (Assessor's Parcel ID# 62-6), totaling approximately 71,797 square feet, from the Single Residence District and 15,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- o. To rezone the parcel located at 60 Croton Street commonly known as Farms Station Pond South (Assessor's Parcel ID# 62-7), totaling approximately 138,322 square feet, from the Single Residence District and 15,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- p. To rezone the parcel located at 212 Washington Street commonly known as Ware Park (Assessor's Parcel ID# 63-39), totaling approximately 9,951 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;
- q. To rezone the parcel located at 55 Rice Street commonly known as Hunnewell Field or Fuller Brook Park (Assessor's Parcel ID# 87-21), totaling approximately

1,102,331 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;

- r. To rezone the parcel located at 10 Greenwood Road commonly known as Devil's Slide (Assessor's Parcel ID# 85-41), totaling approximately 12,527 square feet, from the Single Residence District and 20,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District;

or take any other action in relation thereto.

**(Planning Board & Natural Resources Commission)**

**ARTICLE 30.** To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts by rezoning the following properties, or parts thereof, as follows:

To rezone the following properties, or parts thereof, so as to formally adopt and accept certain inadvertent errors associated with the switch to the current digital Zoning Map, as specified:

- a. To rezone a parcel located at 12 Shelley Road (Assessor's Parcel ID# 22-26-B), totaling approximately 10,010 square feet, to the Single Residence District and 10,000 Square Foot Area Regulation District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Single Residence District and 15,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- b. To rezone portions of two (2) parcels located along Grove Street and Benvenue Street (Assessor's Parcel ID# 113-36, 102-53), the area to be rezoned totaling approximately 33,865 square feet, to the Education District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Single Residence District and 20,000 Square Foot Area Regulation District;
- c. To rezone a portion of a parcel located along Comeau Street (Assessor's Parcel ID# 24-70), the area to be rezoned totaling approximately 14,130 square feet, to the Parks, Recreation, and Conservation District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Single Residence District and 15,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- d. To rezone portions of a parcel located 231 Forest Street (Assessor's Parcel ID# 67-22), the area to be rezoned totaling approximately 25,190 square feet, to the Single Residence District and 30,000 Square Foot Area Regulation District, as shown on the current Zoning Map, notwithstanding that the last prior action of

Town Meeting with respect to the underlying zoning of this area had placed it in the Education A District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;

- e. To rezone portions of a parcel located at 231 Forest Street (Assessor's Parcel ID# 67-22), the area to be rezoned totaling approximately 27,446 square feet, to the Education A District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Single Residence District and 30,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- f. To rezone a portion of a parcel located at 231 Forest Street (Assessor's Parcel ID# 67-22), the area to be rezoned totaling approximately 30,238 square feet, to the Education A District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Education District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- g. To rezone a portion of a parcel located at 231 Forest Street (Assessor's Parcel ID# 67-22), the area to be rezoned totaling approximately 13,635 square feet, to the Education District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Education A District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- h. To rezone a portion of a parcel located at 231 Forest Street (Assessor's Parcel ID# 67-22), the area to be rezoned totaling approximately 14,197 square feet, to the Education District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Single Residence District and 30,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- i. To rezone portions of a parcel located at 150 Worcester Street (Assessor's Parcel ID# 10-69), the area to be rezoned totaling approximately 61,785 square feet, to the Parks, Recreation, and Conservation District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Single Residence District and 15,000 Square Foot Area Regulation District;
- j. To rezone a portion of a parcel located at 40 Oakland Street (Assessor's Parcel ID# 45-3), the area to be rezoned totaling approximately 136,803 square feet, to the Education District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Single Residence District and 20,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;

- k. To rezone portions of two (2) parcels located along Hollis Street and Oakencroft Road (Assessor's Parcel ID# 123-14, 123-15), the area to be rezoned totaling approximately 4,339 square feet, to the General Residence District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Single Residence District and 10,000 Square Foot Area Regulation District;
- l. To rezone portions of thirteen (13) parcels located along Oakencroft Road, High Meadow Circle, Pleasant Street, and Oak Street (Assessor's Parcel ID# 136-51, 136-49, 136-48, 136-38, 136-38-D, 136-34, 136-33, 136-32, 135-19, 135-20, 135-42, 135-45, 135-43), the area to be rezoned totaling approximately 50,191 square feet, to the Single Residence District and 10,000 Square Foot Area Regulation District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the General Residence District;

To rezone the following properties, or parts thereof, from the Zoning Districts erroneously designated when the Town adopted the current digital Zoning Map to the Zoning Districts last designated by Town Meeting, as specified:

- m. To rezone a portion of a parcel located at 20-30 Municipal Way (Assessor's Parcel ID# 63-16), the area to be rezoned totaling approximately 97,343 square feet, from the Business District, an error depicted on the current Zoning Map, to the Single Residence District and 15,000 Square Foot Area Regulation District, in accordance with the last prior action of Town Meeting with respect to the zoning of this area;
- n. To rezone a parcel located at 30 Thackeray Road (Assessor's Parcel ID# 22-33), totaling approximately 23,200 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Single Residence District and 15,000 Square Foot Area Regulation District, in accordance with the last prior action of Town Meeting with respect to the zoning of this parcel; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- o. To rezone portions of two (2) parcels located along Worcester Street (Assessor's Parcel ID# 15-11, 15-14), the area to be rezoned totaling approximately 20,316 square feet, from the Single Residence District and 15,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Business District, in accordance with the last prior action of Town Meeting with respect to the zoning of this area; this change would not affect the parcels' location in the Water Supply Protection District overlay district;
- p. To rezone a portion of a parcel located at 125 Oakland Street (Assessor's Parcel ID# 46-1), the area to be rezoned totaling approximately 79,753 square feet, from the Single Residence District and 30,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Education District, in accordance with the last prior action of Town Meeting with respect to the zoning of this area; this change would not affect the parcel's location in the Water Supply Protection District overlay district;

- q. To rezone a portion of a parcel located at 162-200 Linden Street (Assessor's Parcel ID# 123-40), the area to be rezoned totaling approximately 38,266 square feet, from the Industrial District, an error depicted on the current Zoning Map, to the Business District, in accordance with the last prior action of Town Meeting with respect to the zoning of this area; this change would not affect the parcel's location in the Linden Street Corridor Overlay District overlay district;
- r. To rezone portions of three (3) parcels located along Linden Street (Assessor's Parcel ID# 110-1, 110-2, 110-3), the area to be rezoned totaling approximately 16,626 square feet, from the Industrial District, an error depicted on the current Zoning Map, to the Business District, in accordance with the last prior action of Town Meeting with respect to the zoning of this area;
- s. To rezone a portion of a parcel located along Linden Street (Assessor's Parcel ID# 123-84), the area to be rezoned totaling approximately 11,282 square feet, from the Business District, an error depicted on the current Zoning Map, to the Transportation District, in accordance with the last prior action of Town Meeting with respect to the zoning of this area;
- t. To rezone portions of six (6) parcels located along Bow Street, Prospect Street, and River Street (Assessor's Parcel ID# 35-58, 35-69, 35-70, 35-71, 28-23, 27-8), the area to be rezoned totaling approximately 12,069 square feet, from the Industrial A District, an error depicted on the current Zoning Map, to the Single Residence District and 10,000 Square Foot Area Regulation District, in accordance with the last prior action of Town Meeting with respect to the zoning of this area;
- u. To rezone portions of two (2) parcels located along Pleasant Street and Oak Street (Assessor's Parcel ID# 135-43, 122-39), the area to be rezoned totaling approximately 6,419 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the General Residence District, in accordance with the last prior action of Town Meeting with respect to the zoning of this area;

To rezone the following properties, or portions thereof, from Zoning Districts as erroneously shown on the current Zoning Map and/or Zoning Districts as previously intended by the Town to Zoning Districts as specified:

- v. To rezone a portion of a parcel located along Washington Street (Assessor's Parcel ID# 153-3), the area to be rezoned totaling approximately 446,256 square feet, from the Single Residence District and 40,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, and/or from the Single Residence District and 20,000 Square Foot Area Regulation District, as previously adopted by the Town, to the Parks, Recreation, and Conservation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- w. To rezone a portion of a parcel located at 5 Oak Street (Assessor's Parcel ID# 123-34), the area to be rezoned totaling approximately 2,183 square feet, from the

Industrial District, an error depicted on the current Zoning Map, and/or from the Business District, as previously adopted by the Town, to the General Residence District;

To rezone the following properties, as specified:

- x. To rezone a portion of a parcel located at 214 Worcester Street (Assessor's Parcel ID# 15-14), the area to be rezoned totaling approximately 4,747 square feet, from the Single Residence District and 15,000 Square Foot Area Regulation District to the Business District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- y. To rezone a portion of a parcel located at 78 Benvenue Street (Assessor's Parcel ID# 102-53), the area to be rezoned totaling approximately 165,558 square feet, from the Single Residence District and 20,000 Square Foot Area Regulation District to the Education District;
- z. To rezone a portion of a parcel located at 125 Oakland Street (Assessor's Parcel ID# 46-1), the area to be rezoned totaling approximately 166,013 square feet, from the Single Residence District and 30,000 Square Foot Area Regulation District to the Education District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- aa. To rezone a portion of a parcel located along Washington Street (Assessor's Parcel ID# 153-3), the area to be rezoned totaling approximately 70,977 square feet, from the Single Residence District and 40,000 Square Foot Area Regulation District to the Parks, Recreation, and Conservation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;
- bb. To rezone portions of two (2) parcels located along Oak Street (Assessor's Parcel ID# 123-34, 123-35), the area to be rezoned totaling approximately 4,890 square feet, from the Industrial District to the General Residence District;
- cc. To rezone a parcel located at 172-178 Linden Street and a portion of a parcel located at 162-200 Linden Street (Assessor's Parcel ID# 123-42, 123-40), the area to be rezoned totaling approximately 371,226 square feet, from the Industrial District to the Business District; this change would not affect the parcels' location in the Linden Street Corridor Overlay District overlay district;
- dd. To rezone portions of two (2) parcels located along Washington Street and River Street (Assessor's Parcel ID# 34-11, 34-2), the area to be rezoned totaling approximately 1,759 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Industrial A District;
- ee. To rezone a portion of a parcel located at 40 Oakland Street (Assessor's Parcel ID# 45-3), the area to be rezoned totaling approximately 139,554 square feet, from the Single Residence District and 30,000 Square Foot Area Regulation District to the Education District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;



- ff. To rezone a portion of a parcel located at 36 Pleasant Street (Assessor's Parcel ID# 135-19), the area to be rezoned totaling approximately 15,656 square feet, from the General Residence District to the Single Residence District and 10,000 Square Foot Area Regulation District.

or take any action relative thereto.

**(Planning Board)**

**ARTICLE 31.** To amend the Zoning Bylaw by adding a new section, Section XVIG, Outdoor Lighting, to regulate the installation and use of outdoor lighting in association with certain projects.

To see if the Town will vote to amend the Zoning Bylaw by adopting new Section XVIG, Outdoor Lighting, to regulate the installation and use of outdoor lighting in association with certain projects, as follows. Amendments to be effective as of July 1, 2018:

## **SECTION XVIG. OUTDOOR LIGHTING**

### **A. TITLE**

The Section shall hereafter be known and cited as the "Town of Wellesley Outdoor Lighting Bylaw" or "Outdoor Lighting Bylaw."

### **B. PURPOSE AND INTENT**

The purpose of this Section is to enhance public safety by providing for adequate and appropriate outdoor lighting, protect community character, promote energy conservation, protect against light trespass and glare, protect the privacy of residents, and minimize sky glow.

### **C. DEFINITIONS**

**Cutoff Angle** - The angle formed by a line drawn from the direction of the direct light rays at the light source with respect to the vertical, beyond which no direct light is emitted.

**Direct Light** - Light emitted from the lamp, off the reflector or reflector diffuser or through the refractor or diffuser lens, of a luminaire.

**Fixture** - The assembly that houses a lamp or lamps and which may include a housing, a mounting bracket or pole socket, a lamp holder, a ballast, a reflector or mirror, and/or a refractor, lens, or diffuser lens.

**Foot-candle** - A unit that measures light illumination on a surface or area that is one foot from a uniform point source.

**Fully Shielded Luminaire** - A lamp and fixture assembly designed with a cutoff angle of 90 degrees or less so that no direct light is emitted above a horizontal plane.

**Glare** - Light emitted from a luminaire with an intensity great enough to produce annoyance, discomfort, or a reduction in a viewer's ability to see.

**Height of Luminaire** - The vertical distance from the finished grade of the ground directly below to the lowest direct-light-emitting part of the luminaire.

**Illuminance** - The luminous flux per unit area at any point on a surface exposed to incident light. Measured in foot-candles or lux.

**Lamp** - The component of a luminaire that produces the actual light.

**Light Trespass** - The shining or spillage of direct light produced by a luminaire beyond the boundaries of the lot or parcel on which the luminaire it is located, or beyond the boundaries of multiple lots or parcels under common ownership.

**Lumen** - A unit that measures light energy generated by a light source. For the purposes of this Section, the lumen output shall be the initial lumen output of a lamp, as rated by the manufacturer.

**Luminance** - The intensity of light emitted from a surface per unit area in a given direction; measured in candela per meter squared ( $\text{cd}/\text{m}^2$ ).

**Luminaire** - A complete lighting system, including a lamp or lamps and a fixture.

**Lux** - A unit that measures light illumination on a surface or area that is one meter from a uniform point source. On a photometric plan, the lux measurement is often converted from meters to feet and referred to in terms of foot-candles.

**Sky Glow** - The diffuse luminance of the night sky derived from artificial lighting, apart from discrete natural light sources such as the Moon and stars. It is the most commonly noticed aspect of light pollution.

#### D. APPLICABILITY

The provisions of this Section shall apply to the following project types which include the proposed installation of one or more outdoor luminaires for exterior lighting:

1. Major Construction Projects and Minor Construction Projects, as defined by Section XVIA, Project Approval;
2. The construction of new single family dwellings or alterations of single family dwellings which require Large House Review, as required by Section XVID, Large House Review; and

3. Externally illuminated signs requiring Design Review and/or a Special Permit, as required and defined by Section XXIIA, Signs.

Where these regulations are more specific and/or more restrictive with respect to lighting associated with an applicable project type for which other standards may exist within the Zoning Bylaw, the regulations contained in this Section shall take precedence.

The provisions of this Section shall not apply to the ordinary maintenance, repair, and/or replacement of luminaires not approved as part of and/or associated with one or more of the aforementioned project types; furthermore, the provisions of this Section shall not apply to the installation of new luminaires on properties not subject to one or more of the aforementioned project types following the effective date of this Section.

#### E. ADMINISTRATION

For the project types subject to the provisions of this Section, the following information shall be submitted, except to the extent as such information may be waived by the Design Review Board, Planning Board, or Zoning Board of Appeals, as applicable:

1. Information identifying the location, orientation; height, and type of outdoor luminaires to be installed;
2. The luminaire manufacturer's specification data, including, at a minimum, lamp type (light emitting diode, metal halide, compact fluorescent, high pressure sodium), lumen output, correlated color temperature ("CCT"), and photometric data showing light distribution and polar plots;
3. A photometric plan showing the intensity of illumination expressed in foot-candles and/or lux at ground level within the interior of the property and at the property boundaries, except that such plans shall not be required for externally illuminated signs; and
4. Sufficient evidence to confirm that all proposed outdoor luminaires and lighting conditions comply with subsection F., General Regulations, of this Section.

#### F. GENERAL REGULATIONS

All exterior luminaires and/or the outdoor lighting conditions associated with the project types subject to the provisions of this Section, shall comply with the following regulations, unless otherwise specified:

1. All luminaires shall be fully shielded.
2. For single family residential uses, the correlated color temperature ("CCT") of any lamp shall not exceed 3,000K; for all other uses, the CCT of any lamp shall not exceed 4,000K.

3. **Wall-Mounted Fixtures:** Luminaires attached to the exterior of a building or structure, including those to light signs, shall be mounted no higher than fifteen (15) feet above grade and shall be fully shielded.
4. **Ground-Mounted Fixtures:** Luminaires mounted on the ground, including on poles or attached to Ground Signs, shall have a height no greater than ten (10) feet when associated with a single family use, and a height no greater than twenty (20) feet when associated with all other uses; such luminaires shall be fully shielded.
5. **Illuminance Levels and Light Trespass Limitations:** Exterior lighting shall not exceed the illuminance levels (measured horizontally on the ground) or exceed the light trespass limits specified below in Table XViG.1.; Table XViG.1 shall not apply to externally illuminated signs; however, luminaires associated with such signs shall not have lamps which produce more than 60 watts and/or 800-900 lumens.

**TABLE XViG.1, LIGHTING LEVELS AND LIGHT TRESPASS LIMITATIONS**

Use	Maximum Illuminance (foot-candles/lux)	Maximum Light Trespass* (foot-candles/lux)
<b>Single Family Residential Uses</b>	5/50	0.5/5
<b>Outdoor Recreation and Sports Facilities</b>	75/800	1.0/10
<b>All Other Uses</b>	10/100	
*The maximum foot-candles/lux allowable at all property lines, including property lines along a public or private street or way, except property lines between lots under common ownership.		

#### **G. EXEMPT AND PROHIBITED**

1. **Exempt:** The following luminaries or lighting conditions shall be exempt from regulation under this Section:
  - a. Luminaires associated with security/emergency call boxes;
  - b. Luminaires located greater than 1,000 feet from a property line not in common ownership; and
  - c. Seasonal lighting of a temporary nature.
2. **Prohibited:** The following luminaires or lighting conditions shall be prohibited in conjunction with the project types identified in subsection D. of this Section:
  - a. Luminaires mounted to or otherwise attached to any trees or similar vegetation; and
  - b. Searchlights for commercial purposes.

## H. SPECIAL PERMITS

1. Outdoor Lighting Associated with Major Construction Projects, Minor Construction Projects, and Signs: In the case of such projects which incorporate one more outdoor luminaires not meeting the requirements of subsection F., General Regulations, or not otherwise exempt, the Zoning Board of Appeals may grant a Special Permit, per Section XXV, Special Permit Granting Authority.
2. Outdoor Lighting Associated with Large House Review: In the case of such projects which incorporate one more outdoor luminaires not meeting the requirements of subsection F., General Regulations, or not otherwise exempt, the Planning Board may grant a Special Permit, per Section XXV, Special Permit Granting Authority, in conjunction with the consideration of an application under Section XVID, Large House Review.
3. Standards: In addition to those standards specified in Section XXV, Special Permit Granting Authority, in considering the issuance of a Special Permit from the requirements of this Section, the applicable Special Permit Granting Authority shall make a finding that one or more of the following conditions are met:
  - a. The proposed lighting is necessary to enhance public safety;
  - b. The proposed lighting enhances, or does not negatively impact, community ambiance and character; or
  - c. The proposed lighting does not produce unacceptable light trespass, glare, sky glow, or compromise the privacy of abutting property owners.

or take any other action in relation thereto.

(Planning Board)

## AMEND TOWN BYLAWS

**ARTICLE 32.** To see if the Town will vote to amend the General Bylaws in order to clean-up said Bylaws, to improve consistency of language and style throughout, and to bring the Bylaws into conformance with existing practice by:

1. Deleting Section 2.5, Remote Participation, in its entirety and reserving said Section 2.5 for future provisions;
2. Combining Sections 2.4 and 6.20 by: (i) deleting Section 6.20 in its entirety; and (ii) inserting at the end of Section 2.4 the sentence "In addition to posting by the Town Clerk, the agenda for each meeting shall be posted on the Town's website.";
3. Deleting Section 4.6, Annual Report of Contracts, in its entirety;

4. Amending Section 5.2, Copies of Policies and Procedures, by: (i) inserting after the words "shall make available," the word "electronic"; (ii) inserting before the words "Reasonable fees" the words "To the extent permitted by the General Laws" and inserting at the end of the second sentence the words "if paper copies are requested"; so that Section 5.2 reads as follows:
  - a. 5.2. Copies of Policies and Procedures. Each Board, the Department of Financial Services, the Town Clerk, and the persons named in Article 23 shall make available electronic copies of any of their written policies and procedures to the public upon request. To the extent permitted by the General Laws, reasonable fees may be charged for the cost of reproduction if paper copies are requested.
5. Amending Section 5.6.b.iii.5 by deleting the extra word "the" following "Whether the";
6. Amending Section 6.5, Advisory Committees, by adding to the end of such section, the sentence "Advisory committee members may assist and advise the appointing board, but shall not vote or otherwise participate as full members of the board.";
7. Amending Section 11.4, Investigatory and Review Powers, by deleting the first sentence thereof in its entirety;
8. Amending Article 12 by removing the bold font from section headings throughout;
9. Amending Section 12.3 by inserting a hyphen between the words "Town" and "wide" in the last sentence thereof;
10. Amending section 18.3 by deleting the word "effects" after the words "in any way that" in the second sentence thereof and replacing it with the word "affects";
11. Amending the list of appointments set forth in Section 19.7, Appointments, by: (i) deleting existing item 10, Director of Veterans Services and renumbering subsequent items as appropriate; (ii) deleting the words "Civil Defense Director" from existing item 15 and replacing them with "Emergency Management Director"; (iii) amending existing item 17 by inserting after the words "Inspector of Gas" the words "and Plumbing"; (iv) deleting the word "dog" from existing item 23 and replacing it with the words "Animal Control"; (v) deleting the words "Wellesley Cable Access Board (three members)" from existing item 26 and replacing them with the words "Wellesley Media Corporation (three members); (vi) adding a new item 27, "Sustainable Energy Committee (four members)"; (vii) adding a new item 28, "Retirement Board (one member)"; and (viii) adding a new item 29, "Veterans Advisory Board";
12. Amending Section 19.11, Legal Actions and Settlements, by adding the word "Meeting" after the word "Town" in the final sentence thereof;

13. Amending Section 19.33, Staff, by: (i) deleting the word "Maintenance" after the word "Facilities" in the first sentence and inserting, in place thereof, the word "Management"; and (ii) deleting the words "Network and Information Systems" in the first sentence and inserting in place thereof the acronym "IT";
14. Amending Section 19.42, by inserting a space between the comma and the section symbol in the first sentence;
15. Amending Section 19.43, by: (i) inserting a hyphen between the words "three" and "year" in the first sentence thereof; and (ii) deleting from Section 19.43.a, the words "Department of Public Works" and inserting in place thereof the words "Municipal Light Plant";
16. Deleting Article 20, Telecommunications Advisory Committee, in its entirety and reserving said Article 20 for future provisions;
17. Amending Article 20A, Wellesley Cable Access Corporation, by deleting the words "Wellesley Cable Access Corporation" in each place they appear and inserting in place thereof the words "Wellesley Media Corporation";
18. Amending Section 22.3 by deleting the words "fire fighting" and replacing them with the word "firefighting";
19. Amending Section 23.1 by: (i) inserting after the words "Inspector of Gas" the words "and Plumbing"; and (ii) deleting the final sentence thereof;
20. Amending Article 24, Facilities Maintenance Department, by replacing the words "Facilities Maintenance" anywhere they appear in the Article with the words "Facilities Management";
21. Amending Section 26.3, Duties, by inserting after subsection h., a new subsection i. as follows: "Have the power to make non-substantive corrections for the purpose of addressing formatting, ordering, numbering, alphabetization, and cross-reference errors within the Town's bylaws.";
22. Amending Article 35 by deleting the words "Community Affairs" in each place they appear and inserting in place thereof the words "Housing and Community Development";
23. Amending Section 38.3, General Duties, by: (i) deleting the struck-through words "~~These include controlling and managing the public schools of the Town~~"; and (ii) deleting the word "Maintenance" and inserting in place thereof the word "Management";
24. Amending Section 39.3, Director, by: (i) deleting the word "Selectmen" and inserting in place thereof the words "Executive Director"; and (ii) deleting the words "The Director shall hold office at the discretion of the Selectmen."

25. Amending Section 39.5, Veterans' Grave Officer, by: (i) deleting the words "preferably a veteran" and the preceding comma; and (ii) inserting after the first sentence a new sentence as follows: "The veterans' grave officer shall be a veteran as defined by *M.G.L. c. 4, § 43.*";
26. Amending Section 40.1, Membership, by: (i) deleting the word "seven" and inserting in place thereof the word "five"; and (ii) deleting the words "provided one each shall be appointed by the Council on Aging, the Chief of Police, the Recreation Commission and the School committee, respectively" and the preceding comma;
27. Amending Article 42 by deleting the words "Assistant Assessor" in each place they appear and inserting in place thereof the words "Chief Assessor";
28. Amending Section 44.6 by deleting the number "45" from the fourth paragraph and inserting in place thereof the number "21";
29. Amending Section 45.5, Annual Report, by deleting the words "Division of Community Services of the Massachusetts Department of Community Affairs" and inserting in place thereof the words "Massachusetts Department of Housing and Community Development";
30. Amending Section 46A.2 by: (i) within the definition of "Guidelines," inserting the word "District" before the word "Commission"; and (ii) deleting the comma following the word "time";
31. Amending Section C (2) of Article 46C by inserting a hyphen between the words "two" and "year";
32. Amending the heading for Section 49.9A by adding after the word "Firearm" the words "and Air Guns";
33. Amending Section 49.2 by capitalizing the word "Victualler" in each place it appears;
34. Amending Article 49 by deleting the words "fire fighting" in each place they appear and inserting in place thereof the word "firefighting"; and,
35. Amending Article 49 by deleting Sections 49.24 through 49.26, inclusive, and renumbering subsequent sections accordingly.

A redlined copy of the General Bylaw showing said amendments shall be made available on the Town's website for inspection.

or to take any other action in relation thereto.

**(Board of Selectmen)**



**ARTICLE 33.** To see if the Town will vote to amend the Town Bylaws Article 47 Animal Control Regulations, by deleting the Article in its entirety and replacing it to read as follows:

**ARTICLE 47. ANIMAL CONTROL REGULATIONS**

47.1. Purpose. Pursuant to the authority set forth in G.L. c. 140, §§ 136A-174E, inclusive, and any other relevant statutes and regulations issued pursuant thereto, this section is adopted by the Town for the control and regulation of dogs within the Town.

47.2. Definitions. The definitions of words and terms set forth G.L. c. 140, § 136A are incorporated into Article 47 and shall be applicable herein.

47.3. Administration.

- a. The Board of Selectmen shall annually appoint an Animal Control Officer who shall be responsible for the enforcement of this bylaw and the General Laws relating to the regulation of animals.
- b. For purposes of this bylaw and G.L. c. 140, § 157, the Executive Director shall be the Hearing Authority.

47.4 Registration and License Requirements for Dogs.

- a. In accordance with G.L. c. 140, § 137, the owner or keeper of a dog six months of age or older, while residing in the Town of Wellesley, shall obtain a license (either individual or kennel) for the dog from the Town Clerk, which shall be affixed to the dog's collar. To obtain or renew a license, each dog owner or keeper shall annually present proof of a current rabies vaccination or a certification of exemption from the vaccination requirement, pursuant to G.L. c. 140, § 137(b) and 145B.
- b. All dogs within the Town shall be licensed and registered and the fees for such license and registration shall be established by the Town Meeting from time to time in accordance with G.L. c. 140, § 139. Fees for the issuance of licenses for dogs shall be:

1)	Males and Females:	\$20
2)	Neutered Males and Spayed Females:	\$12
3)	Service Animals as defined by the Americans with Disabilities Act or regulations promulgated thereunder:	No fee.
4)	Kennels with 4-6 Dogs:	\$75
5)	Kennels with 7-10 Dogs:	\$100
6)	Kennels with 11 or more Dogs:	\$150

- c. Dog owners and keepers shall renew each dog license annually. The annual licensing period runs from April 1 through March 31.

- d. Kennels. All kennels within the Town of Wellesley shall be licensed, operated, maintained and regulated in accordance with G.L. c. 140, §§ 137A-137D and any other applicable statute or regulation.

47.5. Policies and Procedures. The Selectmen shall from time to time adopt and publish such policies and procedures as they deem necessary to enforce the intent and purpose of this Bylaw.

47.6. Conduct of Dogs.

- a. Nuisance and Dangerous Behavior. No dog owner or keeper shall permit the dog to become or remain a nuisance dog or a dangerous dog, as those terms are defined and used in G.L. c. 140, §§ 136A and 157.
- b. Leash Law. When not on the private property of its owner or keeper, or on private property with express permission of that property's owner, a dog shall be on a leash of not more than seven (7) feet.
- c. Dogs on Town Property. Any dog on the street or sidewalk in the Town of Wellesley shall be on a leash of not more than seven (7) feet. Any dog, while on any other property owned or controlled by the Town of Wellesley, shall remain under the control of its owner or keeper in the manner prescribed by the regulations promulgated by the board, commission or officer having authority or control of said property.
- d. Service Animals. The provisions of Articles 47.6.b and 47.6.c shall not apply to any properly trained assistance or service animal while performing its duties.

47.7. Animal Control Officer.

- a. Complaint Investigation. The Animal Control Officer shall investigate all written complaints arising within the Town pertaining to violations of Article 47 and of G.L. c. 140, §§ 136A-174E and any relevant state or local regulations.
- b. Issuance of Temporary Restraint Orders. The Animal Control Officer may issue a Temporary Restraint Order to the owner or keeper of any dog that is alleged to be a nuisance dog or a dangerous dog and is awaiting a decision under Article 47.8. A Temporary Restraint Order shall be in force for no more than thirty (30) days unless the Animal Control Officer renews it in writing for a subsequent thirty (30) day periods. The Animal Control Officer may rescind or stop renewing the order when, in the Animal Control Officer's judgment, restraint is no longer required. The Animal Control Officer's order shall expire upon receipt of a decision from the Board of Selectmen on the nuisance dog or dangerous dog hearing.
- c. Issuance of Temporary Confinement Order. The Animal Control Officer may make arrangements for the temporary housing of any dog that requires such temporary housing, and may issue an Order of Temporary Confinement

authorizing such temporary housing. The housing may be at local veterinary clinics, or at dog kennels within the Town or neighboring towns, and shall be at the dog owner's or keeper's expense.

- d. Record Keeping. The Animal Control Officer shall keep accurate, detailed records of the confinement and disposition of all dogs held in custody, all bite cases reported, and the results of investigations. The Animal Control Officer shall maintain a telephone log of all calls received regarding dogs and submit a monthly report summarizing the log to the Board of Selectmen.

47.8. Nuisance or Dangerous Dog Hearings. Any person may file a complaint in writing to the Board of Selectmen that a dog owned or kept in the Town is a nuisance dog or a dangerous dog. All such complaints shall be investigated and addressed in accordance with G.L. c. 140 § 157.

47.9. Violations and Penalties.

- a. The failure of the owner or keeper of any dog or pet to comply with this bylaw or with any order of the Animal Control Officer or the Board of Selectmen shall be a violation of this bylaw.
- b. The failure of the owner or keeper of any dog to comply with the registration and license requirements provided in this Article 47 and in G.L. c. 140, §§ 136A-174E shall be in violation of this bylaw.
- c. In addition to any other remedy provided by law, this Article may be enforced by the Animal Control Officer, or any police officer of the Town, or the Board of Selectmen, through any means available in law or equity, including but not limited to criminal indictment in accordance with G.L. c. 40, § 21, noncriminal disposition in accordance with G.L. c. 40, § 21D and the Article 52.1, "Non-Criminal Disposition, as may be amended from time to time. When enforced in accordance with G.L. c. 40, § 21, the maximum penalty shall be \$300 and each day a violation exists shall constitute a separate violation.
- d. If the Animal Control Officer confines a dog and the dog owner or keeper does not pay all fees directly to the kennel or veterinary clinic, then the dog's owner or keeper shall be required to reimburse the Town for any expenses incurred in boarding that dog. If the dog has not been licensed, the owner or keeper shall obtain a license and pay any applicable fine before the dog can be released.
- e. Violation of Nuisance Dog or Dangerous Dog Order. An owner or keeper of a dog who fails to comply with an order of the Selectmen or district court issued pursuant to G.L. c. 140, § 157A shall be punished as provided in that statute;

or take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 34.** To see if the Town will vote to amend Article 49.19 of the Town Bylaws to allow the consumption of alcohol in Town buildings, but not public school buildings, by temporary license issued by the Board of Selectmen to a nonprofit organization, pursuant to Chapter 138 of the Massachusetts General Laws and Chapter 635 of the Acts of 1982, by deleting said Article in its entirety and replacing it with the following:

49.19. Possession and Use of Alcoholic Beverages. Drinking or possession of any alcoholic beverage, as defined in Chapter 138 of the Massachusetts General Laws, while in or upon any Wellesley Public School building or grounds, or Town owned grounds, is prohibited. Drinking or possession of any alcoholic beverage while in a Town building is prohibited, except insofar as may be allowed by temporary license issued by the Board of Selectmen to a nonprofit organization pursuant to Chapter 138 of the Massachusetts General Laws and Chapter 635 of the Acts of 1982.

No person shall consume any alcoholic beverage, as defined above, on any public way or way to which the public has a right of access as invitees or licensees, including any person in a motor vehicle while it is in, on, or upon any public way or any way to which the public has a right of access as aforesaid, within the limits of the Town of Wellesley; and no person shall consume any alcoholic beverages, in, on, or upon any private land or place without the consent of the owner or person in control of such private land or place.

Any person who violates this section may be arrested by a police officer without a warrant.

All alcoholic beverages being used in violation of this sentence may be seized and held until final adjudication of the charge against any such person or persons has been made by the Court.

Whoever violates the provisions of this section shall be punished by a fine not exceeding fifty dollars (\$50) for such offense.

or take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 35.** To see if the Town will vote to amend the General Bylaws by deleting Article 52 in its entirety and replacing it to read as follows:

**ARTICLE 52. Bylaw, Rule or Regulation Violations, Non-Criminal Disposition**

A. Criminal complaint. Whoever violates any provision of these bylaws may be penalized by indictment or on complaint brought in the District Court. Except as may be otherwise provided by law and as the District Court may see fit to impose, the maximum penalty for each violation or offense brought in such manner shall be three hundred dollars (\$300).

B. Noncriminal disposition. Whoever violates any provision of these bylaws, the violation of which is subject to a specific penalty, may be penalized by a noncriminal disposition as

provided in MGL C. 40, § 21D. The noncriminal method of disposition may also be used for violations of any rule or regulation of any municipal officer, board or department which is subject to a specific penalty.

Without intending to limit the generality of the foregoing, it is the intention of this provision that the following bylaws and sections of bylaws are to be included within the scope of this subsection, that the specific penalties, as listed herein, shall apply in such cases and that in addition to police officers, who shall in all cases be considered enforcing persons for the purpose of this provision, the municipal personnel listed for each section, if any, shall also be enforcing persons for such section. Each day on which any violations exist shall be deemed to be a separate offense.

(1) General provisions subject to enforcement under *M.G.L. c. 40, § 21D*:

(a) Consumption of Marijuana (Article 49.19A).

- [1] Enforcement agents: police officers.
- [2] Fine schedule: first and subsequent offenses, three hundred dollars (\$300).

(b) Regulation of Utility Poles Bylaw (Article 49.11A).

- [1] Enforcement agents: Board of Selectmen.
- [2] Fine schedule: first and subsequent offenses, three hundred dollars (\$300).

(c) Water Supply Restrictions (Article 49.12b).

- [1] Enforcement agents: police officers.
- [2] Fine schedule: first offense, fifty dollars (\$50); second and subsequent offenses, one hundred dollars (\$100).

(d) Mechanical Protection Devices (Article 49.28).

- [1] Enforcement agents: Board of Fire Engineers and Board of Selectmen.
- [2] Fine schedule: first and subsequent offenses, twenty dollars (\$20).

(e) Temporary and Transient Vendor Bylaw (Article 49.33).

- [1] Enforcement agents: Board of Selectmen.
- [2] Fine schedule: first offense, one hundred fifty dollars (\$150); second and subsequent offenses, three hundred dollars (\$300).

(f) Police Regulations (Article 49) not otherwise specified herein.

- [1] Enforcement agents: police officers.
- [2] Fine schedule: first and subsequent offenses, fifty dollars (\$50).

(g) Animal Control (Article 47).

- [1] Enforcement agents: Animal Control Officer.
- [2] Fine schedule:
  - i. For violations of the requirements proof of a current rabies vaccination or a certification of exemption from the

- vaccination requirement: first and subsequent offenses, one hundred dollars (\$100).
- ii. For violations of the licensing requirements of individual dogs: fifty dollars (\$50) for each unlicensed dog.
  - iii. For violations of Articles 47.6.b and 47.6.c: first offense, fifty dollars (\$50); second offense, one hundred dollars (\$100); third and subsequent offenses, three hundred dollars (\$300).
  - iv. All other violations of Article 47, not described in i. through iii., above: first offense, one hundred dollars (\$100); second offense, two hundred dollars (\$200); third and subsequent offenses, three hundred dollars (\$300).
- (2) Rules and regulations of the Board of Health subject to enforcement under *M.G.L. c. 40, § 21D*:
- (a) Abrasive Blasting Regulations (Chapter XVII).
    - [1] Enforcement agents: Board of Health agents.
    - [2] Fine schedule: first offense, two hundred dollars (\$200); second and subsequent offenses, three hundred dollars (\$300).
  - (b) Animal Regulations (Chapter XVI) – keeping a feral animal.
    - [1] Enforcement agents: Board of Health agents.
    - [2] Fine schedule: first and subsequent offenses, fifty dollars (\$50).
  - (c) Animal Regulations (Chapter XVI) – general.
    - [1] Enforcement agents: Board of Health agents.
    - [2] Fine schedule: first and subsequent offenses, twenty-five dollars (\$25).
  - (d) Food Service Regulations (Chapter I) - general.
    - [1] Enforcement agents: Board of Health agents.
    - [2] Fine schedule: first offense, fifty dollars (\$50); second offense, one hundred dollars (\$100); third offense, two hundred dollars (\$200); fourth and subsequent offenses, three hundred dollars (\$300).
  - (e) Food Service Regulations (Chapter I) – Remodeling without a permit.
    - [1] Enforcement agents: Board of Health agents.
    - [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).
  - (f) Food Service Regulations – Addition of food service operation.
    - [1] Enforcement agents: Board of Health agents.
    - [2] Fine schedule: first and subsequent offenses, one hundred fifty dollars (\$150).
  - (g) Housing Regulations (Chapter II) – General.
    - [1] Enforcement agents: Board of Health agents.
    - [2] Fine schedule: first and subsequent offenses, one hundred fifty dollars (\$150).

(h) Nuisance Regulations (Chapter III).

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense, fifty dollars (\$50); second offense, one hundred dollars (\$100); third offense, two hundred dollars (\$200); fourth and subsequent offenses, three hundred dollars (\$300).

(i) Pool Regulations (Chapter XII).

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).

(j) Rubbish Regulations (Chapter VI).

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).

(k) Hazardous Waste Regulations.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).

(l) Tobacco Regulations (Chapter XVIII).

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense, one hundred dollars (\$100); second offense, two hundred dollars (\$200); third and subsequent offenses, three hundred dollars (\$300).

(m) Sewage Regulations (Chapter V) - general.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first offense, one hundred dollars (\$100); second offense, two hundred dollars (\$200); third and subsequent offenses, three hundred dollars (\$300).

(n) Sewage Regulations (Chapter V) – Installing well without a permit.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).

(o) Sewage Regulations (Chapter V) – Installing well without an installer's permit.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).

(p) Sewage Regulations (Chapter V) – Use of unauthorized chemicals.

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first and subsequent offenses, two hundred dollars (\$200).

(q) Operation without a required permit or license.

[1] Enforcement agents: Board of Health agents.

[2] Fine schedule: first offense, two hundred dollars (\$200); subsequent days on which the violation continues, fifty dollars (\$50).

(r) Well drilling without a permit (Chapter X).

[1] Enforcement agents: Board of Health agents.

[2] Fine schedule: first offense and subsequent offenses, three hundred dollars (\$300).

(s) Illegal Dumping (Chapter VII).

[1] Enforcement agents: Board of Health agents.

[2] Fine schedule: first offense and subsequent offenses, three hundred dollars (\$300).

(t) Disposal of Refuse Violations (Chapter VI).

[1] Enforcement agents: Board of Health agents.

[2] Fine schedule: first offense and subsequent offenses, two hundred dollars (\$200).

(u) Lead Paint Removal Violations (Chapter XV).

[1] Enforcement agents: Board of Health agents.

[2] Fine schedule: first offense and subsequent offenses, one hundred dollars (\$100).

(v) Body Art (Chapter XIX).

[1] Enforcement agents: Board of Health agents.

[2] Fine schedule: first offense and subsequent offenses, one hundred dollars (\$100).

(w) Plastic Bag Bylaw (Article 34.5C).

[1] Enforcement agents: Board of Health agents.

[2] Fine schedule: first offense, fifty dollars (\$50); second and subsequent offenses, one hundred dollars (\$100).

(x) Rules and regulations of the Board of Health - not otherwise specified herein.

[1] Enforcement agents: Board of Health agents.

[2] Fine schedule: first offense, twenty-five dollars (\$25); second offense, fifty dollars (\$50); third and subsequent offenses, one hundred dollars (\$100).

or take any other action in relation thereto.

**(Board of Selectmen)**

**CITIZEN PETITIONS**



**ARTICLE 36.** To see if the Town will vote amend the Zoning Map of the Town of Wellesley, Massachusetts by rezoning the following properties, as specified:

- A. To rezone the parcel located at 170-184 Worcester Street (Assessor's Parcel ID# 15-1), totaling approximately 32,986 square feet, from the Business District and Single Residence District and 15,000 Square Foot Area Regulation District to the Business District in its entirety;
- B. To rezone the parcel located at 7 Burke Lane (Assessor's Parcel ID# 10-43), totaling approximately 19,116 square feet, from the Business District and Single Residence District and 15,000 Square Foot Area Regulation District to the Single Residence District A in its entirety;

Or, take any action relative thereto.

**(Citizen Petition)**

**ARTICLE 37.** To appropriate the sum of \$15,000 (FIFTEEN THOUSAND DOLLARS) per fiscal year to the Town Clerk for the installation, maintenance, and operation of an electronic voting system to be used in all Town Meeting sessions. That the Town Clerk is authorized to take all action necessary to carry out this project, and that said sum shall be available upon this motion becoming final following dissolution of this Meeting.

**(Citizen Petition)**

## **GENERAL**

**ARTICLE 38.** To see if the Town will vote to rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt authorized prior to November 7, 2016, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as amended by Section 67 of Chapter 218 of the Acts of 2016, as follows:

- 1) Amounts to be rescinded:

<i>Town Meeting Vote</i>	<i>Project</i>	<i>Total Debt Authorization</i>	<i>Amount to be Rescinded</i>
Art. 15, March 27, 2014, ATM	Fuller Brook	\$970,205.00	\$169,039.54
Art. 21, March 21, 2012, ATM	Bacon Street	\$480,000.00	\$380,000.00
Art. 5, October 27, 2014, STM	MiddleSchool Windows	\$4,909,300.00	\$28,325.00
Art. 16, March 27, 2014 ATM	Police/Fire HVAC	\$1,403,280.00	\$18,280.00

2) Unused proceeds to be transferred and to rescind a like amount of debt in project to be supplemented:

<i>Town Meeting Vote</i>	<i>Original Project</i>	<i>Amount to be Transferred</i>	<i>Project to be Supplemented</i>	<i>Town Meeting Vote</i>
Art. 15, 2014 ATM	Fuller Brook	\$100,000.00	Cliff Road	Art. 20, 2017 ATM
Art. 21, 2012 ATM	Bacon Street	\$63,983.69	Cliff Road	Art. 20, 2017 ATM
Art. 5, 10/20/08 STM	High School	\$230,243.82	Tolles-Parson	Art. 24.1, 2016 ATM
Art. 2.1, 6/13/12 STM	St. James	\$473,766.95	Tolles-Parson	Art. 24.1, 2016 ATM
Art. 4, 6/13/12 STM	Morse Pond	\$66,924.69	School Security	Art. 18, 2017 ATM

or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 39.** To see if the Town will vote, as authorized by Section 9 of Chapter 258 of the General Laws, to indemnify Town Board members, officers, officials and employees from personal financial loss, all damages and expenses, including legal fees and costs, if any, in an amount not to exceed \$1,000,000 (ONE MILLION DOLLARS), arising out of any claim, action, award, compromise, settlement or judgment by reason of an intentional tort, or by reason of any act or omission that constitutes a violation of the civil rights of any person under any federal or state law, if such employee or official, at the time of such intentional tort or such act or omission, was acting within the scope of his official duties or employment, and to raise and appropriate, transfer from available funds, or borrow a sum of money therefor, or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 40.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of paying expenses related to the settlement of claims, actions and proceedings against the Town, or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 41.** To see if the Town will vote to authorize the Board of Selectmen, on behalf of the Town, to dispose of tangible Town property having a value in excess of \$10,000 (TEN THOUSAND DOLLARS), on such terms as it may deem advisable, or to take any other action in relation thereto.

**(Board of Selectmen)**

**ARTICLE 42.** To see if the Town will vote to authorize the Board of Selectmen to appoint one or more of its members as a fire engineer, or to take any other action in relation thereto.

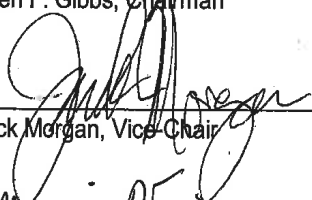
**(Board of Selectmen)**

And you are directed to serve this Warrant by posting attested copies in not less than two conspicuous places in the Town and by causing this warrant to be posted to the Town of Wellesley website ([www.wellesley.ma.gov](http://www.wellesley.ma.gov)) at least seven days before the date on which the meeting is to be held.

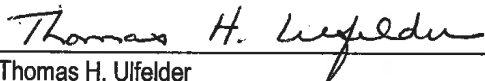
Hereof fail not and make due return of this Warrant and your doings thereon unto the Town Clerk at or before the time of holding said meeting.

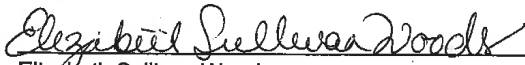
Given under our hands this 29<sup>th</sup> January 2018.

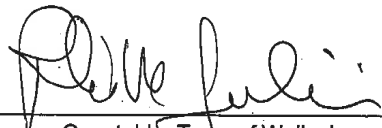
  
Ellen F. Gibbs, Chairman


  
Jack Morgan, Vice-Chair

  
Marjorie R. Freiman, Secretary

  
Thomas H. Ulfelder

  
Elizabeth Sullivan Woods

A true copy,   
Attest: Constable, Town of Wellesley

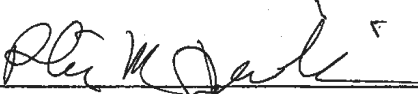
A True Copy  
ATTEST: 

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

Wellesley, MA January 30, 2018

I have this date caused the within Warrant to be served by posting two copies in two conspicuous places in the Town, i.e., the Town Hall and Wellesley Square, and causing the Warrant to be posted to the Town of Wellesley website.

  
\_\_\_\_\_  
Constable, Town of Wellesley

A True Copy  
ATTEST:

 42-

# TOWN OF WELLESLEY



## TOWN CLERK'S RECORD OF THE JUNE 2018 SPECIAL TOWN MEETING

June 5, 2018  
Wellesley Middle School

June 8, 2018

In pursuance of a Warrant dated April 30, 2018, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Don McCauley, called the first session of the June 2018 Special Town Meeting to order at 7:06 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 201 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Judy Belliveau, Assistant Superintendent, WPS, Ed Cloaninger, HHU MPC, Tom Harrington, Town Counsel, Meghan Jop, Assistant Executive Director, Matt King, Chair, PBC, David Lussier, Superintendent of Schools, Marybeth Martello, SEC Administrator, Joe McDonough, Facilities Director, Lina Musayev, Advisory Committee, Ellen Quirk, Hunnewell Principal, Betsy Roberti, Advisory, Blythe Robinson, Executive Director, Sara Jane Shanahan, HHU MPC,

Jose Soliva, SBC, Ria Stolle, Advisory, Surbhi Wadhwa, AV Coordinator, and Andrea Ward, Advisory Committee.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Arthur Priver, Linda Grape, Ilissa Povich, Martha Collins, Lucy Kapples and Kathy Egan.

The following runners were appointed by the Moderator to provide the microphone to speakers: Elliot Swan and Kevin Clark.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Robert McCarthy, Dianne McCarthy, Al Novick and Marietta Novick.

The Wellesley High School Key Club students offered refreshments for the first night of the Special Town Meeting.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator announced the date for an additional session of Special Town Meeting, June 5<sup>th</sup> if needed. The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded. The Moderator then called upon the Town Clerk for the reading of the receipt of the Warrant.

The Town Clerk, Cathryn (KC) Kato, read the Officer's Return of the Service of the Warrant, voted by the Board of Selectmen May 14<sup>th</sup>, 2018 and posted May 17<sup>th</sup>, 2018 by Constable Philip Juliani.

Ron Alexander, Town Meeting Member Precinct B made a motion to adjourn due to the lack of notice per the Wellesley Town By-Laws, Article 8.10. Ron Alexander noted that the website included the original Warrant and not the revised Warrant.

**FAILED, by declared voice vote,** to Adjourn Special Town Meeting.

The Town Clerk, Cathryn (KC) Kato, read the Officer's Return of the Service of the Original Warrant, voted by the Board of Selectmen and posted by Constable Philip Juliani on April 30<sup>th</sup>, 2018.

**ARTICLE 1.** To choose a Moderator and/or Town Clerk to preside over said meeting and to receive reports of Town officers, boards and committees

including the Report of the Advisory Committee; or to take any other action in relation thereto.

Don McCauley, elected at the March 6, 2018 Annual Town Election presided over the meeting.

The following Committee Reports were filed with the Town Clerk: Advisory Committee Report and School Building Committee.

**ARTICLE 2.** No motion offered.

**ARTICLE 3.** To vote to raise and appropriate, transfer from available funds, or borrow \$1,000,000 (ONE MILLION DOLLARS), or any other sum, to be expended under the direction of the School Building Committee, for a feasibility study of the Hunnewell School located at 28 Cameron Street.

Sharon Gray, chair of the School Building Committee and School Committee member provided a detailed presentation on the history of the Hunnewell, Hardy and Upham (HHU) projects, school enrollment, educational programming and the deficiencies of the current buildings. Ed Cloaninger and Sara Jane Shanahan, chairs of the HHU Master Planning Committee informed Town Meeting of the HHU MPC recommendations. Joe McDonough, Director of the Facilities Management Department, reviewed the physical conditions of Hunnewell. Joe McDonough also informed Town Meeting on the components and costs of a feasibility study. Jack Morgan, Board of Selectmen member and School Building Committee member presented information on the tax impact of a Hunnewell project.

The Moderator declared a short break at 8:48 pm, the meeting resumed at 9:06 pm.

Ellen Gibbs, Precinct A, Chair Board of Selectmen offered the following motion:

**VOTED UNANIMOUSLY, by voice vote**, if needed, that when this Town Meeting adjourns, it does so until June 6, 2018, 7:00 pm in this same hall.

The motion was read and displayed on the screen.

Article 3 discussion continued.

Mike Hluchyj, Precinct C and Chair of the Advisory Committee offered comments and recommended favorable action 11-0.

Marybeth Martello, Sustainable Energy Committee (SEC) administrator offered comments on potential sustainable elements and benefits of a renovated/new elementary school.



Sean Lynch, Town Meeting Member, precinct A, who had requested additional time from the Moderator, presented information on the potential for enrollment growth exceeding WPS enrollment projections.

After extensive discussion, the Moderator called for a voice vote.

**VOTED, by declared voice vote** (2/3<sup>rd</sup> required). Upon declaring a favorable vote, more than 7 Town Meeting Members questioned the vote thereby requiring a new vote, a standing vote was taken.

### **ARTICLE 3, MOTION 1**

**VOTED, by Standing Vote, by 82% (161) to 18% (35)** (2/3<sup>rd</sup> required)  
That the Town appropriate the sum of \$1,000,000.00 (ONE MILLION DOLLARS), to be expended under the direction of the School Building Committee, for a feasibility study of the Hunnewell School located at 28 Cameron Street including architectural and engineering services and all associated costs related to the renovation, reconstruction, addition, consolidation or replacement of the Hunnewell School and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

**VOTED UNANIMOUSLY, by voice vote**, that this Special Town Meeting be and hereby is dissolved.

The meeting dissolved at 10:37 pm.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF DISSOLVED SPECIAL TOWN MEETING

June 8, 2018  
Wellesley, MA

I hereby certify that notice that the Special Town Meeting was dissolved on June 5, 2018 at 10:37 p.m. at the Wellesley Middle School was voted UNANIMOUSLY by the Town Meeting. That said dissolution was announced by the Moderator at the close of the meeting of June 5, 2018 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on June 6, 2018.

Attest:

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



MASSACHUSETTS

**WARRANT  
for the  
SPECIAL TOWN MEETING  
June 5, 2018**

**ADVISORY COMMITTEE PUBLIC HEARING (WARRANT ARTICLE 1)**  
May, 2, 7:00 P.M. at Town Hall

Commonwealth of Massachusetts  
Norfolk, ss.

To any Constable of the Town of Wellesley in the County of Norfolk,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify the qualified Town Meeting Members of said Town of Wellesley to meet in the

**Wellesley Middle School Auditorium  
50 Kingsbury Street  
JUNE 5, 2018**

at 7:00 P.M. at which time and place the following articles are to be acted upon and determined exclusively by Town Meeting Members, in accordance with Chapter 202 of the Acts of 1932, as amended, and subject to referendum as provided therein:

**ARTICLE 1  
Board of Selectmen  
Town Reports**

To see if the Town will vote to choose a Moderator and/or Town Clerk to preside over said meeting and to receive reports of Town officers, boards and committees, including the Report of the Advisory Committee; or take any other action in relation thereto.

**ARTICLE 2**  
**Board of Selectmen & School Committee**  
**Ernest F. Upham School Feasibility Study & Schematic Design**

To see if the Town will vote to appropriate, borrow or transfer from available funds, the sum of \$2,500,000 (TWO MILLION FIVE HUNDRED THOUSAND DOLLARS), or any other sum, to be expended under the direction of the School Building Committee and the Permanent Building Committee for a feasibility study and schematic design of the Ernest F. Upham School located at 35 Wynnewood Road, Wellesley, MA for which feasibility study and schematic design the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or to take any other action in relation thereto.

**ARTICLE 3**  
**Board of Selectmen & School Committee**  
**Hunnewell School Feasibility Study**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow \$1,000,000.00 (ONE MILLION DOLLARS), or any other sum, to be expended under the direction of the School Building Committee, for a feasibility study of the Hunnewell School located at 28 Cameron Street including architectural and engineering services and all associated costs related to the renovation, reconstruction, addition, consolidation or replacement of the Hunnewell School and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs

RECEIVED  
TOWN CLERK'S OFFICE  
WELLESLEY MA 02482  
2010 MAY -1 A 4:54

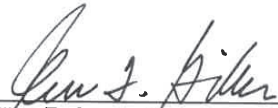
of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or take any other action in relation thereto.

And you are directed to serve this warrant by posting attested copies in not less than two conspicuous places in the Town and by causing this warrant to be posted on the Town of Wellesley website ([www.wellesley.ma.gov](http://www.wellesley.ma.gov)) at least fourteen days before the date on which the meeting is to be held.

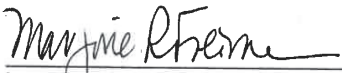
Hereof fail not and make due return of this Warrant and your doings thereon unto the Town Clerk at or before the time of holding said meeting.

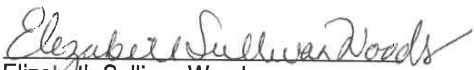
Given under our hands this 30th day of April 2018.

Board of Selectmen

  
Ellen F. Gibbs, Chair

  
Jack Morgan, Vice-Chair

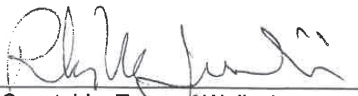
  
Marjorie R. Freiman, Secretary

  
Elizabeth Sullivan Woods

  
Thomas H. Ulfelder

RECEIVED  
TOWN CLERK'S OFFICE  
WELLESLEY MA 02462  
2018 MAY -1 A 9:55

A true copy,

Attest:  Constable, Town of Wellesley

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

Wellesley, MA April 30, 2018

I have this date caused the within warrant to be served by posting two copies in two conspicuous places in the Town, *i.e.*, the Town Hall and Wellesley Square, and causing the warrant to be posted to the Town of Wellesley website.

RECEIVED  
TOWN CLERK'S OFFICE  
WELLESLEY MA 02482  
2018 MAY -1 A 9:55

**The Town of Wellesley's FY2018**  
**Financial Reports**

The Town of Wellesley prepares a Comprehensive Annual Financial Report (CAFR) annually, which includes the independent audit report, audited financial statements, and supplementary and statistical information. It also includes town management's discussion and analysis of the town's financial results and presents financial trends. That document is available in hard copy or on the Town's **website** under Finance Department/Financial documents.

The information presented here is one of several valuable financial information sources (others include the "CAFR" described above, the Advisory Committee's annual town meeting warrant report, the Town's Official Debt Statement, and the Department of Revenue's Schedule A). This document contains several detailed schedules that may be of interest to the citizens, including:

• General Fund Balance Sheet.....	436
• 2018 Revenue vs. Budget (General Fund) .....	437
• 2018 Expenditures by Department vs. Budget (General Fund).....	438
• Special Revenue Funds Combined Balance Sheets .....	445
• Capital Projects Balance Sheets.....	446
• Enterprise Fund Balance Sheets .....	447
• Debt Service Schedule.....	448
• Trust Fund Activity .....	452
• Employee Earnings Information .....	462
• Payments to Vendors Over \$5,000.....	508
• Gifts Reported (Bylaw 5.6, section e) .....	519

**TOWN OF WELLESLEY**  
**GENERAL FUND TRIAL BALANCE**  
**June 30, 2018**

**ASSETS**

Cash	31,998,534	
Receivables		
Taxes - Personal Property		
prior	2,713	
FY 2008	2,179	
FY 2009	3,076	
FY 2010	6,312	
FY 2011	8,038	
FY 2012	10,082	
FY 2013	30,033	
FY 2014	14,973	
FY 2015	23,932	
FY 2016	22,841	
FY 2017	22,902	
FY 2018	22,826	
Taxes - Real Estate		
FY 2011	(0)	
FY 2013	(62)	
FY 2014	(0)	
FY 2018	595,039	
Provision for Abatements & Exemptions		
Prior		314,223
FY 2017		303,363
FY 2018		436,869
Tax Liens Receivable	1,049,925	
Tax Foreclosures	64,632	
Motor Vehicle Excise Receivable		
Prior	334,577	
CY 2014	54,916	
CY 2015	16,077	
CY 2016	9,878	
CY 2017	22,287	
CY 2018	125,867	
Deferred Real Estate Taxes (41A)	1,905,094	
Street Betterments	38,175	
Departmental Receivables	4,376	

**LIABILITIES**

Advance Payments	3,058,446
Accounts payable	-
Deferred Revenue Departmental	42,551
Deferred Revenue - Taxes	(292,571)
Deferred Revenue - Tax title, Liens and 41A	3,019,650
Deferred Revenue Uncollected Motor Vehicle Excise	563,602

**FUND EQUITY**

Fund Balance Encumbered and Continued	13,177,183
Unreserved Fund Balance	15,765,906
	<hr/>
	36,389,221
	<hr/>



**TOWN OF WELLESLEY**  
**General Fund - 01**

**REVENUES**  
**Fiscal 2018 Summary**

	<b><u>Recap Budget</u></b>	<b><u>June</u></b>
<b>Property Taxes:</b>		
Real Estate/Person Property	\$ 135,961,598	\$ 135,672,548
	<u>\$ 135,961,598</u>	<u>\$ 135,672,548</u>
<b>State Aid:</b>		
<b>Education-</b>		
Chapter 70	8,399,961	8,399,961
	<u>\$ 8,399,961</u>	<u>\$ 8,399,961</u>
<b>General Government-:</b>		
Unrestricted General Revenue	1,294,148	1,294,148
Exemptions Veteran's, Elderly Abatements	65,540	28,499
Veterans' Benefits	-	11,842
	<u>\$ 1,359,688</u>	<u>\$ 1,334,489</u>
<b>Local Revenues:</b>		
Motor Vehicle and other Excise	5,000,000	5,749,176
Other Excise -Meals	600,000	658,814
Other Excise -Hotel/ Motel	100,000	94,094
Pen & Int on Taxes	300,000	248,217
Pilots	76,000	76,490
Chgs for Service: RDF (Trash)	625,000	817,862
Fees	105,000	116,737
Rentals	164,000	169,038
Departmental Revenue: Library fines & room fees	65,000	67,596
Other	95,000	97,050
Licenses & Permits	2,312,000	4,049,311
Fines & Forfeits	470,000	466,684
Investment Income	350,000	760,311
Recreation revolving	50,000	79,227
Other Unclassified	26,018	146,376
<b>TOTAL:</b>	<u><u>\$ 10,338,018</u></u>	<u><u>\$ 13,596,983</u></u>
MLP Transfer	1,000,000	1,000,000
Other transfers	724,867	942,378
Total Revenues:	<u><u>\$ 157,784,132</u></u>	<u><u>\$ 160,946,359</u></u>

**TOWN OF WELLESLEY**  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2017	Raise & App	Continued Appropriations	STM Articles	RECAP Entries	Budget	2018 Transfer	2018 Revised budget	2018 Actual	2018 Encumbered	Return to General Fund		
122	Board of Selection													
	Salaries	\$	456,591	-	\$	-	\$	456,591	\$	449,591	\$	-	\$ 10,981	
	Expenses	\$	28,925	-	\$	-	\$	28,925	\$	24,970	\$	100	\$ 3,855	
	Capital Improvement	\$	75,000	-	\$	-	\$	75,000	\$	75,000.00	\$	24,475	-	
	Contract Provision	\$	325,000	(302,815)	\$	(22,185)	\$	-	\$	-	\$	-	-	
	Encumbered PY	\$	-	-	\$	-	\$	-	\$	-	\$	-	-	
	Free cash items	\$	-	160,500	\$	-	\$	160,500	\$	20,000	\$	-	140,500	
	Continued approp	\$	-	13,978	\$	-	\$	13,978	\$	-	\$	-	-	
	Total	\$	885,516	\$(128,337)	\$	(22,185)	\$	734,994	\$	3,981	\$	38,563	\$ 155,336	
	126	Green Ribbon Comm.												
		Salaries	\$	17,780	-	\$	-	\$	17,780	\$	17,848	\$	-	\$ 284
		Expenses	\$	1,500	-	\$	-	\$	1,500	\$	1,456	\$	-	\$ 44
Encumbered PY		\$	-	-	\$	-	\$	-	\$	-	\$	-	-	
131	Advisory Committee													
	Total	\$	19,280	\$	-	\$	-	\$	19,632.00	\$	19,304	\$	328	
	Salaries	\$	7,000	\$	-	\$	-	\$	7,000.00	\$	3,370	\$	-	\$ 3,631
	Expenses	\$	25,000	\$	-	\$	-	\$	25,000.00	\$	12,308	\$	-	\$ 12,692
132	Encumbered PY	\$	-	\$	4,095	\$	-	\$	4,094.96	\$	4,095	\$	-	\$ -
	Total	\$	32,000	\$	4,095	\$	-	\$	36,094.96	\$	19,772	\$	-	\$ 16,323
	Reserve Fund													
	Expenses	\$	175,000	\$	-	\$	-	\$	175,000.00	\$	-	\$	-	\$ 175,000
133	Finance Department													
	Total	\$	175,000	\$	-	\$	-	\$	175,000.00	\$	-	\$	-	\$ 175,000
	Salaries	\$	427,316	\$	-	\$	-	\$	431,836.81	\$	407,088	\$	-	\$ 24,749
	Expenses	\$	10,200	\$	-	\$	-	\$	10,200.00	\$	5,764	\$	-	\$ 4,436
135	Encumbered PY	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
	Total	\$	437,516	\$	-	\$	-	\$	442,036.81	\$	412,852	\$	-	\$ 29,185
	Audit Committee													
	Expenses	\$	58,200	\$	-	\$	-	\$	58,200.00	\$	58,100	\$	-	\$ 100
141	Board of Assessors													
	Total	\$	58,200	\$	-	\$	-	\$	58,200.00	\$	58,100	\$	-	\$ 100
	Salaries	\$	269,432	\$	-	\$	-	\$	272,589.00	\$	268,392	\$	-	\$ 4,197
	Expenses	\$	82,450	\$	-	\$	-	\$	82,450.00	\$	58,240	\$	-	\$ 24,210
145	Treasurer/Collector													
	Total	\$	351,882	\$	-	\$	-	\$	355,039.00	\$	326,632	\$	-	\$ 28,407
	Salaries	\$	312,202	\$	-	\$	-	\$	315,990.43	\$	309,147	\$	-	\$ 6,844
	Expenses	\$	126,450	\$	-	\$	-	\$	126,450.00	\$	100,842	\$	-	\$ 24,458
151	Encumbered PY	\$	-	\$	1,100	\$	-	\$	1,100.00	\$	875	\$	-	\$ 225
	Total	\$	438,652	\$	1,100	\$	-	\$	443,540.43	\$	410,864	\$	1,150	\$ 31,527
	Law													
	Expenses	\$	325,000	\$	-	\$	-	\$	325,000.00	\$	248,823	\$	-	\$ 76,177
152	Encumbered PY	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
	Total	\$	325,000	\$	-	\$	-	\$	325,000.00	\$	248,823	\$	-	\$ 76,177
	Human Resources Bd													
	Salaries	\$	297,879	\$	-	\$	-	\$	302,779.00	\$	302,777	\$	-	\$ 2
152	Expenses	\$	37,250	\$	-	\$	-	\$	37,250.00	\$	31,717	\$	464	\$ 5,069
	Encumbered PY	\$	-	\$	4,965	\$	-	\$	4,965.00	\$	4,965	\$	-	\$ -
	Continued approp	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2017 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2018 Budget	2018 Transfer (125,418)	2018 Revised budget	2018 Actual	2018 Encumbered	Return to General Fund
	Personnel article	\$ 170,000	\$ -	\$ -	\$ -	\$ 170,000	\$ (125,418)	\$ 44,582.00	\$ -	\$ -	\$ 44,582
	Total	\$ 505,129	\$ 4,965	\$ -	\$ -	\$ 510,094	\$ (120,518)	\$ 389,576.00	\$ 339,459	\$ 464	\$ 49,653
155	Information Technology										
	Salaries	\$ 656,327	\$ -	\$ -	\$ -	\$ 656,327	\$ 13,999	\$ 670,326.00	\$ 583,810	\$ -	\$ 86,516
	Expense	\$ 395,750	\$ -	\$ -	\$ -	\$ 395,750	\$ -	\$ 395,750.00	\$ 363,872	\$ 27,430	\$ 4,448
	Credit t offset	\$ (293,709)	\$ -	\$ -	\$ -	\$ (293,709)	\$ -	\$ (293,709.00)	\$ (293,688)	\$ -	\$ (21)
	Encumbered PY	\$ -	\$ 9,808	\$ -	\$ -	\$ 9,808	\$ -	\$ 9,807.78	\$ 9,808	\$ -	\$ -
	Continued approp	\$ -	\$ 167,761	\$ -	\$ -	\$ 167,761	\$ -	\$ 167,761.30	\$ 155,012	\$ 11,489	\$ 1,260
	Cash Capital	\$ 106,666	\$ -	\$ -	\$ -	\$ 106,666	\$ -	\$ 106,666.00	\$ 76,664	\$ 30,000	\$ 2
	Total	\$ 865,034	\$ 177,569	\$ -	\$ -	\$ 1,042,603	\$ 13,999	\$ 1,056,602.08	\$ 895,477	\$ 68,920	\$ 92,206
161	Town Clerk										
	Salaries	\$ 232,227	\$ -	\$ -	\$ -	\$ 232,227	\$ 5,152	\$ 237,379.00	\$ 211,591	\$ -	\$ 25,788
	Expenses	\$ 40,915	\$ -	\$ -	\$ -	\$ 40,915	\$ -	\$ 40,915.00	\$ 26,894	\$ -	\$ 14,021
	Capital Improvement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 273,142	\$ -	\$ -	\$ -	\$ 273,142	\$ 5,152	\$ 278,294.00	\$ 238,486	\$ -	\$ 39,809
171	Natural Resources										
	Salaries	\$ 205,889	\$ -	\$ -	\$ -	\$ 205,889	\$ 2,738	\$ 208,627.00	\$ 200,812	\$ 519	\$ 7,296
	Expenses	\$ 19,650	\$ -	\$ -	\$ -	\$ 19,650	\$ -	\$ 19,650.00	\$ 14,618	\$ 69	\$ 4,963
	Cash Capital	\$ 141,500	\$ -	\$ -	\$ -	\$ 141,500	\$ -	\$ 141,500.00	\$ 60,388	\$ 81,112	\$ -
	Other Programs	\$ -	\$ 761	\$ -	\$ -	\$ 761	\$ -	\$ 761.02	\$ 750	\$ -	\$ 11
	Encumbered PY	\$ -	\$ 184,563	\$ -	\$ -	\$ 184,563	\$ -	\$ 184,563.20	\$ 77,736	\$ 106,827	\$ (0)
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Morses Pond Pers Svc	\$ 141,754	\$ -	\$ -	\$ -	\$ 141,754	\$ -	\$ 141,754.00	\$ 123,697	\$ 5,811	\$ 12,046
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ 40,000	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ 40,000.00	\$ -	\$ 40,000	\$ -
	Cash Capital	\$ -	\$ 34,726	\$ -	\$ -	\$ 34,726	\$ -	\$ 34,726.00	\$ 32,058	\$ 2,668	\$ -
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 548,793	\$ 220,050	\$ -	\$ -	\$ 768,843	\$ 2,738	\$ 771,581.22	\$ 510,268	\$ 237,006	\$ 24,317
175	Planning Board										
	Salaries	\$ 230,858	\$ 27,500	\$ -	\$ -	\$ 258,358	\$ 3,203	\$ 261,561.00	\$ 245,715	\$ -	\$ 15,846
	Expenses	\$ 42,750	\$ -	\$ -	\$ -	\$ 42,750	\$ -	\$ 42,750.00	\$ 25,222	\$ 8,871	\$ 8,656
	Cash Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 250	\$ -	\$ -	\$ 250	\$ -	\$ 250.00	\$ 163	\$ -	\$ 87
	Continued approp	\$ -	\$ 38,994	\$ -	\$ -	\$ 38,994	\$ -	\$ 38,994.21	\$ 19,756	\$ 19,238	\$ -
	Total	\$ 273,608	\$ 66,744	\$ -	\$ -	\$ 340,352	\$ 3,203	\$ 343,555	\$ 290,857	\$ 28,109	\$ 24,569
176	Zoning Board (ZBA)										
	Salaries	\$ 53,269	\$ -	\$ -	\$ -	\$ 53,269	\$ 1,066	\$ 54,335	\$ 54,334	\$ -	\$ 1.25
	Expenses	\$ 6,940	\$ -	\$ -	\$ -	\$ 6,940	\$ -	\$ 6,940.00	\$ 5,632	\$ 500	\$ 809
	Encumbered PY	\$ -	\$ 161	\$ -	\$ -	\$ 161	\$ -	\$ 160.74	\$ 45	\$ -	\$ 116
	Total	\$ 60,209	\$ 161	\$ -	\$ -	\$ 60,370	\$ 1,066	\$ 61,436	\$ 60,010	\$ 500	\$ 925
180	Housing Developmt Corp										
	Expenses	\$ 6,000	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000.00	\$ 3,500	\$ -	\$ 2,500
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 6,000	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000.00	\$ 3,500	\$ -	\$ 2,500
181	Human Relations Com										
185	Permanent Bldg (PBC)										

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2017	Continued	STM	RECAP	2018	2018	2018	2018	2018	2018	Return to
		Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised	Actual	Encumbered	General Fund	
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
192	Continued approp	\$ -	\$ 10,483	-	-	\$ 10,483	-	\$ 10,483.35	\$ 6,659	-	\$ 3,824	
	Total	\$ -	\$ 10,483	-	-	\$ 10,483	-	\$ 10,483.35	\$ 6,659	-	\$ 3,824	
	Facilities -Town											
	Salaries	\$ 4,269,376	\$ 62,289	\$ -	\$ -	\$ 4,331,665	\$ 25,681	\$ 4,357,345.57	\$ 4,322,832	\$ -	\$ 34,513	
	Expenses	\$ 3,380,028	\$ 2,600	\$ -	\$ -	\$ 3,382,628	-	\$ 3,382,628.00	\$ 3,154,918	\$ 5,787	\$ 221,923	
	Cash Capital	\$ 1,875,000	\$ -	\$ -	\$ -	\$ 1,875,000	-	\$ 1,875,000.00	\$ 596,048	\$ 1,278,952	\$ -	
	Encumbered PY	\$ -	\$ 3,021	\$ -	\$ -	\$ 3,021	-	\$ 3,021.18	\$ 2,443	\$ -	\$ 578	
	Continued approp	\$ -	\$ 1,605,249	\$ -	\$ -	\$ 1,605,249	-	\$ 1,605,249.15	\$ 589,927	\$ 942,042	\$ 73,280	
	Total	\$ 9,524,404	\$ 1,673,159	\$ -	\$ -	\$ 11,197,563	\$ 25,681	\$ 11,223,243.90	\$ 8,666,170	\$ 2,225,781	\$ 330,283	
195	Town Reports											
	Expenses	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	-	\$ 4,000.00	\$ 4,000	\$ -	\$ -	
	Total	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	-	\$ 4,000.00	\$ 4,000	\$ -	\$ -	
199	Central Administration											
	Expenses	\$ 29,000	\$ -	\$ -	\$ -	\$ 29,000	-	\$ 29,000.00	\$ 26,298	\$ 2,528	\$ 174	
	Encumbered PY	\$ -	\$ 448	\$ -	\$ -	\$ 448	-	\$ 448.17	\$ 448	\$ -	\$ -	
	Total	\$ 29,000	\$ 448	\$ -	\$ -	\$ 29,448	-	\$ 29,448.17	\$ 26,746	\$ 2,528	\$ 174	
	Total GEN GOVT	\$ 14,812,365	\$ 2,030,438	\$ (22,185)	\$ -	\$ 16,820,618	\$ (62,880)	\$ 16,767,738	\$ 13,083,055	\$ 2,604,011	\$ 1,080,672	
210	Police											
	Salaries	\$ 5,355,871	\$ 15,840.00	\$ 75,195.00	\$ -	\$ 5,446,906.31	\$ 193.00	\$ 5,447,099.31	\$ 5,406,263	\$ -	\$ 40,836	
	Expense	\$ 630,035	\$ -	\$ -	\$ -	\$ 630,035	-	\$ 630,035.00	\$ 621,208	\$ 8,795	\$ 33	
	Cash Capital	\$ 92,843	\$ -	\$ -	\$ -	\$ 92,843	-	\$ 92,843.00	\$ 84,579	\$ 8,264	\$ -	
	Encumbered PY	\$ -	\$ 46,639	\$ -	\$ -	\$ 46,639	-	\$ 46,639.02	\$ 46,544	\$ -	\$ 95	
	Continued approp	\$ -	\$ 6,420	\$ -	\$ -	\$ 6,420	-	\$ 6,419.55	\$ 6,420	\$ -	\$ -	
	Total	\$ 6,078,749	\$ 68,899	\$ 75,195	\$ -	\$ 6,222,843	\$ 193	\$ 6,223,035.88	\$ 6,155,013	\$ 17,058	\$ 40,964	
220	Fire											
	Salaries	\$ 4,933,025	\$ 95,152	\$ -	\$ -	\$ 5,028,177	\$ 112,009	\$ 5,140,185.96	\$ 5,119,255	\$ -	\$ 20,931	
	Expenses	\$ 263,549	\$ -	\$ -	\$ -	\$ 263,549	\$ (30,000)	\$ 233,549.00	\$ 220,380	\$ 1,060	\$ 12,110	
	Cash Capital	\$ 79,000	\$ -	\$ -	\$ -	\$ 79,000	-	\$ 79,000.00	\$ 31,115	\$ 47,885	\$ -	
	Encumbered PY	\$ -	\$ 461	\$ -	\$ -	\$ 461	-	\$ 461.28	\$ 430	\$ -	\$ 31	
	Continued approp	\$ -	\$ 89,611	\$ -	\$ -	\$ 89,611	-	\$ 89,610.64	\$ 24,581	\$ 63,680	\$ 1,349	
	Total	\$ 5,275,574	\$ 185,224	\$ -	\$ -	\$ 5,460,798	\$ 82,009	\$ 5,542,806.88	\$ 5,395,760	\$ 112,625	\$ 34,422	
241	Building Inspection											
	Salaries	\$ 501,821	\$ -	\$ -	\$ -	\$ 501,821	\$ 5,903	\$ 507,724.00	\$ 495,462	\$ -	\$ 12,262	
	Expenses	\$ 26,150	\$ -	\$ -	\$ -	\$ 26,150	-	\$ 26,150.00	\$ 18,326	\$ 50	\$ 7,774	
	Encumbered PY	\$ -	\$ 850	\$ -	\$ -	\$ 850	-	\$ 850.00	\$ 815	\$ -	\$ 35	
	Total	\$ 527,971	\$ 850	\$ -	\$ -	\$ 528,821	\$ 5,903	\$ 534,724.00	\$ 514,603	\$ 50	\$ 20,071	
244	Sealer Weights & Meas											
	Salaries	\$ 15,600	\$ -	\$ -	\$ -	\$ 15,600	-	\$ 15,600.00	\$ 11,848	\$ -	\$ 3,752	
	Expenses	\$ 2,800	\$ -	\$ -	\$ -	\$ 2,800	-	\$ 2,800.00	\$ 1,639	\$ -	\$ 1,161	
	Total	\$ 18,400	\$ -	\$ -	\$ -	\$ 18,400	-	\$ 18,400.00	\$ 13,488	\$ -	\$ 4,912	
299	Special Police (School)											
	Salaries	\$ 126,294	\$ -	\$ -	\$ -	\$ 126,294	\$ (30,000)	\$ 96,294.00	\$ 70,932	\$ -	\$ 25,362	
	Expense	\$ 3,105	\$ -	\$ -	\$ -	\$ 3,105	-	\$ 3,105.00	\$ 3,085	\$ -	\$ 20	
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 129,399	\$ -	\$ -	\$ -	\$ 129,399	\$ (30,000)	\$ 99,399.00	\$ 74,017	\$ -	\$ 25,382	
	Total PUB SAFETY	\$ 12,030,093	\$ 254,972	\$ 75,195	\$ -	\$ 12,360,261	\$ 58,105	\$ 12,418,365.76	\$ 12,162,882	\$ 128,733	\$ 125,751	
320	Instructional Services											
	Salaries	\$ 45,837,146	\$ -	\$ -	\$ -	\$ 45,837,146	\$ -	\$ 45,837,146.00	\$ 41,976,767	\$ 3,011,968	\$ 848,411	

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2017 Raise & Add	Continued Appropriations	STM Articles	RECAP Entries	2018 Budget	2018 Transfer	2018 Revised budget	2018 Actual	2018 Encumbered	Return to General Fund
	Expenses	\$ 2,165,335	-	\$ -	\$ -	\$ 2,165,335	-	\$ 2,165,335.00	\$ 1,494,544	\$ 307,923	\$ 362,868
	Capital Outlay	\$ 100,489	-	\$ -	\$ -	\$ 100,489	-	\$ 100,489.00	\$ 92,637	\$ 7,852	\$ -
	Encumbered PY	\$ -	\$ 3,609,425	\$ -	\$ -	\$ 3,609,425	-	\$ 3,609,425.42	\$ 3,555,673	\$ -	\$ 53,753
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -
	Total	\$ 48,102,970	\$ 3,609,425	\$ -	\$ -	\$ 51,712,395	\$ -	\$ 51,712,395.42	\$ 47,119,620	\$ 3,327,743	\$ 1,265,032
330	Central Administration										
	Salaries	\$ 790,910	\$ -	\$ -	\$ -	\$ 790,910	\$ -	\$ 790,910.00	\$ 1,040,705	\$ 16,422	\$ (266,217)
	Expenses	\$ 164,116	\$ -	\$ -	\$ -	\$ 164,116	\$ -	\$ 164,116.00	\$ 125,678	\$ 2,063	\$ 36,375
	Encumbered PY	\$ -	\$ 36,124	\$ -	\$ -	\$ 36,124	\$ -	\$ 36,124.00	\$ 33,757	\$ -	\$ 2,367
	Total	\$ 955,026	\$ 36,124	\$ -	\$ -	\$ 991,150	\$ -	\$ 991,150.00	\$ 1,200,140	\$ 18,485	\$ (227,475)
340	Operational Services										
	Salaries	\$ 1,508,001	\$ -	\$ -	\$ -	\$ 1,508,001	\$ -	\$ 1,508,001.00	\$ 1,589,849	\$ 2,417	\$ (84,265)
	Expenses	\$ 937,852	\$ -	\$ -	\$ -	\$ 937,852	\$ -	\$ 937,852.02	\$ 1,186,366	\$ 73,760	\$ (322,291)
	Capital Outlay	\$ 1,906,764	\$ -	\$ -	\$ -	\$ 1,906,764	\$ -	\$ 1,906,764.00	\$ 1,245,747	\$ 663,017	\$ -
	Encumbered PY	\$ -	\$ 103,476	\$ -	\$ -	\$ 103,476	\$ 81,819	\$ 185,294.72	\$ 68,170	\$ 75,425	\$ 41,700
	Continued approp	\$ -	\$ 25,027	\$ -	\$ -	\$ 25,027	\$ -	\$ 25,026.85	\$ 25,027	\$ -	\$ -
	Total	\$ 4,354,617	\$ 128,503	\$ -	\$ -	\$ 4,483,120	\$ 81,819	\$ 4,564,938.39	\$ 4,085,178	\$ 814,616	\$ (334,886)
360	Special Tuition/Trans										
	Salaries	\$ 16,090,857	\$ -	\$ -	\$ -	\$ 16,090,857	\$ -	\$ 16,090,856.81	\$ 14,871,536	\$ 956,538	\$ 262,782
	Expense	\$ 4,456,431	\$ -	\$ 776,000	\$ -	\$ 5,232,431	\$ -	\$ 5,232,431.00	\$ 4,936,862	\$ 226,955	\$ 68,614
	Encumbered PY	\$ -	\$ 1,560,005	\$ -	\$ -	\$ 1,560,005	\$ -	\$ 1,560,004.69	\$ 1,100,029	\$ -	\$ 459,976
	Total	\$ 20,547,288	\$ 1,560,005	\$ 776,000	\$ -	\$ 22,883,293	\$ -	\$ 22,883,292.50	\$ 20,908,427	\$ 1,183,483	\$ 791,372
	TOTAL EDUCATION	\$ 73,959,901	\$ 5,334,057	\$ 776,000	\$ -	\$ 80,069,958	\$ 81,819	\$ 80,151,776.31	\$ 73,313,366	\$ 5,344,338	\$ 1,494,072
410	Engineering Division										
	Salaries	\$ 513,138	\$ -	\$ -	\$ -	\$ 513,138	\$ 665	\$ 513,803.00	\$ 469,298	\$ -	\$ 44,505
	Expense	\$ 64,139	\$ -	\$ -	\$ -	\$ 64,139	\$ -	\$ 64,139.00	\$ 50,642	\$ 6,801	\$ 6,697
	Cash Capital	\$ 130,000	\$ -	\$ -	\$ -	\$ 130,000	\$ -	\$ 130,000.00	\$ 22,816	\$ 107,184	\$ -
	Continued approp	\$ -	\$ 64,371	\$ -	\$ -	\$ 64,371	\$ -	\$ 64,371.43	\$ 2,672	\$ 61,699	\$ -
	Encumbered PY	\$ -	\$ 11,031	\$ -	\$ -	\$ 11,031	\$ -	\$ 11,031.27	\$ 10,882	\$ -	\$ 150
	Total	\$ 707,277	\$ 75,403	\$ -	\$ -	\$ 782,680	\$ 665	\$ 783,344.70	\$ 556,309	\$ 175,684	\$ 51,351
420	Highway Department										
	Salaries	\$ 1,010,424	\$ 29,327	\$ -	\$ -	\$ 1,039,751	\$ (17,347)	\$ 1,022,403.99	\$ 1,006,341	\$ -	\$ 16,063
	Expense	\$ 439,150	\$ 950	\$ -	\$ -	\$ 440,100	\$ -	\$ 440,100.00	\$ 401,400	\$ 24,646	\$ 14,054
	Cash Capital	\$ 840,000	\$ -	\$ -	\$ -	\$ 840,000	\$ -	\$ 840,000.00	\$ 85,812	\$ 754,188	\$ -
	Encumbered PY	\$ -	\$ 3,624	\$ -	\$ -	\$ 3,624	\$ -	\$ 3,624.49	\$ 626	\$ -	\$ 2,999
	Continued approp	\$ -	\$ 860,780	\$ -	\$ -	\$ 860,780	\$ -	\$ 860,780.23	\$ 595,592	\$ 265,188	\$ -
	Total	\$ 2,289,574	\$ 894,682	\$ -	\$ -	\$ 3,184,256	\$ (17,347)	\$ 3,166,908.71	\$ 2,089,770	\$ 1,044,022	\$ 33,117
430	Park Division										
	Salaries	\$ 1,190,621	\$ 28,972	\$ -	\$ -	\$ 1,219,593	\$ 42,960	\$ 1,262,553.00	\$ 1,257,172	\$ -	\$ 5,381
	Expenses	\$ 364,570	\$ 850	\$ -	\$ -	\$ 365,420	\$ (20,000)	\$ 345,420.00	\$ 305,159	\$ 9,844	\$ 30,418
	Cash Capital	\$ 228,000	\$ -	\$ -	\$ -	\$ 228,000	\$ -	\$ 228,000.00	\$ 110,800	\$ 117,200	\$ -
	Encumbered PY	\$ -	\$ 14,215	\$ -	\$ -	\$ 14,215	\$ -	\$ 14,215.18	\$ 12,955	\$ -	\$ 1,260
	Continued approp	\$ -	\$ 117,352	\$ -	\$ -	\$ 117,352	\$ -	\$ 117,352.20	\$ 55,754	\$ 60,068	\$ 1,529
	Total	\$ 1,783,191	\$ 161,389	\$ -	\$ -	\$ 1,944,580	\$ 22,960	\$ 1,967,540.38	\$ 1,741,841	\$ 187,112	\$ 38,587
440	Recycling and Disposal										
	Salaries	\$ 1,045,544	\$ 17,880	\$ -	\$ -	\$ 1,063,424	\$ (38,769)	\$ 1,024,655.00	\$ 974,390	\$ -	\$ 50,265
	Expenses	\$ 1,222,235	\$ -	\$ -	\$ -	\$ 1,222,235	\$ 20,000	\$ 1,242,234.50	\$ 1,212,461	\$ 6,190	\$ 23,583

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2017 Raise & Add	Continued Appropriations	STM Articles	RECAP Entries	2018 Budget	2018 Transfer	2018 Revised Budget	2018 Actual	2018 Encumbered	Return to General Fund
		\$ 55,000	\$ -	\$ -	\$ -	\$ 55,000	\$ -	\$ 55,000.00	\$ -	\$ 55,000	\$ -
	Cash Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Special Purpose	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 108,388	\$ -	\$ -	\$ 108,388	\$ -	\$ 108,387.74	\$ 101,021	\$ -	\$ 7,367
	Continued approp	\$ -	\$ 81,100	\$ -	\$ -	\$ 81,100	\$ -	\$ 81,100.31	\$ 10,825	\$ 70,275	\$ -
	Total	\$ 2,322,779	\$ 207,368	\$ -	\$ -	\$ 2,530,147	\$ (18,769)	\$ 2,511,377.55	\$ 2,298,697	\$ 131,465	\$ 81,215
450	DPW Administration										
	Salaries	\$ 354,610	\$ -	\$ -	\$ -	\$ 354,610	\$ 18,395	\$ 373,005.00	\$ 372,412	\$ -	\$ 593
	Expenses	\$ 23,968	\$ -	\$ -	\$ -	\$ 23,968	\$ -	\$ 23,968.00	\$ 23,012	\$ 787	\$ 169
	Cash Capital	\$ 920,000	\$ -	\$ -	\$ -	\$ 920,000	\$ -	\$ 920,000.00	\$ 707,143	\$ 212,857	\$ -
	Encumbered PY	\$ -	\$ 768	\$ -	\$ -	\$ 768	\$ -	\$ 767.59	\$ 394	\$ -	\$ 373
	Continued approp	\$ -	\$ 642,725	\$ -	\$ -	\$ 642,725	\$ -	\$ 642,725.36	\$ 617,803	\$ 24,922	\$ (0)
	Total	\$ 1,298,578	\$ 643,493	\$ -	\$ -	\$ 1,942,071	\$ 18,395	\$ 1,960,465.95	\$ 1,720,765	\$ 238,566	\$ 1,135
454	Fleet services										
	Salaries	\$ 143,105	\$ 14,862	\$ -	\$ -	\$ 157,967	\$ -	\$ 157,767.00	\$ 157,767	\$ -	\$ -
	Expense	\$ 43,462	\$ 400	\$ -	\$ -	\$ 43,862	\$ -	\$ 43,862.00	\$ 8,420	\$ -	\$ 35,442
	Total	\$ 186,567	\$ 15,062	\$ -	\$ -	\$ 201,629	\$ -	\$ 201,629.00	\$ 166,187	\$ -	\$ 35,442
456	Winter Maintenance										
	Other Programs	\$ 348,703	\$ -	\$ 500,000	\$ -	\$ 848,703	\$ 20,912	\$ 869,615	\$ 869,615	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 348,703	\$ -	\$ 500,000	\$ -	\$ 848,703	\$ 20,912	\$ 869,615	\$ 869,615	\$ -	\$ -
510	TOTAL PUBLIC WORKS	\$ 8,936,669	\$ 1,997,397	\$ 500,000	\$ -	\$ 11,434,065	\$ 26,816	\$ 11,460,881.30	\$ 9,443,185	\$ 1,776,849	\$ 240,848
	Board of Health										
	Salaries	\$ 429,129	\$ -	\$ -	\$ -	\$ 429,129	\$ 5,225	\$ 434,354.00	\$ 423,549	\$ -	\$ 10,805
	Expenses	\$ 80,453	\$ -	\$ -	\$ -	\$ 80,453	\$ -	\$ 80,453.00	\$ 67,665	\$ 1,575	\$ 11,213
	Encumber PY	\$ -	\$ 2,250	\$ -	\$ -	\$ 2,250	\$ -	\$ 2,250.00	\$ 1,357	\$ -	\$ 893
523	Other (Mental Health)	\$ 245,691	\$ -	\$ -	\$ -	\$ 245,691	\$ -	\$ 245,691.00	\$ 244,364	\$ -	\$ 1,327
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 755,273	\$ 2,250	\$ -	\$ -	\$ 757,523	\$ 5,225	\$ 762,748.00	\$ 736,935	\$ 1,575	\$ 24,238
541	Council On Aging										
	Salaries	\$ 350,756	\$ -	\$ -	\$ -	\$ 350,756	\$ 3,864	\$ 354,620.11	\$ 344,952	\$ -	\$ 9,668
	Expenses	\$ 114,866	\$ -	\$ -	\$ -	\$ 114,866	\$ -	\$ 114,865.58	\$ 77,154	\$ 611	\$ 37,100
	Capital Improv	\$ 10,500	\$ -	\$ -	\$ -	\$ 10,500	\$ -	\$ 10,500.00	\$ 863	\$ 9,637	\$ -
	Encumber PY	\$ -	\$ 710	\$ -	\$ -	\$ 710	\$ -	\$ 710.20	\$ 628	\$ -	\$ 82
	Continued approp	\$ -	\$ 18,059	\$ -	\$ -	\$ 18,059	\$ -	\$ 18,058.96	\$ 735	\$ 1,187	\$ 16,137
	Total	\$ 476,122	\$ 18,769	\$ -	\$ -	\$ 494,891	\$ 3,864	\$ 493,754.85	\$ 424,332	\$ 11,436	\$ 62,957
542	Youth Commission										
	Salaries	\$ 81,106	\$ -	\$ -	\$ -	\$ 81,106	\$ 1,473	\$ 82,579.00	\$ 82,566	\$ -	\$ 13
	Expenses	\$ 17,090	\$ -	\$ -	\$ -	\$ 17,090	\$ -	\$ 17,090.00	\$ 15,468	\$ -	\$ 1,622
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 98,196	\$ -	\$ -	\$ -	\$ 98,196	\$ 1,473	\$ 99,669.00	\$ 98,034	\$ -	\$ 1,635
543	Veterans Services										
	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ 68,000	\$ -	\$ -	\$ -	\$ 68,000	\$ -	\$ 68,000	\$ 68,000	\$ -	\$ -

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1 Encumber PY	ATM 3/2017 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2018 Budget	2018 Transfer	2018 Revised budget	2018 Actual	2018 Encumbered	Return to General Fund
		\$ 68,000 \$	- \$	- \$	- \$	\$ 68,000 \$	- \$	\$ 68,000.00 \$	68,000 \$	- \$	- \$
	Total	\$ 1,397,891 \$	21,019 \$	- \$	- \$	\$ 1,418,610 \$	10,562 \$	\$ 1,429,171.85 \$	1,327,301 \$	13,011 \$	88,860 \$
	<b>TOTAL HUMAN SERVICES</b>										
610 Wellesley Free Library											
Salaries		\$ 1,897,229 \$	33,893 \$	- \$	- \$	\$ 1,931,122 \$	1,008 \$	\$ 1,932,130 \$	1,930,911 \$	231 \$	988 \$
Expenses		\$ 536,977 \$	- \$	- \$	- \$	\$ 536,977 \$	4,406 \$	\$ 541,383 \$	541,261 \$	- \$	122 \$
Cash Capital		\$ 100,612 \$	- \$	- \$	- \$	\$ 100,612 \$	- \$	\$ 100,612 \$	100,493 \$	- \$	119 \$
Encumber PY		- \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$
Continued approp		- \$	3,229 \$	- \$	- \$	\$ 3,229 \$	- \$	\$ 3,229 \$	1,229 \$	- \$	2,000 \$
Total		\$ 2,534,818 \$	37,122 \$	- \$	- \$	\$ 2,571,940 \$	5,414 \$	\$ 2,577,354 \$	2,573,894 \$	231 \$	3,229 \$
630 Recreation											
Salaries		\$ 325,231 \$	- \$	- \$	- \$	\$ 325,231 \$	6,277 \$	\$ 331,508.00 \$	328,555 \$	- \$	2,953 \$
Expenses		\$ 26,500 \$	- \$	- \$	- \$	\$ 26,500 \$	- \$	\$ 26,500.00 \$	26,500 \$	- \$	- \$
Total		\$ 351,731 \$	- \$	- \$	- \$	\$ 351,731 \$	6,277 \$	\$ 358,008.00 \$	355,055 \$	- \$	2,953 \$
	<b>TOTAL LIBRARY AND REC</b>	\$ 2,886,549 \$	37,122 \$	- \$	- \$	\$ 2,923,671 \$	11,691 \$	\$ 2,935,361.65 \$	2,928,948 \$	231 \$	6,182 \$
691 Historical Commission											
Expenses		\$ 750 \$	- \$	- \$	- \$	\$ 750 \$	- \$	\$ 750.00 \$	507 \$	200 \$	43 \$
Total		\$ 750 \$	- \$	- \$	- \$	\$ 750 \$	- \$	\$ 750.00 \$	507 \$	200 \$	43 \$
692 Celebrations											
Expenses		\$ 4,700 \$	- \$	- \$	- \$	\$ 4,700 \$	- \$	\$ 4,700.00 \$	4,700 \$	- \$	- \$
Encumber PY		- \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$
Total		\$ 4,700 \$	- \$	- \$	- \$	\$ 4,700 \$	- \$	\$ 4,700.00 \$	4,700 \$	- \$	- \$
693 Memorial Day											
Expenses		\$ 2,500 \$	- \$	- \$	- \$	\$ 2,500 \$	- \$	\$ 2,500.00 \$	734 \$	598 \$	1,168 \$
Total		\$ 2,500 \$	- \$	- \$	- \$	\$ 2,500 \$	- \$	\$ 2,500.00 \$	734 \$	598 \$	1,168 \$
	<b>TOTAL OTHER</b>	\$ 7,950 \$	- \$	- \$	- \$	\$ 7,950 \$	- \$	\$ 7,950 \$	5,942 \$	798 \$	1,211 \$
710 Retire Debt Principal											
Expenses		\$ 11,860,739 \$	- \$	- \$	- \$	\$ 11,860,739 \$	- \$	\$ 11,860,739.00 \$	11,842,000 \$	- \$	18,739 \$
Total		\$ 11,860,739 \$	- \$	- \$	- \$	\$ 11,860,739 \$	- \$	\$ 11,860,739.00 \$	11,842,000 \$	- \$	18,739 \$
751 Interest on Debt											
Expenses		\$ 4,879,869 \$	- \$	- \$	- \$	\$ 4,879,869 \$	- \$	\$ 4,879,869.00 \$	4,879,869 \$	- \$	(0) \$
Total		\$ 4,879,869 \$	- \$	- \$	- \$	\$ 4,879,869 \$	- \$	\$ 4,879,869.00 \$	4,879,869 \$	- \$	(0) \$
	<b>TOTAL DEBT SERVICE</b>	\$ 16,740,608 \$	- \$	- \$	- \$	\$ 16,740,608 \$	- \$	\$ 16,740,608.00 \$	16,721,869 \$	- \$	18,739 \$
458 Street Lights											
Expenses		\$ 246,876 \$	- \$	- \$	- \$	\$ 246,876 \$	- \$	\$ 246,876.00 \$	244,315 \$	- \$	2,561 \$
Total		\$ 246,876 \$	- \$	- \$	- \$	\$ 246,876 \$	- \$	\$ 246,876.00 \$	244,315 \$	- \$	2,561 \$
910 Contribipensions											

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2017 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2018 Budget	2018 Transfer	2018 Revised budget	2018 Actual	2018 Encumbered	Return to General Fund
	Expenses	\$ 6,621,863	-	\$ -	\$ -	\$ 6,621,863	-	\$ 6,621,863.00	\$ 6,621,863	-	\$ -
	Total	\$ 6,621,863	-	\$ -	\$ -	\$ 6,621,863	-	\$ 6,621,863.00	\$ 6,621,863	-	\$ -
911	Non-ContribPensions										
	Expenses	\$ 18,714	-	\$ -	\$ -	\$ 18,714	-	\$ 18,714.00	\$ 18,488	-	\$ 226
	Total	\$ 18,714	-	\$ -	\$ -	\$ 18,714	-	\$ 18,714.00	\$ 18,488	-	\$ 226
912	Workers Compensation										
	Expenses	\$ 517,860	-	\$ -	\$ -	\$ 517,860	-	\$ 517,860.00	\$ 517,860	-	\$ -
	Total	\$ 517,860	-	\$ -	\$ -	\$ 517,860	-	\$ 517,860.00	\$ 517,860	-	\$ -
913	Unemployment										
	Expenses	\$ 150,000	-	\$ -	\$ -	\$ 150,000	-	\$ 150,000.00	\$ 150,000	-	\$ -
	Total	\$ 150,000	-	\$ -	\$ -	\$ 150,000	-	\$ 150,000.00	\$ 150,000	-	\$ -
914/919	Group Insurance										
	Expenses	\$ 17,576,288	-	\$ -	\$ -	\$ 17,576,288	-	\$ 17,576,288.00	\$ 17,576,288	-	\$ -
	Exp - OPEB Exclude	\$ 3,432,000	-	\$ -	\$ -	\$ 3,432,000	-	\$ 3,432,000.00	\$ 3,432,000	-	\$ -
	Exp - OPEB Inside	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	-	\$ -
	Total	\$ 21,008,288	-	\$ -	\$ -	\$ 21,008,288	-	\$ 21,008,288.00	\$ 21,008,288	-	\$ -
945	Risk Management										
	Expenses	\$ 440,454	-	\$ -	\$ -	\$ 440,454	(22,000)	\$ 418,454.00	\$ 368,449	31,578	\$ 18,427
	Encumber PY	\$ -	45,150	-	\$ -	\$ 45,150	-	\$ 45,150.00	\$ -	-	\$ 45,150
211	Medical Police & Fire Exp										
	Expenses	\$ 100,000	-	\$ -	\$ -	\$ 100,000	-	\$ 100,000.00	\$ 51,328	-	\$ 48,672
	Total	\$ 540,454	45,150	\$ -	\$ -	\$ 585,604	(22,000)	\$ 563,604.00	\$ 419,777	31,578	\$ 112,249
950	Compensated Absences										
	Expenses	\$ 90,000	-	\$ 30,000	\$ -	\$ 120,000	22,000	\$ 142,000.00	\$ 141,786	-	\$ 214
	Encumber PY	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	-	\$ -
	Total	\$ 90,000	-	\$ 30,000	\$ -	\$ 120,000	22,000	\$ 142,000.00	\$ 141,786	-	\$ 214
810	TOTAL ADMIN										
	Expenses	\$ 29,194,955	45,150	\$ 30,000	\$ -	\$ 29,269,205	-	\$ 29,269,205.00	\$ 29,122,377	31,578	\$ 115,250
	State and County Asmnts										
	Expenses	\$ 1,239,372	-	\$ -	\$ -	\$ 1,239,372	-	\$ 1,239,372.00	\$ 1,239,256	-	\$ 116
	Encumber PY	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	-	\$ -
	Total	\$ 1,239,372	-	\$ -	\$ -	\$ 1,239,372	-	\$ 1,239,372.00	\$ 1,239,256	-	\$ 116
	GRAND TOTAL (article 8)	\$ 161,205,153	9,720,155	\$ 1,359,010	\$ -	\$ 172,284,318	136,112	\$ 172,420,430	\$ 159,348,182	\$ 9,900,549	\$ 3,171,699



**Town of Wellesley**  
**Special Revenue Fund Summary**  
**As of June 30, 2018**

<u>Assets</u>									
20	21	22	24	25	26	27	28	29	Total
Recreation	Int. Service	School Lunch	CPA	Fed. Grants	State Grants	Traffic/Parking	Revolving	Other	Special Revenue
400,272	2,599,262	606,889	6,796,960	11,863	449,538	2,230,345	4,081,985	2,098,626	19,275,741
-	6,225	-	6,030	-	-	-	209,089	-	221,344
-	-	-	-	-	-	-	29,245	-	29,245
400,272	2,605,486.81	606,889	6,802,990	11,863	449,538	2,230,345	4,320,319	2,098,626	19,526,330
<u>Liabilities</u>									
-	-	114,875	-	-	-	-	-	-	114,875
-	-	-	36,893	-	-	-	-	-	36,893
-	6,225	-	(12)	-	-	-	209,089	-	215,302
-	6,225	114,875	36,881	-	-	-	209,089	-	367,070
<u>Fund Equity</u>									
-	-	-	-	-	-	3,775	-	-	3,775
10,000	-	-	2,450,084	-	-	690,288	-	-	3,150,372
390,272	-	-	-	-	-	1,046,336	-	-	1,436,608
-	-	-	369,277	-	-	-	-	-	369,277
-	-	-	286,113	-	-	-	-	-	286,113
-	-	-	550,565	-	-	-	-	-	550,565
-	2,599,262	492,014	3,110,070	11,863	449,538	489,946	4,111,230	2,098,626	13,362,549
400,272	2,599,262	492,014	6,766,109	11,863	449,538	2,230,345	4,111,230	2,098,626	19,159,260
400,272	2,605,487	606,889	6,802,990	11,863	449,538	2,230,345	4,320,319	2,098,626	19,526,330
Total Liabilities & Fund Equity									

## CAPITAL PROJECTS FUND TRIAL BALANCE

**June 30, 2018**

## ASSETS

Cash	\$ 8,926,105
------	--------------

## LIABILITIES

§ -

## FUND EQUITY

Town Hall Construction	5,177,239
Cliff Road	1,650,211
Fuller Brook	462,714
MS Steam Pipe Design	391,575
Town Hall Envelope ( design)	361,870
Tolles Parsons	231,004
School Security Construction	207,354
HS Fieldhouse (Joint project)	175,000
Rt9/Kingsbury	133,446
Police Station Envelope	52,772
Schofield/Fiske Construction	43,027
Worcester Land (3 parcels)	25,000
Polce/Fire HVAC	14,220
High School Stadium	673
	<hr/>
\$ 8,926,105	\$8,926,105

## HIGH SCHOOL CAPITAL PROJECTS FUND TRIAL BALANCE

**June 30, 2018**

## ASSETS

Cash	\$	90,463
------	----	--------

## LIABILITIES

§ -

## FUND EQUITY

	90,463
<u>\$ 90,463</u>	<u>\$ 90,463</u>

## ENTERPRISE CAPITAL PROJECTS FUND TRIAL BALANCE

**June 30, 2018**

## ASSETS

Cash	\$ 1,000,000
------	--------------

## LIABILITIES

\$ -

## FUND EQUITY

<u>\$ 1,000,000</u>	<u>1,000,000</u>
	<u>\$ 1,000,000</u>

**Town of Wellesley**  
**Enterprise Fund Summary**  
**As of June 30, 2018**

	Light Plant	Sewer	Water	Total Enterprise Funds
<u>Assets</u>				
Cash & Equivalents	6,815,359	3,566,703	8,887,772	19,269,833
Advance deposit	313,949	-	-	313,949
User Charges Receivable	2,838,354	670,983	824,691	4,334,028
Departmental Receivables	278,579	-	-	278,579
Utility Liens Receivable	7,121	5,235	9,665	22,021
Other Receivables	42,313	-	-	42,313
Reserve for Uncollectibles	(41,619)	(4,600)	(6,075)	(52,294)
Inventory	767,997	-	180,576	948,573
Property, Plant & Equipment	111,963,769	25,464,183	32,594,858	170,022,810
Depreciation	(51,933,146)	(11,450,344)	(17,942,996)	(81,326,486)
Construction in Process	1,319,026	1,260,231	1,315,508	3,894,764
Due to/from	150,000	-	(1,000,000)	(850,000)
Prepaid Expenses	1,095,389	-	-	1,095,389
Total Assets	73,617,090	19,512,390	24,863,998	117,993,478
<u>Liabilities</u>				
Accounts Payable	4,249,903	-	-	4,249,903
Customer Deposits	892,977	2,075	34,445	929,497
Other deposits	355,271	-	-	355,271
Compensated Absences Payable	26,028	-	22,635	48,663
MWRA Debt	-	346,902	213,389	560,291
Bonds Payable	-	1,624,650	3,161,650	4,786,300
Payments in Advance	-	-	-	-
Total Liabilities	5,524,179	1,973,627	3,432,119	10,929,925
<u>Fund Equity</u>				
Contributed Capital	16,771,182	11,004,799	4,874,472	32,650,453
Retained Earnings - Reserved	-	511,342	1,728,137	2,239,479
Reserve for Continued Appropriations	468,904	2,040,441	2,518,056	5,027,400
Retained Earnings - Unreserved	50,852,825	3,982,181	12,311,214	67,146,222
Total Fund Equity	68,092,911	17,538,763	21,431,879	107,063,553
Total Liabilities & Fund Equity	73,617,090	19,512,390	24,863,998	117,993,478

**TOWN OF WELLESLEY**  
**SCHEDULE OF BOND MATURITIES AND BOND INTEREST**  
**PRINCIPAL & INTEREST PAYMENTS**

FY Ending June 30	GENERAL FUND (Inside Debt Limit)									
	Woodsdale (Inside)	+	Parking H/WAC (Inside)	10,325	DPW Loading Structure (Inside)	+	Struct (Inside)	+	Town Hall (Inside)	Wales Street (Inside)
2019	41,300				42,800		24,060		29,400	
2020					40,600		23,200		28,400	
2021					39,200		22,400		22,400	
2022					37,800		21,600		21,600	
2023					36,400		20,800		20,800	
2024										
2025										
Total	\$ 41,300	\$	\$ 10,325	\$	\$ 196,000	\$	\$ 112,000	\$	\$ 122,600	\$ 62,400
										\$ 88,400
										\$ 88,400

FY Ending June 30	GENERAL FUND (Inside Debt Limit)									
	Fuller Brook Park (Inside)	+	Police/Fire HVAC (Inside)	MS Auditorium Seats (Inside)	+	Truck (Inside)	+	Security (Inside)	+	Bacon Street (Inside)
2019	57,600		160,000	38,400		119,600		70,200		12,000
2020	55,800		155,000	37,200				67,600		11,600
2021	54,000		150,000	36,000						11,200
2022	52,200		145,000	34,800						10,800
2023	50,400		140,000	33,600						10,400
2024	48,600		135,000	32,400						
2025	46,800		130,000	31,200						
Total	\$ 385,400	\$	\$ 1,015,000	\$ 243,600	\$	\$ 119,600	\$	\$ 137,800	\$	\$ 56,000
										\$ 324,200
										\$ 338,000

FY Ending June 30	GENERAL FUND (Inside Debt Limit)									
	900 Worcester Taxable (Inside)	+	900 Worcester Non-Taxable (Inside)	494 Washington Street (Inside)	+	Architect's Bundle (Inside)	+	Park/HWY HVAC (Inside)	+	Turf Field High School Stadium (Inside)
2019	201,256			105,219		186,156		202,800		129,000
2020	202,356			102,619		181,556				125,200
2021	203,306			100,019		176,956				121,400
2022	199,106			97,419		172,356				117,800
2023	199,906			94,819		167,756				113,800
2024	199,906			92,219		163,156				109,800
2025	201,096			89,619		158,556				105,800
2026	201,406			87,019		153,956				102,400
2027	201,606			84,419		149,356				99,000
2028	201,450			81,819		144,756				95,600
2029	200,925			79,219		140,156				92,200
2030	200,400			76,619		135,556				88,800
2031	203,719			75,888		134,263				85,400
2032	202,089			73,775		130,525				82,000
2033			240,775	71,663		126,788				78,600
2034			235,713	69,489		122,906				75,200
2035			230,651	67,271		119,026				71,800
2036			225,589							68,400
2037			219,527							65,000
2038			213,465							61,600
2039			207,403							58,200
2040			201,341							54,800
2041			195,279							51,400
2042			189,217							48,000
2043			183,155							44,600
2044			177,093							41,200
2045			171,031							37,800
Total	\$ 2,818,736	\$	\$ 3,102,588	\$ 1,451,044	\$	\$ 2,567,232	\$	\$ 202,800	\$	\$ 1,019,200
										\$ 491,400
										\$ 1,222,200

**TOWN OF WELLESLEY**  
**SCHEDULE OF BOND MATURITIES AND BOND INTEREST**  
**PRINCIPAL & INTEREST PAYMENTS**

FY Ending June 30,	GENERAL FUND (Inside Debt Limit)						
	School Security Construction (Inside)	Police/Fire HVAC (Inside)	School Security Design (Inside)	RT9/Kingsbury Intersection (Inside)	Police Station Construction (Inside)	Town Hall Construction (Inside)	Reconstruct Cliff Road (Inside)
2019		18,900	25,200	76,050	86,075	86,050	268,600
2020	436,800			72,500	82,325	88,550	259,600
2021				70,000	75,075	88,500	250,600
2022				67,800		83,060	241,600
2023				62,500		83,000	237,700
2024				62,800		77,550	218,750
2025				60,000		74,800	210,000
2026				57,500		72,050	201,250
2027				55,000		68,300	192,500
2028				52,500		65,800	183,750
2029						63,800	175,000
2030						61,600	166,250
2031						59,950	157,500
2032						58,300	148,750
2033						56,650	140,000
2034							131,250
2035							122,500
2036							113,750
2037							105,000
2038							96,250
2039							87,500
2040							78,750
2041							70,000
2042							61,250
2043							52,500
2044							43,750
2045							35,000
Total	\$ 436,800	\$ 18,900	\$ 25,200	\$ 638,550	\$ 243,475	\$ 1,084,300	\$ 2,256,250
							\$ 4,483,050

**GENERAL FUND (Inside Debt Limit)**

FY Ending June 30,	GENERAL FUND (Inside Debt Limit)			
	WHS Fieldhouse (Inside)	Middle School Steam Design (Inside)	Town Hall Construction II (Inside)	SUBTOTAL INSIDE DEBT LIMIT
2019		93,175	526,275	3,967,056
2020	43,150	88,425	512,900	2,913,706
2021	41,400	85,175	499,500	2,865,175
2022	32,900	71,000	480,900	2,569,406
2023	29,400	73,500	459,900	2,469,006
2024			444,150	2,123,956
2025			428,400	2,056,756
2026			412,650	1,989,556
2027			398,900	1,680,306
2028			381,150	1,421,950
2029			365,400	1,153,275
2030			352,800	1,125,769
2031			340,200	1,098,263
2032			333,900	1,084,544
2033			324,450	1,010,726
2034				613,688
2035				607,549
2036				601,410
2037				409,675
2038				403,525
2039				237,200
2040				240,000
2041				232,800
2042				239,600
2043				236,400
2044				238,000
2045				239,200
	\$ 186,500	\$ 417,275	\$ 6,260,025	\$ 33,427,000

**TOWN OF WELLESLEY**  
**SCHEDULE OF BOND MATURITIES AND BOND INTEREST**  
**PRINCIPAL & INTEREST PAYMENTS**  
**GENERAL FUND (Inside Debt Limit)**

FY Ending June 30	GENERAL FUND (EXEMPT FROM 2 1/2) DEBT LIMIT									
	Middle School Phase 1	Middle School Phase 2	Middle School Phase 3	Land for HS Site	High School Planning (\$797K) (Outside)	High School Planning (\$2,59M) (Outside)	High School Construction (\$9M) (Outside)	High School #2 Construction (\$35M) (Outside)	High School Construction (\$22M) (Outside)	
2019	538,600	460,400	798,425	254,235	54,800	178,598	550,145	2,294,445	1,634,601	
2020	521,200	462,000	764,525	238,060	53,500	159,373	512,145	2,240,339	1,591,085	
2021	503,800	468,000	744,400	230,360	52,900	162,648	501,520	2,186,232	1,547,568	
2022	486,400	472,000	724,300	216,360	51,600	153,563	471,920	2,132,126	1,503,653	
2023	464,200	462,800	698,400	209,360	43,100	153,048	452,120	2,084,793	1,468,693	
2024	447,000	467,000		202,360	41,700	148,248	437,520	2,040,822	1,430,616	
2025	428,400	470,400		195,360	39,800	143,448	418,320	1,995,170	1,391,179	
2026		466,000		183,360	38,900	138,563	408,320	1,950,822	1,352,822	
2027				170,560	35,000	133,648	388,720	1,893,720	1,310,945	
2028				31,200		116,480		1,839,614	1,267,428	
2029								1,785,508	1,223,911	
2030								1,731,616	1,180,464	
2031								1,677,265	1,134,158	
2032								1,623,189		
2033								1,569,092		
2034								1,514,996		
2035								1,457,488		
Total	\$ 3,394,600	\$ 3,728,800	\$ 3,706,550	\$ 2,123,375	\$ 492,400	\$ 1,615,435	\$ 5,004,370	\$ 32,020,779	\$ 18,036,371	

**GENERAL FUND (Inside Debt Limit)**

FY Ending June 30	Stormwater Drainage (\$500K)	Morse Pond Dredge (\$495K) (Outside)	Office Building (\$1,96M)+ DPW (Outside)	Storm Water Drainage (\$350K) (Outside)	Stormwater Drainage	Schofield/Fisk Engineering	Schofield/Fisk Construction	Schofield/Fiske School	
2019	55,281	59,400	234,000	24,000	109,200	188,075	1,082,669	627,000	
2020	53,306	57,400	228,200	23,200		163,875	1,055,869	604,600	
2021	51,332	55,400	216,600	21,600		155,475	1,022,269	577,200	
2022		48,600	202,800	20,800		151,275	975,469		
2023		46,800				147,075	948,669		
2024						138,875	890,269		
2025						129,875	863,669		
2026						125,875	837,069		
2027						119,875	797,189		
2028						116,750	776,388		
2029						113,563	754,788		
2030						110,295	733,163		
2031						106,875	710,719		
2032									
2033									
2034									
2035									
Total	\$ 159,919	\$ 282,600	\$ 1,092,000	\$ 112,000	\$ 109,200	\$ 2,266,575	\$ 14,875,498	\$ 1,308,800	

**NOTE:** Debt Limit/Outside - loans authorized may not exceed 5% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10).  
Debt Limit/Outside - loans authorized may not exceed 10% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10)  
Debt service on some projects is exempt from the constraints of Proposition 2 1/2

**TOWN OF WELLESLEY**  
**SCHEDULE OF BOND MATURITIES AND BOND INTEREST**  
**PRINCIPAL & INTEREST PAYMENTS**  
**GENERAL FUND (Inside Debt Limit)**

FY Ending June 30	GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT						Senior Center Construction	Middle School Windows	Schofield/Fiske School	=	Senior Center Construction	SUBTOTAL EXEMPT DEBT	TOTAL GENERAL FUND
	North 40 CPA Portion	North 40 Non-Taxable	North 40 Taxable	+	Middle School Windows	+							
2019	550,244	579,750	857,575		184,800		171,056		402,800		605,325	12,657,424	16,654,480
2020	552,044	576,950	856,525		179,000		165,856					11,440,452	14,354,158
2021	549,444	573,350	853,925		175,000		162,400		363,200			11,344,243	13,944,243
2022	549,444	571,350	858,075		162,400		159,456					9,959,837	12,544,243
2023	550,244	568,550	855,525		156,800		152,856					9,738,023	12,238,029
2024	550,644	565,950	855,925		151,200		147,256					8,493,385	10,433,341
2025	550,644	565,950	855,925		151,200		147,256					8,493,385	10,433,341
2026	550,244	560,150	854,725		145,600		140,156					7,694,215	9,488,821
2027	549,444	562,350	855,075				137,656					7,087,162	8,747,468
2028	549,444	562,350	855,075				137,656					7,087,162	8,747,468
2029	549,394	557,100	855,231		132,656		130,156					6,564,794	8,318,654
2030	550,394	554,850	856,931				130,156					5,921,170	7,046,939
2031	550,394	554,850	856,931				130,156					5,921,170	7,046,939
2032	550,396	550,099	855,906				127,656					4,450,745	5,535,289
2033	549,581	547,631										4,364,614	5,375,340
2034	553,196	1,310,100										4,195,776	4,909,484
2035	548,350	1,306,475										4,195,776	4,909,484
2036	548,350											1,854,825	2,270,475
2037	550,225	1,310,150										1,854,825	2,270,475
2038	550,225	1,310,150										1,854,825	2,270,475
2039	552,400	1,309,000										1,854,825	2,270,475
2040	550,600	1,309,200										1,854,825	2,270,475
2041	550,600	1,309,200										1,854,825	2,270,475
2042	550,000	1,308,800										1,854,825	2,270,475
2043	551,200	1,310,000										1,854,825	2,270,475
2044	551,500	1,308,400										1,854,825	2,270,475
2045	551,500	1,308,400										1,854,825	2,270,475
Total	14,874,600	24,138,731	12,850,768	\$	1,153,200	\$	1,302,231	\$	1,155,400	\$	605,325	147,863,337	181,090,347

ENTERPRISE FUNDS

Treatment Plant

	Water/Sewer Garage	MWRA Sewer	MWRA Water	Morse Pond Wells	TOTAL ENTERPRISE FUNDS	Ending June 30	Total All funds
2019	459,172	91,707	188,191	156,000	895,070	2019	17,549,550
2020	438,172	91,707	181,591	150,800	862,270	2020	15,216,378
2021	428,172	91,707	177,091	145,600	842,570	2021	14,789,255
2022	435,172	91,707	181,591	145,600	854,070	2022	13,565,318
2023	402,172	33,891	181,445	135,200	752,608	2023	12,956,721
2024	386,172		111,750		500,922	2024	11,234,263
2025	371,172		107,250		478,422	2025	10,960,874
2026	345,572		83,500		429,072	2026	9,851,500
2027	345,572		83,500		429,072	2027	9,186,540
2028	332,072		89,250		421,322	2028	9,737,517
2029					-	2029	7,744,639
2030					-	2030	7,046,939
2031					-	2031	6,899,260
2032					-	2032	5,332,269
2033					-	2033	5,375,340
2034					-	2034	4,809,464
2035					-	2035	4,714,697
2036					-	2036	2,270,050
2037					-	2037	2,270,050
2038					-	2038	2,262,700
2039					-	2039	2,099,800
2040					-	2040	2,099,800
2041					-	2041	2,098,400
2042					-	2042	2,099,400
2043					-	2043	2,097,800
2044					-	2044	2,098,000
2045					-	2045	2,098,000
Total	3,936,170	346,903	1,341,237	728,000	6,350,310	Total	187,440,057

# Trust Funds Schedule K

## WAR MEMORIAL SCHOLARSHIP FUND (1951 original Town appropriation and gifts over time for scholarships awarded by Selectmen)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Town	\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75
Gift	\$207,013.36	\$205,129.64	\$177,155.64	\$151,073.96
TOTAL	\$257,872.11	\$255,988.39	\$228,014.39	\$201,932.71
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$255,988.39	\$228,014.39	\$201,932.71	\$181,079.16
Net Earnings	\$675.48	\$18,304.00	\$17,844.50	\$6,688.53
Additions to Fund	\$8,208.24	\$14,670.00	\$13,237.18	\$19,165.02
Payments from Fund	<u>-\$7,000.00</u>	<u>-\$5,000.00</u>	<u>-\$5,000.00</u>	<u>-\$5,000.00</u>
TOTAL	\$257,872.11	\$255,988.39	\$228,014.39	\$201,932.71

## MILDRED C. THELEN FUND (1988 \$170,747.50 bequest to High School for foreign language scholarships and expenses)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Non Expendable Gift	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund	\$353,669.65	\$354,771.91	\$325,653.83	\$298,020.58
TOTAL	\$524,417.15	\$525,519.41	\$496,401.33	\$468,768.08
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$525,519.41	\$496,401.33	\$468,768.08	\$458,535.59
Net Earnings	\$2,897.74	\$42,805.08	\$45,776.43	\$17,040.13
Payments from Fund	<u>-\$4,000.00</u>	<u>-\$13,687.00</u>	<u>-\$18,143.18</u>	<u>-\$6,807.64</u>
TOTAL	\$524,417.15	\$525,519.41	\$496,401.33	\$468,768.08

## KEVIN CRAWFORD MEMORIAL FUND (Oct. 1990 \$3,315 gift for High School scholarship)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Principal Fund	\$9,728.21	\$10,178.35	\$9,369.81	\$8,536.06
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$10,178.35	\$9,369.84	\$8,536.06	\$8,224.42
Net Earnings	\$49.86	\$808.51	\$833.75	\$311.64
Payments from Fund	<u>-\$500.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$9,728.21	\$10,178.35	\$9,369.81	\$8,536.06



# Trust Funds Schedule K

## ADAM KOFMAN MEMORIAL SCHOLARSHIP FUND ( Various 1986 and 1987 donations in memory of Adam to high school for scholarship)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Non Expendable Gift	\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51
Income Fund	\$23,913.72	\$25,413.76	\$23,715.31	\$24,819.47
TOTAL	\$52,765.23	\$54,265.27	\$52,566.82	\$53,670.98
Statement of Changes in Fund				
Balance Beginning of Year	\$54,265.27	\$52,566.82	\$53,670.98	\$51,737.77
Net Earnings	\$499.96	\$4,948.45	\$5,395.84	\$1,933.21
Payments from Fund	-\$2,000.00	-\$3,250.00	-\$6,500.00	\$0.00
TOTAL	\$52,765.23	\$54,265.27	\$52,566.82	\$53,670.98

## CENTRAL STREET TREE MAINTENANCE FUND (3/29/90 \$4,000 gift to maintain trees planted on Central Street)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Non Expendable Gift	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Income Fund	\$3,000.46	\$2,961.39	\$2,394.89	\$1,810.72
TOTAL	\$7,000.46	\$6,961.39	\$6,394.89	\$5,810.72
Statement of Changes in Fund				
Balance Beginning of Year	\$6,961.39	\$6,394.89	\$5,810.72	\$5,605.98
Net Earnings	\$39.07	\$566.50	\$584.17	\$204.74
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$7,000.46	\$6,961.39	\$6,394.89	\$5,810.72

## SARAH G. SHUMWAY FUND (Unknown origin for cemetery purposes)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Principal Fund	\$447.93	\$445.47	\$409.21	\$371.85
Statement of Changes in Fund				
Balance Beginning of Year	\$445.47	\$409.21	\$371.85	\$358.76
Net Earnings	\$2.46	\$36.26	\$37.36	\$13.09
TOTAL	\$447.93	\$445.47	\$409.21	\$371.85

## ADAH TEMPERLYX FUND (10/23/52 \$1,000 gift to aid needy families in Wellestey)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Non Expendable Gift	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Income Fund	\$6,309.67	\$6,268.88	\$5,677.34	\$5,067.35
TOTAL	\$7,309.67	\$7,268.88	\$6,677.34	\$6,067.35

# Trust Funds Schedule K

## Statement of Changes in Fund

Balance Beginning of Year	\$7,268.88	\$6,677.34	\$6,067.35	\$5,853.55
Net Earnings	\$40.79	\$591.54	\$609.99	\$213.80
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$7,309.67	\$7,268.88	\$6,677.34	\$6,067.35

## LINWOOD FRANKLIN STEVENS MEMORIAL FUND (2/22/28 \$1,000 gift for the kindergarten of a school to be designated by the School Committee)

Non Expendable Gift	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Income Fund	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
TOTAL	\$1,346.29	\$1,795.75	\$1,963.47	\$1,692.76
Statement of Changes in Fund	\$2,346.29	\$2,795.75	\$2,963.47	\$2,692.76
Balance Beginning of Year	\$2,795.75	\$2,963.47	\$2,692.76	\$2,597.86
Net Earnings	\$28.53	\$262.53	\$270.71	\$94.90
Payments from Fund	-\$477.99	-\$430.25	\$0.00	\$0.00
TOTAL	\$2,346.29	\$2,795.75	\$2,963.47	\$2,692.76

## ROGER W. BABSON FUND (9/27/71 \$10,000 gift for public meeting expenses)

Non Expendable Gift	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Income Fund	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
TOTAL	\$65,670.31	\$65,248.04	\$59,124.58	\$52,809.96
Statement of Changes in Fund	\$75,670.31	\$75,248.04	\$69,124.58	\$62,809.96
Balance Beginning of Year	\$75,248.04	\$69,124.58	\$62,809.96	\$60,596.69
Net Earnings	\$422.27	\$6,123.46	\$6,314.62	\$2,213.27
TOTAL	\$75,670.31	\$75,248.04	\$69,124.58	\$62,809.96

## BERNARD J. O'KEEFE BICENTENNIAL FUND (1981 \$100 gift targeted to compound and be applied to the 2081 Town Bicentennial celebration)

Non Expendable Gift	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Income Fund	\$100.00	\$100.00	\$100.00	\$100.00
TOTAL	\$1,152.24	\$1,145.25	\$1,043.92	\$939.42
	\$1,252.24	\$1,245.25	\$1,143.92	\$1,039.42

# Trust Funds Schedule K

Statement of Changes in Fund  
 Balance Beginning of Year  
 Net Earnings  
 TOTAL

\$1,245.25  
\$6.99  
 \$1,252.24

\$1,143.92  
\$104.50  
 \$1,143.92

\$1,002.80  
\$36.62  
 \$1,039.42

**WELLESLEY PUB. SCHOOLS SCHOLARSHIP FUND (A**  
**pooling of various gifts given to the Schools to be used for**  
**scholarships)**

**FY18 MARKET VALUE**  
 \$56,858.62

**FY17 MARKET VALUE**  
 \$57,255.90

**FY16 MARKET VALUE**  
 \$54,641.25

**FY15 MARKET VALUE**  
 \$43,743.49

Principal Fund  
Statement of Changes in Fund  
 Balance Beginning of Year  
 Net Earnings  
 Additions to Fund  
 Payments from Fund  
 TOTAL

\$57,255.90  
 \$102.72  
 \$0.00  
-\$500.00  
 \$56,858.62

\$54,641.25  
 \$4,264.65  
 \$850.00  
-\$2,500.00  
 \$57,255.90

\$43,743.49  
 \$4,397.76  
 \$6,500.00  
\$0.00  
 \$54,641.25

\$42,187.82  
 \$1,555.67  
 \$0.00  
\$0.00  
 \$43,743.49

**ARTS AND CRAFTS SCHOLARSHIP FUND (10/4/02**  
**\$52,171.14 check from the dissolution of the Wellesley Arts**  
**and Crafts Guild for visual arts scholarships)**

Principal Fund  
Statement of Changes in Fund  
 Balance Beginning of Year  
 Net Earnings  
 Payments from Fund  
 TOTAL

**FY18 MARKET VALUE**  
 \$46,271.48

**FY17 MARKET VALUE**  
 \$48,000.34

**FY16 MARKET VALUE**  
 \$44,089.42

**FY15 MARKET VALUE**  
 \$42,504.00

\$48,000.34  
 \$271.14  
-\$2,000.00  
 \$46,271.48

\$44,089.42  
 \$3,910.92  
\$0.00  
 \$48,000.34

\$40,056.43  
 \$4,032.99  
\$0.00  
 \$44,089.42

\$42,504.00  
 \$1,552.43  
-\$4,000.00  
 \$40,056.43

**TAFFY ZIMBLER MEMORIAL FUND (November 2017**  
**School Committee acceptance of \$15,451.26 funds previously**  
**donated in the memor of Taffy Zimblar previously managed**  
**by Brooks & Jean Goddard)**

Principal Fund  
Statement of Changes in Fund  
 Balance Beginning of Year  
 Net Earnings  
 Contributions  
 Payments from Fund  
 TOTAL

**FY18 MARKET VALUE**  
 \$15,377.92

\$0.00  
-\$573.34  
 \$15,951.26  
\$0.00  
 \$15,377.92

**SUBTOTAL NON-LIBRARY TRUST FUNDS**

**\$1,045,172.44**

**\$971,796.43**

**\$895,499.81**

# Trust Funds Schedule K

## WELLESLEY FREE LIBRARY FUND (Original 5/21/1887 \$20,000 Hunnewell bequest for preservation and current expenses of the Library)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Non Expendable Gift	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Income Fund	\$12,075.38	\$11,896.38	\$9,300.75	\$6,624.09
TOTAL	\$32,075.38	\$31,896.38	\$29,300.75	\$26,624.09
Statement of Changes in Fund				
Balance Beginning of Year	\$31,896.38	\$29,300.75	\$26,624.09	\$25,685.92
Net Earnings	\$179.00	\$2,595.63	\$2,676.66	\$938.17
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$32,075.38	\$31,896.38	\$29,300.75	\$26,624.09

## HATHAWAY HOUSE LIBRARY BOOKSHOP FUND (1/6/82 \$35,000 gift for children's books at the Library)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Non Expendable Gift	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
Income Fund	\$10,805.87	\$12,741.24	\$12,741.24	\$14,471.80
TOTAL	\$45,805.87	\$47,741.24	\$47,741.24	\$49,471.80
Statement of Changes in Fund				
Balance Beginning of Year	\$45,402.75	\$47,741.24	\$49,471.80	\$57,284.66
Net Earnings	\$403.12	\$4,661.51	\$5,032.34	\$2,303.41
Payments from Fund	\$0.00	-\$7,000.00	-\$6,762.90	-\$10,116.27
TOTAL	\$45,805.87	\$45,402.75	\$47,741.24	\$49,471.80

\*FY 12 withdrawals in August 2012.

## LAVINIA P. HARDY FUND (6/18/78 \$114,325 gift for Library use)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Non Expendable Gift	\$114,325.00	\$114,325.00	\$114,325.00	\$114,325.00
Income Fund	\$22,089.80	\$21,310.81	\$10,224.59	\$3,187.92
TOTAL	\$136,414.80	\$135,635.81	\$124,549.59	\$117,512.92
Statement of Changes in Fund				
Balance Beginning of Year	\$135,635.81	\$124,549.59	\$117,512.92	\$125,745.92
Net Earnings	\$778.99	\$11,086.22	\$11,867.67	\$5,515.53
Payments from Fund	\$0.00	\$0.00	-\$4,831.00	-\$13,748.53
TOTAL	\$136,414.80	\$135,635.81	\$124,549.59	\$117,512.92

Trust Funds Schedule K

**CHARLES W. HOLMES GIFT FUND**  
(3/6/64 \$5,000 gift for children's books at the Library)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Non Expendable Gift	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Income Fund	<u>\$27,467.90</u>	<u>\$27,286.71</u>	<u>\$24,659.31</u>	<u>\$21,949.90</u>
TOTAL	\$32,467.90	\$32,286.71	\$29,659.31	\$26,949.90
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$32,286.71	\$29,659.31	\$26,949.90	\$25,959.92
Net Earnings	\$181.19	\$2,627.40	\$2,709.41	\$989.98
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$32,467.90	\$32,286.71	\$29,659.31	\$26,949.90

**RICHARD P. JENKS GIFT FUND**  
(1957 \$25,500 gift for travel books at the Library)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Non Expendable Gift	\$25,500.00	\$25,500.00	\$25,500.00	\$25,500.00
Income Fund	<u>\$169,473.96</u>	<u>\$168,366.53</u>	<u>\$157,135.23</u>	<u>\$140,397.30</u>
TOTAL	\$194,973.96	\$193,866.53	\$182,635.23	\$165,897.30
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$193,866.53	\$182,635.23	\$165,897.30	\$163,179.55
Net Earnings	\$1,107.43	\$16,231.30	\$16,737.93	\$5,987.87
Payments from Fund	\$0.00	<u>-\$5,000.00</u>	\$0.00	<u>-\$3,270.12</u>
TOTAL	\$194,973.96	\$193,866.53	\$182,635.23	\$165,897.30

**ISAAC SPRAGUE MEMORIAL FUND (12/17/37 \$250gift**  
for natural history books at the Library)

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Non Expendable Gift	\$250.00	\$250.00	\$250.00	\$250.00
Income Fund	<u>\$86.47</u>	<u>\$95.34</u>	<u>\$67.24</u>	<u>\$38.26</u>
TOTAL	\$336.47	\$345.34	\$317.24	\$288.26
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$345.34	\$317.24	\$288.26	\$277.30
Net Earnings	\$1.93	\$28.10	\$28.98	\$10.96
Payments from Fund	<u>-\$10.80</u>	\$0.00	\$0.00	<u>\$0.00</u>
TOTAL	\$336.47	\$345.34	\$317.24	\$288.26

# Trust Funds Schedule K

## WELLESLEY FREE LIBRARY ENRICHMENT FUND (Originating in 1978, various donations for general Library purposes)

Principal Fund	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
	\$12,971.28	\$13,753.80	\$13,753.80	\$14,236.93
Statement of Changes in Fund				
Balance Beginning of Year	\$13,755.78	\$13,753.80	\$14,236.93	\$14,194.12
Net Earnings	\$15.50	\$1.98	\$2.85	\$42.81
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>-\$800.00</u>	<u>\$0.00</u>	<u>-\$485.98</u>	<u>\$0.00</u>
TOTAL	\$12,971.28	\$13,755.78	\$13,753.80	\$14,236.93

\*FY 12 withdrawals in August 2012.

## SUBTOTAL LIBRARY TRUST FUNDS

**\$455,045.66**

## WORKERS COMPENSATION FUND

Principal Fund	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
	\$1,401,644.81	\$1,401,644.81	\$1,250,548.96	\$983,959.00

**\$453,189.30**

**\$400,982.60**

Statement of Changes in Fund	
Balance Beginning of Year	\$1,401,644.81
Net Earnings	\$4,952.88
Additions to Fund	\$540,000.00
Payments from Fund	<u>-\$393,655.99</u>
TOTAL	\$1,552,941.70

	\$983,959.00	\$20,376.08	\$7,047.90
	\$540,000.00	\$540,000.00	\$540,000.00
	<u>-\$293,786.12</u>	<u>-\$337,417.19</u>	<u>-\$337,417.19</u>
	\$1,250,548.96	\$1,250,548.96	\$983,959.00

\*FY 12 withdrawals in August 2012.

## UNEMPLOYMENT COMPENSATION FUND

Principal Fund	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
	\$831,247.27	\$721,889.43	\$610,037.00	\$547,093.88

**\$831,247.27**

**\$547,093.88**

Statement of Changes in Fund	
Balance Beginning of Year	\$721,889.43
Net Earnings	\$3,764.97
Additions to Fund	\$150,000.00
Payments from Fund	<u>-\$44,407.13</u>
TOTAL	\$831,247.27

	\$547,093.88	\$8,387.00	\$2,627.40
	\$150,000.00	\$150,000.00	\$200,000.00
	<u>-\$95,443.88</u>	<u>-\$87,379.15</u>	<u>-\$87,379.15</u>
	\$610,037.00	\$610,037.00	\$547,093.88

\*FY 12 withdrawals in August 2012.

# Trust Funds Schedule K

## STABILIZATION FUND

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Principal Fund	\$3,289,225.41	\$3,274,957.40	\$4,003,285.17	\$3,170,850.52
Statement of Changes in Fund				
Balance Beginning of Year	\$3,274,957.40	\$3,271,285.17	\$3,170,850.52	\$3,134,151.52
Net Earnings	\$14,268.01	\$3,672.23	\$100,434.65	\$36,699.00
Additions to Fund	\$0.00	\$0.00	\$732,000.00	\$0.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$3,289,225.41	\$3,274,957.40	\$4,003,285.17	\$3,170,850.52

\*\$732,000 2016ATM appropriation for the new Baler/Compactor Fund which will show as a separate Stabilization Fund beginning in FY2017

## LIABILITY INSURANCE FUND

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Principal Fund	\$152,390.24	\$152,161.11	\$152,232.61	\$150,746.09
Statement of Changes in Fund				
Balance Beginning of Year	\$152,161.11	\$152,232.61	\$150,746.09	\$149,777.91
Net Earnings	\$229.13	-\$71.50	\$1,486.52	\$968.18
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$152,390.24	\$152,161.11	\$152,232.61	\$150,746.09

## POLICE/FIRE STABILIZATION FUND

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Principal Fund	\$502,817.63	\$500,331.97	\$387,887.73	\$292,470.89
Statement of Changes in Fund				
Balance Beginning of Year	\$500,331.97	\$387,887.73	\$292,470.89	\$250,220.24
Net Earnings	\$2,485.66	\$444.24	\$3,466.84	\$1,304.65
Additions to Fund	\$0.00	\$112,000.00	\$91,950.00	\$40,946.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$502,817.63	\$500,331.97	\$387,887.73	\$292,470.89

**BALER/COMPACTOR TRANSFER STATION FUND**GENERAL FUND OPEB**MLP FUND OPEB**

\*((\$1.73) FY14 adjustment posted in FY15 G/L



# Trust Funds Schedule K

## SEWER FUND OPEB

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Principal Fund	\$596,669.14	\$529,360.17	\$424,153.51	\$360,992.20
Statement of Changes in Fund				
Balance Beginning of Year	\$529,360.17	\$424,153.51	\$360,992.20	\$309,163.14
Additions to Fund	\$16,500.00	\$47,275.00	\$47,274.00	\$47,275.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$50,808.97	\$57,931.66	\$15,887.31	\$4,554.06
TOTAL	\$596,669.14	\$529,360.17	\$424,153.51	\$360,992.20

\*\$3,560.62 FY14 adjustment posted in FY15 G/L

## WATER FUND OPEB

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Principal Fund	\$1,334,990.68	\$1,183,039.33	\$943,621.00	\$808,973.80
Statement of Changes in Fund				
Balance Beginning of Year	\$1,183,039.33	\$943,621.00	\$808,973.80	\$677,406.33
Additions to Fund	\$38,499.00	\$110,307.00	\$110,307.00	\$110,307.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$113,452.35	\$129,111.33	\$24,340.20	\$21,260.47
TOTAL	\$1,334,990.68	\$1,183,039.33	\$943,621.00	\$808,973.80

\*\$2,218.93 FY14 adjustment posted in FY15 G/L

## VETERANS FUND OPEB

	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE
Principal Fund	\$38,284.06	\$19,685.85	\$19,685.85	\$13,546.11
Statement of Changes in Fund				
Balance Beginning of Year	\$28,746.69	\$19,685.85	\$13,546.11	\$9,545.24
Additions to Fund	\$6,372.00	\$5,871.00	\$5,870.00	\$3,130.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$3,165.37	\$3,189.84	\$269.74	\$870.87
TOTAL	\$38,284.06	\$28,746.69	\$19,685.85	\$13,546.11

\*((\$216.94) FY14 adjustment posted in FY15 G/L

## SUBTOTAL OPEB FUNDS

	\$62,623,692.76	\$53,669,969.04	\$44,229,961.84	\$39,865,188.10
GRAND TOTAL	\$71,205,869.15	\$61,952,257.06	\$52,033,708.30	\$46,306,790.89

**Employee Earnings Information**

Employee	Department	Gross Salary
ABRAMS, TINA	POLICE	\$8,090.92
ABRAMSON, ELIZABETH	SCHOOL	\$30,130.81
ABRANCHES, ANA PAULA	SCHOOL	\$31,122.70
ACETI, ELIZABETH	SCHOOL	\$104,825.19
ACHARYA, ADITYA	RECREATION	\$1,986.80
ADAMAKIS, JAMES	DEPARTMENT OF PUBLIC WORKS	\$106,113.83
ADAMOWICZ, JOANNE	LIBRARY	\$6,897.00
ADAMS, DAVID	SCHOOL	\$70,708.35
ADVOCAT, AMY	SCHOOL	\$24,428.00
AGRANAT, MATTHEW	SCHOOL	\$10,340.01
AIELLO, KRISTEN	SCHOOL	\$37,167.60
AILI, ROBERT	SCHOOL	\$97,534.92
ALBIN, COURTNEY	SCHOOL	\$41,979.35
ALEXANDER, LAUREN	RECREATION	\$991.42
ALEXANDER, MARLENE	SCHOOL	\$7,134.60
ALLEN, DAVID	MUNICIPAL LIGHT PLANT	\$122,144.14
ALLEN, PAMELA	SCHOOL	\$83,860.29
ALLEN, STACY	SCHOOL	\$23,361.46
ALLIERI, BRIAN	SCHOOL	\$115,723.81
ALTER, JESSICA	SCHOOL	\$58,308.85
ALTERIO, MADELEINE	SCHOOL	\$11,520.57
ALVARADO, JHOSELIN	SCHOOL	\$39,629.94
ALVARO SANCHEZ, CRISTINA	SCHOOL	\$50,780.44
AMALFI, JAMES	POLICE	\$140,062.35
AMBROSZEWSKI, MICHAEL	SCHOOL	\$7,770.00
AMENDOLARA, MATTHEW	SCHOOL	\$24,854.00
ANDERSEN, MICHAEL	FACILITIES MAINTENANCE	\$56,769.42
ANDERSON, AMY	SCHOOL	\$99,919.26
ANDERSON, DAVID	FIRE	\$79,990.97
ANDERSON, VICKY	SCHOOL	\$112,159.81
ANDREWS, MATTHEW	SCHOOL	\$64,246.17
ANDRUSKEVICH, CAILIN	SCHOOL	\$84,581.16
ANGELUS, DARAH	SCHOOL	\$33,688.16
APONE, RACHEL	SCHOOL	\$13,726.35
APPLEBAUM, JACOB	RECREATION	\$1,155.00
ARCESE, DANIEL	SCHOOL	\$14,162.00
ARCHAMBAULT, KAREN	SCHOOL	\$102,847.95
ARCUDI, DONNA	SCHOOL	\$94,227.21
ARDILA, FABIAN	SCHOOL	\$6,446.01
ARDINE, BARBARA	POLICE	\$5,732.52
ARENA, JESSICA	SCHOOL	\$25,898.95
ARGIR, ARLENE	SCHOOL	\$16,775.00
ARM, LISA	LIBRARY	\$63,520.24
ARMSTRONG, PENELOPE	SCHOOL	\$120.00
ARTHURS, TARYN	SCHOOL	\$112,738.76
ASH, FANNIE	SCHOOL	\$3,598.32
ASHLEY, BERNARD	BUILDING INSPECTION	\$53,716.97

**Employee Earnings Information**

Employee	Department	Gross Salary
ASHMORE, SUZANNE	LIBRARY	\$7,767.70
ATWOOD, STEVEN	POLICE	\$150,537.39
AUCLAIR, AMY	SCHOOL	\$2,419.00
AUCLAIR, JODY	SCHOOL	\$27,258.45
AUDETTE, STEVEN	FIRE	\$77,288.07
AVERY, CAITLYN	RECREATION	\$261.50
AVERY, CAROLYN	SCHOOL	\$23,725.96
AWAD, COLETTE	SCHOOL	\$2,515.98
AYER, DARCIÉ	SCHOOL	\$112,414.12
AYISI, ERICA	SCHOOL	\$50,358.26
AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$102,223.59
BACH, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$16,283.75
BAGWELL, CIRA	SCHOOL	\$39,142.98
BAILEY, DANIEL	FACILITIES MAINTENANCE	\$33,267.25
BAILEY, KEVIN	RECREATION	\$500.00
BAILOW, CHELSEA	SCHOOL	\$112,293.56
BAKER, DANIEL	SCHOOL	\$1,684.94
BAKER, ELIZABETH	SCHOOL	\$3,298.00
BAKER, KRISTINA	SCHOOL	\$29,883.58
BAKER, VALERIE	SCHOOL	\$27,528.38
BALBONI, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$48,601.34
BALDWIN, TIMOTHY	SCHOOL	\$121,888.04
BALL, LAURA	SCHOOL	\$67,768.40
BALTA, LINA	SCHOOL	\$16,085.82
BALTRUS, SAMUEL	SCHOOL	\$1,870.38
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$73,914.78
BANTHIN, ELLEN	SCHOOL	\$113,059.81
BARBIERI, KAROLINE	SCHOOL	\$27,742.08
BARCELO, BRIANNA	SCHOOL	\$9,024.09
BARISANO, MARK	FACILITIES MAINTENANCE	\$80,936.67
BARLETTA, LINDSAY	RECREATION	\$2,164.59
BARNETT, BARBARA	SCHOOL	\$119,522.81
BARRELL, JANE	SCHOOL	\$56,458.08
BARRETT, KATHLEEN	SCHOOL	\$26,570.06
BARROS, TIMOTHY	POLICE	\$158,559.39
BARRY, KATHERINE	SCHOOL	\$14,247.49
BARRY, RILEY-ELIZABETH	SCHOOL	\$47,768.11
BARTELLONI, SARA	SCHOOL	\$52,477.96
BARTELS, CRYSTAL	SCHOOL	\$94,160.06
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$72,626.07
BASSLER, ERIN	LIBRARY	\$18,875.78
BASTA, SUSAN	SCHOOL	\$105,062.88
BASTIN-NASMAN, COLLEEN	SCHOOL	\$29,078.77
BATEMAN, KENNETH	SCHOOL	\$125,284.82
BAUMANN, SCOTT	FACILITIES MAINTENANCE	\$2,880.00
BAYAZITOV, ANNE	SCHOOL	\$3,286.84
BECKER, JESSICA	LIBRARY	\$66.00

**Employee Earnings Information**

Employee	Department	Gross Salary
BECKER, LENNIS	SCHOOL	\$11,355.62
BECKER, SCOTT	SCHOOL	\$7,917.99
BECKWITH, BRYAN	FIRE	\$102,255.17
BECKWITH, DOROTHEA	SCHOOL	\$7,980.80
BEEBE, ELISA	SCHOOL	\$109,960.65
BEEBE, KIMBERLY	SCHOOL	\$3,721.26
BEGGS, ADELE	BOARD OF SELECTMEN	\$175.00
BEL, AIMEE	SCHOOL	\$98,737.48
BELANGER, DONELLA	SCHOOL	\$36,663.98
BELL, ANDREW	SCHOOL	\$28,544.26
BELL, CAROLINE	SCHOOL	\$105,301.00
BELLIVEAU, JUDITH	SCHOOL	\$162,684.47
BELLUSCIO, CHRISTOPHER	SCHOOL	\$14,576.00
BEMIS, KRISTINE	RECREATION	\$17,572.36
BENDER, KATHERINE	SCHOOL	\$93,699.35
BENDER, MARC	SCHOOL	\$134,149.99
BENNETT, ALEXANDRA	SCHOOL	\$106,278.00
BENNETT, ANDREW	SCHOOL	\$111,811.04
BENNETT, JAYNE	SCHOOL	\$63.37
BENTLEY, NANCY	SCHOOL	\$103,731.57
BERENBAUM, DEBRA	LIBRARY	\$41,817.29
BERENSON, SARA	SCHOOL	\$76,337.68
BERGAU, MARY	SCHOOL	\$28,378.59
BERGDOLL, JULIA	DEPARTMENT OF PUBLIC WORKS	\$2,592.00
BERGER, KATHLEEN	SCHOOL	\$17,894.00
BERGERON, BETH	SCHOOL	\$58,499.83
BERGERON, BETHANY	SCHOOL	\$47,878.62
BERKOWITZ, CARYN	SCHOOL	\$111,031.34
BERNARDO, EMMANUEL	RECREATION	\$4,200.50
BERNIER-CHANDLER, JERRIE	SCHOOL	\$105,733.88
BERRY, SALLY	LIBRARY	\$14,649.76
BERRY, SUSAN	SCHOOL	\$375.01
BHAGAT, RISHI	RECREATION	\$180.00
BLACKWILL, KIRSTEN	SCHOOL	\$116,076.00
BLESSING, CHRISTOPHER	FIRE	\$53,532.83
BLOCK, KATHERINE	SCHOOL	\$333.32
BLOOSTEIN, ALIZA	RECREATION	\$3,575.29
BLOSSOM, ANDREA	BOARD OF HEALTH	\$1,767.00
BLOUWOLFF, REBECCA	SCHOOL	\$117,628.05
BLUMENTHAL, LOUISA	SCHOOL	\$72,920.13
BLUMER, ADAM	SCHOOL	\$124,262.87
BOARDMAN, RACHAEL	SCHOOL	\$31,929.87
BOARDMAN, SAMUEL	SCHOOL	\$4,763.60
BODKINS, GREGORY	SCHOOL	\$101,814.48
BOEHM, JULIE	SCHOOL	\$106,425.04
BOETTJER-MERCIER, CATHERINE	LIBRARY	\$5,399.28
BOGAGE, GIDEON	SCHOOL	\$116,476.77

**Employee Earnings Information**

Employee	Department	Gross Salary
BOGNANNI, CHARLES	SCHOOL	\$23,367.37
BOGNANNI, KAREN	SCHOOL	\$51,070.98
BOLLES, E TYSON	LIBRARY	\$66,134.16
BON TEMPO, MATTEO	SCHOOL	\$11,760.54
BOND, MEGHAN	FACILITIES MAINTENANCE	\$58,780.69
BONDS, VALERIE	SCHOOL	\$190.11
BONSALL, KATHLEEN	SCHOOL	\$150.00
BOODY, MATTHEW	SCHOOL	\$112,873.81
BORALESSA, JAMES	FACILITIES MAINTENANCE	\$58,804.20
BORNEO, DIANNE	SCHOOL	\$92,836.56
BORTOLOTTI, AMELIA	POLICE	\$12,647.39
BOSWELL, CAROL	SCHOOL	\$111,845.19
BOTHE, ROGER	SCHOOL	\$3,450.90
BOUCHER, BENJAMIN	RECREATION	\$2,084.49
BOUCHER, DANA	SCHOOL	\$27,720.93
BOUCHER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$60,944.44
BOUCHER, ROBIN	SCHOOL	\$51,450.87
BOUDREAU, CYNTHIA	SCHOOL	\$98,170.38
BOURN, DREW	SCHOOL	\$88,032.55
BOURNE, RITA	SCHOOL	\$77,457.88
BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	\$66,619.61
BOUYER, LOUISE	SCHOOL	\$2,093.85
BOVILL, MATHEW	FACILITIES MAINTENANCE	\$83,640.30
BOWMAN, RALPH	SCHOOL	\$2,250.00
BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	\$117,381.36
BRADLEY, ELIZABETH	COUNCIL ON AGING	\$51,731.05
BRADLEY, JOHN	RECREATION	\$3,411.03
BRADY, NATHANIEL	FIRE	\$124,559.37
BRADY, PATRICK	FACILITIES MAINTENANCE	\$480.00
BRASH, ELIZABETH	LIBRARY	\$2,048.00
BRAUDE, RACHEL	SCHOOL	\$6,372.00
BRAUN, AIDAN	DEPARTMENT OF PUBLIC WORKS	\$864.00
BRAUNER, HYACINTH	RECREATION	\$4,023.17
BRAZIER, ALAN	SCHOOL	\$104,636.13
BRESNAHAN, STEPHEN	SCHOOL	\$126,791.67
BRESNEHAN, KATHERINE	SCHOOL	\$60,495.69
BRISKIN, ESTHER	SCHOOL	\$28,012.15
BRISSETTE, BRIAN	SCHOOL	\$40,228.00
BROE, TIMOTHY	SCHOOL	\$16,282.00
BROOKS, CHRISTINA	SCHOOL	\$2,174.71
BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$57,243.74
BROOKS, KATHERINE	SCHOOL	\$1,188.40
BROOKS, LAURA	SCHOOL	\$26,362.02
BROOKS, MADELINE	MUNICIPAL LIGHT PLANT	\$9,558.00
BROPHY, JENNIFER	SCHOOL	\$89,221.61
BROPHY, KATHLEEN	SCHOOL	\$102,185.10
BROWN, AMANDA	SCHOOL	\$70,285.03

**Employee Earnings Information**

Employee	Department	Gross Salary
BROWN, AMANDA	LIBRARY	\$6,955.72
BROWN, CALEB	RECREATION	\$3,603.12
BROWN, CRAIG	SCHOOL	\$113,169.01
BROWN, JOHN	SCHOOL	\$139,900.86
BROWN, KAREN	LIBRARY	\$4,562.50
BROWN, KENNETH	BUILDING INSPECTION	\$2,784.60
BRUHL, SHAWN	SCHOOL	\$34,093.21
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	\$79,297.41
BUCARO, CINTHYA	FACILITIES MAINTENANCE	\$4,458.00
BUCARO, EDGAR	FACILITIES MAINTENANCE	\$50,581.77
BUCARO, JOANNA	MUNICIPAL LIGHT PLANT	\$14,585.77
BUCHSBAUM, ELISA	SCHOOL	\$105,460.65
BUCKHEIT, MATTHEW	SCHOOL	\$78,770.19
BUDLONG, GARRETT	DEPARTMENT OF PUBLIC WORKS	\$9,909.50
BUGDEN, MARK	SCHOOL	\$118,411.91
BURBY, LEAH	SCHOOL	\$104,947.50
BURDETTE, ROBYN	SCHOOL	\$129,563.98
BURGHARDT, BETTY	SCHOOL	\$37,334.80
BURGOS, MOISES	FACILITIES MAINTENANCE	\$18,899.30
BURKE, CONNOR	DEPARTMENT OF PUBLIC WORKS	\$4,792.00
BURKE, JAMES	FACILITIES MAINTENANCE	\$69,293.03
BURKE, KAITLYN	SCHOOL	\$18,497.01
BURKE, MICHAEL	POLICE	\$45,675.80
BURKE, PETER	DEPARTMENT OF PUBLIC WORKS	\$64,961.05
BURNES, LESLIE	SCHOOL	\$478.89
BURNHAM, KATHRYN	COUNCIL ON AGING	\$57,704.60
BURNHAM-TAYLOR, SCOTT	FACILITIES MAINTENANCE	\$61,260.61
BURNS, BENJAMIN	RECREATION	\$866.45
BURNS, CAITLIN	SCHOOL	\$519.40
BURNS, JOHN	SCHOOL	\$115,101.00
BURNS, LOUISE	BOARD OF ASSESSORS	\$57,372.24
BURNS, LUCRETIA	SCHOOL	\$51,579.57
BURNS, STEPHANIE	SCHOOL	\$30,997.54
BURTON, KATHRYN	RECREATION	\$990.00
BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	\$99,834.34
BUTTERWORTH, OLIVIA	SCHOOL	\$9,215.11
BYRNE, JAYNE	SCHOOL	\$117,725.58
BYRNE, MARITA	LIBRARY	\$17,550.76
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	\$80,659.50
CACACE, STEPHANIE	SCHOOL	\$82,216.46
CADIGAN, CHRISTIAN	FACILITIES MAINTENANCE	\$5,750.50
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	\$77,608.77
CALI, NANCY	SCHOOL	\$124,674.14
CALICHMAN, STEVEN	BOARD OF HEALTH	\$24,420.00
CALLAHAN, ANN	LIBRARY	\$16,330.01
CALLAHAN, JOANIE	SCHOOL	\$35,227.99
CALLAHAN, ROBERT	SCHOOL	\$25,915.74

**Employee Earnings Information**

Employee	Department	Gross Salary
CALLANAN, DANIELLE	SCHOOL	\$6,438.07
CALMA GOMEZ, NATALIE	SCHOOL	\$12,726.00
CAMERON, RITA	SCHOOL	\$91,797.75
CAMIEL, HANNAH	SCHOOL	\$11,617.00
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$75,840.28
CAMPANINI, VERONICA	SCHOOL	\$1,031.57
CAMPBELL, CAROL	SCHOOL	\$37,827.85
CAMPBELL, DONALD	FIRE	\$80,774.50
CAMPBELL, GEORGE	SCHOOL	\$12,479.01
CANAPARY, HEATHER	SCHOOL	\$83,228.45
CANNON, LISA	SCHOOL	\$112,159.81
CANTWELL, JUDY	SCHOOL	\$6,418.20
CAPARCO, JULIE	SCHOOL	\$104,962.75
CARDINAL, AMANDA	SCHOOL	\$28,676.94
CARLAW, JULIA	LIBRARY	\$18,980.50
CARLINO, ERICA	SCHOOL	\$30,670.44
CARLSON, ANNE	SCHOOL	\$0.01
CARLSON, CHERYL	POLICE	\$15,966.24
CARLSON, ERIC	FACILITIES MAINTENANCE	\$2,880.00
CARLSON, ERIKA	RECREATION	\$44.00
CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$66,166.08
CARPENTER, ALMA LEE	LIBRARY	\$4,933.40
CARPENTER, CHRISTINE	SCHOOL	\$98,095.68
CARPENTER, CLAUDIA	SCHOOL	\$25,836.73
CARRASQUILLO, MARK	POLICE	\$159,251.06
CARRASQUILLO, PEDRO	SCHOOL	\$112,159.81
CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	\$68,890.42
CARROLL, LAUREN	SCHOOL	\$65,243.88
CARTER, ROBERT	FACILITIES MAINTENANCE	\$63,250.40
CARTER, THOMAS	SCHOOL	\$124,315.10
CARTWRIGHT, SUSAN	POLICE	\$11,838.04
CASADO, WANDA	SCHOOL	\$14,575.32
CASALENA, KIM	SCHOOL	\$97,393.02
CASEY, ANDREA	SCHOOL	\$957.78
CASEY, DANIEL	TRAFFIC & PARKING MANAGEMENT	\$7,864.00
CASEY, DOUGLAS	SCHOOL	\$415.52
CASEY, THOMAS	FACILITIES MAINTENANCE	\$44,024.79
CASHMAN, KATHLEEN	SCHOOL	\$47,507.16
CASSIDY, MEGAN	SCHOOL	\$72,815.67
CASTILLO, PABLO	FIRE	\$48,027.75
CASTRO, EDUARDO	FACILITIES MAINTENANCE	\$65,803.28
CASTRO, MARCO	FACILITIES MAINTENANCE	\$59,093.70
CATALANO, KATHERINE	SCHOOL	\$62,800.18
CATIZONE, NICHOLAS	BUILDING INSPECTION	\$2,116.80
CAVALLERANO, JACKSON	RECREATION	\$2,375.45
CAVALLO, ALEXA	SCHOOL	\$1,000.00
CAVALLO, CATHERINE	SCHOOL	\$115,517.01

**Employee Earnings Information**

Employee	Department	Gross Salary
CAVANAUGH, MARYELLEN	SCHOOL	\$9,308.76
CAVO, MEGI	SCHOOL	\$53,709.62
CAYWOOD, EMILY	LIBRARY	\$53,410.97
CENOWER, LAUREN	SCHOOL	\$33,138.87
CERRETA, KRISTEN	SCHOOL	\$104,861.38
CERULLE, SUSAN	RECREATION	\$60.00
CHALMERS, MARCUS	FACILITIES MAINTENANCE	\$512.00
CHAN, NANCY	SCHOOL	\$438.38
CHAPMAN, ALEXANDER	RECREATION	\$1,005.00
CHAPMAN, KYLIE	SCHOOL	\$26,074.63
CHARBONNEAU, HELEN	LIBRARY	\$37,116.90
CHARLESWORTH, DAVID	SCHOOL	\$63,656.17
CHARTIER, JOANNE	SCHOOL	\$105,063.19
CHECOLA, TEFTA	SCHOOL	\$52,030.66
CHEEK, GWEN	SCHOOL	\$56,312.28
CHEN, KELVIN	LIBRARY	\$3,606.05
CHESSMAN, SARAH	SCHOOL	\$89,014.46
CHIN, KRISTYN	SCHOOL	\$47,867.59
CHIN, MATTHEW	RECREATION	\$89,783.23
CHIN, TIMOTHY	YOUTH COMMISSION	\$1,163.25
CHISHOLM, DAYNA	SCHOOL	\$78,980.08
CHISHOLM, LAWRENCE	FIRE	\$48,629.97
CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	\$74,674.74
CHISUM, JAMIE	SCHOOL	\$158,715.96
CHIZMADIA, ILYCE	SCHOOL	\$105,539.19
CHONG, PATRICIA	SCHOOL	\$50,231.54
CHRISTIANSEN, ARNE	LIBRARY	\$66,762.75
CHU, ELLEN	SCHOOL	\$32,418.00
CHUPKA, SARAH	SCHOOL	\$25,865.27
CHUTE JR, RICHARD	SCHOOL	\$98,205.69
CIMENO, LORI	SCHOOL	\$143,269.88
CIMINO, CHRISTOPHER	FACILITIES MAINTENANCE	\$1,632.00
CIRELLI, MAXWELL	TRAFFIC & PARKING MANAGEMENT	\$2,851.70
CIVETTI, CAROL	SCHOOL	\$28,847.52
CLAFLIN, JAMES	FIRE	\$105,962.56
CLAIBORNE, THOMAS	SCHOOL	\$37,239.83
CLANCY, MELISSA	SCHOOL	\$106,425.88
CLAPHAM, CHARLOTTE	RECREATION	\$2,751.84
CLAPHAM, JULIA	RECREATION	\$393.90
CLARIZIA, ANDIE	DEPARTMENT OF PUBLIC WORKS	\$12,855.00
CLARK, JENNINE	SCHOOL	\$84,664.06
CLARKE, MATTHEW	SCHOOL	\$84,017.81
CLARREN, SARAH	NATURAL RESOURCES COMMISSION	\$803.00
CLAUSEN, ROBERT	RECREATION	\$10,957.50
CLEARY, MARIE	POLICE	\$185,787.33
CLEARY, PATRICK	DEPARTMENT OF PUBLIC WORKS	\$16,665.92
CLIFF, JESSICA	BOARD OF HEALTH	\$2,668.00



**Employee Earnings Information**

Employee	Department	Gross Salary
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	\$121,375.07
CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	\$87,678.02
CLIFFORD, LINDA	COUNCIL ON AGING	\$61,398.96
CLIFFORD, RUTH	SCHOOL	\$2,292.99
CLOHERTY, JOAN	SCHOOL	\$28,757.67
CLOPECK, COLLEEN	SCHOOL	\$232.50
COBB, JACQUELINE	SCHOOL	\$25,948.78
COELHO, ASHLEE	SCHOOL	\$34,362.02
COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$107,763.93
COHEN, DEBORAH	SCHOOL	\$107,630.70
COHEN, ROBERT	SCHOOL	\$113,374.81
COHEN, SARAH	SCHOOL	\$66,527.00
COHEN, SHANE	DEPARTMENT OF PUBLIC WORKS	\$2,037.75
COHEN-PRATT, GRACE	SCHOOL	\$27,105.93
COLANGELI, SUZANNE	SCHOOL	\$27,588.49
COLANTONIO, RYAN	LIBRARY	\$288.00
COLE, ANN	SCHOOL	\$111,786.76
COLE, DAWNMARIE	FACILITIES MAINTENANCE	\$49,959.13
COLE, GRIFFYD	SCHOOL	\$6,463.76
COLELLA, LAUREN	SCHOOL	\$110,754.05
COLEMAN, CHRISTINA	SCHOOL	\$19,876.87
COLLETON, RONALD	FACILITIES MAINTENANCE	\$57,997.20
COLLIER, PATRICK	SCHOOL	\$83,296.91
COLLINS, ANN	MUNICIPAL LIGHT PLANT	\$79,503.40
COLLINS, BRIAN	POLICE	\$58,536.22
COLLINS, CAROLYN	SCHOOL	\$124,522.55
COLLINS, DAVID	SCHOOL	\$923.04
COLLINS, ERIC	SCHOOL	\$102,854.97
COLLINS, JULIE	FACILITIES MAINTENANCE	\$14,901.71
COLLINS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$120,970.67
COLLINS, LUKE	RECREATION	\$2,586.28
COLLINS, MARTHA	SCHOOL	\$4,385.00
COLLINS, SEAN	SCHOOL	\$63,714.63
COLLINS, STACY	SCHOOL	\$96,910.33
COMPEAU, FARRAH	SCHOOL	\$98,529.48
COMSTOCK, KATHRYN	SCHOOL	\$104,984.65
CONDON, CHERYL	SCHOOL	\$111,987.14
CONDON, MEGHAN	DEPARTMENT OF PUBLIC WORKS	\$77,717.07
CONNELLY, CHRISTOPHER	POLICE	\$115,168.08
CONNELLY, THOMAS	FIRE	\$86,177.23
CONNOLLY, JAMES	SCHOOL	\$7,338.00
CONNOLLY, TERRANCE	MUNICIPAL LIGHT PLANT	\$69,177.03
CONNOR, ALYSSA ANDRADA	SCHOOL	\$114,088.81
CONNORS, LAUREN	SCHOOL	\$88,407.78
CONNORS, MEGHAN	SCHOOL	\$42,609.86
CONRAD, KIMBERLY	SCHOOL	\$68,422.42
CONRAD, SUSAN	SCHOOL	\$39,388.31

**Employee Earnings Information**

Employee	Department	Gross Salary
CONROY, MEGAN	SCHOOL	\$63,225.68
CONTRERAS MEADOR, LILIANA	SCHOOL	\$59,179.90
COOK, CHARLENE	SCHOOL	\$144,985.88
COOK, MICHELLE	SCHOOL	\$34,734.79
COONEY, FRANK	SCHOOL	\$10,850.36
COONEY, MARTHA	SCHOOL	\$3,732.45
COPPLESTONE, PENNY	SCHOOL	\$1,480.99
CORCORAN, THOMAS	SCHOOL	\$58,707.54
CORDA, CHRISTOPHER	FIRE	\$105,580.76
CORDA, KELLY	SCHOOL	\$91,288.62
CORDA, LAWRENCE	SCHOOL	\$14,676.00
CORDA, MATTHEW	FIRE	\$112,319.58
COREY, BRIAN	SCHOOL	\$100,398.48
CORKERY, COLIN	SCHOOL	\$9,088.18
CORKHILL, WILLIAM	RECREATION	\$2,213.25
CORMIER, AMY	SCHOOL	\$0.01
CORRIDAN, LINDA	SCHOOL	\$125,035.04
CORT, KATHERINE	SCHOOL	\$29,033.17
COSGROVE, KEITH	SCHOOL	\$0.01
COSGROVE, MARIE	SCHOOL	\$58,627.11
COSTA, MARCOS	FACILITIES MAINTENANCE	\$46,941.97
COSTAS, JOHN	FACILITIES MAINTENANCE	\$3,072.00
COSTELLO, CAITLIN	SCHOOL	\$12,825.00
COSTELLO, KATELYN	SCHOOL	\$22,403.57
COSTIGAN, HEATHER	SCHOOL	\$44,801.75
COSTIGLIOLA, NANCY	SCHOOL	\$51,016.95
COTE, KELLY	SCHOOL	\$33,248.46
COUGHLIN, ELISE	SCHOOL	\$7,046.61
COUGHLIN, MARISSA	SCHOOL	\$110,634.29
COULOMBE, COLLEEN	SCHOOL	\$4,836.98
COUTURE, REBECCA	SCHOOL	\$35,580.95
COX, BRANDON	SCHOOL	\$34,373.82
COYNE, PATRICIA	SCHOOL	\$11,847.35
CRAFT, WILLIAM	SCHOOL	\$101,483.67
CRAIG, KENNETH	SCHOOL	\$67,537.09
CRAIG, MICHAEL	SCHOOL	\$875.00
CRAMER, ELEANOR	RECREATION	\$3,606.02
CRANE, BARBARA		\$53,162.77
CREANZA, MAXINE	SCHOOL	\$8,260.91
CREEDON, EMILY	SCHOOL	\$79,689.14
CREONTE, ANNA	RECREATION	\$2,441.69
CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	\$14,759.14
CRISAFULLI, JEFFREY	FACILITIES MAINTENANCE	\$3,580.50
CRISWELL, TREVOR	MUNICIPAL LIGHT PLANT	\$45,100.88
CROTEAU, DIANNE	SCHOOL	\$47,626.84
CROWE, ANDREW	SCHOOL	\$108,330.18
CROWLEY, AMANDA	SCHOOL	\$2,113.15

**Employee Earnings Information**

Employee	Department	Gross Salary
CROWLEY, JULIE	SCHOOL	\$58,520.91
CROWLEY, TAYLOR	SCHOOL	\$0.01
CULLINAN, JOAN	FIRE	\$106,307.50
CUMMINGS, THOMAS	SCHOOL	\$82,091.67
CUNNINGHAM, CHRISTOPHER	POLICE	\$151,177.39
CUNNINGHAM, HALEY	SCHOOL	\$21,699.03
CUNNINGHAM, TERRENCE	POLICE	\$4,500.00
CUNNINGHAM, WAYNE	POLICE	\$199,562.27
CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$5,941.16
CURNS, DONALD	SCHOOL	\$111.31
CURNS, SHERRY	SCHOOL	\$103.88
CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$86,605.84
CUSACK, MEGAN	YOUTH COMMISSION	\$5,326.75
CUTLER, OLIVIA	SCHOOL	\$28,352.77
CUZUPE, JACOB	DEPARTMENT OF PUBLIC WORKS	\$1,020.40
CZYRYCA, TRISHA	SCHOOL	\$105,349.96
DABROWSKI, JOAN	SCHOOL	\$150,719.92
DAEBRITZ, CHERYL	HUMAN RESOURCES BOARD	\$70,217.55
DAMIANO, MEGHAN	LIBRARY	\$3,614.45
DANA, KIAN	RECREATION	\$1,178.13
DANEK, MEG	SCHOOL	\$55,724.46
DANKNER, JESSICA	SCHOOL	\$1,000.00
DANKNER, ROBERT	SCHOOL	\$18,160.20
DASILVA, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$72,827.00
DASILVA, ELIZABETH	SCHOOL	\$635.42
DAVIDSON, LACHLAN	FACILITIES MAINTENANCE	\$2,687.50
DAVIS, JESSE	SCHOOL	\$67,393.98
DAY, JOSEPH	SCHOOL	\$105,058.19
DEBERNARDI, MARK	POLICE	\$92,403.71
DECKER, JACQUELYN	SCHOOL	\$31,591.98
DEES, BENJAMIN	RECREATION	\$1,820.65
DEES, JEFFERY	SCHOOL	\$144,985.88
DEFFLEY, MARY	SCHOOL	\$57,006.79
DEGEORGE, JON	SCHOOL	\$271.13
DEGROOT, STEPHANIE	SCHOOL	\$79,755.81
DELANEY, MATTHEW	FACILITIES MAINTENANCE	\$10,609.32
DELANEY, PAUL	FIRE	\$114,703.58
DELORIE, ALEXANDER	RECREATION	\$8,028.61
DELORIE, LINDSAY	FIRE	\$103,474.35
DELORIE, RICHARD	FIRE	\$91,427.78
DELORIE, RICHARD	FIRE	\$168,056.78
DELORIE, WILLIAM	FIRE	\$117,048.63
DELUCA, JOHN	SCHOOL	\$55,301.35
DELUISE, JAIME	SCHOOL	\$71,230.07
DELUREY, SARAH	SCHOOL	\$36,903.51
DEMAURO, ALISON	FIRE	\$74,999.17
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	\$33,243.00

**Employee Earnings Information**

Employee	Department	Gross Salary
DEMERCHANT, KENNETH	FIRE	\$119,404.98
DEMKO, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$20,472.32
DEMOVELLAN, CHRISTA	SCHOOL	\$0.01
DENISENKO, ALEXANDR	DEPARTMENT OF PUBLIC WORKS	\$67,244.38
DENMAN, JAMES	FACILITIES MAINTENANCE	\$7,896.33
DENMAN, THOMAS	SCHOOL	\$30,134.83
DENNEHY, JAMES	FIRE	\$137,309.32
DENNEHY, TIMOTHY	POLICE	\$99,895.17
DENTON, ASHLEY	BOARD OF HEALTH	\$1,612.00
DEPHILLIPS, PAUL	DEPARTMENT OF PUBLIC WORKS	\$71,293.81
DER, PEARL	LIBRARY	\$66,537.96
DERIAN, KATHLEEN	SCHOOL	\$118,737.53
DERIAN, NICHOLAS	SCHOOL	\$12,781.90
DERRYBERRY, MARIAN	SCHOOL	\$105,063.00
DESAI, LEE	SCHOOL	\$0.01
DESAUTELS, JENNIFER	SCHOOL	\$105,777.00
D'ESOPO, CHRISTINE	SCHOOL	\$82,212.12
DESPO, JENNIFER	SCHOOL	\$86,823.88
DESROSIERS, CHRISTINE	SCHOOL	\$82,847.73
DETORE, REBECCA	SCHOOL	\$415.52
DETROY, HOLLY	BOARD OF HEALTH	\$72,810.45
DEXTER, KATHRYN	SCHOOL	\$77,851.59
DIAMOND, JARED	YOUTH COMMISSION	\$374.00
DICECCA, CHRISTOPHER	SCHOOL	\$4,586.01
DICECCO, THOMAS	FIRE	\$40,020.31
DICENSO, GAETANA	POLICE	\$101,386.33
DICICCO, ANTHONY	SCHOOL	\$28,114.48
DIENEL, KATHLEEN	SCHOOL	\$74,091.74
DIGIANDOMENICO, CHARLES	FIRE	\$126,409.60
DILIBERTO, ADAM	SCHOOL	\$115,536.76
DILIBERTO, LAURA	SCHOOL	\$4,586.01
DIMITRY, JANE	SCHOOL	\$16,864.00
D'INNOCENZO, MARK	POLICE	\$110,665.56
DIOLA, ANNETTE MARIE	LIBRARY	\$27,927.52
DIOMANDES, KERRY	SCHOOL	\$82,830.91
DIOZZI, ALICIA	SCHOOL	\$112,042.21
DIPIETRO, MARIA	SCHOOL	\$98,960.48
DISTEFANO, JENNIFER	SCHOOL	\$750.00
DIXON, ALEXANDRA	SCHOOL	\$334.50
DIXON, TRAVIS	POLICE	\$107,613.33
DOBISH, LAUREN	SCHOOL	\$26,927.17
DOBOS, GREGORY	SCHOOL	\$2,410.80
DOHERTY, ADELINE	SCHOOL	\$88,422.90
DOHERTY, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$84,737.00
DOHERTY, KATHLEEN	SCHOOL	\$52,013.84
DOHERTY, ROSE	SCHOOL	\$10,171.08
DOIRON, MARCIA	SCHOOL	\$4,937.24

**Employee Earnings Information**

Employee	Department	Gross Salary
DOKU-GARDNER, DEADRA	BOARD OF HEALTH	\$62,353.41
DONAHUE, DANIEL	FACILITIES MAINTENANCE	\$59,692.26
DONAHUE, KEVIN	FIRE	\$130,658.08
DONAHUE, MARY	SCHOOL	\$24,294.45
DONAHUE, MATTHEW	FIRE	\$128,598.11
DONAHUE, PATRICK	FACILITIES MAINTENANCE	\$3,080.00
DONAHUE, RYAN	DEPARTMENT OF PUBLIC WORKS	\$68,669.83
DONAHUE, SARAH	SCHOOL	\$6,484.53
DONATO JR, PAUL	SCHOOL	\$7,338.00
DONATO, PAUL	SCHOOL	\$7,458.00
DONES, HANNAH	SCHOOL	\$23,092.41
DONNELLY, EMILY	LIBRARY	\$9,518.41
DONOGHUE, KELVIN	RECREATION	\$2,065.87
DONOHUE, NEIL	SCHOOL	\$4,796.00
DONOVAN, ROBERT		\$92,953.12
DOHOVSKOY, ALEXEI	SCHOOL	\$100.00
DOOLEY, KATHLEEN	SCHOOL	\$138,620.82
DORAN, LAURA	SCHOOL	\$1,000.00
D'ORAZIO, THOMAS	MUNICIPAL LIGHT PLANT	\$50,327.20
DORE, BERNADETTE		\$23,602.72
DORSEY, EILEEN	SCHOOL	\$1,161.30
DORSTE, ANNA	LIBRARY	\$53,205.50
DOUGLAS, ALISON	RECREATION	\$8,171.60
DOWDY, STEPHEN	WORKERS' COMPENSATION	\$8,202.70
DOWNIE, WARREN	RECREATION	\$420.25
DOWNING, JACQUELINE	SCHOOL	\$519.40
DOYLE, JOANNA	SCHOOL	\$62,625.55
DOYLE, JULIEANNE	SCHOOL	\$98,680.48
DRAKE, TARYN	SCHOOL	\$108,706.61
DRAYTON, SUSAN	SCHOOL	\$45,380.71
DRESHER, DYLAN	RECREATION	\$3,421.11
DRISCOLL, ERIN	LIBRARY	\$7,186.68
DRIVER, LISA	SCHOOL	\$73,226.32
DROZ, BEVERLY	DEPARTMENT OF PUBLIC WORKS	\$20,124.61
DUBE, CAROL	SCHOOL	\$83,306.91
DUBE, JILL	COUNCIL ON AGING	\$18,464.84
DUFFY, JOHN	BUILDING INSPECTION	\$3,641.40
DUFFY, ROBERT	BUILDING INSPECTION	\$4,460.40
DUFOUR, TARA	SCHOOL	\$93,881.69
DUGAN, OWEN	SCHOOL	\$1,000.00
DUGGAN, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$21,060.00
DUNAJSKI, STANLEY	POLICE	\$174,453.53
DUNCAN, BETHANEY	SCHOOL	\$71,048.47
DUNHAM, AMANDA	SCHOOL	\$53,825.72
DUPONT, BRIAN	INFORMATION TECHNOLOGY	\$105,158.81
DUQUE, MARGARITA	SCHOOL	\$5,726.68
DUTILE, MAUREEN	SCHOOL	\$28,211.71

**Employee Earnings Information**

Employee	Department	Gross Salary
DUTKO, BARBARA	SCHOOL	\$46,642.67
DUTTON, JENNIFER	SCHOOL	\$14,676.00
DUVAL, ANTOINETTE	SCHOOL	\$8,513.40
DYE, KRISTEN	SCHOOL	\$2,968.00
EAGAN, JULIE	SCHOOL	\$52,650.61
EAGAN, TIMOTHY	SCHOOL	\$121,650.88
ECCHER, BECKY	SCHOOL	\$105,103.65
ECKLER, JANET	SCHOOL	\$113,374.81
EDOUARD, TYLER	YOUTH COMMISSION	\$206.25
EDWARDS, MICHAEL	SCHOOL	\$2,464.32
EGAN, ELIZABETH	SCHOOL	\$73,239.07
EGAN, KATHLEEN	SCHOOL	\$23,742.10
EGENER, ELIZABETH	RECREATION	\$1,440.65
EGGER, EVAN	RECREATION	\$2,109.67
EGGER, KEITH	RECREATION	\$1,107.97
EGGER, NINA	RECREATION	\$992.75
EICHNER, KYLE	SCHOOL	\$57,987.76
EINBINDER, JACOB	RECREATION	\$828.01
EISNER, ISABELLA	RECREATION	\$2,163.81
EKLIND, MARGARET	SCHOOL	\$23,445.87
ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$83,582.29
ELDRIDGE, BENJAMIN	SCHOOL	\$25,353.63
ELDRIDGE, VICTORIA	SCHOOL	\$24,014.86
EL-LAKKIS, AMANDA	SCHOOL	\$34,179.63
ELLINGSON, KATHERINE	SCHOOL	\$28,546.00
ELLIS, DEVON	SCHOOL	\$97,862.51
ELLIS, NICHOLAS	SCHOOL	\$10,682.93
EMERSON, COLIN	RECREATION	\$1,875.48
EMILY, CHRISTINE	DEPARTMENT OF PUBLIC WORKS	\$468.75
EMMETT, ROBERT	SCHOOL	\$54,363.49
EMSLIE, GERMAINE	SCHOOL	\$70,391.94
ENGEL, DANIELLE	SCHOOL	\$271.13
ENGELS, WILLIAM	SCHOOL	\$14,784.98
ENGLAND, ELIZABETH	SCHOOL	\$12,302.00
ENNIS, ROBYN	SCHOOL	\$31,023.46
ERAMO, JENNIFER	SCHOOL	\$89,822.74
ERICKSON, STEPHANIE	SCHOOL	\$23,809.00
ERIKSEN, KATIE	SCHOOL	\$88,359.30
ERNE, BRUCE	POLICE	\$2,835.44
ESCALANTE, DIANNE	SCHOOL	\$100,067.94
ESPINOZA, MARGARET	SCHOOL	\$108,244.74
ESPOSITO, PAUL	SCHOOL	\$116,577.00
EVANS, GINGER	POLICE	\$59,921.84
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$73,956.03
EVERHART, JAMES	SCHOOL	\$43,240.66
EWANOUSKI, CHARLES	RECREATION	\$4,403.02
EWING, STEPHEN	RECREATION	\$5,100.00

**Employee Earnings Information**

Employee	Department	Gross Salary
FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$90,043.17
FALB, NANCY	SCHOOL	\$32,994.67
FALCONE, STEPHANIE	SCHOOL	\$39,730.93
FALCONI, JENA	SCHOOL	\$72,792.20
FANTINI, JOHN	SCHOOL	\$121,808.01
FARIAN, RICHARD	SCHOOL	\$32,189.68
FARLEY, TAYLOR	SCHOOL	\$26,711.59
FARRELL, ANN	SCHOOL	\$102,816.81
FARRELL, KEVIN	SCHOOL	\$10,576.44
FAWE, JEREMY	DEPARTMENT OF PUBLIC WORKS	\$74,601.66
FAY, ANDREA	SCHOOL	\$29,178.11
FAZEKAS, KATHERINE	RECREATION	\$1,286.63
FEELEY, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$22,701.97
FEERICK, MARY	SCHOOL	\$131,927.12
FELDMAN, DENA	SCHOOL	\$1,862.61
FELDMAN, KATHERINE	SCHOOL	\$48,895.11
FELICIANO, KAYLA	RECREATION	\$4,213.89
FERGUSON, JEFFREY	SCHOOL	\$27,263.26
FERNANDES, ANDRIANNA	SCHOOL	\$6,065.44
FERRAZ, RICK	LIBRARY	\$3,382.50
FERREE, TRACEY	SCHOOL	\$97,314.48
FERRERA, LAURA	POLICE	\$4,552.50
FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$63,482.99
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	\$76,698.08
FIELDS, LAURA	SCHOOL	\$7,338.00
FINE, LEAH	SCHOOL	\$82,860.62
FINKIELSZTEIN, JEANNETTE	SCHOOL	\$112,065.32
FINLAY, RICHARD	FACILITIES MAINTENANCE	\$59,083.44
FINN, BETH	SCHOOL	\$98,159.98
FINN, BRIAN	SCHOOL	\$106,906.17
FINN, NANCY	SCHOOL	\$23,056.84
FINNEGAN, RACHEL	SCHOOL	\$112,159.81
FINNERON, JOHN	SCHOOL	\$108,774.43
IORE, KATHLEEN	LIBRARY	\$54,460.55
IORE, KRISTAN	SCHOOL	\$93,932.67
FISHER, LAWRENCE	SCHOOL	\$106,999.89
FISKE, AMY	SCHOOL	\$72,177.80
FITTS, BRANDON	RECREATION	\$70,759.02
FITZGERALD, SHANE	SCHOOL	\$1,581.06
FITZPATRICK, DANIELLE	FIRE	\$99,676.57
FITZPATRICK, DONALD	FIRE	\$1,200.00
FITZPATRICK, MARGARET	SCHOOL	\$7,724.40
FLANIGAN, ANN	SCHOOL	\$3,075.89
FLEMING, KATHY	RECREATION	\$120.00
FLEMING, KIMBERLY	SCHOOL	\$111,786.76
FLETCHER, CHARLOTTE	RECREATION	\$3,883.59
FLITSCH, MARGARET	SCHOOL	\$112,652.12

**Employee Earnings Information**

Employee	Department	Gross Salary
FLORENDO, EUGENE	SCHOOL	\$28,771.71
FLOYD, ELIZABETH	SCHOOL	\$92,940.21
FLYNN, MEGAN	LIBRARY	\$41,490.11
FOLEY, MARK	FACILITIES MAINTENANCE	\$57,922.85
FOLEY, THOMAS	FIRE	\$126,234.67
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	\$77,738.90
FONTAINE, NICHOLAS	RECREATION	\$3,758.85
FONTANA, BRETT	RECREATION	\$3,057.55
FONTES, BARBARA	SCHOOL	\$7,871.70
FORBES, SANFORD	FACILITIES MAINTENANCE	\$15,088.71
FORSHNER, JESSICA	SCHOOL	\$61,312.63
FORSYTHE, HEATHER	SCHOOL	\$62,744.55
FORTE, DENISE	SCHOOL	\$59,694.88
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$56,579.58
FORTIN, DEBORAH	SCHOOL	\$53,007.50
FOSTER, ROBIN	TREASURER / COLLECTOR	\$74,830.58
FOX, BENJAMIN	SCHOOL	\$6,150.00
FOX, JEAN	SCHOOL	\$35,640.10
FOX, LAURA	SCHOOL	\$28,681.69
FRANCIS, CHRISTINE	SCHOOL	\$27,468.69
FRANCIS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$115,466.44
FRANCIS, OLIVIA	RECREATION	\$44.00
FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	\$104,243.21
FREDERICKS, KIRK	SCHOOL	\$124,819.98
FREEDMAN, HARRIET	SCHOOL	\$113,867.12
FREMEAU, LYNNE	SCHOOL	\$40,243.55
FREND MARK, CHRISTINE	SCHOOL	\$19,457.94
FRIEDMAN, JENNIFER	SCHOOL	\$118,600.81
FRIEDMAN, MELANIE	SCHOOL	\$42,037.96
FRITTS, CHRISTOPHER	POLICE	\$137,846.09
FRITTS, KELLY	POLICE	\$62,662.97
FUER, RYAN	DEPARTMENT OF PUBLIC WORKS	\$35,588.66
FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	\$116,848.74
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	\$74,030.89
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$117,076.16
FURDON, TIMOTHY	MUNICIPAL LIGHT PLANT	\$125,691.35
FURLONG, ELENA	LIBRARY	\$1,015.00
FURNISS, CAROLYN	SCHOOL	\$16,772.00
FYVIE, NICOLE	SCHOOL	\$66,309.04
GABRIELSON, MICHELE	SCHOOL	\$83,047.74
GAGER, STEPHANIE	RECREATION	\$1,092.00
GAGNE, DOROTHY	FACILITIES MAINTENANCE	\$53,017.78
GAGNON, MAEGHAN	LIBRARY	\$672.00
GAGOSIAN, JULIA	FACILITIES MAINTENANCE	\$162.00
GAGOSIAN, STEPHEN	FACILITIES MAINTENANCE	\$111,961.30
GALLAGHER, ROBERT	POLICE	\$165,389.70
GAMACHE, KIMBERLY	SCHOOL	\$73,283.91



**Employee Earnings Information**

Employee	Department	Gross Salary
GAMBRAZZIO, FRANCIS	FACILITIES MAINTENANCE	\$26,485.62
GARCIA-MILLER, SOFIA	YOUTH COMMISSION	\$1,091.75
GARIEPY, DANIELLE	FACILITIES MAINTENANCE	\$67,929.18
GARNACHE, ELAINE	LIBRARY	\$620.50
GARNIER, FRANCINE	SCHOOL	\$575.94
GARRITY, MICHAEL	SCHOOL	\$2,181.15
GARRY, ELIZABETH	SCHOOL	\$116,500.03
GARRY, TAYLOR	SCHOOL	\$415.52
GATES, JANE	INFORMATION TECHNOLOGY	\$94,838.08
GAUL, DARA	SCHOOL	\$104,825.19
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$20,496.00
GAYNER, ANNE	SCHOOL	\$65,550.00
GAYNOR, MARY	SCHOOL	\$104,461.00
GEARY, CATHERINE	SCHOOL	\$2,156.06
GEIGER, MARYBETH	SCHOOL	\$65,052.06
GEMME, CHRISTINE	SCHOOL	\$44,928.92
GENOVA, DERRICK	SCHOOL	\$104,237.90
GENTA, MADELEINE	RECREATION	\$120.00
GENTILE, JULIE	SCHOOL	\$116,599.14
GERACE, STEVAN	FIRE	\$29,287.44
GERALD, WILLIAM	FACILITIES MAINTENANCE	\$2,887.50
GERARD, MICHAEL	POLICE	\$169,612.49
GERRANS, DANA	FIRE	\$103,713.13
GERRANS, GLEN	POLICE	\$157,326.77
GERST, CHRISTINA	SCHOOL	\$113,033.96
GETZ, KYLE	SCHOOL	\$88,017.71
GIAMMARCO, NICOLE	SCHOOL	\$57,757.14
GIAMPIETRO, CHRISTINE	SCHOOL	\$71,942.11
GIANAKIS, ROBERT	RECREATION	\$3,263.78
GIANCIOPPO, PAUL	SCHOOL	\$56,462.31
GIANCIOPPO, STEPHANIE	SCHOOL	\$66,772.99
GIFFIN, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$85,287.72
GIGANTE, MICHAEL	FIRE	\$94,431.33
GIGLIOTTI, LUIGI	FACILITIES MAINTENANCE	\$59,089.19
GIGLIOTTI, ROBERT	FIRE	\$94,180.19
GILBERT, NANCY	SCHOOL	\$1,520.88
GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	\$94,116.55
GILL, TIMOTHY	SCHOOL	\$28,250.48
GILLESPIE, ELIZABETH	SCHOOL	\$28,810.70
GILLESPIE, FRANCES	LIBRARY	\$15,898.80
GILLESPIE, THOMAS	FACILITIES MAINTENANCE	\$53,490.52
GILMARTIN, MOLLY	SCHOOL	\$105,460.65
GINSBERG, INGRID	RECREATION	\$108.00
GIORDANO, AMANDA	RECREATION	\$60.00
GIORLANDO, ALISON	SCHOOL	\$112,930.16
GIRELLI, AARON	SCHOOL	\$58,150.52
GIROUX, SELENA	SCHOOL	\$103.88

**Employee Earnings Information**

Employee	Department	Gross Salary
GLADSTON, MELISSA	SCHOOL	\$17,970.60
GLICK, MATTHEW	RECREATION	\$18,740.90
GLOVER, JENNIFER	HUMAN RESOURCES BOARD	\$30,863.33
GOLDBERG, NORMAN	SCHOOL	\$167.25
GOLDEN, MICHELLE	SCHOOL	\$97,314.48
GOLDMAN-CALLAHAN, JILL	SCHOOL	\$113,025.96
GOLDSMITH, BENJAMIN	SCHOOL	\$2,519.80
GOLDSMITH, DAVID	SCHOOL	\$108,536.13
GOLTSOS, PARASKEVY	SCHOOL	\$15,597.62
GOMES, JESSICA	RECREATION	\$1,364.94
GONZALEZ, RACHEL	SCHOOL	\$2,250.00
GOODHUE, CYNTHIA	SCHOOL	\$18,812.86
GOODMAN, LISA	SCHOOL	\$110,805.44
GORDETT, MALVA	SCHOOL	\$23,400.03
GORDON, CATHI	SCHOOL	\$129,563.98
GORDON, EMILY	SCHOOL	\$94,653.58
GORMAN, ADRENE	SCHOOL	\$111,532.00
GOSS, ROBERT	SCHOOL	\$7,494.40
GOULD, STEVEN	POLICE	\$34,911.57
GOVER, TIMOTHY	POLICE	\$153,644.74
GOWEN, JAMES	SCHOOL	\$104,843.67
GRABAU, TODD	DEPARTMENT OF PUBLIC WORKS	\$78,559.42
GRACE, PAMELA	SCHOOL	\$5,982.57
GRADWOHL, SAMANTHA	SCHOOL	\$23,852.40
GRADY, ELIN	SCHOOL	\$8,993.43
GRADY, SCOTT	FACILITIES MAINTENANCE	\$76,808.32
GRANT, JOANNE	SCHOOL	\$121,477.38
GRANT, MICHAEL	BUILDING INSPECTION	\$91,731.26
GRAY, CAROL	SCHOOL	\$35,917.05
GRAY, MELISSA	SCHOOL	\$64,602.90
GREEN, EMILY	SCHOOL	\$18,561.34
GREENAWALT, ANN	SCHOOL	\$89,406.60
GREENE, ANNE	SCHOOL	\$10,132.05
GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	\$64,702.99
GRIFFIN, LOUISE	SCHOOL	\$21,882.79
GRIFFIN, WILLIAM	POLICE	\$137,730.94
GRIFFITH, JOHN	SCHOOL	\$120,748.67
GRIFFITHS, MELANIE	LIBRARY	\$36,646.89
GRIGNAFFINI, JACLYN	SCHOOL	\$41,055.95
GRIGNAFFINI, LOUIS	SCHOOL	\$3,666.99
GRIGNAFFINI, LOUIS	SCHOOL	\$7,338.00
GRODEN, SARA		\$68,077.10
GROH, IAN	FACILITIES MAINTENANCE	\$4,900.00
GROH, MICHAEL	FACILITIES MAINTENANCE	\$77,918.80
GROSSMAN, SHARON	SCHOOL	\$112,476.35
GROSSO, CHERYL	SCHOOL	\$45,707.97
GROSSO, MACKENZIE	SCHOOL	\$1,897.91

**Employee Earnings Information**

Employee	Department	Gross Salary
GRUENFELD, IRENE	SCHOOL	\$116,314.03
GRZYWNA, JOAN	SCHOOL	\$998.29
GUARNIERI, BRYANNA	SCHOOL	\$1,240.80
GUSMINI, KEITH	SCHOOL	\$10,575.38
GUSMINI, KRISTINA	SCHOOL	\$51,577.97
GUSMINI, NICOLE	SCHOOL	\$35,979.77
GUTHRIE, LUKE	RECREATION	\$1,495.75
GUZZI, PAUL	SCHOOL	\$97,773.10
HABELT, SCOTT	DEPARTMENT OF PUBLIC WORKS	\$55,623.96
HADDOCK, KAREN	SCHOOL	\$375.01
HAGAR-MCKEE, BRIAN	SCHOOL	\$99,922.22
HAGHIGHATJOO, ZEINAB	SCHOOL	\$2,285.36
HAIG, LAURIE	SCHOOL	\$58,520.91
HALE, BEVIN	SCHOOL	\$105,726.73
HALEN, VERONICA	SCHOOL	\$12,437.12
HALL, CHRISTINE	SCHOOL	\$5,143.52
HALLER-MCNEIL, KATHLEEN	SCHOOL	\$50,241.45
HALLETT, HANNAH	DEPARTMENT OF PUBLIC WORKS	\$9,892.00
HALLETT, LAUREN	DEPARTMENT OF PUBLIC WORKS	\$60,888.72
HALLORAN, JANICE	SCHOOL	\$9,158.00
HAMBRO, BRUCE	SCHOOL	\$2,775.21
HAMILOS, SHARON SUE	LIBRARY	\$72,976.45
HAMMOND, THOMAS	SCHOOL	\$2,793.00
HAMPTON, BENJAMIN	FIRE	\$101,147.49
HAMPTON, CHRISTOPHER	FIRE	\$47,073.13
HAMRICK, ALLEN	SCHOOL	\$2,450.00
HANLON, KAREN	SCHOOL	\$80,528.15
HANNABURY, KATHRYN	LIBRARY	\$240.00
HANNON, FRANCIS	MUNICIPAL LIGHT PLANT	\$4,510.00
HANNON, JENNIFER	SCHOOL	\$96,189.21
HANO, MAXWELL	RECREATION	\$3,517.59
HANSEN, D'ANN	RECREATION	\$1,225.00
HARADA, HEIDI	LIBRARY	\$41,310.85
HARDING, LINDA	SCHOOL	\$81.47
HARDING, MEAGAN	RECREATION	\$60.00
HARJU, BLAKE	SCHOOL	\$1,492.50
HARPER, HEIDI	BOARD OF HEALTH	\$7,533.00
HARR, JESSICA	RECREATION	\$4,900.24
HARRELL, LISA	SCHOOL	\$27,541.97
HARRIGAN, KATE	SCHOOL	\$750.00
HARRINGTON, ALISON	SCHOOL	\$48,644.44
HARRINGTON, BETH	COUNCIL ON AGING	\$10,873.33
HARRIS, ANNAMARY	SCHOOL	\$55,493.39
HARRIS, DEREK	POLICE	\$71,755.39
HARRIS, RACHEL	RECREATION	\$8,922.05
HARRISON, EMILY	SCHOOL	\$60,365.30
HARRISON, MARK	SCHOOL	\$85,653.10

**Employee Earnings Information**

Employee	Department	Gross Salary
HART, JANICE	POLICE	\$59,468.40
HARUNK, STEVEN	FIRE	\$4,500.00
HARVEY, JULIE	SCHOOL	\$27,369.04
HASKELL, HEATHER	SCHOOL	\$114,099.16
HATTON, KARL	SCHOOL	\$2,292.99
HAUPTMAN, LUCY	BUILDING INSPECTION	\$45,596.80
HAVARD, JENNIFER	SCHOOL	\$6,744.96
HAWKINS, EILEEN	SCHOOL	\$105,062.88
HAWKINS, JENNIFER	SCHOOL	\$81,204.01
HAWKINSON, STEPHANIE	NATURAL RESOURCES COMMISSION	\$26,381.92
HAYWARD, SHANNON	SCHOOL	\$27,211.42
HEAD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$2,400.00
HEALY, DEBRA	MUNICIPAL LIGHT PLANT	\$127,658.59
HEARN, LOIS	SCHOOL	\$9,296.00
HEATH, MALLORY	LIBRARY	\$2,832.00
HEBERT, ALLEN	FACILITIES MAINTENANCE	\$95,740.81
HECKMAN, GILLIAN	SCHOOL	\$108,181.51
HEDLUND, DARYL		\$51,410.42
HELBIG, BENJAMIN	SCHOOL	\$11,029.50
HELLER, MARION	ADVISORY COMMITTEE	\$3,358.00
HENDERSON, HEIDI	BOARD OF SELECTMEN	\$20,184.87
HENES, WILLIAM	SCHOOL	\$95,914.50
HENINGER, KAREN	SCHOOL	\$12,818.00
HENNESSEY, JACQUELINE	SCHOOL	\$112,477.14
HENRIQUEZ, RANDALL	FACILITIES MAINTENANCE	\$20,180.96
HENRY, JACQUELINE	SCHOOL	\$27,012.60
HENZEL, MAUREEN	SCHOOL	\$105,301.00
HEON, HEATHER	SCHOOL	\$103,109.72
HEREDIA, BRISA	FACILITIES MAINTENANCE	\$156.16
HERLIHY, MICHELLE	DEPARTMENT OF PUBLIC WORKS	\$4,096.00
HERSHELMAN, LYNN		\$27,643.33
HERZIG, MAUREEN	SCHOOL	\$51,521.22
HESTER, BRIAN	FIRE	\$72,407.52
HICINBOTHEM, STEPHANIE	SCHOOL	\$25,350.65
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	\$118,912.88
HICKEY, PATRICIA	SCHOOL	\$91,121.94
HIESTER, BRITTA	SCHOOL	\$105,295.88
HIGGINS, ANNE	SCHOOL	\$74,589.06
HIGGINS, MARY	SCHOOL	\$39,798.01
HIGHTOWER, GRANT	SCHOOL	\$60,041.42
HILL, AUDREY	SCHOOL	\$1,459.50
HINDMARSH, BETSY	SCHOOL	\$106,143.45
HIRSCHBERG TRASK, JULIE	SCHOOL	\$122,769.21
HOBAN, JILLIAN	SCHOOL	\$2,793.00
HOBSON, ALEXANDRA	BOARD OF SELECTMEN	\$65,233.55
HOBSON, RACHAEL	LIBRARY	\$17,439.04
HOCHBERG, MARA	SCHOOL	\$98,266.48

**Employee Earnings Information**

Employee	Department	Gross Salary
HOFFMANN, STEVEN	FACILITIES MAINTENANCE	\$90,626.35
HOGAN, JOHN	SCHOOL	\$28,358.16
HOGE, MINDY	SCHOOL	\$117,056.07
HOGLUND, JACKLYN	SCHOOL	\$113,193.70
HOITASH, REBECCA	SCHOOL	\$90,569.08
HOLBROOK, ANDREA		\$59,677.04
HOLMES, HOLLY	SCHOOL	\$27,111.56
HOLMES, RONALD	DEPARTMENT OF PUBLIC WORKS	\$4,500.00
HOLTZMAN, ALYSSA	SCHOOL	\$76,543.07
HOOD, KATHLEEN	SCHOOL	\$115,101.00
HORBLIT, WILLIAM	RECREATION	\$1,010.51
HORIGAN, KRISTINE	SCHOOL	\$83,158.70
HORNE, WILLIAM	SCHOOL	\$57,409.71
HOVELAND, ROBERT	SCHOOL	\$3,318.00
HOWARD, MARY	SCHOOL	\$99,595.69
HOXIE, JOHANNA	SCHOOL	\$5,684.28
HUFF, ELISHA	SCHOOL	\$29,677.00
HUGHES, ELIZABETH	SCHOOL	\$25,915.18
HUGHES, LAMARS	POLICE	\$153,078.04
HUMPHREY, LISA	SCHOOL	\$112,397.81
HUNOLD, FARIBA	SCHOOL	\$22,574.00
HUNT, EMILY	SCHOOL	\$14,451.88
HUNT, LAWRENCE	TRAFFIC & PARKING MANAGEMENT	\$13,164.45
HUNTER, EMILY	SCHOOL	\$2,284.74
HUNTER, LESLIE		\$55,264.68
HURLEY, CYNTHIA	SCHOOL	\$120,122.55
HURLEY, ROBERT	FACILITIES MAINTENANCE	\$69,154.77
HURST, SARAH	SCHOOL	\$25,350.65
HUTCHINS, ALLISON	SCHOOL	\$48,043.69
HUTTON, JOSEPH		\$112,484.06
IANNUZZI, ALLISON	SCHOOL	\$96,288.81
IAROSSI, BRENDA	SCHOOL	\$52,472.98
ILIFF, BARBARA	LIBRARY	\$47,997.90
ILYIN, ERICA	SCHOOL	\$108,300.13
IMBROGNA, ANN	SCHOOL	\$33,598.54
INDRESANO, PETER	FIRE	\$68,982.70
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$69,657.53
INDRESANO, STEPHEN	FIRE	\$99,922.13
INNES, DIANE	TOWN CLERK	\$56,891.90
INNIS, STEPHEN	FACILITIES MAINTENANCE	\$93,168.60
ISAACS, YUMNA	YOUTH COMMISSION	\$165.00
ISAGBAH, IRENE	SCHOOL	\$14,683.40
ITO, MARK	SCHOOL	\$160,965.96
IVERS, INNA	LIBRARY	\$54,427.06
IZZO, LEONARD	BOARD OF HEALTH	\$91,450.51
JACKSON, JOHN	SCHOOL	\$29,253.64
JACKSON, PETER	DEPARTMENT OF PUBLIC WORKS	\$18,684.24

**Employee Earnings Information**

Employee	Department	Gross Salary
JACKSON-SUTTLES, DORIS	SCHOOL	\$1,302.84
JACOBI JANG, SARAH	RECREATION	\$2,441.60
JACOBSON, FRANCES	SCHOOL	\$89,268.98
JACOBSON, MARK	SCHOOL	\$4,385.01
JACOBSON, MOLLY	SCHOOL	\$94,270.84
JACOBSON, RANI	SCHOOL	\$4,586.01
JAGELSKI, MELLISSA	SCHOOL	\$22,168.59
JAKSIC, LORETTA	BOARD OF HEALTH	\$2,015.00
JANG, HWAKYUNG	SCHOOL	\$859.11
JANIUK, DELORES	SCHOOL	\$113,366.05
JANKINS, AMY	SCHOOL	\$112,459.81
JARVIS, ELIZABETH	SCHOOL	\$14,585.60
JAUNISKIS, RAMUNE	RECREATION	\$1,800.00
JAUNISKIS, SARA	SCHOOL	\$53,623.29
JEAN, COLBERT	DEPARTMENT OF PUBLIC WORKS	\$10,874.00
JEFFRIES, JOHN	RECREATION	\$108.00
JEFFRIES, NICHOLAS	RECREATION	\$4,527.12
JENKINS, KELLY	SCHOOL	\$28,939.06
JILLSON, MATTHEW		\$95,408.82
JOHANSEN, OWEN	DEPARTMENT OF PUBLIC WORKS	\$16,513.13
JOHNSON, DOUGLAS	SCHOOL	\$106,277.88
JOHNSON, EHRIN	SCHOOL	\$113,525.81
JOHNSON, HARMONY	SCHOOL	\$54,177.25
JOHNSON, JUDITH	POLICE	\$5,670.88
JOHNSON, JULIE	SCHOOL	\$22,168.59
JOHNSON, KENNETH	SCHOOL	\$119,499.46
JOHNSON, LYNNE	SCHOOL	\$749.40
JOHNSON, MARK	SCHOOL	\$41,333.08
JOHNSON, SHARI	SCHOOL	\$100,663.46
JOHNSTUN, AMY	DEPARTMENT OF PUBLIC WORKS	\$71,880.77
JOLLEY, ANTOINETTE	SCHOOL	\$144,985.88
JONES, ANGELA	SCHOOL	\$37,759.55
JONES, GEORGINA	SCHOOL	\$43,252.41
JONES, GERARD	FIRE	\$35,970.14
JONES, JE'LESIA	LIBRARY	\$17,470.17
JONES, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$86,528.12
JONES, LEANNE	SCHOOL	\$15,701.17
JONES, SHANNON	SCHOOL	\$1,454.32
JOP, MEGHAN	BOARD OF SELECTMEN	\$117,211.16
JORDAN, ISABELLE	RECREATION	\$829.22
JORDAN, JACQUELINE	RECREATION	\$2,148.08
JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	\$67,773.95
JORGE, CHRISTOPHER	SCHOOL	\$1,038.80
JOSE, EDWIN	DEPARTMENT OF PUBLIC WORKS	\$2,821.26
JOSEPH, KEVIN	POLICE	\$117,396.18
JOYCE, KELLEY	SCHOOL	\$32,615.41
JOYCE, RICHARD	MUNICIPAL LIGHT PLANT	\$185,821.00

**Employee Earnings Information**

Employee	Department	Gross Salary
JULIANI, PHILIP	MUNICIPAL LIGHT PLANT	\$18,951.93
JURGENSEN, JAMIE	LIBRARY	\$106,016.57
JURICKA, CRAIG	SCHOOL	\$3,080.00
JUSZKIEWICZ, JESSICA	SCHOOL	\$29,451.08
KACAVICH, MEREDITH	SCHOOL	\$104,476.50
KACZMAREK, SYLVIA	SCHOOL	\$112,873.81
KAHN, NINA	SCHOOL	\$106,563.19
KAHN, SHARON	SCHOOL	\$85,715.55
KALINOWSKI, DONNA	SCHOOL	\$69,457.17
KALPEE, SARADA	VETERANS SERVICES	\$65,399.00
KAMINSKI, LYNN	SCHOOL	\$115,339.00
KAMM, MEGAN	SCHOOL	\$52,650.61
KANAVICH, ERIN	SCHOOL	\$97,314.48
KANE, JOHN	POLICE	\$84,192.55
KANE, ROBERT	SCHOOL	\$7,338.00
KAPINOS, AMY	SCHOOL	\$111,963.67
KAPLAN, KAREN	SCHOOL	\$115,774.00
KARAGOEZIAN, DEBORAH	SCHOOL	\$24,522.40
KAROL, MICHELE	SCHOOL	\$89,727.71
KATO, CATHRYN	TOWN CLERK	\$27,314.23
KATZ, JACQUELINE	SCHOOL	\$102,116.84
KAUFMAN, KIMBERLY	SCHOOL	\$116,001.00
KAUFMAN, NICOLE	SCHOOL	\$80,136.28
KEALY, REGINA	BOARD OF HEALTH	\$4,805.00
KEBLUSEK, CHRISTINA	SCHOOL	\$63.37
KEEFE, JUDITH	BOARD OF ASSESSORS	\$3,633.29
KEENAN, ZACHARY	POLICE	\$87,525.84
KEENE, ALISSA	ADVISORY COMMITTEE	\$88.50
KEENE, KARA	SCHOOL	\$23,670.37
KEERL, CLAIRE	SCHOOL	\$1,926.95
KEIGLER, JOHANNA	RECREATION	\$723.38
KEILTY, SIDNEY	SCHOOL	\$36,861.06
KELKAR, PRACHI	LIBRARY	\$2,081.00
KELLEHER, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$51,169.13
KELLEHER, JENNIFER	SCHOOL	\$116,659.81
KELLEY, ELIZABETH	TOWN CLERK	\$34,637.44
KELLEY, ERIN	SCHOOL	\$29,183.80
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	\$53,376.91
KELLEY, ROSEMARY	SCHOOL	\$115,260.46
KELLEY, RYAN	FIRE	\$96,253.30
KELLOGG, SALLY	SCHOOL	\$3,505.00
KELLY, BRIAN	SCHOOL	\$102,887.98
KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	\$90,896.24
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	\$137,607.61
KELLY, JESSICA	SCHOOL	\$5,684.28
KELLY, LAURA	SCHOOL	\$113,998.81
KELLY, MATTHEW	SCHOOL	\$79,636.31

**Employee Earnings Information**

Employee	Department	Gross Salary
KELTON, ANDREW	SCHOOL	\$119,895.98
KENDALL, AMANDA	SCHOOL	\$29,372.15
KENERSON, JULIA	SCHOOL	\$115,838.00
KENNEDY, KEVIN	FACILITIES MAINTENANCE	\$69,353.82
KENT, SONJA	SCHOOL	\$1,000.00
KERN, LAURIE	SCHOOL	\$99,681.26
KERR, CHRISTINE	SCHOOL	\$116,914.12
KESS-UYGUNGIL, SARAH	SCHOOL	\$43,731.02
KHAN, SHIMA	SCHOOL	\$75,158.10
KHANUKAEV, SERGEY	SCHOOL	\$90,541.36
KILIDJIAN, MEGAN	LIBRARY	\$462.00
KIM, KATHY	SCHOOL	\$742.00
KIM, SHINHEE	SCHOOL	\$30,842.00
KING, ANNIE	LIBRARY	\$55,780.46
KING, SHAYLA	RECREATION	\$356.85
KISS, CAROLYN	SCHOOL	\$21,750.78
KLIMOWICZ, SERGIO	DEPARTMENT OF PUBLIC WORKS	\$54,802.35
KNAPP, MARK	POLICE	\$144,863.08
KNAPP, PETER	SCHOOL	\$69,706.41
KNAPP, QUINCY	LIBRARY	\$14,752.78
KNIGHT, ANDREW	SCHOOL	\$18,786.00
KNUDSON-GROH, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$52,371.11
KO, SOFIA	RECREATION	\$3,925.66
KOGON, MATTHIAS	RECREATION	\$3,982.18
KORANDANIS, ELIZABETH	SCHOOL	\$87,365.09
KOSCIUSKO, DENISE	SCHOOL	\$30,357.66
KOSMO, VESTA	SCHOOL	\$31,701.96
KOULOPOULOS, ALEXANDRA	SCHOOL	\$0.01
KOUSHOURIS, BARBARA	TREASURER / COLLECTOR	\$14,473.56
KOVACS, ELLIOT	SCHOOL	\$2,578.24
KOVACS, GYULA	SCHOOL	\$34,013.52
KRAFT, GAIL	SCHOOL	\$10,787.91
KRAUSS, KENNETH	DEPARTMENT OF PUBLIC WORKS	\$63,238.14
KRICKLER, MARINA	SCHOOL	\$17,292.00
KRIEGER, MICHAEL	SCHOOL	\$113,461.90
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	\$61,447.55
KUSTKA, ASHLEY	SCHOOL	\$73,283.91
LABORDE-CASTEROT, CHRISTINE	SCHOOL	\$117,622.50
LACAVA, MICHAEL	SCHOOL	\$124,315.10
LADD, BETHANY	SCHOOL	\$53,193.46
LAHAM, PATRICIA	SCHOOL	\$34,787.63
LAI, KATHERINE	SCHOOL	\$67,766.86
LAJEUNESSE, ALYSON	SCHOOL	\$112,414.05
LAMB, KIRSTEN	SCHOOL	\$11,886.00
LAMENZA, LINDA	SCHOOL	\$73,835.10
LAMPLOUGH, HEATHER	PLANNING BOARD	\$256.76
LANDERS, MARK	FACILITIES MAINTENANCE	\$109,069.50



**Employee Earnings Information**

Employee	Department	Gross Salary
LANDERS-JONES, SHERI	SCHOOL	\$104,947.50
LANE, CAROLINE	RECREATION	\$3,827.58
LANGE, DANIELLE	SCHOOL	\$82,950.84
LANIA, LYNNE	SCHOOL	\$7,524.50
LANZ, ALEXIS	SCHOOL	\$1,442.00
LAPATO, JILL	SCHOOL	\$97,772.92
LAPOINTE, ANA-MARIA	SCHOOL	\$8,484.00
LARocca, MEGHAN	SCHOOL	\$33,447.93
LARSEN, CHRISTOPHER	FIRE	\$70,470.00
LARSON, AMIE	SCHOOL	\$116,782.09
LAU, JESSICA	SCHOOL	\$56,928.53
LAUFER, KATHLEEN	SCHOOL	\$70,585.25
LAUN, ELODIA	SCHOOL	\$34,089.87
LAVCHEVA, MINA	SCHOOL	\$10,164.00
LAVOIE, FREDERICK	FACILITIES MAINTENANCE	\$72,083.35
LAVOIE, RICHARD	FACILITIES MAINTENANCE	\$60,023.51
LAWLOR, JENNIFER	RECREATION	\$46,587.37
LAWRY, CHARLES	POLICE	\$1,732.12
LAWTON, BRETT	RECREATION	\$1,627.50
LAZZARI, MICHAEL	FACILITIES MAINTENANCE	\$3,943.50
LAZZARO, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$60,611.89
LEACH, MICHAEL	FIRE	\$122,911.14
LEAHY, KELLY	POLICE	\$22,731.90
LEAVITT, MARY	LIBRARY	\$46,474.06
LEBLANC, LESLIE	SCHOOL	\$89,029.73
LEBLANG, ERICA	LIBRARY	\$8,356.33
LECAM, MARY KATE	LIBRARY	\$21,464.98
LEE, ANNE	SCHOOL	\$35,396.52
LEE, CARROL	SCHOOL	\$17,304.00
LEE, DONOVAN	YOUTH COMMISSION	\$935.00
LEE, HAIHONG	SCHOOL	\$12,001.87
LEE, JI YOUNG	SCHOOL	\$3,936.00
LEE, KATHLEEN	POLICE	\$58,388.70
LEEDS, KIMBERLY	SCHOOL	\$14,350.00
LEFMAN, CHERYL	BOARD OF HEALTH	\$65,963.10
LEGASSIE, BONITA	TRAFFIC & PARKING MANAGEMENT	\$58,092.81
LEGER, JEAN	DEPARTMENT OF PUBLIC WORKS	\$76,695.18
LEMENAGER, MICHAEL	POLICE	\$201,514.59
LEMIRE, BRIENNE	SCHOOL	\$56,973.93
LEON, WESLEY	FACILITIES MAINTENANCE	\$57,595.80
LEPAGE, GLEN	FACILITIES MAINTENANCE	\$50,035.60
LERMAN, ROBERT	LIBRARY	\$10,822.00
LERT, PETER	SCHOOL	\$167.25
LESSARD, GEORGE	BUILDING INSPECTION	\$66,320.24
LESTER, KATHERINE	SCHOOL	\$3,704.19
LETELLIER, GREGORY	SCHOOL	\$0.01
LEUNG, WEI KWAN	SCHOOL	\$108,833.97

**Employee Earnings Information**

Employee	Department	Gross Salary
LEVIN, ADAM	SCHOOL	\$105,063.00
LEVIN, ERICA	SCHOOL	\$71,026.75
LEVINE, DEBRA	SCHOOL	\$138,250.00
LEVINGER, AARON	LIBRARY	\$3,392.00
LEWANDER, MICHAEL	SCHOOL	\$20,206.00
LEWIS, CHRISTOPHER	SCHOOL	\$30,272.93
LI, SHANNON	LIBRARY	\$1,787.00
LIACOS, RYAN	SCHOOL	\$8,591.07
LIACOS, RYAN	SCHOOL	\$45,064.47
LIAO, ALICE	SCHOOL	\$74,601.94
LIBURD, JOANNE	HUMAN RESOURCES BOARD	\$55,022.70
LICATA, LISA	SCHOOL	\$43,801.07
LIEBOWITZ, SARAH	SCHOOL	\$22,637.43
LIEM, MARCO	SCHOOL	\$18,207.08
LIGON, DEVIN	SCHOOL	\$56,407.26
LILLEY, RENEE	SCHOOL	\$48,814.19
LINDELOF, JAMES	POLICE	\$123,098.94
LINDGREN, MARY	SCHOOL	\$70,889.45
LINDQUIST, KAREN	SCHOOL	\$104,904.52
LINDSEY, CHRISTOPHER	FIRE	\$10,140.48
LITTEN, ANNA	LIBRARY	\$192.00
LIU, LILLY	SCHOOL	\$39,795.25
LIVINGSTONE, CAROLYN	SCHOOL	\$70,604.03
LIX, EILEEN	LIBRARY	\$4,594.96
LOBACH, CAROLE	SCHOOL	\$5,820.24
LOCHNER, LINDA	SCHOOL	\$57,452.40
LOESER, JODY	SCHOOL	\$7,208.68
LOEWEN, ELIZABETH	SCHOOL	\$21,951.74
LOMBARD, SARAH	SCHOOL	\$167.25
LONDON, JACK	POLICE	\$360.00
LONG, ABIGAIL	RECREATION	\$2,859.48
LONGLEY-COOK, CATHERINE	SCHOOL	\$76,349.48
LONGO, ANGELA	SCHOOL	\$11,530.00
LOPES, RACHEL	FINANCIAL SERVICES	\$66,809.08
LOPEZ, HALIE	SCHOOL	\$29,999.88
LOPEZ-BENITEZ, TOMAS	RECREATION	\$2,591.31
LOPOPOLO, ELIZABETH	SCHOOL	\$29,358.70
LORD, JANE	SCHOOL	\$106,257.27
LOTHIAN, CYNTHIA	SCHOOL	\$28,442.18
LOTOSKI, KRISTINE	SCHOOL	\$14,789.82
LOVETT, LAURENCE	SCHOOL	\$111,278.08
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	\$69,402.80
LUCAS, KATHERINE	RECREATION	\$3,072.60
LUCIEN, CARISSA	YOUTH COMMISSION	\$1,344.00
LUCY, EMMA	RECREATION	\$1,232.00
LUEKEN, ANN	SCHOOL	\$51,422.72
LUKIANOV, ALEXEY	POLICE	\$10,305.48

**Employee Earnings Information**

Employee	Department	Gross Salary
LUMLEY, CARLA	SCHOOL	\$50,710.72
LUNDBOHN, JENNIFER	SCHOOL	\$105,063.19
LUO, ZELEI	LIBRARY	\$1,034.00
LUSSIER, DAVID	SCHOOL	\$236,863.12
LY, SHERRY	SCHOOL	\$72,894.21
LYDON, SUSAN	SCHOOL	\$113,191.14
LYLE, HENRY	YOUTH COMMISSION	\$242.00
LYNCH, KATIE	SCHOOL	\$113,910.11
LYNCH, KRISTEN	SCHOOL	\$4,478.69
LYNCH, LUCY	LIBRARY	\$2,949.50
LYNCH, MARGARET	SCHOOL	\$98,028.48
LYONS, BETH	SCHOOL	\$83,114.56
LYONS, FRANCES	POLICE	\$385.25
LYONS, ROBERT	FIRE	\$71,205.69
MACAUDA, SHANNA	SCHOOL	\$76,032.74
MACCHI, HEATHER	SCHOOL	\$113,403.23
MACDONALD, HECTOR	COUNCIL ON AGING	\$101.92
MACDONALD, KERISA	INFORMATION TECHNOLOGY	\$62,893.75
MACDONALD, KRISTIN	SCHOOL	\$1,935.00
MACDONALD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$109,433.80
MACFARLANE, MEGAN	FINANCIAL SERVICES	\$56,485.89
MACKIN, MARYANN	SCHOOL	\$25,242.38
MACLEAN, BRIANNE	SCHOOL	\$13,121.57
MACLENNAN, ELISE	LIBRARY	\$91,431.96
MACLEOD, MICHELLE	SCHOOL	\$33,765.35
MACPHERSON, JENNIFER	SCHOOL	\$119,524.87
MADDEN, ALLISON	SCHOOL	\$52,514.66
MADDEN, GENIE	SCHOOL	\$97,070.02
MADDEN, JACK	SCHOOL	\$1,576.88
MAGARIE, ALTORIA	SCHOOL	\$60,532.15
MAGEE, JONI	SCHOOL	\$125,834.67
MAGGIPINTO, DINA	SCHOOL	\$112,323.79
MAGIER, AMANDA	SCHOOL	\$695.18
MAGPIONG, GLEN	SCHOOL	\$7,723.00
MAGRISI, RYAN	RECREATION	\$33.00
MAHONEY, JONATHAN	DEPARTMENT OF PUBLIC WORKS	\$8,062.70
MAHONEY, KAREN	RECREATION	\$2,253.29
MAHONEY, KATHRYN	SCHOOL	\$128,844.04
MAHONEY, LENORE	ZONING BOARD OF APPEALS	\$55,358.15
MAHONEY, TARA	SCHOOL	\$113,303.05
MAHONY, JEAN	SCHOOL	\$115,180.33
MALCOLM, ALISON	SCHOOL	\$41,338.75
MALINN, CRISTINA	SCHOOL	\$102,033.60
MALLOY, DELORIS	SCHOOL	\$7,072.03
MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	\$71,831.34
MANDEL, ELLEN	SCHOOL	\$4,500.00
MANION, EMILY	SCHOOL	\$7,535.62

**Employee Earnings Information**

Employee	Department	Gross Salary
MANISCALCO, CAROLINE	SCHOOL	\$1,684.94
MANN, ADAM	DEPARTMENT OF PUBLIC WORKS	\$24,864.32
MANN, MARCIA	SCHOOL	\$18,480.44
MANNIX, JAYMEE	SCHOOL	\$93,267.73
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$67,908.02
MANZON, SUSAN	SCHOOL	\$1,267.50
MARCHETTI, DAVID	FIRE	\$125,861.99
MARCHI, CARL	FACILITIES MAINTENANCE	\$50,841.49
MARCHIONE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$35,890.51
MARDER, SCOTT	SCHOOL	\$92,858.43
MARGOLIN, NATHAN	SCHOOL	\$69,841.50
MARINI, DANIELLE	NATURAL RESOURCES COMMISSION	\$40,566.34
MARQUEDANT, HEIDI	SCHOOL	\$97,535.10
MARQUEDANT, HOLLY	SCHOOL	\$65,201.02
MARRAM, MICHELE	LIBRARY	\$525.71
MARSETTE, ELIZABETH	SCHOOL	\$18,592.38
MARSH, CARA	LIBRARY	\$13,188.88
MARSH, DAVID	DEPARTMENT OF PUBLIC WORKS	\$1,632.00
MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	\$83,348.01
MARTELL, JACQUELINE	SCHOOL	\$62,261.28
MARTELLO, MARYBETH	BOARD OF SELECTMEN	\$36,369.42
MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE	\$72,243.12
MARTIN MARIN, CLAUDIA	RECREATION	\$4,346.51
MARTIN, CORRIE	SCHOOL	\$78,487.05
MARTIN, GORDON	DEPARTMENT OF PUBLIC WORKS	\$1,051.20
MARTINELLI, NICHOLAS	SCHOOL	\$19,141.95
MARTINEZ, GERARDO	SCHOOL	\$144,985.88
MARTINEZ, JONATHAN	SCHOOL	\$59,752.07
MASIELLO, ANDREW	RECREATION	\$2,465.59
MASON, TIMOTHY	SCHOOL	\$7,338.00
MASSARELLI, ROBERT	FIRE	\$103,346.14
MASTRANGELO, ELIZABETH	SCHOOL	\$91,218.57
MASTRIANNI, JAMES	RECREATION	\$1,939.78
MASURET, OLIVIA	RECREATION	\$3,186.08
MATARAZZO, CARLY	SCHOOL	\$67,257.52
MATHEWS, CHRISTY	SCHOOL	\$19,858.40
MATHIESON, ERIC	SCHOOL	\$1,378.84
MATIAUDES, ABDIEL	DEPARTMENT OF PUBLIC WORKS	\$62,415.45
MATRANGA, ERIN	SCHOOL	\$93,721.61
MATZ, JORDANA	SCHOOL	\$82,288.91
MAWHINNEY, KRISTIN	SCHOOL	\$97,640.48
MAXWELL, JACQUELINE	SCHOOL	\$78,572.91
MAYALL, MARK		\$68,077.10
MAYER, JACON	SCHOOL	\$1,000.00
MAYK, KATHARINE	SCHOOL	\$222.62
MAYNARD, JANET	MUNICIPAL LIGHT PLANT	\$2,372.16
MAZARIEGOS, ASTRID	SCHOOL	\$123,088.06

**Employee Earnings Information**

Employee	Department	Gross Salary
MAZZEO, MICHAEL	SCHOOL	\$105,063.19
MAZZOLA, JAMIESON	RECREATION	\$6,107.19
MCCABE, DONNA LEE	BOARD OF ASSESSORS	\$106,790.76
MCCABE, KATHRYN	SCHOOL	\$30,296.77
MCCARTHY, CAROLINE	SCHOOL	\$57,722.07
MCCARTHY, DIANNE	SCHOOL	\$1,454.64
MCCARTHY, IANTHE	SCHOOL	\$78,937.31
MCCARTHY, LAUREN	SCHOOL	\$73,960.21
MCCARTHY, PATRICIA	SCHOOL	\$115,559.58
MCCARTHY, RYAN	SCHOOL	\$40,475.99
MCCAULEY, ANN MARIE	BOARD OF HEALTH	\$47,280.09
MCCAWE, KATHARINE	SCHOOL	\$11,316.67
MCCLENNEN, RYAN	RECREATION	\$66.00
MCCLURG, HEATHER	SCHOOL	\$2,047.51
MCCOLLUM, KIMBERLY	SCHOOL	\$16,143.77
MCCORMICK, ALISON	SCHOOL	\$78,317.59
MCCORMICK, MARIANNE	SCHOOL	\$63,111.76
MCCRACKEN, GAYLE	SCHOOL	\$130,719.94
MCCRACKEN, SAMANTHA	SCHOOL	\$7,651.87
MCCULLOUGH, DAVID	SCHOOL	\$97,534.92
MCDANIEL, RICHARD	FACILITIES MAINTENANCE	\$67,773.63
MCDONALD, GEORGE	POLICE	\$5,378.09
MCDONALD, KEVIN	SCHOOL	\$115,091.83
MCDONALD, MARY ANNE	SCHOOL	\$56,121.65
MCDONALD, MATTHEW	RECREATION	\$2,441.60
MCDONALD, PAUL	FACILITIES MAINTENANCE	\$74,433.28
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE	\$152,470.67
MCEOWEN, KATE	SCHOOL	\$1,038.80
MCFARLANE, DONNA JEAN	SCHOOL	\$115,379.46
MCGINN, AMANDA	RECREATION	\$1,665.51
MCGOLDRICK, RICHARD	SCHOOL	\$81,646.98
MCGRATH, ANNA	SCHOOL	\$82,051.00
MCGRATH, BENJAMIN	SCHOOL	\$1,910.67
MCGRATH, JEANNE	FINANCIAL SERVICES	\$56,985.86
MCGREGOR, RACHEL	SCHOOL	\$138,815.82
MCHALE, JUSTIN	FACILITIES MAINTENANCE	\$2,976.00
MCHALE, STEPHEN	FACILITIES MAINTENANCE	\$59,025.55
MCHUGH, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$4,272.00
MCINTYRE, MICHAEL	SCHOOL	\$121,961.06
MCKEARIN, MALLORY	SCHOOL	\$1,424.24
MCKENNEY, AMANDA	SCHOOL	\$24,383.81
MCKEY, JARRYL	SCHOOL	\$3,990.99
MCLAUGHLIN, KERIANN	SCHOOL	\$94,146.56
MCLAUGHLIN, MATTHEW	POLICE	\$67,796.93
MCLAUGHLIN, MEGHAN	SCHOOL	\$2,899.21
MCLAUGHLIN, PETER	POLICE	\$140,019.45
MCLEAN, EMMA	SCHOOL	\$24,473.81

**Employee Earnings Information**

Employee	Department	Gross Salary
MCLEOD, REBECCA	SCHOOL	\$27,901.49
MCLOUGHLIN, MARGARET	LIBRARY	\$18,049.54
MCKAKIN, IAN	FIRE	\$84,112.47
MCMANIMON, BRIAN	SCHOOL	\$67,799.44
MCKNAMARA, NEYSA	SCHOOL	\$105,063.19
MCKNEILL, JULIE	SCHOOL	\$20,916.95
MCKRAE, LILY	RECREATION	\$1,254.15
MCKSWEENEY, KATLYN	POLICE	\$38,503.03
MCKVAY, KAREN	SCHOOL	\$28,882.52
MCKWHINNIE, BRIANNE	SCHOOL	\$31,522.80
MEAD, JESSICA	SCHOOL	\$105,579.65
MEAGHER, CATHRYN	BOARD OF SELECTMEN	\$20,373.68
MEDLEY, ELEANOR	RECREATION	\$4,086.09
MEGERIAN, NORMA	SCHOOL	\$116,874.46
MEISTER, KATHERINE	RECREATION	\$1,211.52
MELANSON, NICOLE	SCHOOL	\$94,375.62
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$74,585.78
MENCHIN, KELLY	SCHOOL	\$11,816.56
MENDOZA, MICHELE	SCHOOL	\$83,589.94
MENDOZA, ROBERT	SCHOOL	\$9,292.84
MEOLI, LAUREN	SCHOOL	\$26,000.60
MERKIN, ADAM	RECREATION	\$1,894.00
MESSINA, LOUIS	POLICE	\$79,971.32
MESSORE, CHRISTINA	RECREATION	\$4,601.14
MEYER, JACQUELINE	SCHOOL	\$51,278.37
MEYER, JULIE	NATURAL RESOURCES COMMISSION	\$54,731.94
MICHAUD, JANICE	SCHOOL	\$17,677.54
MIELE, MAURA	SCHOOL	\$380.22
MILES, JOANN	LIBRARY	\$46,305.01
MILLER WOLFSKILL, MIRANDA	SCHOOL	\$101,164.62
MILLER, AMY	SCHOOL	\$37,025.76
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$106,299.00
MILLER, JENNIFER	SCHOOL	\$25,026.96
MILLER, JOAN	FIRE	\$59,668.40
MILLER, KRISANN	BOARD OF HEALTH	\$3,689.00
MILLER, KRISANN	SCHOOL	\$10,312.50
MILLER, MARK	FIRE	\$88,846.27
MILLER, ROBERT	SCHOOL	\$6,446.01
MILLER, SIRIPHAN	SCHOOL	\$36,761.31
MILLER-LA FRANCESCA, ABBIE	FACILITIES MAINTENANCE	\$45,957.42
MILLETT, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$15,355.20
MILLIAN, TIMOTHY	FIRE	\$97,186.51
MILNE, JENNIFER	SCHOOL	\$109,325.19
MILWAY, MARY KATHERINE	RECREATION	\$4,180.80
MILWAY, SOPHIA	RECREATION	\$4,905.60
MISHRA, ANISHA	RECREATION	\$2,944.33
MISTROT, AMY	SCHOOL	\$60,364.73

**Employee Earnings Information**

Employee	Department	Gross Salary
MIX, SEAN	SCHOOL	\$24,564.00
MIZGERD, CLAYTON	RECREATION	\$7,011.82
MONAGLE, CAITLIN	DEPARTMENT OF PUBLIC WORKS	\$4,706.00
MONAHAN, KATHERINE	SCHOOL	\$25,807.84
MONIZ, CAITLIN	SCHOOL	\$93,747.16
MONTA, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$84,437.83
MOODY, SYDNEY	SCHOOL	\$79,621.29
MOORADIAN, MARY	SCHOOL	\$22,693.28
MOORE, DEDRA	SCHOOL	\$38,160.80
MOORE, JEMMA	SCHOOL	\$4,385.00
MORAN, FELICIA	SCHOOL	\$71,913.49
MOREAU, PAUL	DEPARTMENT OF PUBLIC WORKS	\$87,126.50
MORETTI, ANTHONY	SCHOOL	\$93,858.02
MORGAN, BAILEY	SCHOOL	\$26,228.82
MORGAN, DIANE	SCHOOL	\$6,838.16
MORIN, JOSEPH	FACILITIES MAINTENANCE	\$87,283.49
MORRILL, DAVID	SCHOOL	\$30,982.93
MORRIS, ELISA	SCHOOL	\$116,696.81
MORRIS, JULIE	SCHOOL	\$104,825.19
MORRISON, ISOBEL	RECREATION	\$1,589.40
MORRISON, JAMES	SCHOOL	\$118,000.43
MORRISON, LOUISA	SCHOOL	\$80,142.97
MORRISSEY, DANA	SCHOOL	\$25,978.42
MORROW, MARY	LIBRARY	\$31,972.90
MORTARELLI, LISA	SCHOOL	\$114,539.81
MORTARELLI, STEPHEN	FIRE	\$124,748.67
MORTON, KATHARINE	SCHOOL	\$116,775.35
MORTON, KERRY	SCHOOL	\$4,666.99
MORTON, PATRICK	RECREATION	\$1,262.50
MOSLEY, CAOIMHE	RECREATION	\$3,561.80
MOSSNER, LISA	SCHOOL	\$115,502.27
MOUNTZOURES, MEGAN	SCHOOL	\$13,811.97
MOUNTZOURES, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$3,016.00
MOY, BARBARA	LIBRARY	\$46,531.15
MOY, CHERYL	SCHOOL	\$8,105.70
MOY, ELISSA	LIBRARY	\$1,090.00
MUCHMORE, MARY	SCHOOL	\$112,159.81
MUI, ABBEY	RECREATION	\$3,160.96
MULET LOPEZ, CARLA	SCHOOL	\$78,367.66
MULLANEY, KATHERYN	FACILITIES MAINTENANCE	\$12,145.28
MULLEN, CURTIS	DEPARTMENT OF PUBLIC WORKS	\$53,792.35
MULLEN, LAURA	SCHOOL	\$88,521.71
MULLER, ELLEN	BOARD OF ASSESSORS	\$57,337.25
MULRYAN, JOHN	SCHOOL	\$108,316.83
MUNNELLY, MARY KATHERINE	LIBRARY	\$506.00
MURADYAN, LILIT	SCHOOL	\$7,644.00
MURPHY, DONNA	LIBRARY	\$44,461.11

**Employee Earnings Information**

Employee	Department	Gross Salary
MURPHY, JAMES	COUNCIL ON AGING	\$12,327.11
MURPHY, MICHAEL	SCHOOL	\$4,385.01
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$79,436.32
MURPHY-KATZ, JUNE	SCHOOL	\$1,777.76
MURRAY, DAVID	FACILITIES MAINTENANCE	\$60,979.38
MURRAY, JOSEPH	FACILITIES MAINTENANCE	\$95,328.00
MURRAY, KAITLYN	SCHOOL	\$35,533.59
MURRAY, ROBERT	FIRE	\$69,644.64
MUSE-FISHER, JULIE	SCHOOL	\$60,542.44
MUSTARD, CRAIG	SCHOOL	\$116,016.41
NAGEL, LISA	SCHOOL	\$126.74
NAGLE, KATHLEEN	TOWN CLERK	\$68,218.04
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$76,683.05
NAKAYAMA, LEONIE	SCHOOL	\$116,500.03
NARAYANA, CHRISTINE	INFORMATION TECHNOLOGY	\$77,847.31
NARDINI, LAUREN	SCHOOL	\$13,114.59
NEERGAARD COLON, LISETTE	SCHOOL	\$8,725.06
NELSON, SARAH	DEPARTMENT OF PUBLIC WORKS	\$1,820.00
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$132,024.48
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$11,760.00
NEVILLE, DANIEL	FACILITIES MAINTENANCE	\$85,603.35
NEWARK, SUZANNE	INFORMATION TECHNOLOGY	\$89,125.09
NEWELL, DONALD	MUNICIPAL LIGHT PLANT	\$141,930.21
NEWTON, BARBARA	SCHOOL	\$48,893.43
NEWTON, WILLIAM	FACILITIES MAINTENANCE	\$80,181.79
NEYLAN, JAMES	YOUTH COMMISSION	\$423.50
NG, VERNON	INFORMATION TECHNOLOGY	\$95,795.55
NICHOLS, CAROLANNE	SCHOOL	\$2,275.12
NICHOLS, DAVID	SCHOOL	\$112,159.81
NICKSA, KIMBERLEE	SCHOOL	\$29,368.10
NICOL, ZACHARY	SCHOOL	\$68,214.52
NIEZGODA, ISLA	SCHOOL	\$4,950.00
NIJENSOHN, LYNDIA	SCHOOL	\$167.25
NISSENBAUM, ILLANA	SCHOOL	\$26,097.06
NIXON, LINDSAY	SCHOOL	\$27,695.43
NIZZARI, JESSICA	RECREATION	\$5,491.81
NIZZARI, STEPHANIE	RECREATION	\$4,579.80
NKAM, AURELIE	SCHOOL	\$91,646.56
NOEL, JOHN	SCHOOL	\$37,429.66
NOFTSKER, KATE	SCHOOL	\$66,245.50
NOHOS, CHRISTINA	SCHOOL	\$22,693.96
NORRIS, JACKLYN	RECREATION	\$2,645.01
NORTH, ANNE	SCHOOL	\$24,734.38
NORTON, CHAD	RECREATION	\$63,211.37
NOVOBRANTSEVA, TATIANA	RECREATION	\$50.00
NOVOGROSKI, LYNNE	SCHOOL	\$132,511.86
NOWAK, KRISTINA	SCHOOL	\$15,361.24



**Employee Earnings Information**

Employee	Department	Gross Salary
NUNES, MARISSA	SCHOOL	\$23,937.79
NUTTING, ALLISON	SCHOOL	\$2,441.60
NUTTING, MARILYN	LIBRARY	\$6,388.22
OAKES, MICHAEL	FACILITIES MAINTENANCE	\$4,052.00
O'BRIEN, LINDA	SCHOOL	\$18,565.87
O'CONNELL, LAUREN	SCHOOL	\$105,777.19
O'CONNOR, CATHERINE	SCHOOL	\$2,067.38
O'CONNOR, DAVID	FACILITIES MAINTENANCE	\$2,900.00
O'CONNOR, JILL	SCHOOL	\$31,949.92
O'CONNOR, TERRENCE	POLICE	\$29,487.45
ODEMWINGIE, OGHOGHO	SCHOOL	\$6,446.01
OFORI, CASSANDRA	SCHOOL	\$29,451.95
OHARA, TIMOTHY	FACILITIES MAINTENANCE	\$63,335.27
O'HEARN, ANN	SCHOOL	\$5,762.36
OKOSHI, KATHERINE	SCHOOL	\$91,090.62
OKTAY, JULIA	RECREATION	\$2,034.78
O'LEARY, BRADY	SCHOOL	\$3,747.99
OLESON, JANICE	DEPARTMENT OF PUBLIC WORKS	\$59,168.41
OLIVER, ARIANE	SCHOOL	\$56,441.69
OLIVER, GREGORY	MUNICIPAL LIGHT PLANT	\$61,734.68
OLIVETTI, JENNIFER	SCHOOL	\$2,457.82
OLSON, ELEANORE	TOWN RETIREES	\$18,488.28
O'NEILL, JARED	FIRE	\$81,234.64
O'NEILL, SHANNON	SCHOOL	\$113,481.31
ONG, OLIVIA	LIBRARY	\$2,273.00
O'REILLY, MEGAN	SCHOOL	\$71,425.99
ORLANDO, MATTHEW	SCHOOL	\$24,177.70
ORME, HENRY	DEPARTMENT OF PUBLIC WORKS	\$52,128.31
ORME, MORGAN	DEPARTMENT OF PUBLIC WORKS	\$62,804.20
ORTEGA, JOSHUA	RECREATION	\$1,146.75
OSBORNE, DAVID	FACILITIES MAINTENANCE	\$480.00
OSBORNE, MATTHEW	FACILITIES MAINTENANCE	\$480.00
OSSMAN, MARIAN	LIBRARY	\$5,168.00
OSTAPCHENKO, ALEXANDER	SCHOOL	\$29,217.65
O'SULLIVAN, KELLY	SCHOOL	\$69,530.02
O'SULLIVAN, SHEILA	SCHOOL	\$917.27
OUELLETTE, JUNE	SCHOOL	\$5,510.76
OWENS, LAURIE		\$78,073.06
PADILLA-GODDARD, NATASHA	SCHOOL	\$115,385.96
PAGE, SHAWN	FACILITIES MAINTENANCE	\$4,432.50
PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$153,936.59
PALACINO, TARA	RECREATION	\$2,376.15
PALESTRO, ROBERTO	RECREATION	\$3,563.16
PANAK, VICTOR	PLANNING BOARD	\$64,867.10
PANCIOCCO, DANIEL	SCHOOL	\$2,292.99
PAPAZIAN, DAVID	FIRE	\$79,252.05
PAPIRIO, KRISTAN	SCHOOL	\$3,144.47

**Employee Earnings Information**

Employee	Department	Gross Salary
PARADA ALVARADO, CARLOS	FACILITIES MAINTENANCE	\$44,948.97
PARADA, JORGE	YOUTH COMMISSION	\$3,506.25
PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	\$81,362.87
PARKER, WILL	FACILITIES MAINTENANCE	\$288.00
PARKS, JESSICA	SCHOOL	\$27,673.49
PARMIGIANE, ROGER	FACILITIES MAINTENANCE	\$59,403.12
PARRELLA, ALEX	SCHOOL	\$410.00
PARZIVAND, ARI	SCHOOL	\$31,320.01
PARZIVAND, RACHEL	SCHOOL	\$72,453.05
PASCISCIA, SUSAN	SCHOOL	\$8,021.47
PASQUARIELLO, KRISTY	LIBRARY	\$15,556.36
PATCHETT, MARY JOY	SCHOOL	\$24,350.00
PATENAUDE, MARK	DEPARTMENT OF PUBLIC WORKS	\$86,488.67
PATERSON, EMILY	SCHOOL	\$27,746.40
PATISTEAS, DANIEL	SCHOOL	\$85,990.61
PATTON, REBECCA	SCHOOL	\$70,911.79
PAYNE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$84,900.76
PEARE, VIXEN	SCHOOL	\$101,739.59
PEARL, JULIA	RECREATION	\$2,560.56
PECK, JESSICA	SCHOOL	\$26,353.08
PEDEGO, ALICE	SCHOOL	\$124,437.61
PEDROLI, LAUREN	SCHOOL	\$112,159.81
PEKOWITZ, KAREN	SCHOOL	\$78,759.68
PELLEGRINI, LORETO	FACILITIES MAINTENANCE	\$64,387.18
PELTIER, CYNTHIA	SCHOOL	\$105,498.63
PENO, LIDIJA	SCHOOL	\$18,004.00
PERCY, LISA	SCHOOL	\$4,781.44
PEREIRA, ANTHONY		\$94,811.08
PEREZ VENTURA, JOSE	FACILITIES MAINTENANCE	\$57,674.29
PEREZ, CHRISTOPHER	SCHOOL	\$2,292.99
PEREZ, ERIC	SCHOOL	\$2,292.99
PEREZ, FRANCIS	FACILITIES MAINTENANCE	\$48,603.96
PERKINS, HEIDI	SCHOOL	\$99,999.90
PERKINS, MOLLY	SCHOOL	\$101,745.70
PERNOKAS, JULIE	RECREATION	\$150.00
PERODEAU, KRISTINE	SCHOOL	\$71,645.09
PERRY, ELIZABETH	SCHOOL	\$116,659.81
PERRY, JILLIAN	SCHOOL	\$1,603.92
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE	\$54,460.80
PETERSON, JEFFREY	FIRE	\$129,709.22
PETERSON, RICHARD	SCHOOL	\$90,336.06
PFAFF, CAITLIN	RECREATION	\$3,146.71
PHAM, GEENA	SCHOOL	\$48,861.42
PHELPS, ELIZABETH	SCHOOL	\$357.36
PHILIPPE, CATHRYN	SCHOOL	\$37,470.44
PHILLIPO, RICKY	DEPARTMENT OF PUBLIC WORKS	\$81,755.04
PICARD-VALLEE, TAMMY	SCHOOL	\$29,652.93

**Employee Earnings Information**

Employee	Department	Gross Salary
PICKETT, MARGARET	SCHOOL	\$3,000.64
PIERCE, ASHLEY	SCHOOL	\$55,445.29
PIERCE, ZACHARY	DEPARTMENT OF PUBLIC WORKS	\$1,820.00
PILCHER, JEFFREY	SCHOOL	\$646.14
PILECKI, FRANCIS	POLICE	\$176,669.53
PILLERI, DAVID	BUILDING INSPECTION	\$1,398.60
PINCUS, CAMERON	SCHOOL	\$1,000.00
PINTABONA, KERRY	LIBRARY	\$11,844.00
PIRANI, SAMEENA	SCHOOL	\$31,362.81
PITMAN, JARED	DEPARTMENT OF PUBLIC WORKS	\$6,012.00
PITTS, KEVIN	SCHOOL	\$4,703.18
PIWINSKI, STACEY	SCHOOL	\$375.00
PLATT, EZRA	SCHOOL	\$16,898.00
PLATT, HENRY	RECREATION	\$5,017.19
PLUNKETT, DANA	SCHOOL	\$117,132.08
POIRIER, KATHLEEN	POLICE	\$88,539.17
POIRIER, RONALD	POLICE	\$89,860.09
POLLACK, ANDREA	SCHOOL	\$3,185.25
POLLETO, MATTHEW	SCHOOL	\$105,063.00
POLTRINO, ALISON	SCHOOL	\$89,347.34
POOLE, KAREN	SCHOOL	\$113,043.82
POPOVSKI, DERRICK	POLICE	\$92,239.21
POPOVSKI, JANET	POLICE	\$83,371.26
PORESKY, JOSH	RECREATION	\$3,020.83
PORTOLESE, LISA		\$61,446.06
POST, CHRISTOPHER	RECREATION	\$3,290.00
POTTER, CARLEE	SCHOOL	\$57,013.79
POUNDSTONE, WILLIAM	MUNICIPAL LIGHT PLANT	\$6,720.00
POWELL, AMY	SCHOOL	\$63,810.63
POWER, COLLEEN	SCHOOL	\$20,459.77
PRAINO, JOEL		\$46,990.10
PRESTON, MATTHEW	FACILITIES MAINTENANCE	\$288.00
PRICE, KEVIN	SCHOOL	\$6,468.00
PRINN, CAROLINE	SCHOOL	\$97,314.48
PRONOVOST, MADELEINE	SCHOOL	\$7,329.51
PROVOST, TIMOTHY	RECREATION	\$8,129.79
PURCELL, ELIZABETH	SCHOOL	\$434.09
PYLE, ROBINSON	SCHOOL	\$17,272.00
PYZOWSKI, KATIE	SCHOOL	\$3,221.50
QUINLAN, MICHAEL	SCHOOL	\$111,196.57
QUINN, MAUREEN	SCHOOL	\$38,177.84
QUINN, MEREDITH	SCHOOL	\$39,038.59
QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$94,002.49
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	\$100,658.26
QUINTY, ELIZABETH	SCHOOL	\$58,520.91
QUIRK, ELLEN	SCHOOL	\$144,985.88
RAAD, CHRISTINA	SCHOOL	\$87.20

**Employee Earnings Information**

Employee	Department	Gross Salary
RABESA, LEANNE	SCHOOL	\$31,094.00
RABINOVITZ, SUZANNE	SCHOOL	\$63,301.47
RABINOWITZ, JONATHAN	SCHOOL	\$112,767.31
RACICOT, DANIELLE	SCHOOL	\$2,432.69
RADL, NICHOLAS		\$53,779.44
RAHILL, PATRICK	SCHOOL	\$85.00
RAINE, ANNE	SCHOOL	\$59,886.05
RANDOLPH, MARSHALL	SCHOOL	\$1,000.00
RAPS, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$2,200.00
RATSAVONG, VINCENT	SCHOOL	\$207.76
RAU, EMILEIGH	SCHOOL	\$34,537.90
RAU, MADISON	SCHOOL	\$12,368.91
RAVELSON, ELAINE	SCHOOL	\$4,811.04
RAVERET, SARA	COUNCIL ON AGING	\$14,953.75
RAYBUCK, EMILY	SCHOOL	\$3,000.08
RAZI, RANA	SCHOOL	\$167.25
RAZZABONI, SARAH	SCHOOL	\$108,778.50
RAZZAQUE, MOHAMMED	DEPARTMENT OF PUBLIC WORKS	\$16,205.00
READING, CAROLINE	SCHOOL	\$57,060.00
REALI, DANNEA	SCHOOL	\$6,446.01
REARDON, LAUREL	SCHOOL	\$33,236.19
REBECCHI, JEANETTE	PLANNING BOARD	\$22,065.00
REDDY, BRIAN	SCHOOL	\$73,933.58
REED, MARY	SCHOOL	\$1,162.35
REFOJO, JONATHAN	RECREATION	\$3,433.45
REGIS, PAULO	FACILITIES MAINTENANCE	\$58,233.95
REID, KENNETH	SCHOOL	\$24,684.00
REIDY, MICHAEL	SCHOOL	\$127,571.87
REILLY, HEATHER	SCHOOL	\$17,211.67
REINHART, JONATHAN	LIBRARY	\$44,077.38
REINZO, JENNIFER	SCHOOL	\$3,960.00
RENNEBURG, ANNE	SCHOOL	\$1,065.00
RENZELLA, GRIFFIN	YOUTH COMMISSION	\$1,204.50
RENZELLA, JEFFREY	POLICE	\$150,731.87
RENZELLA, MAURA	YOUTH COMMISSION	\$79,614.64
RESMINI, DAVID	MUNICIPAL LIGHT PLANT	\$99,370.49
REUSE, BECKY	SCHOOL	\$27,755.13
REY, ELIZABETH	SCHOOL	\$72,614.49
REYNOLDS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$48,636.48
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	\$65,423.12
RHEAULT, ZOE	LIBRARY	\$14,880.15
RICCI, JILL	SCHOOL	\$43,438.58
RICCI, KAREN	POLICE	\$64,620.02
RICHARDS, CAROL	LIBRARY	\$39,358.45
RIDKER, SUSAN	SCHOOL	\$61,613.13
RILEY, ANN	SCHOOL	\$115,101.00
RILEY, DEON	FACILITIES MAINTENANCE	\$39,127.06

**Employee Earnings Information**

Employee	Department	Gross Salary
RINGEL, SAMUEL	SCHOOL	\$69,959.29
RIORDAN, KATHLEEN	SCHOOL	\$41,156.61
RIPPLE, KATHERINE	SCHOOL	\$25,345.46
RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$81,898.36
RITTER, PETER	SCHOOL	\$98,960.10
RITTERBUSCH, AMY		\$29,118.54
RIVERA, ESPEDITO		\$68,077.10
RIVERA, RITAJAYNE	SCHOOL	\$12,530.88
RIVERA, SAMUEL	DEPARTMENT OF PUBLIC WORKS	\$58,531.30
RIXON, JANET	SCHOOL	\$52,740.87
RIXON, JENNIFER	LIBRARY	\$33,568.52
RIZZO, OLIVIA	SCHOOL	\$59,836.11
ROBBINS, BENJAMIN	FACILITIES MAINTENANCE	\$3,336.00
ROBBINS, JANET	SCHOOL	\$46,316.71
ROBBINS, JENNIFER	SCHOOL	\$168.00
ROBBINS-COLE, WILLIAM	RECREATION	\$3,087.35
ROBERSON, JILL	SCHOOL	\$27,795.69
ROBERT, MICHAEL	SCHOOL	\$37,559.76
ROBERTS, KATIE	SCHOOL	\$71,262.25
ROBIN, JEFFREY	SCHOOL	\$68,866.50
ROBINSON, BLYTHE	BOARD OF SELECTMEN	\$197,453.69
ROBINSON, FRANCES	SCHOOL	\$0.01
RODERICK, KATHY	DEPARTMENT OF PUBLIC WORKS	\$65,212.43
RODGER, LISA	SCHOOL	\$89,248.42
RODIS, KEVIN	SCHOOL	\$18,590.87
RODRIGUES, MANUEL	DEPARTMENT OF PUBLIC WORKS	\$19,871.75
RODRIGUEZ, ALEXANDER	SCHOOL	\$31,661.74
RODRIGUEZ, VALERIA	RECREATION	\$48.00
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$80,608.30
ROGERS, ALEXANDRA	SCHOOL	\$98,738.83
ROGERS, ALEXANDRA	YOUTH COMMISSION	\$618.75
ROGERS, ALISON	SCHOOL	\$110,037.12
ROGERS, BRIAN	SCHOOL	\$230.62
ROGERS, DENISE	BUILDING INSPECTION	\$54,460.55
ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	\$125,509.39
ROGERS, LISA JEAN LABAN	SCHOOL	\$73,377.74
RONCHETTI, DONALD	RECREATION	\$480.00
RONCHETTI, THERESA	RECREATION	\$480.00
ROSE, CHERYL	SCHOOL	\$51,345.34
ROSE, CHRISTINA	SCHOOL	\$1,917.04
ROSE, SALLY	FINANCIAL SERVICES	\$59,032.34
ROSE, STEPHEN	SCHOOL	\$102,609.08
ROSE, WALTER	SCHOOL	\$230.62
ROSEN, MARY	SCHOOL	\$8,297.18
ROSENBERG, EVAN	POLICE	\$183,567.74
ROSENBLUM, PAMELA	SCHOOL	\$115,005.55
ROWE, ROBERT	POLICE	\$80,752.28

**Employee Earnings Information**

Employee	Department	Gross Salary
RUBIN, ALEXANDER	SCHOOL	\$2,520.00
RUBINSTEIN, JILLIAN	SCHOOL	\$56,174.18
RUHL, MEREDITH	LIBRARY	\$4,895.66
RUMSEY, KATHRYN	TREASURER / COLLECTOR	\$51,567.59
RUSCAK, LINDSEY	SCHOOL	\$103,586.09
RUSCETTI, ROBERT	INFORMATION TECHNOLOGY	\$19,955.10
RUSSELL, CYNTHIA	SCHOOL	\$100,052.28
RUSSELL, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$2,600.00
RUVINSKAYA, IRINA	LIBRARY	\$43,370.08
RYAN, JAMES	FINANCIAL SERVICES	\$15,838.50
RYAN, MICHAEL	RECREATION	\$679.31
RYAN, PATRICK	TRAFFIC & PARKING MANAGEMENT	\$14,644.74
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	\$115,368.86
SAARISTO, KEVIN	BUILDING INSPECTION	\$53,207.60
SABA, MONICA	SCHOOL	\$42,849.00
SABIN, MICHAEL	RECREATION	\$18,150.00
SABIN, MICHAEL	SCHOOL	\$11,152.02
SAIDNAWEY, JAMES	SCHOOL	\$14,450.15
SALIS, GEORGIA	SCHOOL	\$28,901.13
SAMMY, TIFFANY	SCHOOL	\$207.76
SANBORN, COURTNEY	SCHOOL	\$89,875.62
SANBORN, HEATHER	SCHOOL	\$115,339.79
SANDO, ANNE	SCHOOL	\$66,689.93
SANDON, EMILY	SCHOOL	\$1,021.15
SANFORD, LISA	SCHOOL	\$1,188.40
SANGER, ANDREW	FACILITIES MAINTENANCE	\$49,818.72
SANGER, RICHARD	FACILITIES MAINTENANCE	\$16,760.46
SANTANGELO, MICHAEL	FACILITIES MAINTENANCE	\$21,906.76
SANTELLI, MELISSA	SCHOOL	\$105,376.50
SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$85,437.95
SARACENO, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$4,400.00
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$97,261.05
SARMIENTO, KAREN	SCHOOL	\$68,192.42
SAROUSI, MARIE-ODETTE	TREASURER / COLLECTOR	\$45,970.75
SASLOW, JOAN	SCHOOL	\$280.09
SAUER, BAHYA	HUMAN RESOURCES BOARD	\$62,339.44
SAUER, JACQUELIN	YOUTH COMMISSION	\$330.00
SAVOY, VICKI	SCHOOL	\$23,565.44
SAWYER, JESSICA	RECREATION	\$4,677.84
SAWYER, SCOTT	RECREATION	\$33.00
SAYESS, NADIA	SCHOOL	\$6,944.60
SCHELLING, LYNDA	PLANNING BOARD	\$27,034.89
SCHELZI, MEGHAN	SCHOOL	\$28,926.05
SCHICITANO, ELAINE	LIBRARY	\$38,932.22
SCHIESS, SIMONE	SCHOOL	\$207.76
SCHIRAGA, ANNE	SCHOOL	\$103.88
SCHLESINGER, MARLENE	SCHOOL	\$53,934.47

**Employee Earnings Information**

Employee	Department	Gross Salary
SCHMIDT, JANET	SCHOOL	\$9,189.84
SCHMITT, JAMES	NATURAL RESOURCES COMMISSION	\$88,373.61
SCHNEIDER, LAUREN	SCHOOL	\$85,999.01
SCHOFIELD, BRENDA	POLICE	\$5,331.86
SCHUBERTH, MIKAYLA	SCHOOL	\$29,212.33
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	\$20,784.89
SCIERA, KARI	SCHOOL	\$87,781.46
SCOTLAND, KRISTIN	SCHOOL	\$27,650.88
SCOTT, ROXANNE	SCHOOL	\$70,338.03
SCOTT, STEVEN	SCHOOL	\$120,038.58
SCUDDER, PAIGE	LIBRARY	\$1,485.00
SEAYER, CHRISTOPHER	FACILITIES MAINTENANCE	\$56,248.58
SECHER, COURTNEY	SCHOOL	\$2,131.43
SELVIDGE, MAUREEN	FINANCIAL SERVICES	\$38,952.18
SENNOTT, KEVIN	SCHOOL	\$582.77
SEPINUCK, STEFANI	SCHOOL	\$97,883.90
SERGIACOMI, LOUIS	DEPARTMENT OF PUBLIC WORKS	\$36,386.02
SEWALL, JUDITH	SCHOOL	\$90,099.37
SGAMBATI, MEGHAN	SCHOOL	\$83,192.29
SGANGA, ALI	SCHOOL	\$62,797.72
SHAHEEN, ASHLEY	COUNCIL ON AGING	\$50,672.33
SHAPERO, EMILY	SCHOOL	\$73,843.80
SHARMA, NEHA	SCHOOL	\$56,798.85
SHARP, KATHLEEN	SCHOOL	\$112,159.81
SHARPE, ILENE	SCHOOL	\$117,447.00
SHARRY, ANNA	SCHOOL	\$23,793.70
SHATTUCK, COLLIN	SCHOOL	\$9,798.25
SHAUGHNESSY, ERIN	SCHOOL	\$60,558.40
SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$110,255.76
SHAW, EMILY	SCHOOL	\$68,424.10
SHAW, REBECCA	SCHOOL	\$12,908.00
SHEA, HEATHER	DEPARTMENT OF PUBLIC WORKS	\$35,538.13
SHEEHAN, JILL	FINANCIAL SERVICES	\$56,495.78
SHEEHAN, THOMAS	RECREATION	\$4,118.52
SHEEHAN, THOMAS	TRAFFIC & PARKING MANAGEMENT	\$96.00
SHEEHAN, TIM	RECREATION	\$1,123.75
SHERIDAN, PAMELA	SCHOOL	\$87,240.67
SHERMAN, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$37,548.71
SHERMAN, VIKKI	SCHOOL	\$16,003.68
SHO, JENNIFER	SCHOOL	\$2,050.64
SHOFF, ALEXANDRA	SCHOOL	\$29,984.29
SHOR, VALERIE	SCHOOL	\$690.60
SHORE, BRIAN	POLICE	\$139,204.47
SHORT, CASSANDRA	SCHOOL	\$52,104.74
SHOULKIN, KYLE	RECREATION	\$3,741.74
SHOWSTEAD, SCOTT	POLICE	\$171,592.15
SHUBIN, JOHN	SCHOOL	\$22,133.62

**Employee Earnings Information**

Employee	Department	Gross Salary
SHUMAKER, JACEY	SCHOOL	\$63,729.74
SHUNAMON, AMANDA	SCHOOL	\$37,483.26
SHURTLIFF, JASON	FACILITIES MAINTENANCE	\$20,206.90
SHURTLIFF, THERESE	POLICE	\$69,390.96
SHWERT, MARIANNE	SCHOOL	\$57,753.91
SIABA, ANDREW	RECREATION	\$3,862.90
SIEGEL, LISA	SCHOOL	\$36,908.12
SIGGINS, JUDITH	COUNCIL ON AGING	\$20,591.90
SILVA, JOHN	SCHOOL	\$29,692.28
SILVA, KERRIN	SCHOOL	\$24,243.20
SILVA, PATRICIA	SCHOOL	\$30,320.96
SILVA, RENEE	SCHOOL	\$24,700.16
SILVER, RACHEL	SCHOOL	\$104,865.65
SILVESTRI, TYLER	DEPARTMENT OF PUBLIC WORKS	\$7,284.00
SIMEONE, PATRICIA	SCHOOL	\$41,630.22
SIMMS, CATHERINE	RECREATION	\$1,601.38
SIMON, JONATHAN	SCHOOL	\$116,372.77
SIMONDS, GREGORY	SCHOOL	\$17,090.00
SIMPSON, DEALIAN	RECREATION	\$3,039.36
SIMPSON, PHILGEN	RECREATION	\$44.00
SINANIAN, ERICA	RECREATION	\$3,682.78
SINGH, AJITA	SCHOOL	\$7,068.60
SIRAFOS, SOCRATES	BUILDING INSPECTION	\$60,439.30
SJOSTEDT, MEGHAN	SCHOOL	\$100,290.20
SLEEPER, JENNIFER	RECREATION	\$1,092.00
SLYNE, PATRICIA	SCHOOL	\$48,908.48
SLYVA, MARIE	SCHOOL	\$1,239.39
SLYWOTZKY, NINA	SCHOOL	\$77,950.75
SMITH, ALLYSON	RECREATION	\$50.00
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$62,314.70
SMITH, BRENDAN	RECREATION	\$6,632.85
SMITH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$54,816.23
SMITH, NANCY	SCHOOL	\$113,840.81
SMITH, RAYMOND	DEPARTMENT OF PUBLIC WORKS	\$47,589.23
SMITH, RICHARD	RECREATION	\$5,496.75
SMITH, SCOTT	FIRE	\$97,923.35
SMITH, UTE	SCHOOL	\$4,687.94
SMUS, JOSEPH	FACILITIES MAINTENANCE	\$64,009.64
SNOW, WALTER	DEPARTMENT OF PUBLIC WORKS	\$79,768.89
SNYDER, KRISTEN	SCHOOL	\$29,001.15
SNYDER, SUSAN	SCHOOL	\$144,985.88
SOLANKI, KRIPA	LIBRARY	\$198.00
SOLEK, MICHELLE	SCHOOL	\$2,768.60
SOLIVA, EMMA	RECREATION	\$3,373.16
SOLOV, MOLLY	SCHOOL	\$31,647.84
SONTAY, BYRON	DEPARTMENT OF PUBLIC WORKS	\$48,675.50
SORRELL, DANIEL	SCHOOL	\$29,791.63



**Employee Earnings Information**

Employee	Department	Gross Salary
SOTOMAYOR, LYNNIT	SCHOOL	\$0.01
SOZIO, JANET	SCHOOL	\$121,201.23
SPANGENBERG, LUKE	DEPARTMENT OF PUBLIC WORKS	\$2,688.00
SPANGLER, CAROLYN	SCHOOL	\$40,718.00
SPATOLA, MARGOT	SCHOOL	\$59,557.22
SPEAR, STANLEY	VETERANS SERVICES	\$2,141.10
SPENCER, BRIAN	POLICE	\$137,294.40
SPENCER, RENEE	POLICE	\$2,234.45
SPIILKA, JULIE	SCHOOL	\$98,982.96
SPOLIDORO, CHRIS	SCHOOL	\$76,615.67
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE	\$54,492.60
SPRUIII, VALERIE	SCHOOL	\$76,630.92
SRIRAM, RANJANI	SCHOOL	\$117,386.12
STABNICK, JENNIFER	SCHOOL	\$116,076.03
STACY, JENNA	SCHOOL	\$31,384.39
STACY, JOHN	SCHOOL	\$27,329.63
STACY, KRISTEN	SCHOOL	\$124,880.08
STANGER, DONNA	SCHOOL	\$9,733.48
STANGO-HERALD, MELISSA	SCHOOL	\$74,074.59
STANMYER, ALEXANDER	SCHOOL	\$62,243.18
STANTON, MARIAH	SCHOOL	\$16,968.37
STARK, VALERIE	SCHOOL	\$21,493.29
ST-AUBIN, RYAN	SCHOOL	\$71,818.91
STAUNTON, CHRISTINA	SCHOOL	\$115,045.27
STAVRAKAS, ANDREA	SCHOOL	\$114,985.73
STEEN, SAMUEL	YOUTH COMMISSION	\$1,394.25
STEERE, JOHN	SCHOOL	\$98,023.05
STEIN, MATTHEW	SCHOOL	\$4,586.01
STEIN, NOAH	SCHOOL	\$1,634.43
STEINBERG, SARAH	SCHOOL	\$93,853.02
STEINBERGER, HALEY	SCHOOL	\$3,822.00
STEINHILBER, JODY	SCHOOL	\$120,202.99
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$97,440.52
STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	\$105,898.15
STEWART, JOHN	FACILITIES MAINTENANCE	\$2,765.00
STEWART, RACHEL	SCHOOL	\$113,111.81
STICKLE, ERIN	SCHOOL	\$107,018.40
STOETZEL, KRISTIN	SCHOOL	\$107,673.19
STONE-DILIBERTO, KRISTI	SCHOOL	\$101,157.85
STOVER, WAYMAN	SCHOOL	\$7,784.00
STROTHER, SHERYL	FINANCIAL SERVICES	\$154,786.57
STUNTZ, LUKE	RECREATION	\$589.08
STURMAN, HILLARY	SCHOOL	\$97,768.10
STYMIEST, SANDRA	SCHOOL	\$8,107.19
SUITOR, KATHERINE	SCHOOL	\$24,906.25
SULLIVAN, BRANDON	DEPARTMENT OF PUBLIC WORKS	\$1,211.25
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	\$52,204.00

**Employee Earnings Information**

Employee	Department	Gross Salary
SULLIVAN, CAROL	SCHOOL	\$101,936.54
SULLIVAN, CATHERINE	SCHOOL	\$64,810.32
SULLIVAN, CHRISTOPHER	FACILITIES MAINTENANCE	\$1,056.00
SULLIVAN, DARREN	SCHOOL	\$5,283.00
SULLIVAN, ERIN	SCHOOL	\$57,086.74
SULLIVAN, GERARD	FIRE	\$65,640.53
SULLIVAN, GERARD	FIRE	\$79,590.34
SULLIVAN, KARA	SCHOOL	\$92,413.92
SULLIVAN, KATHRYN	RECREATION	\$1,242.50
SULLIVAN, KATHRYN	SCHOOL	\$2,193.00
SULLIVAN, KEVIN	MUNICIPAL LIGHT PLANT	\$22,279.86
SULLIVAN, LIAM	SCHOOL	\$35,619.21
SULLIVAN, MARCIA	SCHOOL	\$101,362.16
SULLIVAN, MICHAEL	SCHOOL	\$392.00
SULLIVAN, MOLLY	RECREATION	\$8,164.74
SULLIVAN, PETER	RECREATION	\$1,640.55
SULLIVAN, SARA	SCHOOL	\$31,473.75
SULLIVAN, WAYNE	FACILITIES MAINTENANCE	\$60,851.41
SUMMERS, JULIA	SCHOOL	\$55,631.00
SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$59,455.31
SUTTLE, ANDREW	SCHOOL	\$27,796.34
SWEENEY, KATELYN	SCHOOL	\$17,897.77
SWEENEY, MICHAEL	BUILDING INSPECTION	\$65,068.95
SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$18,502.25
SWISHER, ANNA	RECREATION	\$5,123.13
SYLVESTER, KIM	SCHOOL	\$30,766.77
SYLVESTRE, KATHERINE	SCHOOL	\$29,507.91
SYWETZ, CHRISTOPHER	SCHOOL	\$18,554.84
SZCZEBAK, SCOTT	HUMAN RESOURCES BOARD	\$121,966.15
SZUCH, PETER	SCHOOL	\$113,103.05
TAFT, KRISTEN	LIBRARY	\$18,403.28
TALLEY, MATTHEW	SCHOOL	\$4,284.00
TAMBORRA, CHRISTOPHER	SCHOOL	\$2,140.97
TANG, COLLEEN	SCHOOL	\$92,560.14
TANNER, SHARON	SCHOOL	\$29,826.34
TARABELLI, LISA	SCHOOL	\$686.65
TARLIN, MICHAEL	SCHOOL	\$1,000.00
TARNAUSKAS, ASHLEY	SCHOOL	\$92,223.04
TATUN, CASSIDY	BOARD OF HEALTH	\$15,448.06
TAYLOR, BRUCE	SCHOOL	\$32,538.51
TAYLOR, CLARINDA	SCHOOL	\$2,163.83
TAYLOR, JANET	MUNICIPAL LIGHT PLANT	\$14,319.20
TAYLOR, KATHERINE	SCHOOL	\$77,375.68
TEDESCHI, MATTHEW	FIRE	\$99,531.80
TEIXEIRA, BENJAMIN	RECREATION	\$3,254.28
TEIXEIRA, SAMUEL	RECREATION	\$3,903.91
TERRASI, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$57,758.16

**Employee Earnings Information**

Employee	Department	Gross Salary
THEODORE, MICHELLE	RECREATION	\$1,831.20
THERIAULT, ELLEN	SCHOOL	\$112,917.40
THIEME, GAYLE	COUNCIL ON AGING	\$81,630.60
THOE, WILLINE	SCHOOL	\$11,340.00
THOMPSON, DONNA	BOARD OF ASSESSORS	\$48,461.70
THOMPSON, KRISTINA	SCHOOL	\$101,366.99
THOMPSON, MICHAEL	INFORMATION TECHNOLOGY	\$66,728.42
THOMPSON, SADIE	LIBRARY	\$1,032.00
THURBER, KAREN	SCHOOL	\$48,293.00
TITUS, PATTI-JEAN	SCHOOL	\$14,370.40
TOCE, MARGARET	SCHOOL	\$43,291.86
TOLI, DONALD	FIRE	\$89,426.51
TONG, SAMANTHA	RECREATION	\$848.16
TONG, SARAH	LIBRARY	\$2,371.50
TOOMEY, KAREN		\$50,611.90
TOPPELBERG, SARA BEATRIZ	SCHOOL	\$78,848.63
TORRES FERNANDEZ, LILY	RECREATION	\$2,654.76
TORRIELLI, LAUREN	SCHOOL	\$52,351.45
TOSTI, DONNA	POLICE	\$5,347.27
TOUSSAINT, JOELLEN	LIBRARY	\$45,911.80
TOWNE, JEFFREY	FACILITIES MAINTENANCE	\$77,641.38
TRABUCCO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$1,872.00
TRACEY, WILLIAM	SCHOOL	\$5,283.00
TRANI, CORINNE	SCHOOL	\$50,933.65
TRANT, DANIEL	MUNICIPAL LIGHT PLANT	\$69,670.92
TREVISANI, ELIZABETH	RECREATION	\$825.06
TROFATTER, JESSICA	SCHOOL	\$61,239.22
TRUBIANI, CHARLOTTE	BOARD OF HEALTH	\$1,333.00
TRULBY, CHRISTINE	SCHOOL	\$9,282.65
TSANG, ALEXIS	RECREATION	\$105.00
TUCKER, JOAN	SCHOOL	\$4,141.17
TUFANKJIAN, ELLEN	SCHOOL	\$420.00
TULLY, SEAN	RECREATION	\$640.00
TURCO, CHRISTOPHER	FACILITIES MAINTENANCE	\$2,160.00
TURINI, JOSHUA	MUNICIPAL LIGHT PLANT	\$79,470.64
TURLEY, JENNIFER	SCHOOL	\$28,608.17
TUSLER, CORYDON	SCHOOL	\$11,411.01
TUSLER, JOHN	DEPARTMENT OF PUBLIC WORKS	\$18,854.87
TUSLER, JULIANNA	SCHOOL	\$35,529.39
TUTLYS, ALFRED	SCHOOL	\$32,242.47
ULLIAN, BENJAMIN	SCHOOL	\$30,713.87
ULLIAN, LAURETTE	SCHOOL	\$9,780.86
UNDERWOOD, CARRIE	SCHOOL	\$3,308.08
UPTON, ZEBEDIAH	SCHOOL	\$3,698.00
VACARO, KEVIN	SCHOOL	\$43,860.21
VAN DYKE, KRISTEN	SCHOOL	\$72,156.84
VAN GEEL, THOMAS A	SCHOOL	\$112,159.81

**Employee Earnings Information**

Employee	Department	Gross Salary
VAN STEENBURG, HAYLEY	SCHOOL	\$723.80
VANHOUTEN, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$73,804.86
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	\$101,648.65
VARGAS, SARA	RECREATION	\$2,234.48
VARLEY, EUGENE	SCHOOL	\$14,615.88
VASIL, KATHERINE	SCHOOL	\$3,230.70
VASQUEZ, OSCAR	FACILITIES MAINTENANCE	\$68,445.42
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE	\$61,511.78
VASSILIADIS, EMMANUEL	FACILITIES MAINTENANCE	\$68,995.95
VELIGOR, LAURA	BOARD OF HEALTH	\$18,919.98
VENDITTO, KAREN	SCHOOL	\$88,686.64
VE NE, NICOLE	SCHOOL	\$19,255.02
VERBITZKI, ANDREW	FIRE	\$19,387.05
VERNER, JACK	MUNICIPAL LIGHT PLANT	\$109,635.36
VERNER, JAMIE	POLICE	\$81,257.91
VERNER, LISA	POLICE	\$5,439.73
VERNER, SEAN	DEPARTMENT OF PUBLIC WORKS	\$44,613.46
VERRET, JULIANNE	SCHOOL	\$113,159.81
VERRETTE, STEPHANIE	SCHOOL	\$34,844.24
VERTERAMO, MAXINE	SCHOOL	\$28,568.15
VERYZER, JOHN	SCHOOL	\$24,201.89
VIGNAUX, WENDY	SCHOOL	\$9,166.00
VINES, SHAYLA	SCHOOL	\$90,271.90
VISCOMI, ALESSIA	SCHOOL	\$27,585.02
VISVIS, MARY	COUNCIL ON AGING	\$2,579.01
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$75,760.59
WACHS, JOSHUA	SCHOOL	\$1,000.00
WADHWA, SURBHI	BOARD OF SELECTMEN	\$626.25
WAGNER, MARTIN	SCHOOL	\$99,243.48
WAGNER, SCOTT	POLICE	\$186,466.75
WAGSTAFF, MATTHEW	FIRE	\$100,098.21
WAINWRIGHT, AMY	SCHOOL	\$17,960.01
WALDEN, KATHERINE	SCHOOL	\$5,768.97
WALDMAN, MARC	TREASURER / COLLECTOR	\$123,449.72
WALDMAN, RICHARD	COUNCIL ON AGING	\$12,657.84
WALENDIN, MARGARET	SCHOOL	\$96,591.68
WALKER, LAURA	SCHOOL	\$1,206.05
WALKINS, EDWARD	SCHOOL	\$1,569.62
WALL, MATTHEW	POLICE	\$107,391.66
WALSH, BRIAN	SCHOOL	\$3,666.99
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	\$11,848.34
WALSH, KAREN	SCHOOL	\$58,388.67
WALSH, KELSEY	SCHOOL	\$2,921.20
WALSH, KRISTEN	SCHOOL	\$90,804.60
WALTHALL, ANDREW	RECREATION	\$78.00
WARD, CHRISTINE	SCHOOL	\$4,068.02
WARD, KATERIE	SCHOOL	\$22,075.41

**Employee Earnings Information**

Employee	Department	Gross Salary
WARD, MARY	RECREATION	\$45,596.80
WARDEN, ELECIA	SCHOOL	\$29,141.62
WARFIELD, PETER	FACILITIES MAINTENANCE	\$14,300.00
WARGO, CHRISTOPHER	RECREATION	\$5,063.80
WARGO, MARGARET	RECREATION	\$263.64
WARMINGTON, ANNLOUISE	SCHOOL	\$99,125.16
WARMINGTON, AUGUSTUS	RECREATION	\$3,027.76
WARREN, KENT	DEPARTMENT OF PUBLIC WORKS	\$106,417.48
WASEL, SOPHIA	RECREATION	\$3,168.30
WASSEL, MATTHEW	SCHOOL	\$104,825.19
WATERS, WILLIAM	SCHOOL	\$26,465.23
WATKINS, DAVID	FACILITIES MAINTENANCE	\$99,473.89
WATSON, BETH	SCHOOL	\$7,404.33
WATSON-SOUZA, JENNIFER	SCHOOL	\$42,331.35
WATTS, JULIE	SCHOOL	\$28,786.03
WEAVER, RICHARD	POLICE	\$33,765.80
WEBB, SUSAN	POLICE	\$65,012.40
WEBBY, ERNEST	LIBRARY	\$954.50
WEBERG-VINA, ERIKA	SCHOOL	\$119,679.03
WEBSTER, HOLLY	SCHOOL	\$2,431.72
WEILER, EMMA	LIBRARY	\$66,953.33
WEIR, MICHELLE	SCHOOL	\$97,633.40
WEIRICK, CHAD	SCHOOL	\$37,651.02
WEISMER, PATRICIA	SCHOOL	\$100,334.32
WEITZEL, PAUL	SCHOOL	\$2,835.00
WEKSEL, THERESA	SCHOOL	\$115,417.54
WELBURN, MARSHA	SCHOOL	\$7,950.00
WELLFORD, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$4,000.00
WENSINK, AMY	SCHOOL	\$16,590.00
WENTZELL, JOHN	SCHOOL	\$33,265.94
WESTERMAN, SCOTT	RECREATION	\$2,635.08
WEXELBLATT, CHERYL	SCHOOL	\$2,365.31
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$88,490.22
WHEELER, ELIZABETH ANN	SCHOOL	\$79,959.97
WHEELER, JOANNE	SCHOOL	\$48,631.57
WHELAN, AMANDA	SCHOOL	\$24,180.09
WHITE, KATLYN	SCHOOL	\$519.40
WHITE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$30,153.77
WHITEHILL, CATHERINE	SCHOOL	\$7,338.00
WHITEHOUSE, SUZANNE	SCHOOL	\$115,101.00
WHITTALL, CHARLES	INFORMATION TECHNOLOGY	\$71,875.79
WHITTEMORE, FREDERICK	POLICE	\$173,383.40
WHITTREDGE, THOMAS	FACILITIES MAINTENANCE	\$5,549.04
WHYNOT, LYNN	FINANCIAL SERVICES	\$102,364.48
WIEGMAN, WILLIAM	RECREATION	\$2,385.00
WIER, PETER	FIRE	\$107,469.73
WILDER, RICHARD	MUNICIPAL LIGHT PLANT	\$75,697.32

**Employee Earnings Information**

Employee	Department	Gross Salary
WILKINS, BENJAMIN	SCHOOL	\$65,365.37
WILKINS, NORA	SCHOOL	\$90,933.10
WILLARD, JODI	SCHOOL	\$103.88
WILLDRIDGE, KIMBERLY	SCHOOL	\$106,159.19
WILLIAMS, DAVID	SCHOOL	\$375.01
WILLIAMS, ELAINE	SCHOOL	\$15,773.67
WILLIAMS, INA	SCHOOL	\$12,463.40
WILLIAMS, SARAH	SCHOOL	\$74,960.07
WILLINS, TERRY	SCHOOL	\$375.01
WILSON, ANNE	SCHOOL	\$28,479.45
WILSON, RONALD	FIRE	\$97,056.51
WILSON, RUSSELL	SCHOOL	\$44,293.89
WINKELMAN, ADAM	RECREATION	\$1,232.00
WISE, DENNIS	SCHOOL	\$4,153.78
WISE, DONNA	SCHOOL	\$1,209.78
WOHLER, ALEXANDRA	SCHOOL	\$64,404.50
WOLFSON, AARON	RECREATION	\$32.50
WOLFSON, JACOB	RECREATION	\$1,318.01
WOOLLEY, SANDRA	SCHOOL	\$10,962.25
WORNUM, KALISE	SCHOOL	\$125,035.04
WORRIS, LESLIE	RECREATION	\$700.00
WOZNIAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$64,421.86
WRIGHT, CANDYCE	MUNICIPAL LIGHT PLANT	\$34,643.90
WROBLESKI, STEPHEN JM	SCHOOL	\$134,044.49
WU, LINDEN	SCHOOL	\$316.85
XIONG, LEON	RECREATION	\$316.50
XU, YIHONG	SCHOOL	\$74,202.36
YAMAGUCHI, LINDSEY	SCHOOL	\$98,260.88
YANG, SHIYU	LIBRARY	\$1,237.00
YEAGLE, ROBERT	POLICE	\$84,637.02
YEE, BEVERLY	FACILITIES MAINTENANCE	\$34,828.50
YONG, DEBORAH	LIBRARY	\$15,642.00
YOSHIDA, ASAKO	SCHOOL	\$21,596.00
YOUNG, RICHARD	RECREATION	\$3,683.22
YOUNG, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$30,365.17
YU, KEXIN	SCHOOL	\$28,140.73
ZABCHUK, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$77,998.86
ZAJAC, MYRON	SCHOOL	\$6,384.00
ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$94,056.92
ZARAZUA-URQUIDI, CLAUDIA	PLANNING BOARD	\$36,923.20
ZEHNER, MICHAEL	PLANNING BOARD	\$97,970.72
ZELLERS, CAITRIN	SCHOOL	\$24,589.38
ZENG, VIVIAN	BOARD OF HEALTH	\$11,080.76
ZETTLER, MATTHEW	SCHOOL	\$271.13
ZHOU, MIN	SCHOOL	\$87,133.04
ZIDES, OWEN	YOUTH COMMISSION	\$220.00
ZIEMINSKI, REBECCA	SCHOOL	\$128,149.84

**Employee Earnings Information**

Employee	Department	Gross Salary
ZILONIS, MARY	SCHOOL	\$0.01
ZIMMER, ELISABETH	SCHOOL	\$64,294.90
ZINCK, DIANE	SCHOOL	\$51,070.98
ZINCK, ELIZABETH	SCHOOL	\$915.05
ZINCK, KATHERINE	SCHOOL	\$920.80
ZINCK, THOMAS	FACILITIES MAINTENANCE	\$83,478.03
ZSITEK, COURTNEY	RECREATION	\$5,263.27
ZUCKER-CONDE, LAURIE	SCHOOL	\$5,575.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

Vendor Number	Vendor Name	YTD Purchases
117315	495 TRUCK CENTER	\$53,410.53
16265	4WALL ENTERTAINMENT, INC	\$24,686.75
800010	DEDHAM SPORTSMEN'S CENTER, INC (AAA POLICE SUPPLY)	\$29,084.34
822150	ACCEPT EDUCATION COLLABORATIVE	\$515,870.07
9495	ACCESS POINT ADVISORS, LLC	\$27,075.00
11541	ACTION APPAREL, INC	\$8,101.19
335700	ACUITY SPECIALTY PRODUCTS GROUP, INC	\$8,539.07
15144	AUTO SOLUTIONS	\$15,221.68
19174	ADVANCED ELECTRONIC DESIGN, INC	\$10,787.00
23791	AGOSTINI CONSTRUCTION CO, INC	\$87,701.84
15635	ANDREW J BOYAJIAN, INC	\$12,728.44
372250	ALL RIGHT MAILING, INC	\$11,733.06
7300	ALL STATES ASPHALT, INC	\$181,747.20
7400	JNJ, INC	\$7,902.30
800139	ALPHA ANALYTICAL, INC	\$9,283.50
170925	AM LEONARD, INC	\$5,084.97
8270	CITIBANK (SOUTH DAKOTA), NA (AMAZON)	\$150,144.01
4713	AMBROSZEWSKI, MICHAEL S	\$5,737.00
373402	AMPLIFY EDUCATION, INC	\$87,762.84
375155	ANALYSIS GROUP, INC	\$69,763.69
373839	ANDREWS TECHNOLOGY HMS, INC	\$15,840.00
7182	ANN'S CHRISTIAN LEARNING CENTER	\$9,780.00
373950	ANNESE ELECTRICAL SERVICES, INC	\$38,800.00
13200	AMERICAN PUBLIC POWER ASSOCIATION	\$11,152.50
17350	APPLE COMPUTER, INC	\$1,256,534.60
16850	APPLUS TECHNOLOGIES, INC	\$10,441.50
20290	AQUA BARRIERS, INC	\$10,095.27
146700	ARTHUR J HURLEY CO, INC	\$612,305.67
18632	ASAP ALARM & ELECTRICAL, LLC	\$15,999.60
24918	ASAP FIRE & SAFETY CORP	\$10,615.20
24887	ASAP SPRINKLER, LLC	\$14,540.00
372653	ASSETGENIE, INC	\$19,145.00
21610	ASTRO CHEMICALS, INC	\$6,132.00
374313	ATI HOLDINGS, LLC	\$12,500.00
800880	ATLANTIC BROOM SERVICE, INC	\$27,193.82
23069	ATLANTIC TACTICAL, INC	\$29,544.25
7102	ATLAS PYROVISION ENTERTAINMENT GROUP, INC	\$12,500.00
372213	ATS EQUIPMENT OF AUBURN, INC	\$24,375.30
23525	AVCOM, INC	\$16,896.00
4143	B&H FOTO & ELECTRONICS	\$14,862.65
24710	BABSON COLLEGE	\$56,590.00
373643	BAILDON-RASS, ADELHEID	\$5,575.00
1883	BAILEY POTTERY EQUIPMENT CORP	\$5,696.61
25500	BAKER & TAYLOR, INC	\$16,194.88
25700	BALLARD MACK SALES & SERVICE, INC	\$947,915.52
26500	BANK OF AMERICA	\$15,756.81



VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

79100 BUSINESS CARD	\$58,795.09
26600 BANNER SYSTEMS OF MA, INC	\$9,442.88
801180 BARBATO CONSTRUCTION CO, INC	\$9,400.00
808360 BARBATO, GERARD J SR	\$17,636.00
11603 BARDON INDUSTRIES, INC	\$18,859.96
801198 BARGMANN HENDRIE & ARCHETYPE, INC	\$102,000.00
374664 BARRETT PLANNING GROUP, LLC	\$15,000.00
372420 BARRY, KELLY WALKER	\$23,275.00
801258 BARTLETT, HARLAN A & BRILLON, MICHAEL J	\$14,222.97
374714 BATTELLE FOR KIDS	\$47,011.48
371738 BAY STATE CONFERENCE	\$9,000.00
25584 BCM CONTROLS CORP	\$1,041,709.99
801533 BEDE, ALAIN JAMES	\$37,943.20
373791 BENSON, DIANE	\$13,375.00
801723 BETA GROUP, INC	\$24,477.27
801725 BETH ISRAEL DEACONESS HOSPITAL - NEEDHAM	\$7,475.00
16027 BIBLIOTHECA, LLC	\$67,139.31
34800 BIGELOW NURSERIES, INC	\$13,975.00
15413 BISZKO CONTRACTING CORP	\$21,159.78
372580 BIZODO, INC	\$5,000.00
811280 BL MAKEPEACE, INC	\$5,549.15
22351 BLOOM'S BUS LINES, INC	\$11,221.20
36200 BLUE CROSS BLUE SHIELD OF MASS	\$775,039.08
1198 BLW ENGINEERS, INC	\$17,500.00
4699 BOB'S STORES	\$6,026.65
372530 BOSTON BALER & HYDRAULICS, INC	\$17,678.16
40200 GLOBE NEWSPAPER CO	\$10,284.50
40352 BOSTON KILN SALES & SERVICE, INC	\$9,238.00
374575 BOSTON PIANOS, LLC	\$29,800.00
370140 BOSTON BATTERY WHOLESALE, LLC	\$7,823.37
6070 BOSTON ACADEMY OF THE SACRED HEART	\$7,897.00
372900 BOWLING, MATTHEW	\$6,732.00
26123 BOYARIN, ALEKSANDR	\$5,575.00
374906 BREEN & SULLIVAN MECHANICAL SERVICES, INC	\$10,653.69
802580 BRITE VISUAL PRODUCTS, INC	\$33,268.31
24987 BROADWAY INBOUND, INC	\$7,327.00
802586 BROCCOLI HALL, INC	\$37,360.80
22822 BROOKLINE LOCK CO, INC	\$29,546.90
10997 BTU CONSULTANTS, LLC	\$5,300.00
373237 BUCK INSTITUTE FOR EDUCATION	\$19,250.00
24595 BYRNE, PATRICK	\$14,000.00
375108 PATRIOT RECYCLING CORP	\$7,034.40
17612 CABOT RISK STRATEGIES, LLC	\$6,000.00
15606 CAFETERIA PLAN ADVISORS, INC	\$160,853.13
50550 CALE AMERICA, INC	\$14,875.40
373909 CALHESS RESTORATION & WEATHERPROOFING CORP	\$105,000.00
50820 S CAMEROTA & SONS, INC	\$12,398.11

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

50835 CAMPBELL SUPPLY CO, INC	\$14,709.07
803151 CANNON COCHRAN MANAGEMENT SERVICES, INC	\$25,000.00
52150 CANOBIE LAKE PARK CORP	\$6,136.50
1990 CANON USA, INC	\$25,429.07
52970 CAPRON LIGHTING & SOUND CO, INC	\$11,835.00
2475 CARDINAL CUSHING CENTERS, INC	\$199,611.20
21268 CARDMEMBER SERVICE	\$39,672.08
53900 CAROLINA BIOLOGICAL SUPPLY CO	\$20,999.14
18575 CAROUSEL INDUSTRIES OF NORTH AMERICA, INC	\$97,990.85
803295 THE CARROLL CENTER FOR THE BLIND	\$9,504.00
55300 CASEY ENGINEERED MAINTENANCE, INC	\$12,480.86
371811 CASTAGNA CONSTRUCTION CORP	\$1,587,572.00
24651 CATLIN & PETROVICK ARCHITECTS, PC	\$55,200.00
803363 CAVALIER COACH CORP	\$33,900.00
10009 CCS PRESENTATION SYSTEMS, INC	\$139,837.00
56265 CDW GOVERNMENT, INC	\$85,989.20
825140 CE POWER ENGINEERED SERVICES	\$9,619.80
805650 CENGAGE LEARNING	\$66,772.50
20058 CENTERS FOR MEDICARE & MEDICAID SERVICES	\$66,584.60
370709 CENTRAL NURSERIES, INC	\$18,683.00
58280 CENTURY BANK AND TRUST CO	\$170,665.01
374462 CHAMPION SALT, LLC	\$148,571.22
822940 CHARLES RIVER CENTER	\$9,480.00
375402 CHARLES RIVER CUSTOM CARPENTRY, LLC	\$9,665.00
374657 CHEMICAL CONTAINERS, INC	\$5,878.74
16762 CHILLER TECHNOLOGY, INC	\$42,669.83
374449 CHOW, LINDA HSIU-LING	\$10,400.00
11195 CHUBB & SON	\$45,328.00
2917 CINTAS CORP	\$40,437.41
64145 CINTAS CORP NO 2	\$5,644.17
64225 CITIZENS BANK	\$12,656.65
11250 CITRIX SYSTEMS, INC	\$10,080.00
226200 CITY OF NEWTON	\$6,194.86
803770 CLARKE SCHOOL FOR THE DEAF	\$10,430.02
803796 CLEAN VENTURE, INC	\$20,108.02
26538 CLEAR POND TECHNOLOGIES	\$13,182.00
372661 CLEARGOV, INC	\$6,500.00
26417 CLEARLOGIN, INC	\$6,333.00
2049 CLEARWAY SCHOOL	\$59,513.09
331500 CN WOOD CO, INC	\$63,905.25
66695 THE COLLEGE BOARD	\$68,090.00
20215 COLLIERS INTERNATIONAL NEW ENGLAND, LLC	\$11,000.00
803960 COMCAST OF MASSACHUSETTS, INC	\$80,944.70
185750 COMM OF MASSACHUSETTS (BUREAU OF ACCOUNTS)	\$706,960.00
185370 COMM OF MASSACHUSETTS (ATTORNEY GENERAL)	\$5,690.00
187650 COMM OF MASSACHUSETTS (CONSERVATION & RECREATION)	\$11,150.00
186302 COMM OF MASSACHUSETTS (DEP)	\$9,601.82

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

187370 COMM OF MASSACHUSETTS (FIREARMS RECORD KEEPING)	\$9,962.50
12724 COMM OF MASSACHUSETTS (PENSION)	\$7,784,319.00
186830 COMM OF MASSACHUSETTS (SALES TAX)	\$664,792.87
811442 COMM OF MASSACHUSETTS (STATE POLICE)	\$6,850.00
188500 COMM OF MASSACHUSETTS (UNEMPLOYMENT)	\$57,417.13
186815 COMM OF MASSACHUSETTS (STATE PAYROLL TAX)	\$4,481,225.68
7005 COMMON CENTS EMS SUPPLY, LLC	\$8,082.70
372239 COMMUNITY INVESTORS	\$16,289.00
70369 COMMUNITY NEWSPAPER	\$15,494.02
803965 COMMUNITY THERAPEUTIC DAY SCHOOL, INC	\$65,984.65
803974 COMPLUS DATA INNOVATIONS, INC	\$36,658.20
3655 CONLON PRODUCTS, INC	\$14,503.01
373638 CONSORTIUM FOR MATHEMATICS AND ITS APPLICATIONS	\$10,528.50
373904 CONTRACTING SPECIALISTS, INC	\$184,280.66
75702 COOK FOREST PRODUCTS, INC	\$39,445.00
21194 COOPER TANK, LLC	\$9,500.00
16346 CORE & MAIN, LP	\$61,923.37
804332 COTTING SCHOOL, INC	\$7,375.88
12795 COX INDUSTRIES	\$8,798.86
8523 CRAFTCO, INC	\$11,126.07
18230 CREATIVE OFFICE INTERIORS	\$144,507.43
20839 CREATIVE PRINT PRODUCTS, INC	\$9,102.37
78650 THE CREATIVE CO	\$5,770.70
372699 CROSBY, DOUGLAS R	\$6,659.15
12245 CROSSROADS SCHOOL FOR CHILDREN, NE INC	\$63,683.11
5107 CROTCHED MOUNTAIN REHAB CENTER, INC	\$381,983.68
24864 CRYSTAL SPRINGS, INC	\$273,549.25
73100 CONNECTICUT VALLEY BIOLOGICAL	\$5,652.72
804770 CYBER COMMUNICATIONS, INC	\$73,085.45
7762 D&D PRODUCTS, INC	\$12,806.63
374855 D'ORTENZIO EXCAVATION CO, INC	\$5,192.12
370569 DA RESTAURANTS, LLC	\$19,915.00
24136 DAMIANAKOS, CHRIS	\$6,440.00
84000 DATAMART, INC	\$5,922.42
375381 DAVIS SQUARE ARCHITECTS, INC	\$8,290.99
375085 DAVIS, JOHN J JR	\$8,990.00
374243 DC BATES EQUIPMENT CO, INC	\$127,244.83
4097 DECKER, INC	\$9,729.84
804922 DELL MARKETING LP	\$114,293.00
817809 DELLA SELVA, JAMES	\$8,898.00
87000 DELTA EDUCATION, LLC	\$17,241.02
87300 DEMCO, INC	\$13,008.96
20988 DENIS L MAHER CO, LLC	\$59,329.00
47500 DENNIS K BURKE, INC	\$406,539.43
375410 DERENZO, JAY J	\$425,000.00
805113 DEXTER SOUTHFIELD, INC	\$7,350.00
374716 DGI COMMUNICATIONS, LLC	\$10,526.26

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

35800 DICK BLICK CO	\$28,682.22
805295 DIG SAFE SYSTEM, INC	\$8,639.25
1950 DISCOVERY EDUCATION, INC	\$14,950.00
805311 DOBLE ENGINEERING CO	\$6,632.25
375244 DONAHER, JAMES M	\$5,202.57
23279 DORE & WHITTIER MANAGEMENT PARTNERS, LLC	\$20,335.00
815191 DR FRANKLIN PERKINS SCHOOL	\$232,705.07
17398 DREAMBOX LEARNING, INC	\$30,240.00
805564 DUNCAN & ALLEN	\$102,058.70
373942 EARTHWALK COMMUNICATIONS, INC	\$5,799.00
805590 EAST COAST ELECTRONICS CO, INC	\$7,560.00
20791 EAST DEDHAM BUILDERS SUPPLY CO, INC	\$15,326.86
7379 EAST JORDAN IRON WORKS, INC	\$26,363.66
96107 EAST MIDDLESEX MOSQUITO CONTROL PROJECT	\$23,240.09
805600 EASTERN BUS CO	\$1,936,972.50
805604 EASTERN PROPANE GAS, INC	\$17,042.21
9554 EB ROTONDI & SONS, INC	\$23,500.00
805734 ENERGY NEW ENGLAND	\$30,121,292.91
805640 EDCO COLLABORATIVE	\$129,144.29
373642 EDLEADER21, LLC	\$8,615.78
823320 THE EDUCATION COOPERATIVE	\$32,623.16
98301 EDUCATIONAL DEVELOPMENT CORP, INC	\$5,398.74
8205 EH PERKINS CONSTRUCTION, INC	\$405,831.34
374911 EI US, LLC	\$7,102.20
21473 ELBERY AUTO BODY, INC	\$8,038.16
21270 ELECTRONIX REDUX CORP	\$23,139.24
805718 EMBREE & WHITE, INC	\$44,847.85
370791 ENERGY MANAGEMENT & CONTROL SERVICES, INC	\$100,817.17
375639 MUSHKIN, INC	\$11,833.70
13256 ENVIRONMENTAL PARTNERS GROUP, INC	\$50,377.49
371908 ENVIRONMENTAL SYSTEMS, INC	\$118,920.11
106350 EPLUS TECHNOLOGY, INC	\$12,408.23
107025 ERC WIPING PRODUCTS, INC	\$7,768.34
8117 ERIC R LUSSIER CORP	\$19,934.00
107219 ENVIRONMENTAL SYSTEMS RESEARCH	\$19,495.00
107225 A DAIGGER & CO, INC	\$11,852.74
22274 EVANS, KAREN E	\$18,048.00
374469 EVARTS, EDWARD	\$5,000.00
370926 EVERGREEN CENTER, INC	\$209,662.84
25172 EVERSOURCE ENERGY SERVICE CO	\$5,638.00
805808 FACILITY MANAGEMENT CORP	\$5,651.00
26565 FALITE BROS	\$15,472.90
109431 FAR REACH GRAPHICS, INC	\$7,186.75
24633 FELIX A MARINO CO, INC	\$9,355.96
374183 FILTERS, INC	\$9,821.55
9159 FINDAWAY WORLD, LLC	\$12,152.33
805935 FIRE TECH & SAFETY OF NE, INC	\$36,290.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

<u>22735 FIREMATIC SUPPLY CO. INC</u>	\$12,723.71
20347 FIRST ELECTRIC MOTOR SERVICE, INC	\$14,816.94
373945 FITNESS ADVENTURES, LLC	\$5,822.00
21776 FLANDERS, KEVIN	\$7,000.00
114580 FLINN SCIENTIFIC, INC	\$15,853.69
806093 FM GENERATOR, INC	\$6,373.06
19240 FOCUS TECHNOLOGY SOLUTIONS, INC	\$38,374.00
6792 FOLLETT SCHOOL SOLUTIONS, INC	\$58,129.80
116360 FORD MOTOR CREDIT CO	\$42,555.97
806078 FORTE LANDSCAPE & CONSTRUCTION CO, INC	\$5,884.75
375409 FOSS, IRA C & SUSAN	\$1,800,000.00
806140 FRAMINGHAM AUTO SALES, INC	\$65,527.82
117750 FRAN-DAN BOLT & SCREW	\$5,712.36
806160 FRANKLIN PAINT CO, INC	\$7,944.60
25839 FRONTLINE TECHNOLOGIES GROUP, LLC	\$49,042.64
370948 FULLER MOTORS, INC	\$6,103.63
24858 FUTURE TECHNOLOGIES GROUP, INC	\$39,996.47
319460 FW WEBB CO	\$10,705.07
7709 FWM, INC	\$17,500.00
370839 G&G FITNESS EQUIPMENT, INC	\$5,694.42
120090 GALAXY INTEGRATED TECHNOLOGIES, INC	\$5,516.63
120200 THE GALE GROUP, INC	\$12,496.25
372903 GALPERIN, MICHAEL	\$10,665.90
8365 GARCIA, ANTHONY	\$5,090.00
374957 GATEWAY ACADEMY, LLC	\$58,725.00
5298 GENERAL CODE, LLC	\$5,889.00
20320 GH BERLIN OIL CO, INC	\$8,849.66
374333 GILLMEISTER, BARBARA	\$17,775.00
126925 THE PROPHET CORP	\$15,955.38
374681 GORANSSON, DOUGLAS C	\$6,000.00
21879 GORDON INDUSTRIES, INC	\$7,033.92
375141 GOTHAM SOUND & COMMUNICATIONS, INC	\$11,224.00
806875 GRAHAM, ELIZABETH V	\$18,730.00
22170 GRANT STEEL CO	\$10,384.31
128700 GRAYBAR ELECTRIC CO, INC	\$198,695.52
373777 GREAT MINDS	\$6,265.66
129775 GREEN'S HARDWARE & PAINT, INC	\$19,368.16
139275 GREENWOOD PUBLISHING GROUP, INC	\$17,958.92
129900 GREY HOUSE PUBLISHING	\$11,171.40
807099 GYM SPECIALISTS INC	\$18,500.00
824810 HA SANCOMB TRUCKING CO, INC	\$12,392.70
132520 HACH CO	\$29,738.15
14594 HALE RESERVATION, INC	\$66,120.00
374205 HALE TRAILER BRAKE & WHEEL, INC	\$70,700.00
134000 HAMMOND PAINT & CHEMICAL CO, INC	\$10,765.91
373826 HANSEN, D'ANN ZARBA	\$41,962.00
11299 HARCROS CHEMICALS, INC	\$12,842.28

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

373639 HART TRAVEL PARTNERS, LLC	\$135,711.00
136180 HARTFORD LIFE & ACCIDENT INSURANCE CO	\$382,903.25
11943 HARVEY, JAMES A	\$166,644.08
9279 HB COMMUNICATIONS, INC	\$112,840.00
371950 HEIMLICH LANDSCAPING & CONSTRUCTION CORP	\$10,500.00
375658 HELLER-WINOKUR, MARTHA	\$13,200.00
375268 HILLTOP SECURITIES, INC	\$40,458.50
19909 HJ KNIGHT INTERNATIONAL INSURANCE AGENCY, INC	\$103,724.00
6317 HORACE MANN EDUCATIONAL ASSOCIATES, INC	\$111,094.34
10972 HOLLAND CO, INC	\$6,798.00
143900 HOME DEPOT USA, INC	\$61,895.80
370219 HORSLEY WITTEN GROUP, INC	\$30,500.00
145100 HOUGHTON MIFFLIN CO	\$7,321.17
806480 HOULE, MICHAEL T	\$10,705.00
12313 HUB TECHNICAL SERVICES	\$6,291.40
808070 HUMAN RELATIONS SERVICE	\$312,184.00
372676 ICON ENTERPRISES, INC	\$41,999.06
26433 IDRIVE, INC	\$7,235.65
373536 INCEPTION TECHNOLOGIES, INC	\$71,332.38
18503 INDUSTRIAL BURNER SYSTEMS, INC	\$58,322.24
149600 INDUSTRIAL PROTECTION SERVICES, LLC	\$7,250.38
370546 INDUSTRIAL PROTECTION PRODUCTS, INC	\$7,330.88
150450 INGRAM INDUSTRIES, INC	\$177,069.34
373857 INSIGHT PUBLIC SECTOR, INC	\$17,257.38
375624 THE INSTITUTE FOR SOCIAL & EMOTIONAL LEARNING	\$5,000.00
25353 INSTRUCTURE, INC	\$29,250.00
3649 INSURANCE SPECIALISTS, INC	\$6,215.00
9532 INTEGRATION PARTNERS CORP	\$147,385.62
6801 INTERBORO PACKAGING CORP	\$5,168.40
112890 INTERNAL REVENUE SERVICE (FEDERAL PAYROLL TAXES)	\$11,150,992.95
112895 INTERNAL REVENUE SERVICE (MEDICAID PAYROLL TAXES)	\$2,764,964.86
808209 INTERNATIONAL CONTAINER CO, LLC	\$8,200.00
153400 INTERSTATE ELECTRIC EQUIPMENT CO, INC	\$5,208.89
372506 INTERSTATE FOOD EQUIPMENT SERVICE, INC	\$14,096.02
153530 INTERSTATE REFRIGERANT RECOVERY, INC	\$5,676.00
20203 INTUITIVE CONTROL SYSTEMS, LLC	\$27,221.30
11769 INTERMOUNTAIN SCIENTIFIC	\$13,326.07
808260 ITRON, INC	\$9,141.25
372662 J&J LANDSCAPE SUPPLY CO, LLC	\$76,096.05
809360 JAMES A KILEY CO	\$28,798.75
155080 JAQUES, JEFFREY	\$7,698.75
16384 JAUNISKIS, RAMUNE	\$14,103.00
373905 JC FLOORCOVERING CO, INC	\$194,141.00
810547 JC LENTINE ELECTRIC SERVICE, INC	\$9,145.00
179550 JC MADIGAN, INC	\$23,687.48
82600 FERGUSON ENTERPRISES, INC	\$21,281.37
18484 JEMAZ, INC	\$5,906.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

817135 JF RYAN ASSOCIATES, INC	\$34,000.00
808440 JOHN C BROWN & SONS, INC	\$20,000.00
8553 JOHNSON CONTROLS, INC	\$8,438.00
373109 JOHNSON ROBERTS ASSOCIATES, INC	\$54,386.00
808469 JOHNSON, FRANK DOUG	\$6,925.00
9497 JOSEPH PALMER, INC	\$9,087.18
9639 JOSTENS, INC	\$64,264.68
370224 JR CODE ACADEMY, LLC	\$23,917.00
8190 JSC TRANSPORTATION SERVICES, INC	\$696,755.00
808542 LUNGER, JOEL S	\$6,235.00
808545 JUDGE BAKER CHILDREN'S CENTER	\$281,687.60
4932 JUNIOR STATESMEN FOUNDATION	\$8,230.00
5988 JUSTICE RESOURCE INSTITUTE, INC	\$23,540.16
370108 KALLOCH, TAYLOR C	\$20,400.00
160090 KATS, TIMOTHY J	\$12,711.50
160200 KEANE FIRE & SAFETY EQUIPMENT CO, INC	\$6,940.85
26427 KELLEY & RYAN ASSOCIATES, INC	\$40,668.57
374362 KING TUESLEY ENTERPRISES, INC	\$16,628.50
15785 KITTREDGE EQUIPMENT CO, INC	\$9,879.06
374084 KMD EQUIPMENT CORP	\$20,680.00
24380 KNM HOLDINGS, LLC	\$15,512.27
11990 KNUCKLEBONES, LLC	\$9,823.00
164155 KONICA MINOLTA BUSINESS SOLUTIONS	\$39,210.38
810553 LABBB EDUCATIONAL COLLABORATIVE	\$77,989.69
166800 LAKESHORE LEARNING MATERIALS	\$17,641.01
810220 LANDMARK SCHOOL, INC	\$141,483.25
12605 LAPPEN AUTO SUPPLY CO, INC	\$20,036.74
168300 LASER TECHNOLOGY, INC	\$5,310.00
375623 LAYNE INLINER, LLC	\$108,985.43
20034 LAZARO PAVING CORP	\$550,926.48
18141 LAZEL, INC	\$5,339.71
810465 LCN	\$160,351.18
810515 LEARNING PREP SCHOOL	\$180,763.45
134190 LEARNING WITHOUT TEARS	\$5,115.75
7383 THE LEARNING CENTER FOR DEAF CHILDREN	\$108,791.10
20841 LEDWICK, JOHN L	\$15,000.00
375391 LEE HECHT HARRISON, LLC	\$6,000.00
806874 LEGGETT, GRADY FLOYD	\$9,352.43
372982 LELE, ANAND D	\$8,384.00
171460 LESLEY UNIVERSITY	\$42,685.00
374089 LEXIPOL, LLC	\$6,950.00
20840 LHS ASSOCIATES, INC	\$10,098.83
172097 LIBERTY CHEVROLET, INC	\$49,214.83
371217 LIFTOFF, LLC	\$34,050.00
810604 LIGHTHOUSE SCHOOL, INC	\$50,113.75
373019 LIGHTTOWER FIBER NETWORKS I, LLC	\$33,000.00
172720 LIGHTSPEED TECHNOLOGIES, INC	\$42,439.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

173198 THE LINDEN STORE, INC	\$5,451.55
374841 LITE THE NITE TECHNOLOGIES, LLC	\$8,697.00
26120 LLB ARCHITECTS, INC	\$194,720.10
810659 LOCAL MOTION, INC	\$18,216.30
26157 LOCKE LORD, LLP	\$36,300.00
24738 LYONS & ROGERS, LLC	\$43,874.65
2339 M-F ATHLETIC CO, INC	\$8,537.25
184200 MA ASSOCIATION OF SCHOOL COMMITTEES	\$8,791.00
184300 MA ASSOCIATION OF SCHOOL SUPERINTENDENTS	\$5,240.00
191250 MASSACHUSETTS MUNICIPAL ASSOCIATION	\$18,275.80
191800 MASSACHUSETTS MUNICIPAL WHOLESALE	\$307,925.50
813100 MASSACHUSETTS MUSIC EDUCATORS ASSOCIATION	\$8,700.00
109340 MASSACHUSETTS TURNPIKE AUTHORITY	\$6,226.67
193390 MASSACHUSETTS WATER RESOURCES AUTHORITY	\$7,501,317.66
15792 MACKIN BOOK CO	\$54,540.65
810980 MACNEIL GLASS CO, INC	\$19,322.76
811130 MAGUIRE EQUIPMENT, INC	\$8,050.00
370379 MALTBY & CO, INC	\$5,250.00
180610 MANSFIELD PAPER CO, INC	\$24,315.92
25453 MAPA TRANSLATIONS, INC	\$45,885.75
823530 THE MARGARET GIFFORD SCHOOL	\$266,908.92
811397 MARKINGS, INC	\$51,077.63
182150 MARLBORO HYDRAULIC HOSE & SUPPLY, INC	\$6,795.56
184725 COMMONWEALTH OF MASSACHUSETTS	\$5,450.00
24855 MASS BAY ELECTRICAL CORP	\$7,548.34
200200 MASSACHUSETTS LIBRARY SYSTEM	\$7,860.00
7317 THE MAY INSTITUTE, INC	\$287,998.66
374639 MCDONALD ELECTRICAL CORP	\$5,700.00
195650 MCFARLAND CASCADE HOLDINGS	\$26,985.91
371768 MCGINLEY KALSOW & ASSOCIATES, INC	\$481,987.18
25219 MCGRAW-HILL EDUCATION, INC	\$12,819.15
18962 MCINTIRE BRASS WORKS, INC	\$15,225.00
195750 MCINTYRE LOAM, INC	\$39,632.50
373484 MCMANUS, KECIA C BROWN	\$58,100.00
812758 MCNULTY CONSTRUCTION CORP	\$22,600.00
287200 MD STETSON CO, INC	\$24,500.46
234480 ME O'BRIEN & SONS, INC	\$35,526.79
812775 MECHANICAL DESIGNS LTD	\$6,000.00
812785 MEDEIROS, DAVID	\$5,390.00
17396 MEDIAFLEX, INC	\$6,850.00
812823 MEDITZ, BETH T	\$10,927.00
198400 MEDWAY BLOCK CO, INC	\$7,097.02
10711 MEKETA INVESTMENT GROUP	\$20,000.00
374686 MERRIMAC TILE CO, INC	\$12,428.75
199470 METCO DIRECTOR'S ASSOCIATION (MDA)	\$6,325.00
7695 METROPOLITAN PIPE & SUPPLY CO	\$49,979.50
373906 METROWEST ENGINEERING, INC	\$18,012.50



VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

200370 MHQ MUNICIPAL VEHICLES	\$401,031.38
374235 MICHIE CORP	\$13,950.17
202000 MIDWEST TAPE, LLC	\$112,505.22
811434 MIIA PROPERTY & CASUALTY GROUP, INC	\$456,863.76
823315 MILESTONES, INC	\$199,485.00
25747 MILHENCH SUPPLY CO	\$7,870.01
813055 MINI WAREHOUSING, INC	\$12,910.00
203150 MINUTEMAN LIBRARY NETWORK	\$91,119.39
813063 MINUTEMAN TRUCKS, INC	\$275,928.37
813059 MMP PRINTING OF BROOKLINE, INC	\$12,103.00
24064 MIYARES & HARRINGTON, LLP	\$254,000.06
25696 MJS CONSTRUCTION, INC	\$5,992.00
813139 MOODY'S INVESTORS SERVICE	\$21,000.00
813150 MORGAN, BROWN & JOY, LLP	\$17,211.10
206600 MORNINGSTAR, INC	\$5,869.00
373981 MORPHO USA, INC	\$19,029.00
95580 MORRIS, THOMAS J JR	\$14,026.00
372069 MORTIMER, LLC	\$47,791.55
25631 MOST DEPENDABLE FOUNTAINS, INC	\$9,230.00
24652 MOTION & ENERGY, LLC	\$9,001.87
207375 MOTOROLA SOLUTIONS, INC	\$27,842.77
1207 HOLTZBRINCK PUBLISHERS, LLC	\$7,042.89
16339 MT LIBRARY SERVICES	\$11,242.83
209250 MUNICIPAL POLICE INSTITUTE, INC	\$5,406.00
209930 MUSEUM OF SCIENCE	\$9,088.91
9344 MTI ENTERPRISES, INC	\$7,116.61
813780 MUZI MOTORS, INC	\$50,325.33
371001 N GRANESE & SONS, INC	\$7,000.00
373292 NADEAU CORP	\$205,165.12
813820 NASHOBA HILL CORP	\$11,120.00
11414 NASHOBA LEARNING GROUP, INC	\$265,977.96
899904 NATICK VISITING NURSE ASSOCIATION	\$12,127.50
813891 NATIONAL GRID USA SERVICE CO, INC	\$297,996.17
803156 NATIONAL INVENTORS HALL OF FAME, INC	\$6,250.00
813934 NATIONAL WATER MAIN CLEANING CO	\$169,268.70
214390 NCS PEARSON, INC	\$30,109.61
824410 NEGOSHIAN'S ENTERPRISES, INC	\$9,900.00
813969 NEOPOST USA, INC	\$31,174.50
231800 NORTHEAST CONSUMERS' ELECTRIC SYSTEMS	\$28,837.00
15640 NESTLE WATERS NORTH AMERICA	\$9,719.47
24598 NETCHEMIA, LLC	\$7,756.09
375408 NEW DIRECTION SOLUTIONS, LLC	\$13,449.75
899990 NEW ENGLAND BAPTIST MEDICAL ASSOCIATES, INC	\$6,183.50
813968 NEW ENGLAND CENTER FOR CHILDREN, INC	\$1,804,781.88
224350 NEW ENGLAND SCHOOL SERVICES, INC	\$11,597.00
14158 NEW ENGLAND SPECIALTY SOILS, LLC	\$9,243.48
373756 NEWTON BUILDING SPECIALTIES & INSTALLATION, INC	\$6,965.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

226400 NEWTON ELECTRICAL CO, INC	\$10,368.58
224900 NEWWA	\$5,657.00
229950 NORFOLK COUNTY SHERIFF'S OFFICE	\$172,022.40
230100 NORFOLK COUNTY TREASURER	\$532,296.06
230200 NORFOLK POWER EQUIPMENT, INC	\$47,099.95
229900 NORFOLK COUNTY REGISTRY OF DEEDS	\$12,452.00
814237 NORTHEAST RESOURCE RECOVERY ASSOCIATION	\$5,434.90
814233 NORTHEASTERN PETROLEUM SERVICE	\$120,865.95
374618 THE NORTHERN CORP	\$7,303.00
14157 NORTHERN TREE SERVICE, INC	\$130,597.50
11525 NRICH, INC	\$16,037.00
15725 NRT, INC	\$17,822.59
814242 NUGENT, STEVE	\$12,187.00
5774 O'REILLY, EDWARD D	\$6,717.58
16338 OCEAN CREST SEAFOOD'S, INC	\$7,415.75
234900 OCEAN STATE SIGNAL CO	\$15,440.00
24646 THE OCKERS CO	\$134,794.34
9955 PREMIER YACHTS, INC	\$29,583.62
263240 OLDCASTLE PRECAST, INC	\$5,752.00
372618 OLIVERIAN SCHOOL, INC	\$40,621.00
21966 ONSOLVE INTERMEDIATE HOLDING CO, INC	\$10,606.51
237380 LVP, INC	\$5,000.00
374229 ORGANIX SOLUTIONS, LLC	\$8,334.35
15717 OVERDRIVE, INC	\$18,324.58
10040 OVERHEAD DOOR CO OF SOUTHEASTERN MA, INC	\$7,563.45
373840 PARTERRE GARDEN SERVICES, INC	\$19,800.00
242190 PEARSON EDUCATION, INC	\$156,579.24
815181 PERDONI, JOSEPH	\$17,400.00
9174 PERDONI, JOHN	\$28,888.10
815195 PERKINS SCHOOL FOR THE BLIND	\$32,598.73
243500 HERTZBERG-NEW METHOD, INC	\$16,410.20
23015 PERMA-LINE CORP OF NEW ENGLAND	\$7,443.75
815198 PERNOKAS, JULIE A	\$37,045.92
373506 PETER PAN BUS LINES, INC	\$7,895.00
20074 PETERSEN LACHANCE REGAN PINO, LLC	\$12,500.00
244507 PETES TIRE BARNS, INC	\$49,590.95
24009 PETROLEUM EQUIPMENT SERVICE OF NEW HAMPSHIRE, INC	\$9,813.00
257400 PHILIP A RAND CO, INC	\$7,256.34
10410 PHOENIX COMMUNICATIONS, INC	\$38,495.05
3909 PIONEER VALLEY EDUCATIONAL PRESS, INC	\$9,017.05
25214 PIRRELLO, MARK ROBERT	\$5,534.00
260210 THE PITNEY BOWES BANK, INC	\$31,000.00
255350 THE PITNEY BOWES BANK, INC	\$82,590.89
815370 PITNEY BOWES, INC	\$6,795.34
20584 PJ KEATING CO	\$520,084.20
815684 PLM, INC	\$17,937.27
17815 POM, INC	\$86,251.32

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

2460 PORTLAND POTTERY SOUTH, INC	\$5,812.76
9411 POWER LINE CONTRACTORS, INC	\$11,250.00
815689 POWERS & SULLIVAN	\$90,625.00
824708 PRECISION FITNESS EQUIPMENT, INC	\$9,515.25
10329 PREMIER FENCE, LLC	\$73,072.21
373238 PREMIER HOOPS CORP	\$11,868.75
374693 PREMIER WATER SYSTEMS	\$10,800.00
252780 PRIMARY SOURCE, INC	\$15,000.00
373753 PRIMETIME LACROSSE	\$11,949.00
253090 PRO-ED, INC	\$5,492.54
253830 PROQUEST, LLC	\$31,068.92
18115 PROFESSIONAL SOFTWARE FOR NURSES, INC	\$7,000.00
8627 PUDDLESTOMPERS NATURE EXPLORATION, INC	\$20,275.90
256320 QUILL CORP	\$20,373.93
24892 R BATES & SONS, INC	\$369,868.81
4721 RB ALLEN CO, INC	\$12,086.61
5120 RECORDED BOOKS, LLC	\$24,855.03
258832 RED THE UNIFORM TAILOR, INC	\$6,370.90
370829 RELIABLE BUILDING SOLUTIONS, INC	\$16,627.92
19020 REPUBLIC PARKING SYSTEM INTERNATIONAL, LLC	\$45,144.80
1097 RICHARD C KNIGHTS, INC	\$30,703.26
373955 RICHARD D KIMBALL CO, INC	\$49,500.00
20256 RICOH USA, INC	\$219,113.57
261419 THE BELL GROUP	\$16,165.17
816570 RIVERSIDE COMMUNITY CARE, INC	\$58,478.20
816575 RIVERVIEW SCHOOL, INC	\$141,574.68
372150 RIVISTAS, LLC	\$15,438.04
19170 RIZZA, JOSEPH	\$11,738.00
816726 ROBERTS WATER TECHNOLOGIES, INC	\$45,800.00
262652 ROCHE BROS SUPERMARKETS, INC	\$28,901.11
20119 ROCK & RECYCLING EQUIPMENT, LLC	\$32,367.76
11542 MEDLIN, JOHN A JR	\$14,318.50
370352 ROSELLI & CLARK, PTR	\$5,000.00
22978 ROUND STAR, LLC	\$51,736.80
263850 ROVIC, INC	\$42,682.24
9986 SONESTA INTERNATIONAL HOTELS	\$35,920.50
374182 RUGBY HOLDINGS, LLC	\$12,008.08
7854 SA MCLEAN, INC	\$37,020.00
22347 SAKOVITZ, STEPHEN E	\$9,710.00
15483 SAMPSON, ARTHUR WAYNE	\$11,800.00
268185 SANOFI PASTEUR, INC	\$14,571.18
374447 SANTILLANA USA PUBLISHING CO, INC	\$5,573.23
11411 SAUNSTAR OPERATING CO, LLC	\$37,588.75
20589 SCAVIN EQUIPMENT CO, LLC	\$6,219.93
270700 SCHMIDT EQUIPMENT, INC	\$241,039.56
271600 SCHOOL HEALTH CORP	\$11,591.86
13561 SCHOOL SPECIALTY, INC	\$131,738.02

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

5028 SCHOOLDUDE.COM	\$13,842.94
271850 SCHWEITZER ENGINEERING LABORATORIES, INC	\$44,885.56
813143 SCRIBNER-MOORE, JUDITH E	\$12,105.00
817460 SEALCOATING, INC	\$50,613.73
274500 THE SEGAL CO (EASTERN STATES), INC	\$6,000.00
817501 SENECA MEADOWS, INC	\$63,479.18
371230 SEVERIN INTERMEDIATE HOLDINGS, LLC	\$60,020.84
17616 SHEA CONCRETE PRODUCTS	\$10,435.00
25592 SHRED-IT US JV, LLC	\$8,509.03
817850 SIMPSON GUMPERTZ & HEGER, INC	\$63,113.00
370810 SITEONE LANDSCAPE SUPPLY HOLDING, LLC	\$13,971.90
175610 SM LORUSSO & SONS, INC	\$12,938.63
373978 SOLITUDE LAKE MANAGEMENT, LLC	\$9,000.00
230490 SONEPAR DISTRIBUTION NEW ENGLAND, INC	\$20,385.09
374898 SONOVA USA, INC	\$5,197.97
808620 SOUTH MIDDLESEX REGIONAL VOCATIONAL	\$16,728.00
281300 SOUTH SUBURBAN POLICE INSTITUTE, INC	\$6,750.00
818264 SOUTHWORTH-MILTON, INC	\$17,400.98
12597 SPARK ENERGY, LP	\$441,830.33
824980 SPECIAL AGENT SYSTEMS, INC	\$46,941.35
307122 SPORT SUPPLY GROUP, INC	\$18,437.05
19827 ST ANN'S HOME, INC	\$229,014.14
9515 STA TRAVEL, INC	\$22,476.00
818351 STADIUM SYSTEM	\$10,292.55
806455 STANTEC CONSULTING SERVICES, INC	\$24,899.09
285275 STAPLES CONTRACT & COMMERCIAL, INC	\$16,632.77
24901 STATIONSMARTS	\$6,150.00
287195 STEELCO CHAIN LINK FENCE ERECTING CO INC	\$10,547.65
372564 STEINER-ADAIR, CATHERINE ANN	\$12,500.00
287650 STILES CO, INC	\$118,447.50
370058 STIRLING, THOMAS	\$7,828.00
373957 STORAGE NETWORKS CORP	\$84,979.00
154000 STUART C IRBY CO	\$16,408.54
16399 SUBURBAN AUTO BODY, INC	\$21,920.00
291700 SUMNER & DUNBAR #772	\$134,828.31
292952 SUSPENSION SPECIALISTS, INC	\$8,228.82
170855 SWEETWATER SOUND, INC	\$6,424.60
214200 TAKKT AMERICA HOLDING, INC	\$9,531.40
375191 TAPPE' ARCHITECTS, INC	\$24,750.00
294850 TAYLOR & LLOYD, INC	\$5,042.13
295400 TCI OF NY, LLC	\$12,075.77
372918 TCI PRESS, INC	\$14,638.34
295640 TEACHERS AS SCHOLARS	\$10,000.00
12261 TEDESCHI, ROBERT P	\$5,118.00
10084 TERRIERS SPORTS, INC	\$104,166.08
326400 THOMSON WEST	\$5,598.00
25524 TIGHE & BOND, INC	\$31,765.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

370365 TIMKEN MOTOR & CRANE SERVICES, LLC	\$5,015.00
299600 TL EDWARDS, INC	\$66,858.44
372973 TOWARDEX TECHNOLOGIES INTERNATIONAL, INC	\$30,072.00
819550 TOWERS PERRIN FORSTER & CROSBY, INC	\$14,250.00
371008 TOWN OF BELLINGHAM	\$41,900.40
802300 TOWN OF BRAINTREE	\$1,103,237.57
92950 TOWN OF DOVER	\$12,052.81
213300 TOWN OF NATICK	\$48,516.75
219700 TOWN OF NEEDHAM	\$52,624.20
326200 TOWN OF WESTON	\$39,476.79
10253 TOYOTA OF WELLESLEY	\$9,198.60
14577 TREBRON CO, INC	\$22,740.75
18986 TRITECH SOFTWARE SYSTEMS	\$23,017.50
819776 TUCKER LIBRARY INTERIORS, LLC	\$6,693.40
2243 TURNITIN, LLC	\$7,037.98
817841 TYCO FIRE & SECURITY US MANAGEMENT, INC	\$8,291.12
819875 TYLER TECHNOLOGIES, INC	\$165,228.39
6860 ULINE, INC	\$11,553.33
820030 UNIFIRST CORP	\$8,071.50
820060 UNITED POWER GROUP, INC	\$9,158.00
134300 UNITED SITE SERVICES NORTHEAST, INC	\$5,756.79
308500 UNIVAR USA, INC	\$108,428.82
311147 US BANK NATIONAL ASSOCIATION	\$17,409,592.29
25450 US DEPT OF ED/ NATIONAL PAYMENT CTR	\$7,078.50
371377 US PAVEMENT SERVICES, INC	\$17,940.08
311189 UTILITY POWER SUPPLY CO, INC	\$5,169.47
18691 UTILITY SERVICES, INC	\$6,000.00
8004 VALLEY GREEN, INC	\$47,700.10
311600 VALUE LINE PUBLISHING, LLC	\$5,045.00
820128 VANASSE HANGEN BRUSTLIN, INC	\$56,896.85
371232 VARIDESK, LLC	\$6,072.05
6926 VEOLIA ENVIRONNEMENT NA OPERATIONS, INC	\$16,612.70
371236 VERITIV OPERATING CO	\$41,371.36
820167 VERIZON WIRELESS	\$108,431.79
820169 VERIZON	\$57,740.87
820160 VERMONT SYSTEMS, INC	\$7,412.51
374059 THE VERTEX COMPANIES, INC	\$79,332.00
371372 VERTIKAL 6, INC	\$26,399.82
12552 VHS, INC	\$7,875.00
375269 VIEWPOINT GOVERNMENT SOLUTIONS, INC	\$50,000.00
18231 VIRCO, INC	\$7,646.94
820290 VOORHEES TECHNOLOGY CO	\$8,670.00
1905 VOYAGER SOPRIS LEARNING, INC	\$5,225.00
13934 VUEWORKS, LLC	\$5,994.00
806436 WA GARRON, INC	\$11,992.00
820320 WALCO SERVICE CO, INC	\$20,566.30
375095 WALKER PARKING CONSULTANTS/ENGINEERS, INC	\$7,000.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/17 - 6/30/18

825310 WALTHAM SERVICES, INC	\$18,076.00
373901 WASTE MANAGEMENT OF MASSACHUSETTS, INC	\$608,860.19
16659 WATER RESOURCE SERVICES, INC	\$62,179.06
820540 THE WATSON PRINTING CO	\$8,596.99
10350 WAX, BEVERLY	\$8,520.00
26001 WAYNE OFFICE PARK, LLC	\$84,000.00
9316 WAYNES DRAINS, INC	\$10,790.00
8488 WB HUNT CO, INC	\$28,194.17
183000 WB MASON CO, INC	\$394,880.92
320165 GBK BOOKSELLERS, INC	\$21,949.61
320200 WELLESLEY COMMUNITY CENTER	\$33,766.44
375842 WELLESLEY RETIREMENT SYSTEM	\$21,230.00
324075 TOWN OF WELLESLEY (WORKERS' COMP)	\$166,219.47
371947 WELLS FARGO FINANCIAL LEASING, INC	\$18,516.66
324400 WENGER CORP	\$26,667.00
325800 WESCO DISTRIBUTION, INC	\$1,264,567.86
371909 WEST INTERACTIVE SERVICES CORP	\$8,797.50
325940 WEST MUSIC CO, INC	\$9,804.94
326740 WEST SUBURBAN HEALTH GROUP	\$22,003,745.60
3814 WESTERN PSYCHOLOGICAL SERVICES	\$8,743.08
821065 WESTON & SAMPSON ENGINEERS, INC	\$93,611.90
327890 WHIIP COPY PRODUCTS, INC	\$28,518.60
20425 WHITSONS NEW ENGLAND, INC	\$1,617,876.12
370249 WILLIAM G GEORGE ELECTRIC, INC	\$18,930.00
329000 WILLIAMS STONE CO, INC	\$7,637.00
825498 WILLOW HILL SCHOOL	\$105,276.22
329601 WILSON LANGUAGE TRAINING CORP	\$7,068.16
26594 WL FRENCH EXCAVATING CORP	\$36,973.08
23138 THE WOLF SCHOOL	\$79,690.48
826100 WOODARD & CURRAN, INC	\$54,864.15
821830 WORRIS, LESLIE H	\$31,323.00
374179 WORTH AVE GROUP, LLC	\$77,470.00
15372 WORTHINGTON DIRECT HOLDINGS	\$5,273.88
821835 WRIGHT, CINDY	\$25,261.00
11095 WRIGHT-PIERCE	\$74,910.05
817493 WSP USA BUILDINGS, INC	\$49,250.00
128100 WW GRAINGER, INC	\$46,098.79
371398 YATES, VERNON JR	\$15,788.00
<b>TOTAL</b>	<b>\$152,293,375.96</b>

## **2018 GIFT REPORT**

*In accordance with the Town's Bylaw governing the acceptance of gifts (5.6), the Accountant shall include gifts, as reported by the Boards (unaudited), in the Annual Town Report ( see section e).*

### **Gifts to Wellesley Free Library FY18**

<b>Donor</b>	<b>Amount</b>	<b>Purpose of Gift</b>
Various Donors	\$ 134	General Use
Various Donors	\$ 95	General Use

### **Gifts to Wellesley COA FY18**

<b>Donor</b>	<b>Amount</b>	<b>Purpose of Gift</b>
Friends of Wellesley COA	\$ 20,016	Furnishings for Fitness Room
Friends of Wellesley COA	\$ 14,249	Purchase Grand Piano
Friends of Wellesley COA	\$ 12,313	Subsidize Senior Lunch Program
Various Donors	\$ 11,187	Value of Various Non-Monetary Gifts
Various Donors	\$ 10,000	COA Marketing/Branding Project
Friends of Wellesley COA	\$ 9,392	Patio Furniture
Friends of Wellesley COA	\$ 6,341	Social Events and General Use
Friends of Wellesley COA	\$ 5,461	Pool Table
Friends of Wellesley COA	\$ 3,288	Outdoor Benches at Tolles Parsons Center
Various Donors	\$ 2,317	Bus Donations
Various Donors	\$ 2,210	General Use
Various Donors	\$ 2,060	General Use
Various Donors	\$ 1,416	Coffee and Café Supplies
Friends of Wellesley COA	\$ 649	Newspaper/Magazine Subscriptions
Various Donors	\$ 441	Taxi Rides
Driver Program Users	\$ 53	Driver Program Donations

### **Gifts to Board of Selectmen FY18**

<b>Donor</b>	<b>Amount</b>	<b>Purpose of Gift</b>
Owner of 892 Washington Street	\$ 7,500	Conservation Restriction Monitoring
Anonymous	\$ 4,159	Donor of Holiday Lights
First Commons Bank	\$ 1,405	Free Parking

### **Gifts to Board of Public Works FY18**

<b>Donor</b>	<b>Amount</b>	<b>Purpose of Gift</b>
Hills Garden Club of Wellesley	\$ 6,395	Labyrinth at Clock Tower Park
Paul Wood	\$ 1,290	Kingsley Bate Teak Bench
Wellesley Cross Country Boosters	\$ 1,290	Kingsley Bate Teak Bench
Abigail Cullinan	\$ 1,290	Kingsley Bate Teak Bench
House & Garden Club of Wellesley	\$ 1,000	Annual Flowers
Wellesley Garden Study Group GC	\$ 875	Bench and Plaque
Rotary Club	\$ 458	Seedlings for Arbor Day Program
Hills Garden Club of Wellesley	\$ 350	Bulbs
Wellesley Garden Study Group GC	\$ 250	Plants
Carole Epstein	\$ 220	Blubs

**2018 GIFT REPORT**  
**Gifts to the Recreation Board FY18**

<b>Donor</b>	<b>Amount</b>	<b>Purpose of Gift</b>
Various Donors	\$ 4,500	Summertime Concert Series
Various Donors	\$ 2,500	General Programs

**Gifts to the School Board FY18**

<b>Donor</b>	<b>Amount</b>	<b>Purpose of Gift</b>
Wellesley Education Foundation	\$ 266,964	Various School Programs/Items
Various High School Donors	\$ 50,701	Miscellaneous
WMS PTO	\$ 44,597	Middle School Programs
Hardy PTO	\$ 37,592	Hardy School Programs
Wellesley Pops	\$ 35,210	Performing Arts Programs
Bates PTO	\$ 23,596	Bates School Programs
Friends of Wellesley METCO	\$ 21,856	METCO Programs
Schofield PTO	\$ 19,233	Schofield School Programs
Sprague PTO	\$ 16,933	Sprague School Programs
Fiske PTO	\$ 15,373	Fiske School Programs
Upham PTO	\$ 13,748	Upham School Programs
WHS PTO	\$ 13,206	High School Programs
Wellesley Hills Jr Women's Club	\$ 10,650	Miscellaneous
Anonymous	\$ 8,000	WHS - Evolutions
Hunnewell PTO	\$ 7,106	Hunnewell School Programs
Coffee Pond	\$ 5,423	Principals Gift Funds
Needham Bank	\$ 5,000	METCO Programs
Friends of Wellesley Hockey	\$ 5,000	Boys Hockey
Wellesley Cotillion	\$ 5,000	Evolutions
Friends of Wellesley Girls Hockey	\$ 4,000	Girls Hockey
Wellesley Friendly Aid	\$ 3,083	Scholarships
Various Donors	\$ 2,750	District progress Report - Production & Distribution
Misc - Performing Arts	\$ 2,600	Performing Arts Programs
German American Partnership Program	\$ 2,305	German Exchange Grants
The Wellesley Turkey Trot Foundation, Inc.	\$ 2,004	WHS Evolutions Program
Deland, Gibson Insur Assoc Inc.	\$ 2,000	Raider Pride - Athlete of the week
Friends of Wellesley Track & Field	\$ 1,995	Track & Field
Wellesley Bank	\$ 1,750	District Progress Report - Scholarship
Hayward Photography	\$ 1,640	Principals Gift Funds
Various PAWS Donors	\$ 1,358	Miscellaneous
Various Parent Donors	\$ 1,100	Scholarships
Special Olympics	\$ 1,000	Unified Athletics Program
Friends of Wellesley Free Libraries	\$ 1,000	Latin Materials in memory
Various Middle School Donors	\$ 1,000	Miscellaneous
Various Schofield Donors	\$ 1,000	Library Books
Various Hardy Donors	\$ 731	Miscellaneous
Various District Donors	\$ 720	Miscellaneous
Various METCO Donors	\$ 650	Scholarships
Norfolk District Attorney-Commonwealth of Ma	\$ 500	2018 Safe Celebration Grant
Various Fiske Donors	\$ 177	Birthday Book Program
Various Upham Donors	\$ 101	Miscellaneous



## **Locations of Departments Within the Town of Wellesley**

**Board of Health** – 90 Washington Street, Wellesley, MA 02481

### **Fire Department -**

Station No. 1, 100 Central Street, Wellesley, MA 02482

Station No. 2, Headquarters, 457 Worcester Street, Wellesley Hills, MA 02481

### **Libraries -**

Main Library, 530 Washington Street, Wellesley, MA 02482

Wellesley Hills Branch Library, 210 Washington Street, Wellesley Hills, MA 02481

Fells Branch, 308 Weston Road, Wellesley, MA 02482

**Municipal Light Plant** –4 Municipal Way, Wellesley, MA 02481

**Police Department** - Police Station, 485 Washington Street, Wellesley, MA 02482

**Public Works Building** - 20 Municipal Way, Wellesley, MA 02481

**Recreation Department** – 90 Washington Street, Wellesley, MA 02481

**School Department** - 40 Kingsbury Street, Wellesley, MA 02481

**Tolles Parsons Center** - 500 Washington Street, Wellesley, MA 02482

**Town Hall** - 525 Washington Street, Wellesley, MA 02482

Assessors, Board of

Building Dept. (Building, Plumbing and Gas & Wire Inspectors)

Information Technology

Financial Services

Human Resources Department

Natural Resources Commission

Parking Clerk

Planning Board

Sealer of Weights & Measures

Selectmen's Office

Town Clerk

Town Treasurer and Collector

Veterans' Services

Zoning Board of Appeals

Youth Services

**Wellesley Housing Authority** - 109 Barton Road, Wellesley, MA 02481

## Town Services and Emergency Numbers

**Police, Ambulance, Fire Emergencies Dial 911**

**Town Hall Departments 781-431-1019**

**Fuel Emergencies**

**781-235-1300**

<u>Subject</u>	<u>Department</u>	<u>Telephone # or Extension # for 781-431-1019</u>
Beach Tags.....	Recreation Department.....	781-235-2370
Bicycle Licenses .....	Police Department.....	781-235-1212
Birth Certificates.....	Town Clerk's Office .....	x 2252
Building Permits.....	Building Department.....	x2228
Burial Permits.....	Board of Health .....	781-235-0135
Burning in Open/Permits.....	Forest Warden, Fire Department.....	781-235-1300
Business Certificates .....	Town Clerk's Office .....	x 2252
Civil Defense .....	Chief Fire Engineer, Fire Department.....	781-235-1300
Conservation Matters .....	Natural Resources Commission.....	x 2294
Death Certificates .....	Town Clerk's Department.....	x 2252
Dog Complaints .....	Dog Officer, Police Department .....	781-235-8460
Dog Licenses .....	Town Clerk's Office .....	x 2252
Draft Board.....	Veterans' Services Office .....	x2209
Elections.....	Town Clerk's Office .....	x 2252
Electric Service .....	Municipal Light Plant .....	781-235-7600
(Electric Emergency Service.....	Non Business Hours .....	781-235-3228
Employment - Personnel.....	Personnel Department .....	x 2244
Engineering Division.....	DPW Engineering Division .....	781-235-7600
Fire Department (non-emergency) .....	Fire Department.....	781-235-1300
Fire Department (emergency).....	Fire Department.....	781-235-1616
Gas Permits .....	Gas Inspector, Building Department .....	x 2228
Health .....	Board of Health .....	781-235-0135
Highways .....	DPW Highway Division .....	781-235-7600
Housing.....	Housing Authority .....	781-235-0223
Library .....	Main Library .....	781-235-1610
Licenses .....	Selectmen's Office.....	x 2200
Marriage Licenses .....	Town Clerk's Office .....	x 2252
Oil Burner Permits.....	Fire Department.....	781-235-1300
Parks.....	DPW Park & Tree Division .....	781-235-7600
Parking Clerk.....	Parking Clerk .....	x 2296
Planning & Subdivision.....	Planning Board.....	x 2232
Plumbing Permits .....	Plumbing Inspector, Building Department.....	x 2228
Police Department (non-emergency) .....	Police Department.....	781-235-1212
Public Works .....	DPW Offices & Services .....	781-235-7600
Water & Sewer (Emer. Service during non-business hours).....		781-235-7607
Hwy/Park & Tree (Emer. Service during non-business hours).....		781-235-7608
Recreation .....	Recreation Department.....	781-235-2370
Refuse Disposal-RDF.....	DPW Recycling & Disposal.....	781-235-7600
	Saturdays .....	781-235-7602
Schools.....	School Department .....	781-446-6210
	School News Line (Operating 24 hrs/day) .....	781-446-6210
Senior Services .....	Council on Aging .....	781-235-3961
Sewer Service.....	DPW Sewer Division.....	781-235-7600
Street Lights & Traffic Signals .....	Municipal Light Plant.....	781-235-7600
Streets & Sidewalks .....	DPW Highway Division .....	781-235-7600
Tax Assessments.....	Board of Assessors .....	x 2274
Tax Bills .....	Tax Collector's Office .....	x 2264
Veterans Services .....	Veterans' Services Office .....	x 2209
Voting-Registration .....	Town Clerk' Office.....	x 2252
Water Service.....	DPW Water & Sewer Division .....	781-235-7600
Weights & Measures.....	Selectmen's Office.....	x 2201
Wetlands Protection .....	Natural Resources Commission.....	x 2294
Wiring Permits .....	Wire Inspector, Building Department.....	x 2228
Youth Services .....	Youth Services Director .....	x 2256
Zoning Appeals.....	Zoning Board of Appeals .....	x 2208
Zoning Enforcement .....	Building Department.....	x 2228